

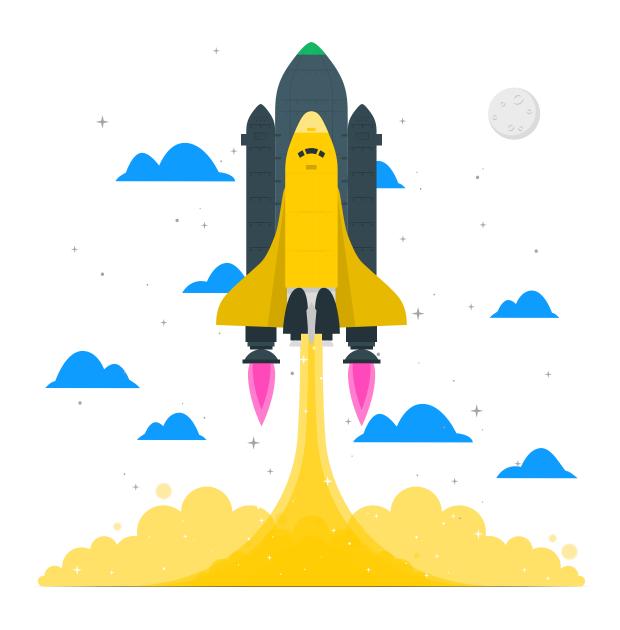
Q2 2022 Financial Results

Tuesday, September 6, 2022



Our Mission

is to empower our customers and partners to recalibrate and rescale their business, by delivering knowhow and technology

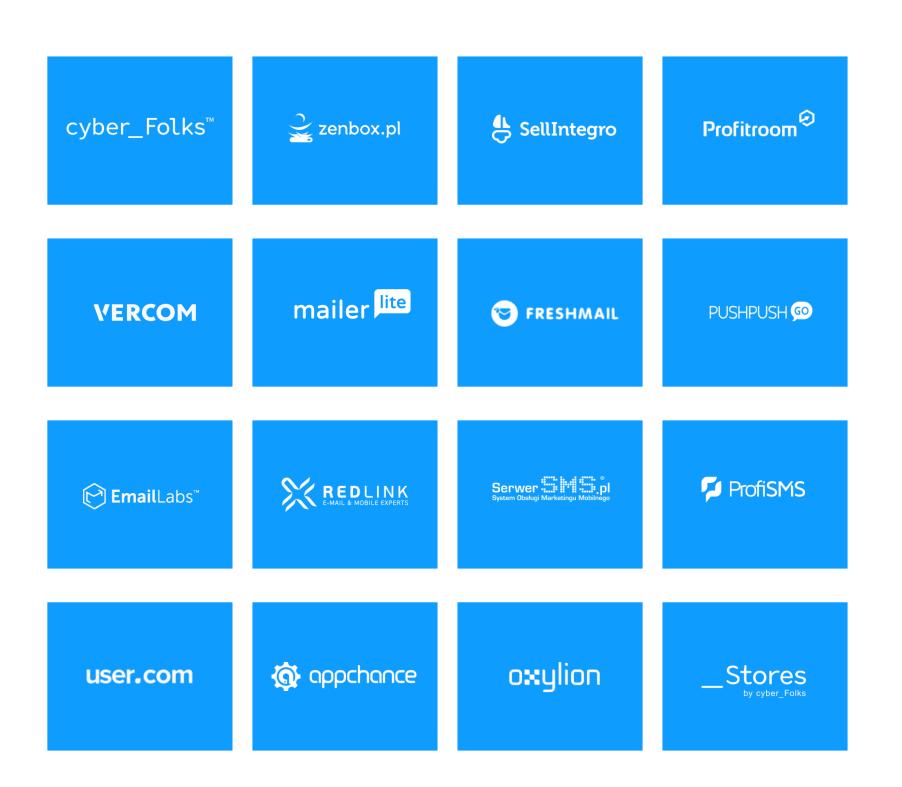


Who we are:

In 1999 we created one of the first hosting companies in Poland. Since then we scaled our business to new sectors and regions, earning us the trust of over 300k customers and PLN 300m in annual sales.

Today, we are a group of dynamically growing technological companies aiming to support small, medium-sized, and large businesses in their Internet presence, business process automation, communications, marketing and sales.

Our portfolio includes scalable services offered in a subscription model, operating along the entire value chain - from creating our own proprietary solutions and their ongoing maintenance, to farreaching sales and customer support.



Our Team: More than 1000 professionals in over 30 locations



Ionut Ariton Joint-CEO cuber_Folks Romania



Adrian Chiruta Joint-CEO cyber_Folks Romania



Jacek Duch Chairman Supervisory Board



Jakub Dwernicki Founder & CEO R22 & cuber_Folks



Katarzyna Garbaciak Managing Director Email Labs



Krzysztof Grzęda Founder & CEO Profitroom



Anna Harris Chief Growth Officer Profitroom



Katarzyna Juszkiewicz Managing Director cuber_Folks



Piotr Karwatka Advisor to the Board



Tomasz Karwatka Advisor to the Board



Konrad Kowalski cuber_Folks



Petra Krajacic cyber_Folks Croatia



Marek Kohut CEO Profi SMS



Karolina Latos C00 FreshMail



Adam Lewkowicz Founder & CTO Vercom



Dawid Medrek Founder & CEO PushPushGo



Ilma Nausedaite Founder & COO MailerLite



Artur Pajkert Head of Marketing cuber_Folks



C00

Vercom

Tomasz Pakulski Natalia Pawlak Chief Product Officer Vercom



Paweł Pindera Founder & CEO

Sellintegro



Ignas Rubezius Founder & CEO MailerLite



Marika Rybarczyk Managing Director **Oxylion**



Paweł Sala Founder & CEO FreshMail



Indre Sizovaite Head of Marketing MailerLite



Robert Stasik VP & CFO R22



Łukasz Szałaśnik CFO Vercom



Krzysztof Szyszka Founder & CEO

Vercom



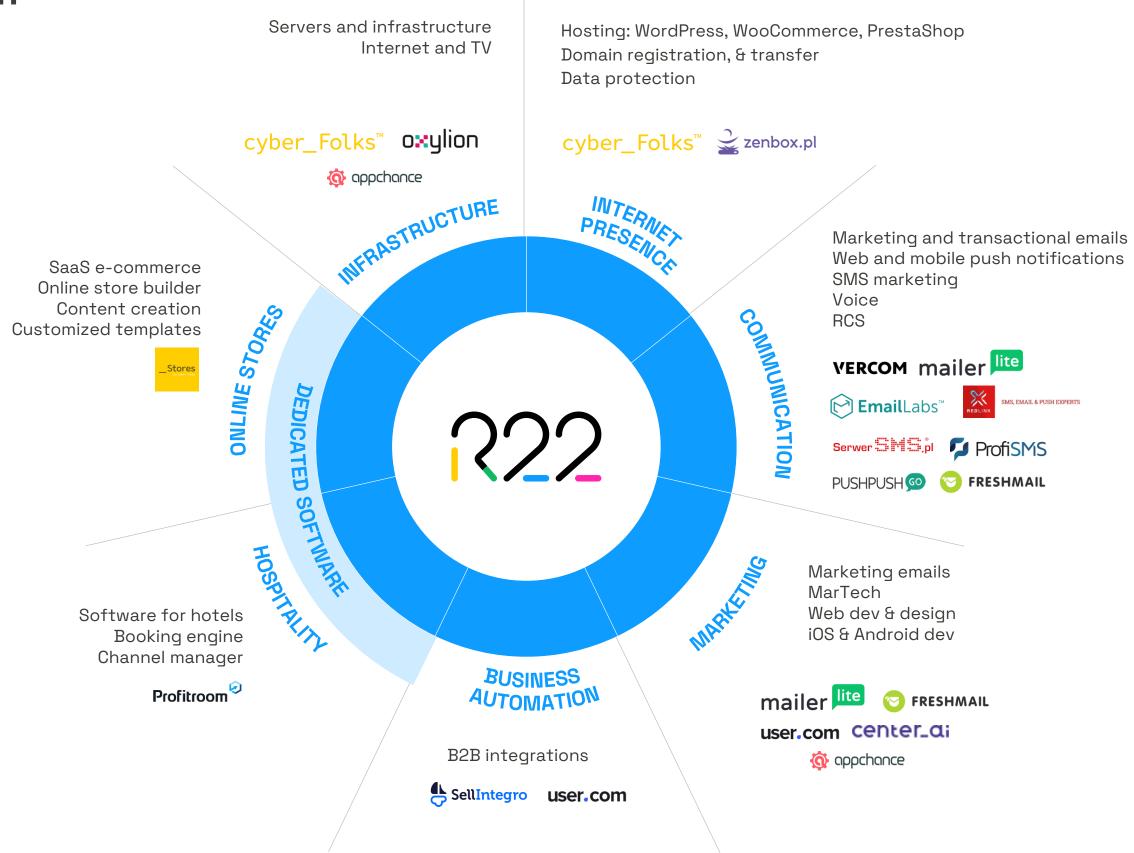
Grzegorz Warzecha Founder & CEO User.com



Miłosz Wójcik Founder Appchance / Center.ai

*Key team members in alphabetical order

360° Ecosystem



Our Approach:



Entrepreneurial partnership

We are entrepreneurs ourselves, and so we want to team up with entrepreneurs who share our mission of building customercentric global products.

We are committed to excellence, putting customers' satisfaction before anything else.

We define ourselves by our customers' success. That's why we're always there for them.



Agile fortitude

We are agile, adapting to internal and external changes with fortitude.

We turn risks into opportunities and believe that nothing is impossible.

We know that only the limit on our abilities is the level of our ambition. We outrun common obstacles, and won't accept any boundaries to our passion.



Global accessibility

We believe every business offers products and services to the world, not just the market.

We cultivate our pursuit of curiosity to deliver a global, adaptable solutions for everyone by building an equitable, diversified, and inclusive company culture.



Trust through empathy

We are a community built on trust, respect, and integrity. We also stay true to this foundation in business.

Being lead by an empathy-driven culture helps us to understand each other, work together, and ultimately, deliver the best results to our customers.

Values are not just words. We strive to do the right thing – even when no one is looking.

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Customer Journey

Delivering end-to-end value of real-life products



Customer Journey:

Hosting

Build your Internet presence:

- Domain registration
- Hosting WordPress, WooCommerce, PrestaShop
- E-shops tools
- Data protection
- Servers and infrastructure

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Facilitate contact with your clients through omnichannel communication:

- Marketing and transactional e-mails
- SMS notifications
- Web and mobile push notifications
- Voice
- RCS



Optimize processes with business automation solutions:

- B2B integrations
- E-commerce integrations
- Dedicated software

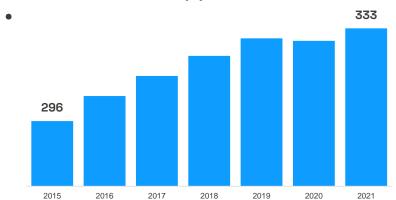




Macroeconomic Trends: The trajectory to the digital future

Digitalization of SMEs

*number of SME worldwide (m)⁽¹⁾:



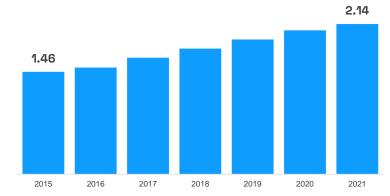
SMEs account for 90% of all companies worldwide⁽²⁾.

50%

Approximately 64% of SMEs have their own website⁽³⁾, and only 50% of them sell online⁽⁴⁾.

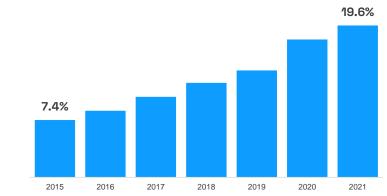
Shift to e-commerce

*number of online shoppers (b):



Approximately 60% of people worldwide have internet access and 45% (2.14b) of them shop online (6).



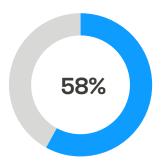


E-commerce sales account for 19.6% of retail sales worldwide⁽⁷⁾.

Importance of Communication

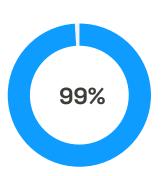


On average 52.0% of online shops have omnichannel capabilities to communicate with customers (8).

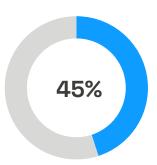


58% of people would continue business with a company if the customer experience provided would meet their expectations⁽⁹⁾.

Only essential products



99% of organisations use one or more SaaS applications (10).



Only 45% of SaaS solutions are used by companies on a regular basis (11), leading to widespread underutilization of SaaS.

Sources: (1) Statista, (2) World Bank, (3) (4) ThriveMyWay (data for US), (5) DataReportal, Hootsuite, We are Social, (6) (7) Statista (8) Google (data for UK), (9) Microsoft (data for US), (10) BMC Software, (11) Business Wire.

Key Facts: Proven ability to translate customer satisfaction into profitable growth



Global-Scale Diversification

>300k

We offer solutions for small, medium, and large business customers representing a wide range of sectors and regions.

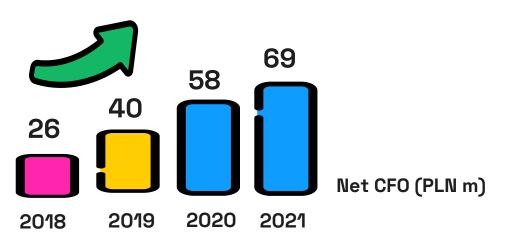


High Quality Services & Customer Loyalty

x2 above industry average

Exceptionally high value to price ratio gives us the highest customer ratings in the industry, confirmed by a >70 NPS score (2).

The average response time of customer support requests of less than 10 minutes.



Stable Cash Position

~40% cagr

High conversion of EBITDA to operating cash flows (>80%) ensures the safety of our operations.

Sources: (1) Source: Retently - B2B Software & SaaS Industry Average NPS: 40, Hosting & Cloud Industry Average NPS: 25, (2) NPS of selected R22 brands.

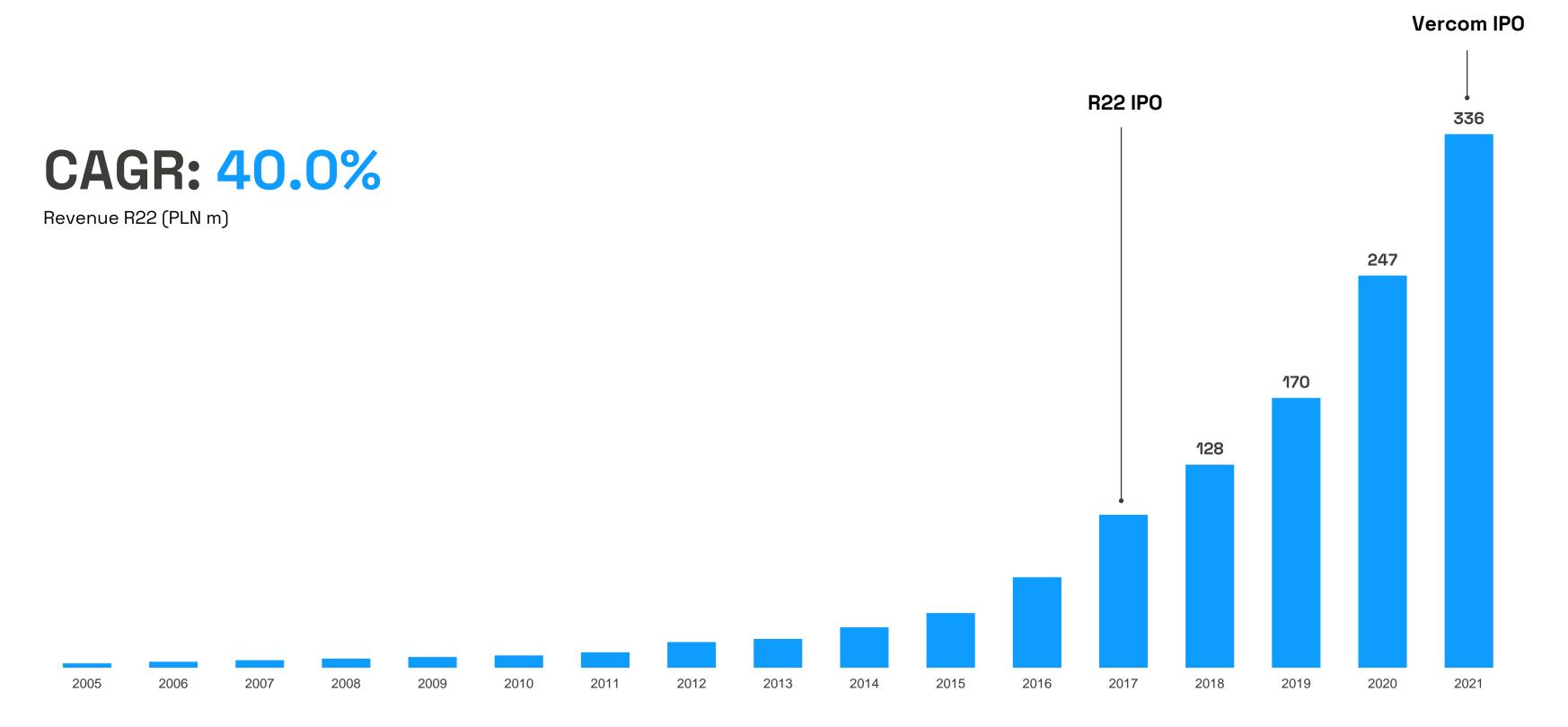
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Our Experience

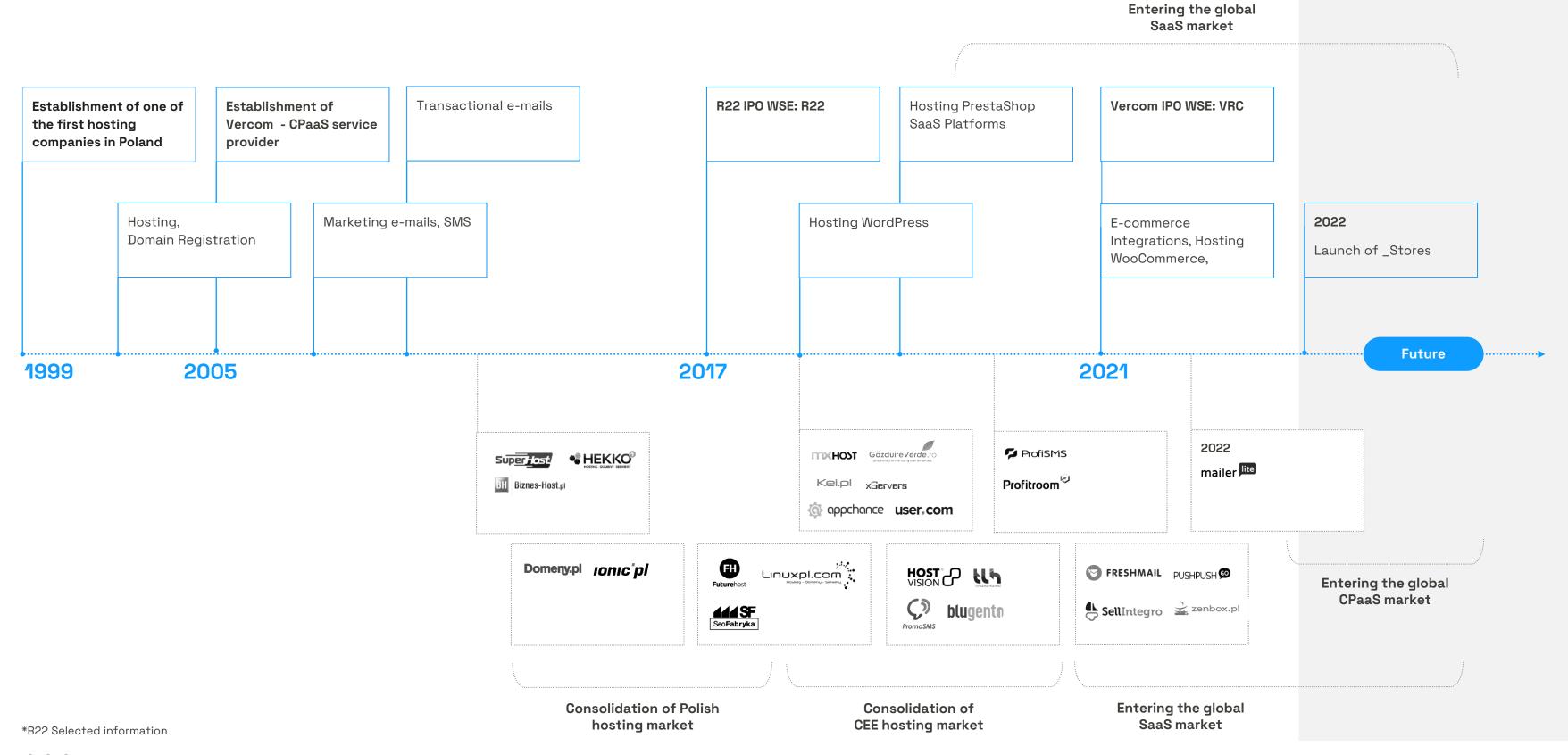
Over 20 years of building digital-enabled businesses



Exponential growth driven by organic growth and acquisitions



>20 years of M&A and building a future-fit businesses





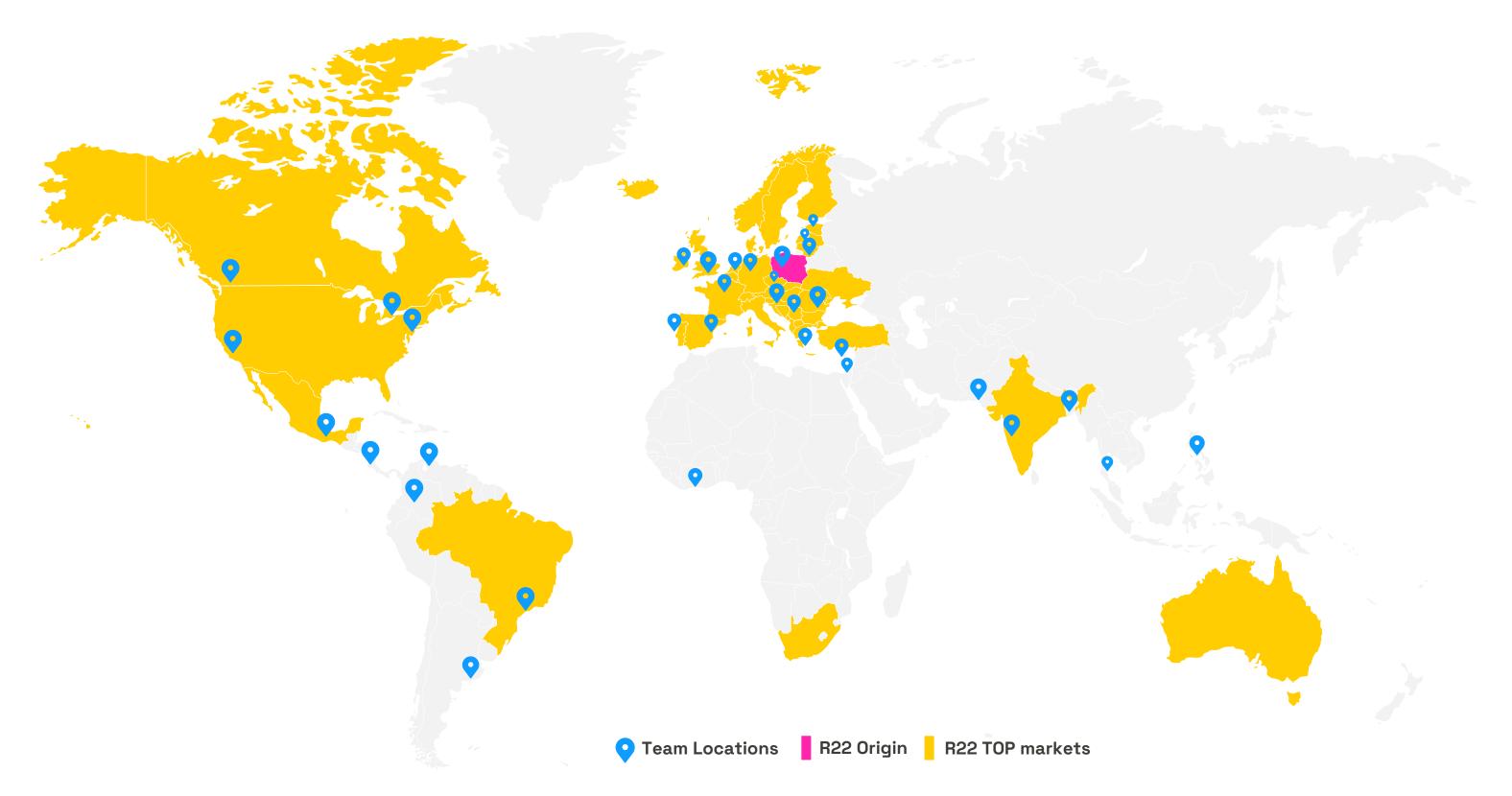


Market

From local company to global player



Markets: Scaleup to >100 countries



Exploring synergies for a competitive advantage



Rethinking business strategy

Rethinking and recalibrating strategy to increase business effectiveness, while having customers' needs at the centre.

We excel at rescaling operations by implementing experience and data-driven strategies in the areas of: business and product development, marketing, sales, and pricing.

Our strategic management approach leads to both financial and non-financial benefits on a company-wide level.



Exchange of know-how

Leveraging human talent by transferring knowledge and experience across inter-company teams saves time and money. Furthermore, it contributes to building a strong, more adaptable company culture.



Capture cross-selling opportunities

Having a common customer base enables the faster solving of customer needs, which consequently has a positive impact on both the revenue and the cost side of the business through a decrease in CAC and an increase in LTV value.



Access to a complex business base

Our ecosystem-operating model enables us to create collective value. Our companies can tap into enterprise-grade infrastructure and tools often unavailable to small businesses.

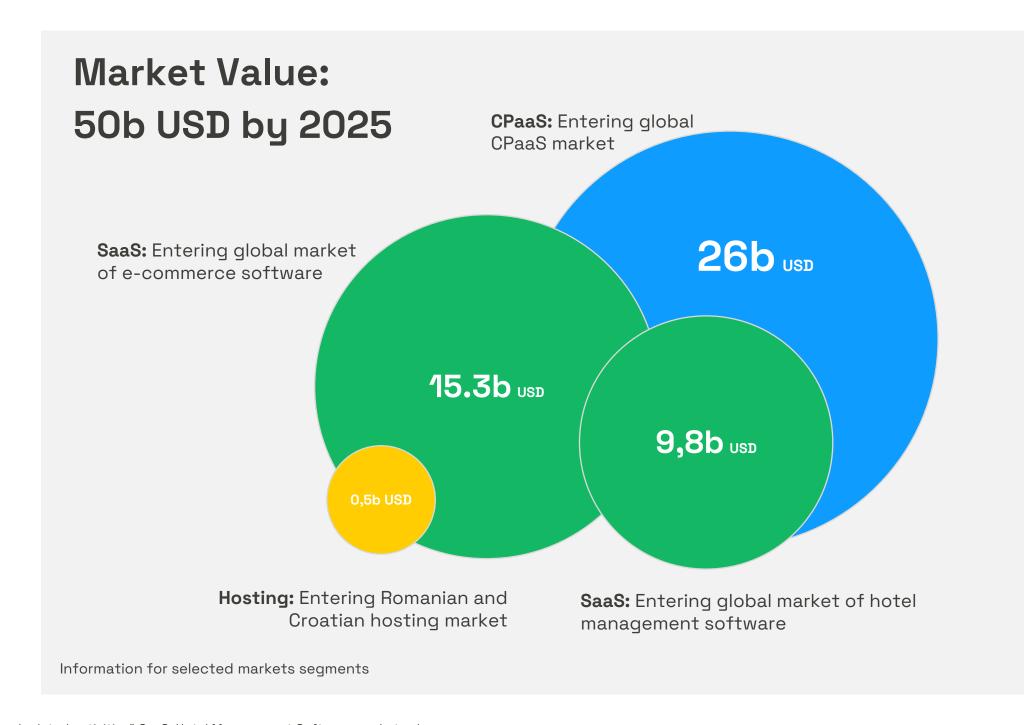
Additionally, integration of functional operations such as administration, legal and accounting departments not only facilitates cost reduction, but also moves resources to departments that have a direct impact on the commercial side of the business.



Total Addressable Market: 50x increase in growth potential by unlocking new products and markets

Goal: Maintaining the upward trend of growth by:

- → **Product Expansion:** Unlocking new opportunities in the SaaS segment by broadening the product portfolio complexity to meet specific client needs.
- → **Segment Expansion**: Increase customer base by mapping and targeting new customer segments in terms of customer size, industry and location.
- → **Global Expansion**: Explore post-merger synergies arising from MailerLite acquisition with a focus on global cross-selling and up-selling opportunities.



Sources: Hosting – own estimation based on internal resources and market revenue Statista: "data processing, hosting and related activities", SaaS: Hotel Management Software market value - Research and Markets: "Hotel Property Management Software Market Research Report", SaaS: E-commerce Software market value - Grand View Research: "E-commerce Software Market Size, Share & Trends Analysis Report", CPaaS - based on market revenue Statista.



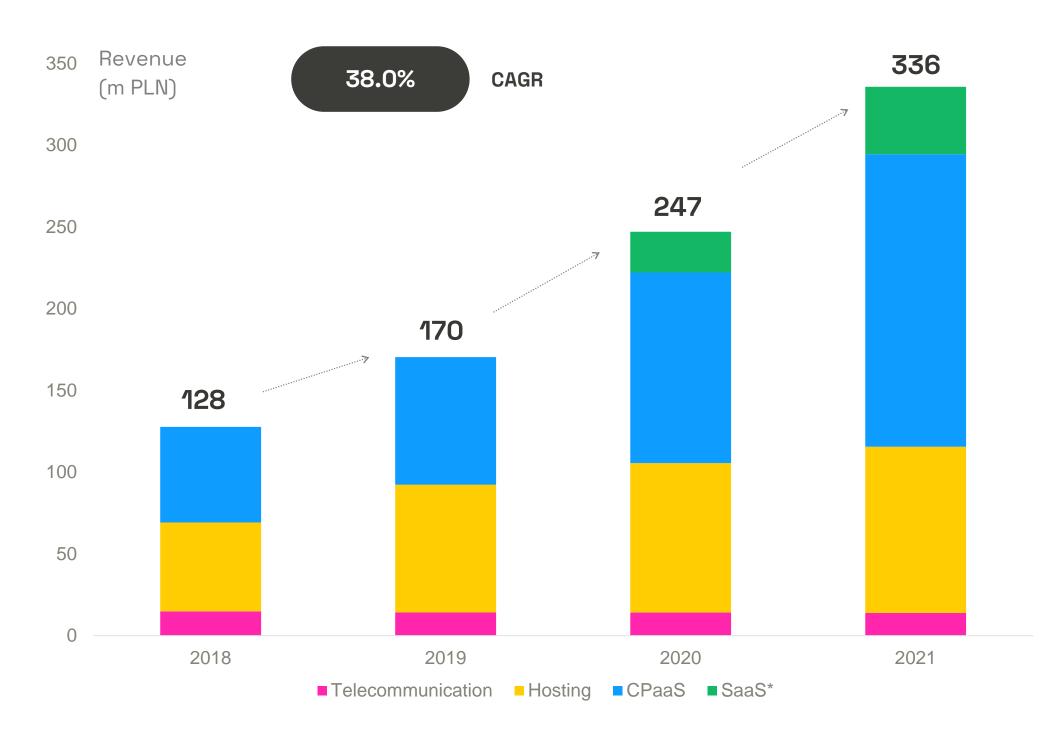
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Growth Dynamics

Turning Strategy into Results



Revenue: Accelerating the growth momentum with highly diversified revenue structure

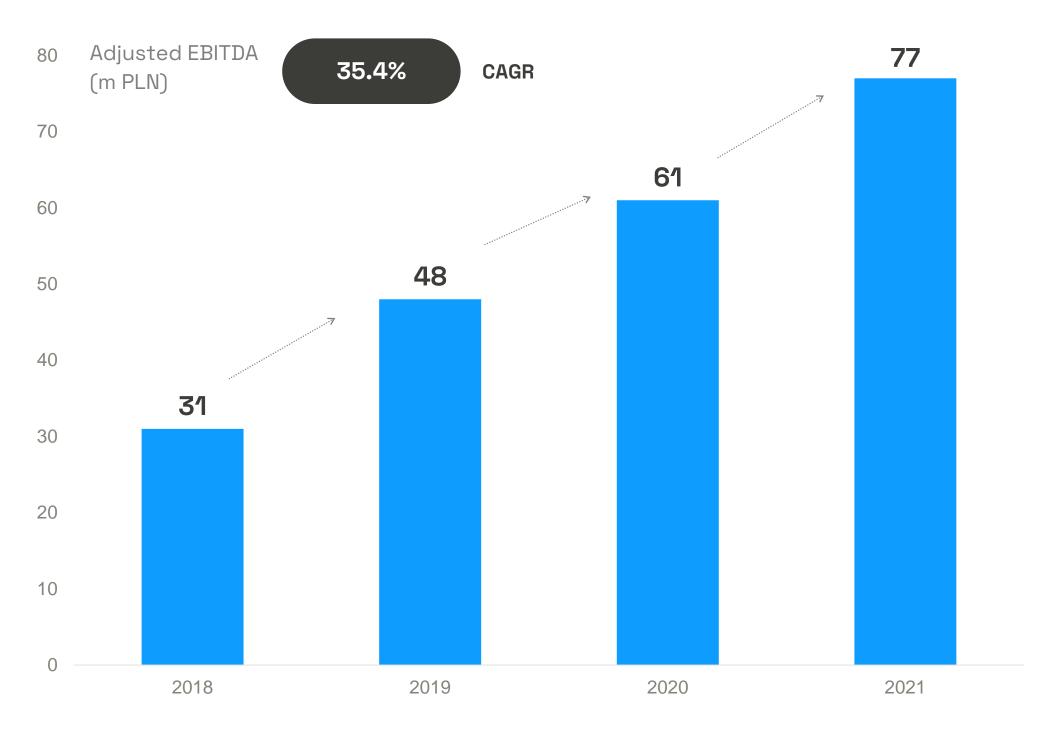




*SaaS segment: The data for this segment also includes financial results of Profitroom and SellIntegro, which are only consolidated by the Group in the net result (no consolidation at the level of revenues and EBITDA). Group R22 has an option of taking over a controlling stake in both companies.

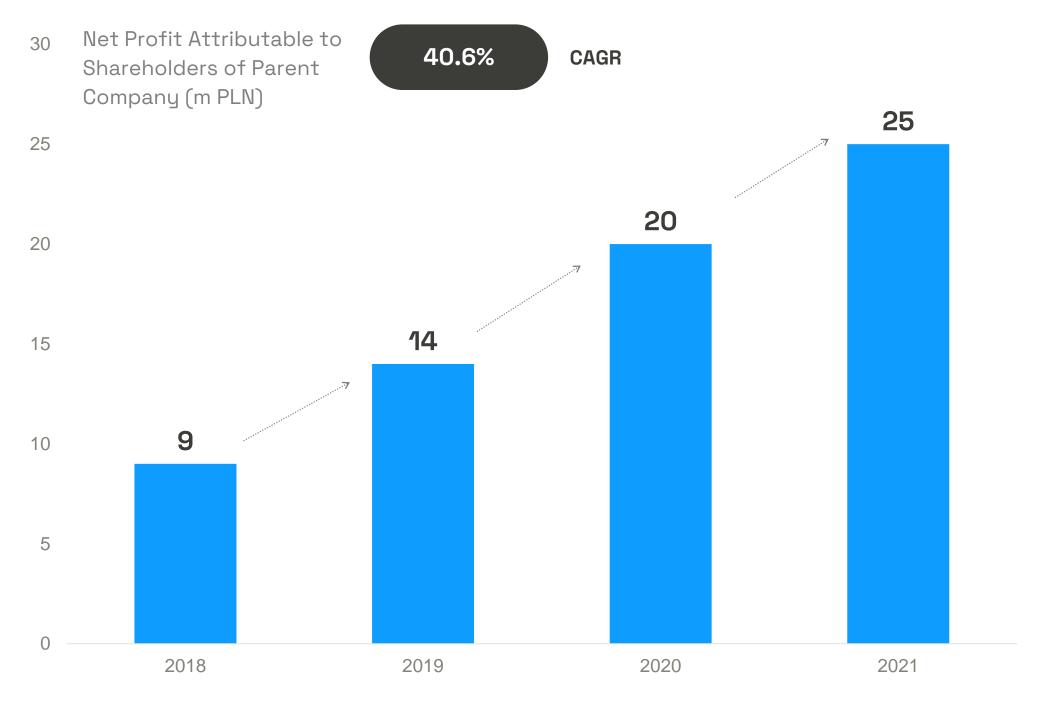


EBITDA: Proving our business value



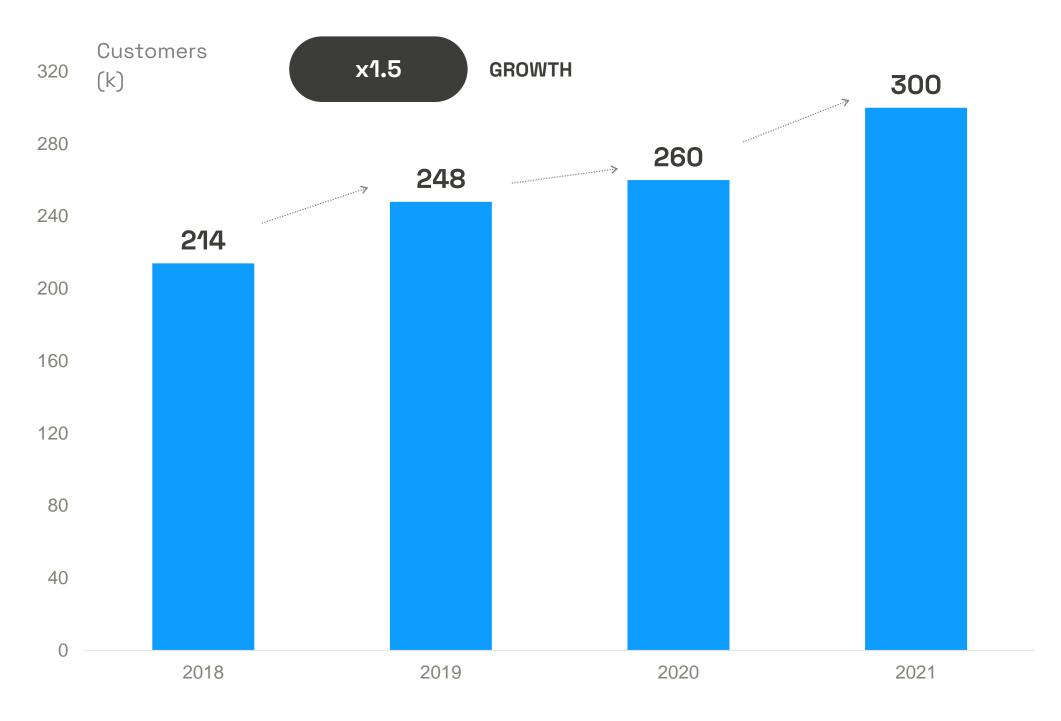


Net Profit: Continuous profitability and cash flow generation



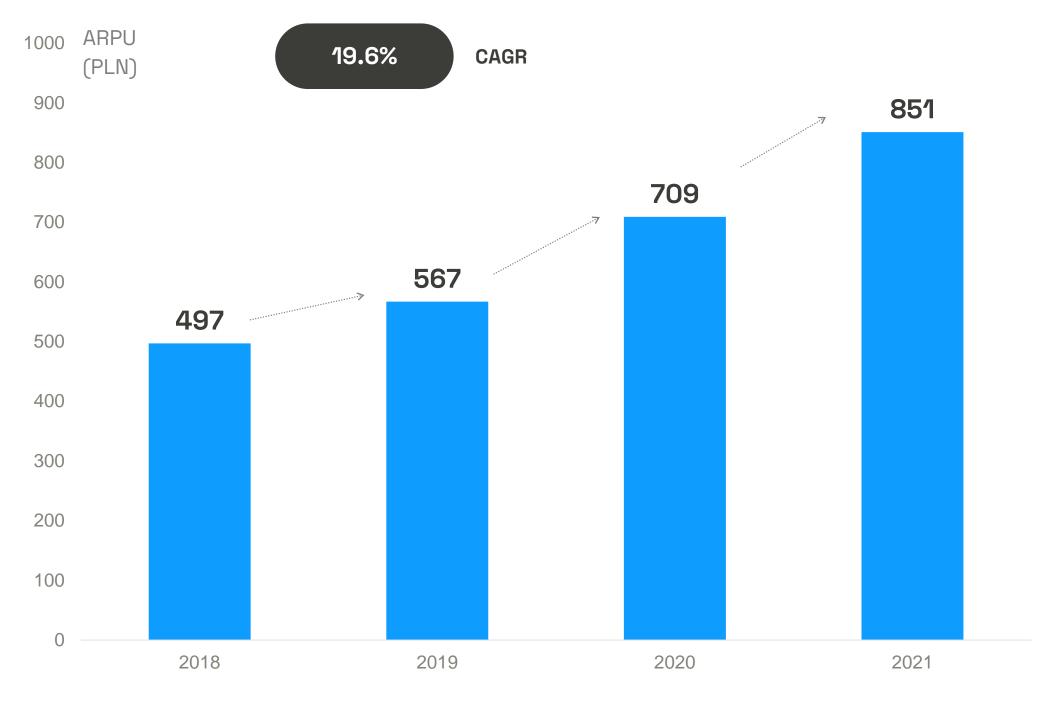


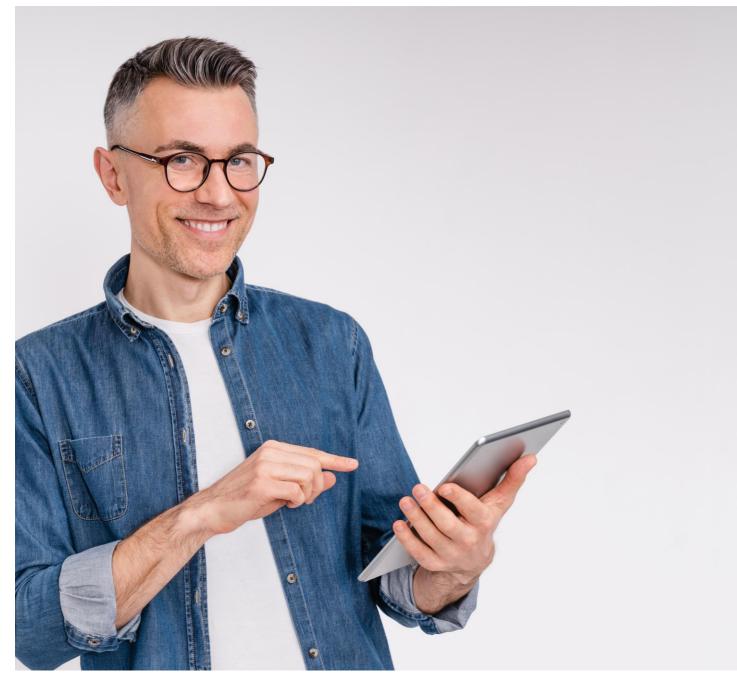
Customers: Steadfast stability thanks to the trust of over 300k customers

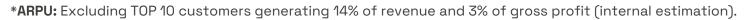




ARPU*: Supporting a strong value proposition





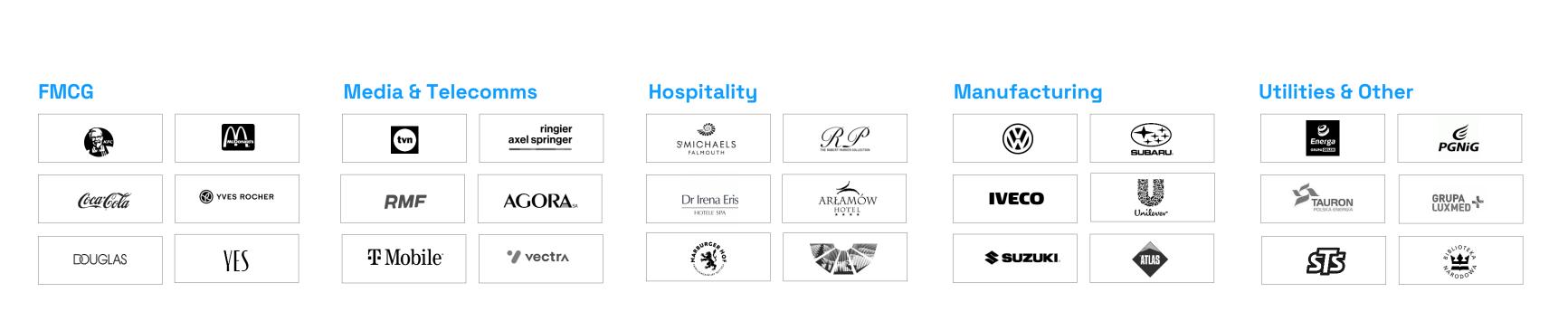




Our Customers

Delivering industry-agnostic solutions that meet the most demanding needs

Tech & Digital Marketing Financial Retail Last mile E-commerce allegro CCC PZU dpd dpd LPP 0|x mBank صيدهده InPost out of the box sales tube BNP PARIBAS PAYBACK ING MALL.CZ eobuwie.pl epaka.pl COMARCH **R**SSMANN **DECATHLON** BEMONDI BT Jerónimo Martins edrone AMERICAN EXPRESS **♦** ORLEN **DeliGoo** domodi SYNECISE IKEA



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Q2 2022 Highlights



Key Highlights

Product expansion:

- → cyber_Folks launched _Stores, and continues to push ahead with its product expansion.
- → Tomasz and Piotr Karwatka joined cyber_Folks as strategic investors and partners for e-commerce expansion.

Geographical expansion:

→ Vercom reached a new milestone towards its expansion on the international market with the acquisition of MailerLite: a global provider of tools for email communication. The transaction value amounts to around USD 100m, making it one of the largest acquisition of a foreign entity by a Polish company this year.





Stores by cyber_Folks

Launch your online store in less than 15 minutes

_Stores is all-in-one Online Store Builder where you will find everything to easily and effectively start, run, and grow your online sales:

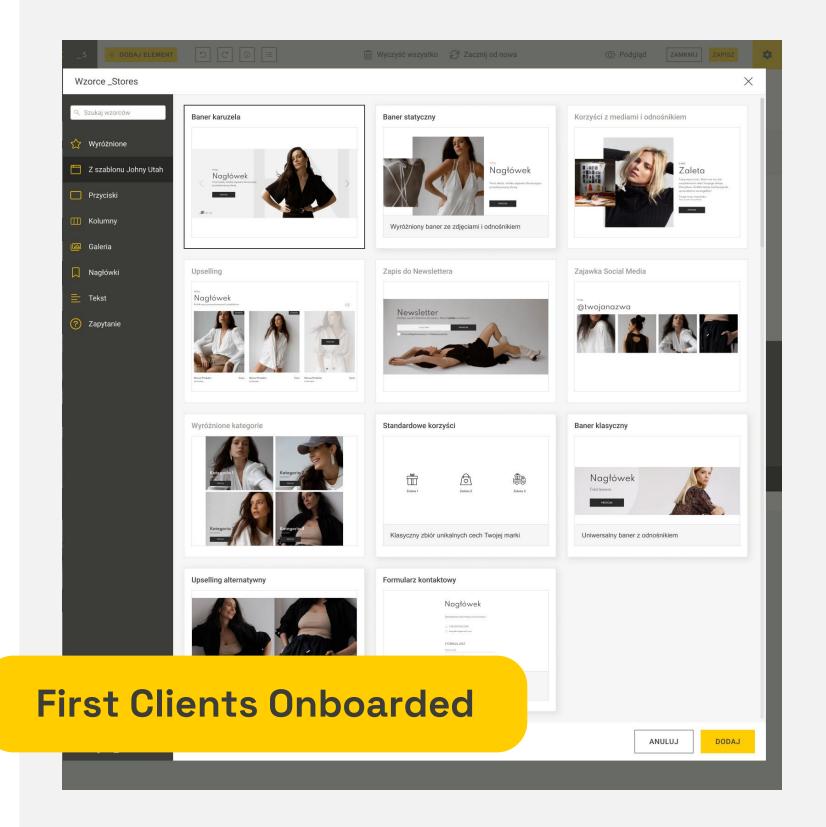
- → Support Team focused on increasing sales
- → Professional templates optimized for high conversion
- → Fully hosted website (incl. domain registration, email inbox)
- → Simple and intuitive control panel
- → Extensive multi-channel marketing module
- → E-commerce tools integrations (incl. payments, delivery)

>220k

hosting clients

>40k

of our hosting clients are running online stores

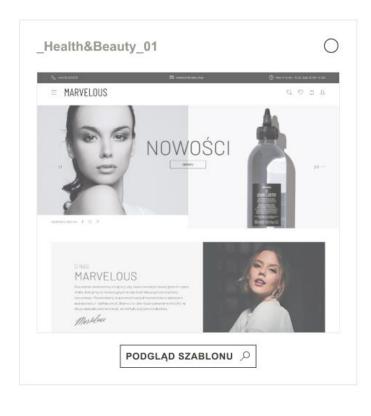


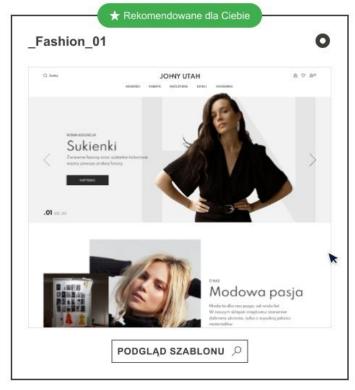
_Stores

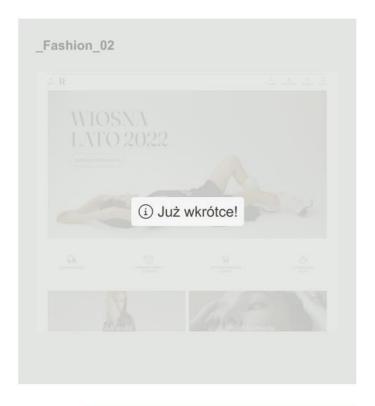


Dobra robota! Teraz wybierzmy szablon do Twojego sklepu. Przygotowałam dla Ciebie kilka gotowych schematów dostosowanych do Twojej branży – wskaż ten, który szczególnie Ci się spodobał. Jeśli później zmienisz zdanie, bez żadnego problemu będzie można zmienić szablon.

> Wybierz szablon dla Swojego sklepu:







← COFNIJ

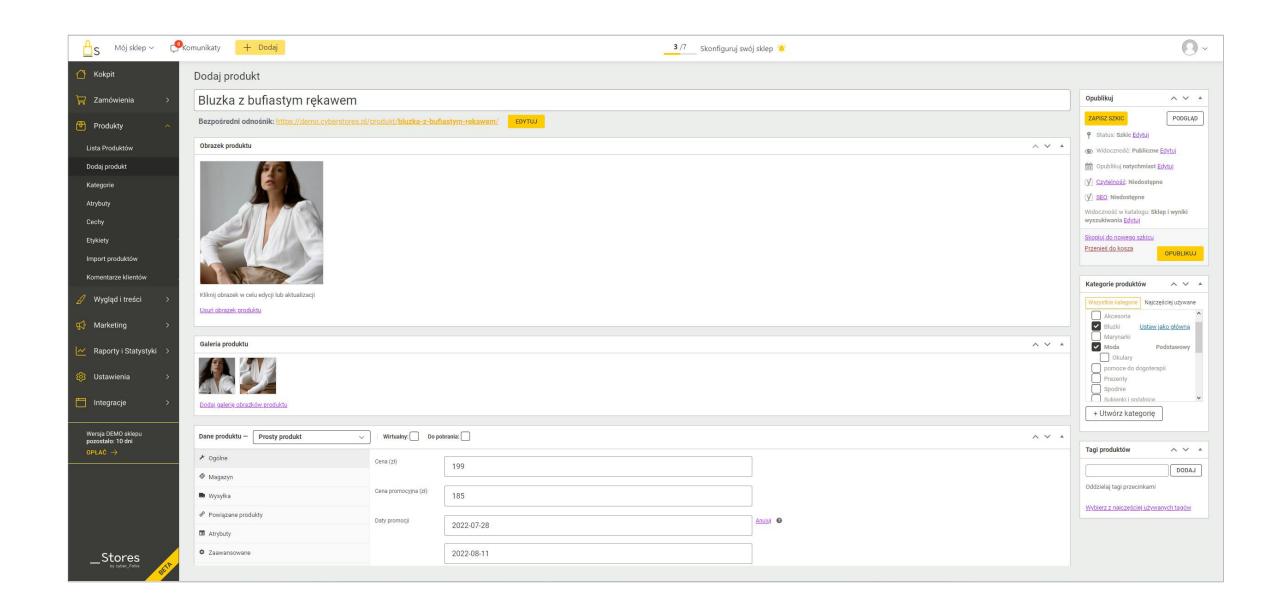
PRZECHODZĘ DO WYBORU STYLU →

by cyber_Folks™

step 1

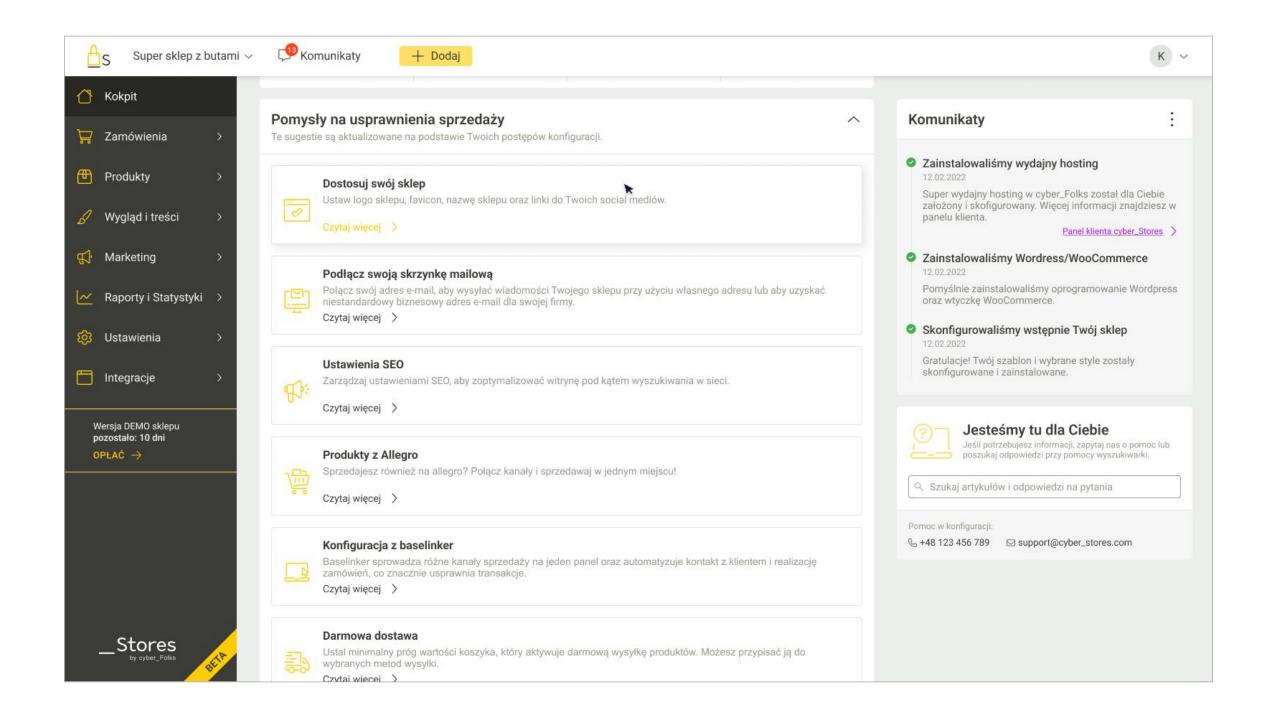
Find a template that perfectly fits your needs and configure key options.





Describe your products and add photos. We will tell you the best way to do it to optimize your sales.

step 2



Promote your store to potential customers and start sales.

step 3

Tomasz and Piotr Karwatka will strengthen cyber_Folks with their e-commerce competencies

Tomasz and Piotr Karwatka, both serial entrepreneurs, are joining cyber_Folks as strategic investors to further support its expansion into e-commerce sector.

Some noteworthy companies founded and invested by Tomasz and Piotr Karwatka include:



- eCommerce, R&D company, 350 people, double digit YoY growth, double-digit EBITDA. In 2021 sold to Cloudflight. The transaction amount was PLN 251m.



- The fastest growing eCommerce Frontend Tool. Backed by 5 VCs and Y Combinator. One of the biggest A rounds in Poland (post-money valuation of USD 85m).





MailerLite: Internationally driven growth

Global presence: Customers worldwide >38 000

Significant revenue: Revenue Y21 ~53m PLN

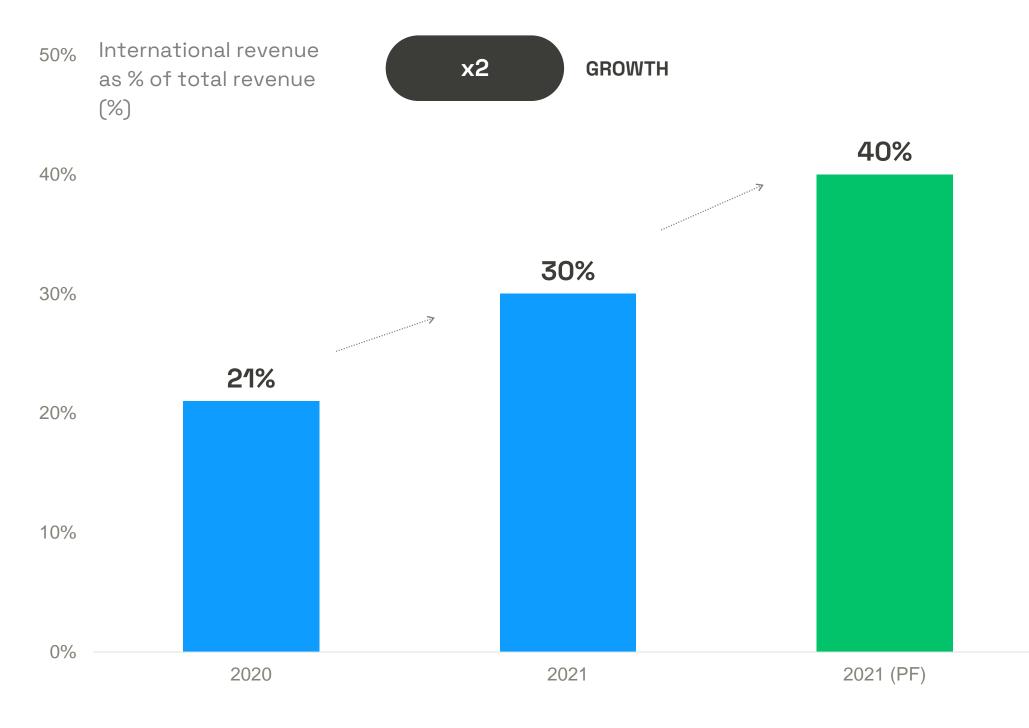
Dynamic growth: Revenue growth Y21/Y20 ~45%

Attractive markets: US & Western Europe >70% of revenue

International team: Talent in 30 locations >100



R22: Welcoming customers all over the world







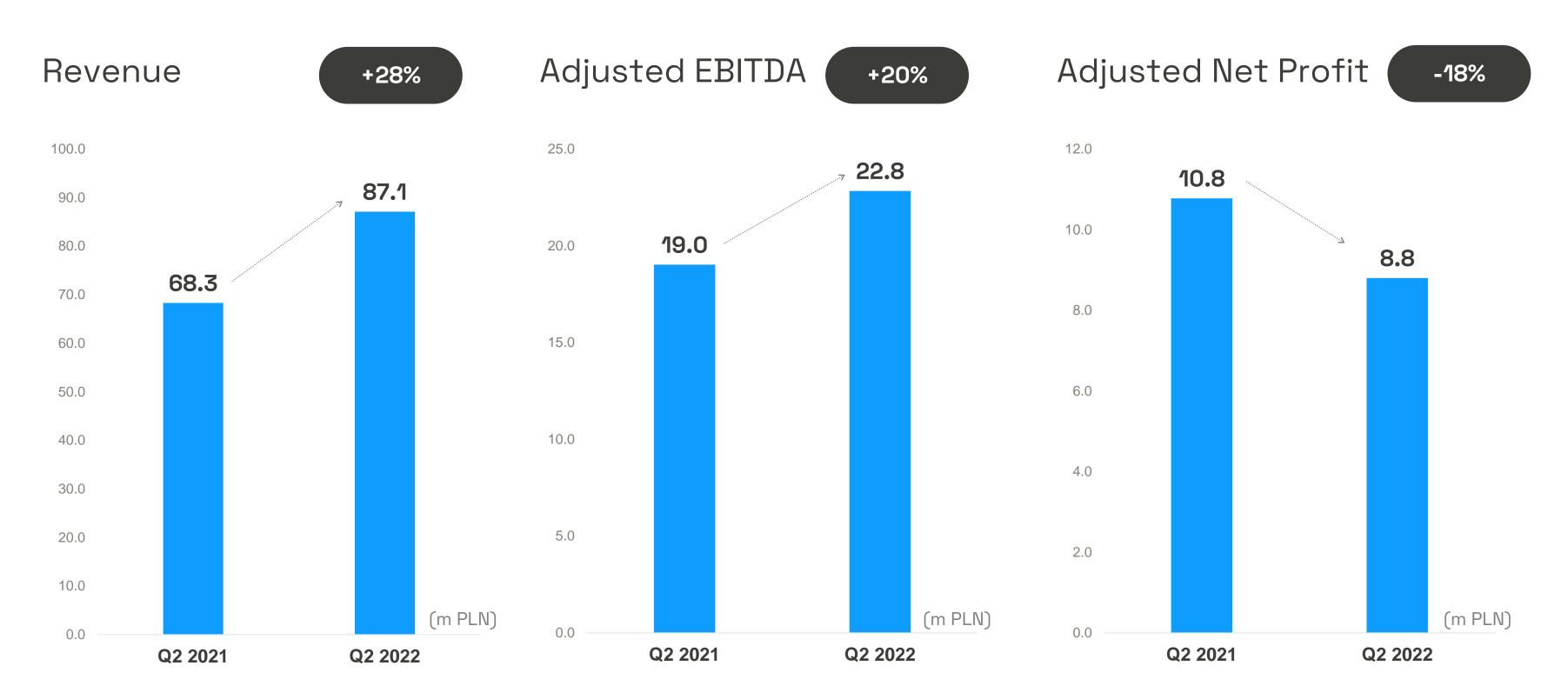


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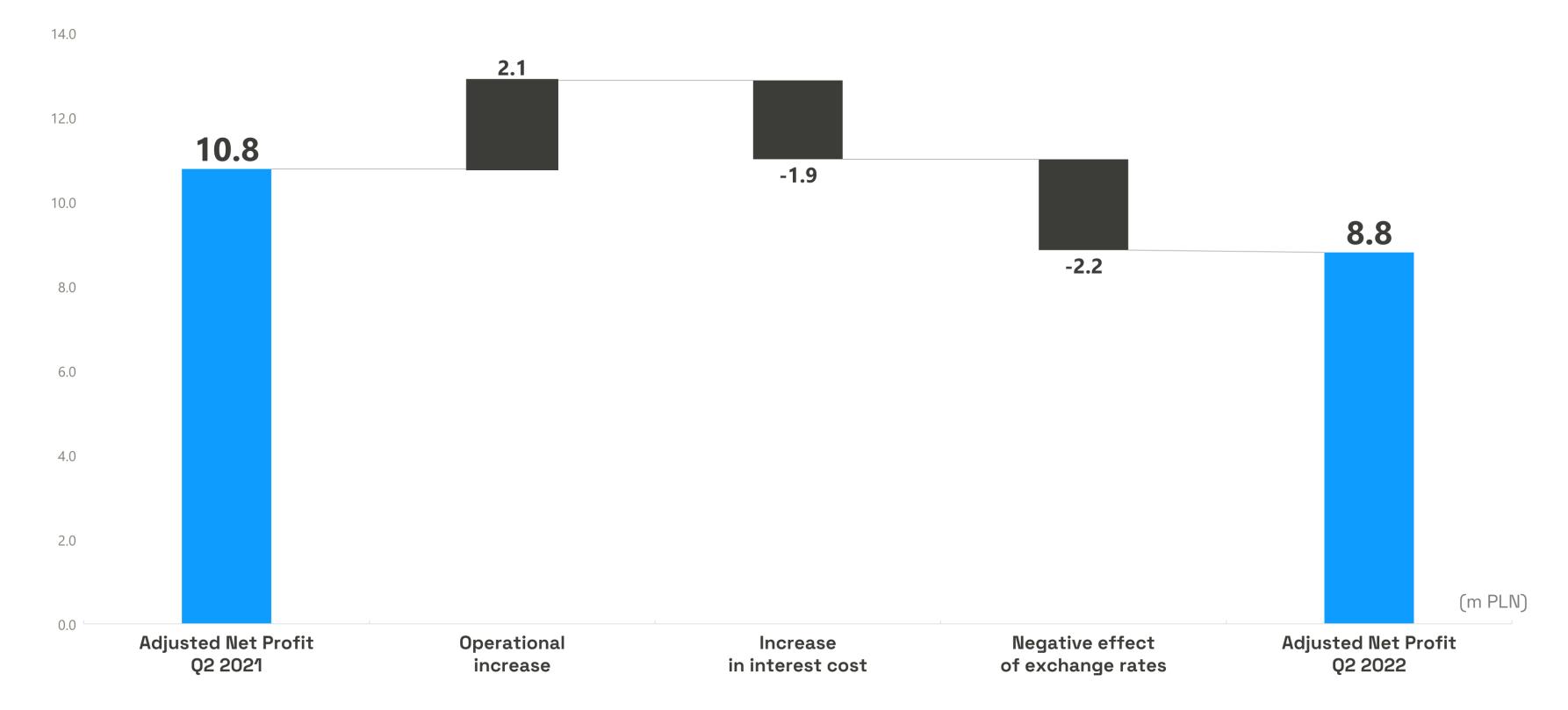
Q2 2022
Financial
Overview



Continued growth in the scale of operations



Net Profit: Exceptional impact of financial costs

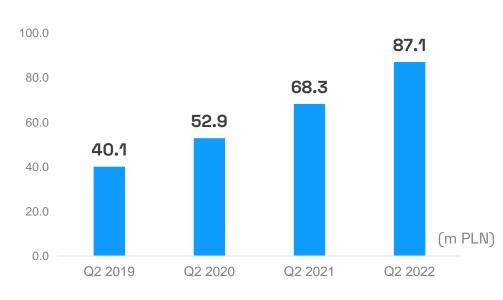


Dynamic growth of revenues and profits

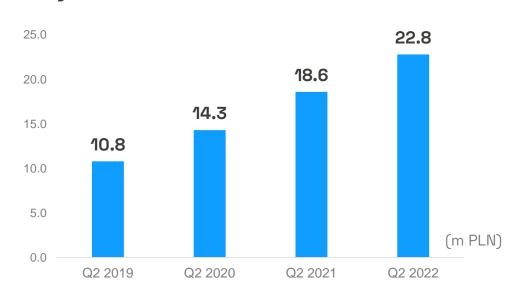
Selected consolidated financial data:

(k PLN)	H1 2021	H1 2022	Change	Q2 2021	Q2 2022	Change
Revenue from sales	135 555	171 054	26%	68 276	87 134	28%
EBIT	26 428	29 662	12%	13 746	15 107	9%
Adjusted EBITDA	36 694	44 858	22%	19 023	23 106	21%
Transaction costs	0	1936		0	1 286	
ESOP Vercom	449	314	-30%	449	158	-65%
Gain/(loss) on sale and liquidation of tangible fixed assets	0	-503		0	-279	
Net Profit	18 930	17 750	-1%	10 412	7 888	-15%
Adjusted Net Profit	19 294	19 165	-1%	10 776	8 832	-18%
Net Profit attributable to shareholders of parent company	15 239	12 966	-15%	8 430	4 487	-47%

Revenue:



Adjusted EBITDA:



Clear organic growth + Acquisitions:

- A decrease in net profit related to an increase in net financial costs, which in H1 2022 amounted to PLN 7.5 million (PLN 3.8 million a year earlier). Including interest costs of PLN 6.4 million (vs PLN 3.8 million) and net foreign exchange differences PLN 1.2 million (vs PLN 0.02 million) valuation of loan liabilities in EUR, which in subsequent periods will be compensated by a large stream of inflows in EUR and USD generated by MailerLite.
- The decrease in the net profit attributable to the shareholders of the parent company is temporarily affected by the reduction of the stake in Vercom, with the reported result not including the full result of the acquired entities (MeilerLite consolidation from June 14 this year).

High cash generationg efficiency

Selected consolidated financial data:

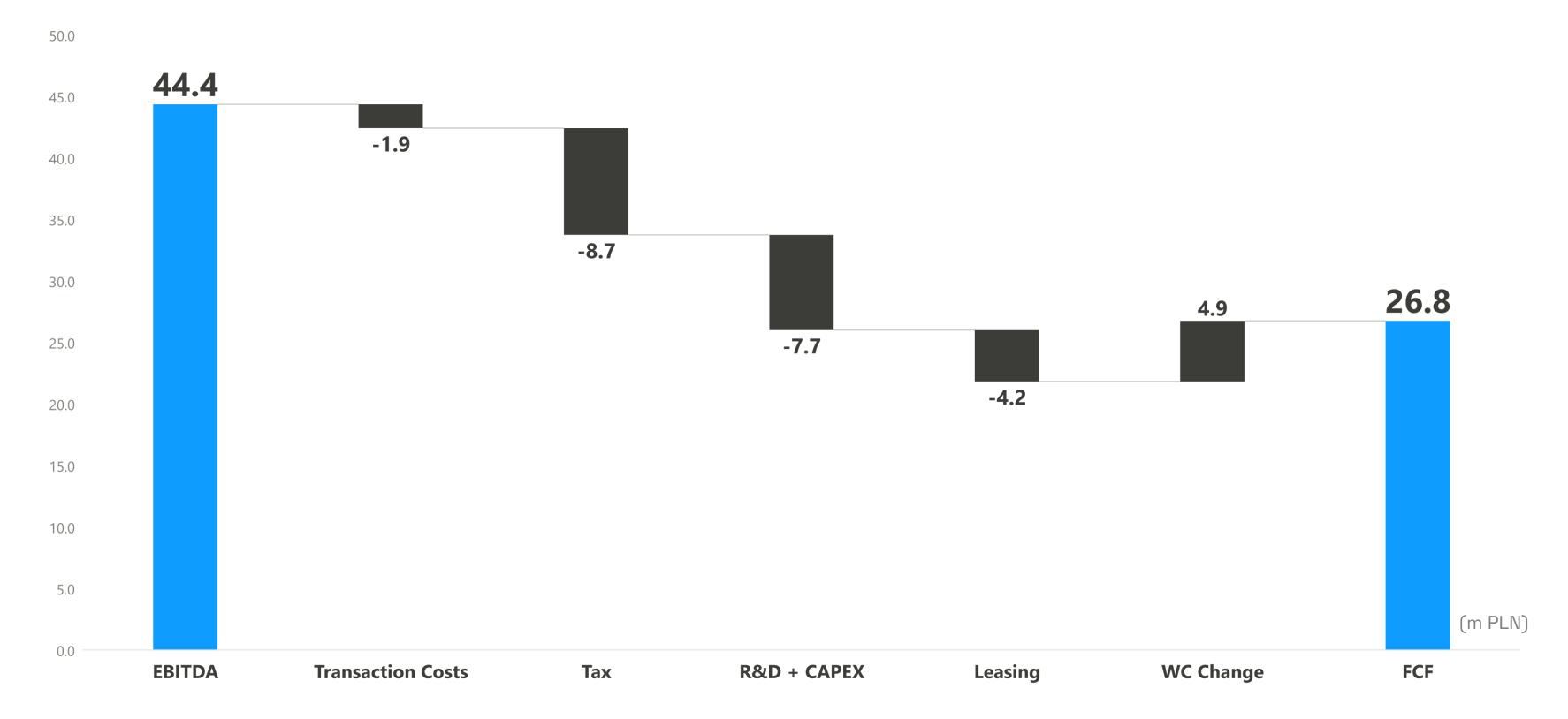
(k PLN)	H1 2021	H1 2022	Change	Q2 2021	Q2 2022	Change
Net cash flow from operating activities	31 640	37 732	19,3%	11 893	16 470	38,5%
Purchase of fixed real assets and intangibles less the proceeds from sale of fixed assets	-5 328	-7 746	45,4%	-2 359	-4 186	77,5%
Payments of lease liabilities	-2 762	-4 173	51,1%	-1 437	-2 353	63,7%
Unlevered FCF	23 550	25 813	9,6%	8 097	10 155	25,4%
Repayment of credits and loans	-13 232	-11 563	-12,6%	-5 620	-5 976	6,3%
Interest paid	-3 871	-6 266	61,9%	-2 382	-3 848	61,5%
Dividends to minority shareholders	-4 442	0	-100,0%	-4 442	0	-100,0%
Free Cash Flow (FCF)	2 005	7 984	298,2%	-4 347	331	-107,6%

(k PLN)	31.12.2021	30.06.2022	Change
Net debt	73 972	322 322	336%

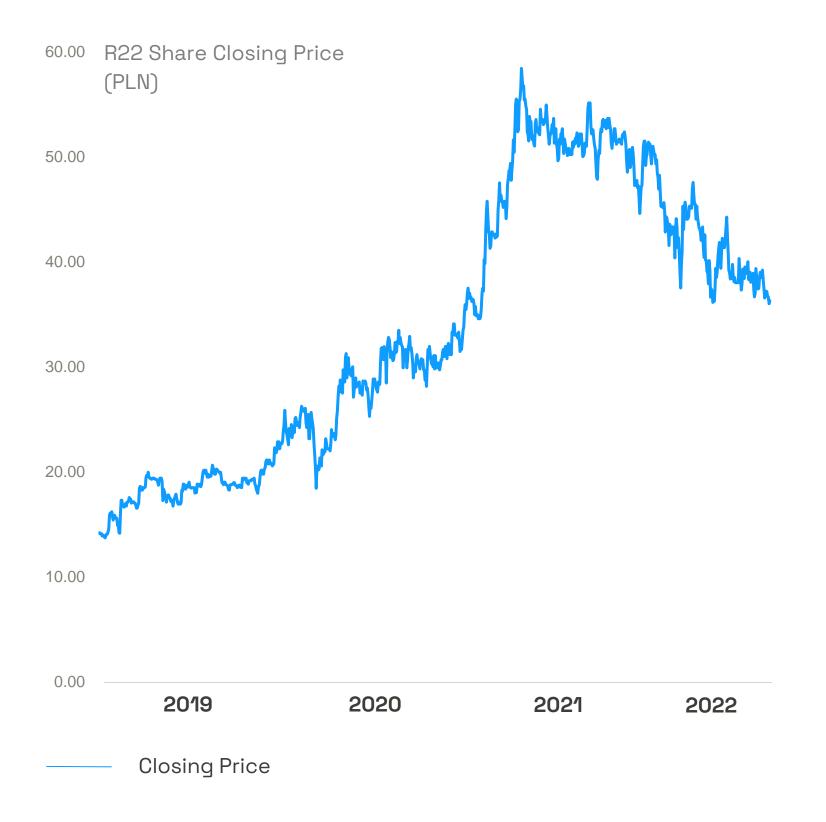
- High, approx. 90% conversion of EBITDA into inflows from operating activities.
- Increase in investment outlays and leasing payments due to increased outlays on the development of CPaaS platforms and an increase in the scale of operations
- Increase in interest paid due to the increase in WIBOR.
- Long-term ability to generate high cash surplus. High efficiency of investment outlays.
- The change in net debt is mainly due to the MailerLite acquisition financed with own funds from IPO Vercom and a bank loan.

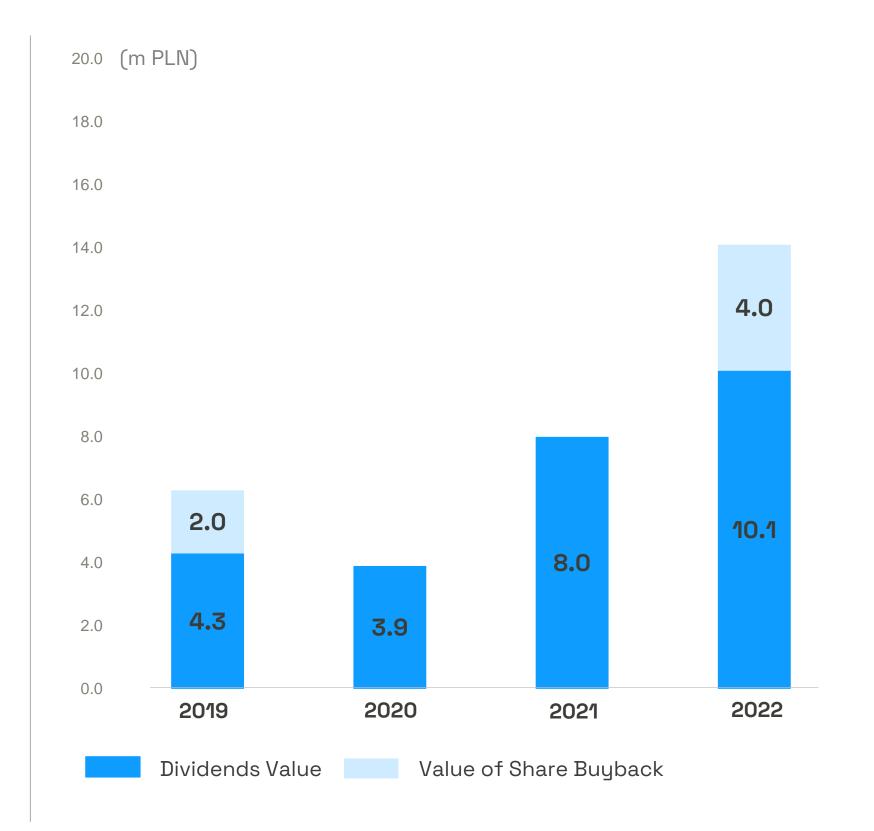


Cash Flow: High EBITDA to cash conversion



Dividends: Investors benefiting from strategy execution





Investment Thesis



R22 Investment Thesis

Growth: EBITDA Revenue CAGR 40% in the last decade Stability: - 90% of revenue generated in SaaS model (ARR) - loyal and diversified customer base of >300k customers of all sizes and variety of industries **Post-merger Opportunities:** Advantage of post-merger synergies arising from MailerLite acquisition with a focus on **77** global cross-selling and up-selling opportunities 61 Scale-up: Entry to the global market valued at 50b USD* 48 31 **FUTURE** (m PLN) **FUTURE** 2018 2019 2020 2021



Jakub DwernickiChairman of the Management Board



Rober Stasik

Vice-President of the Management Board

Contact:



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