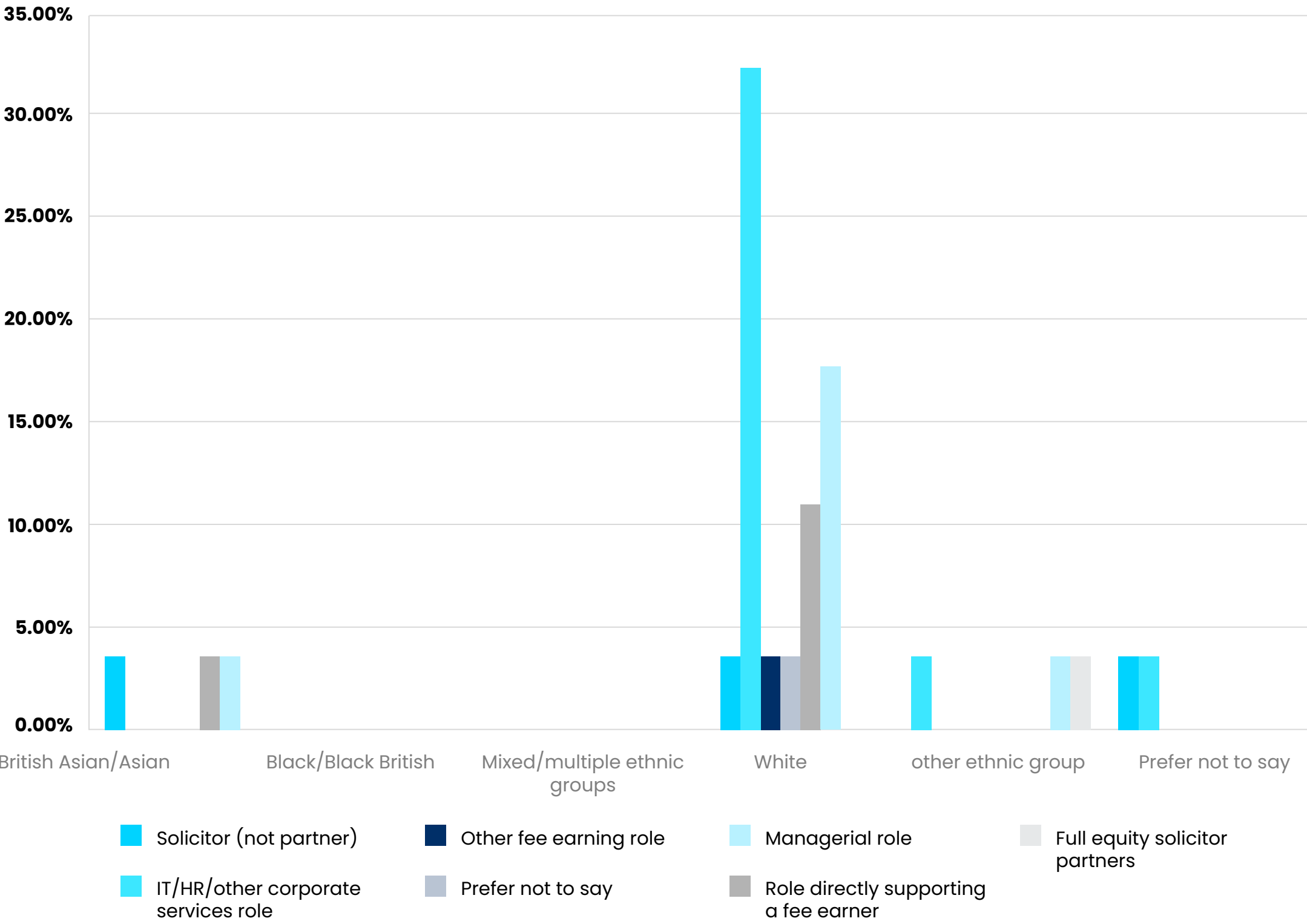
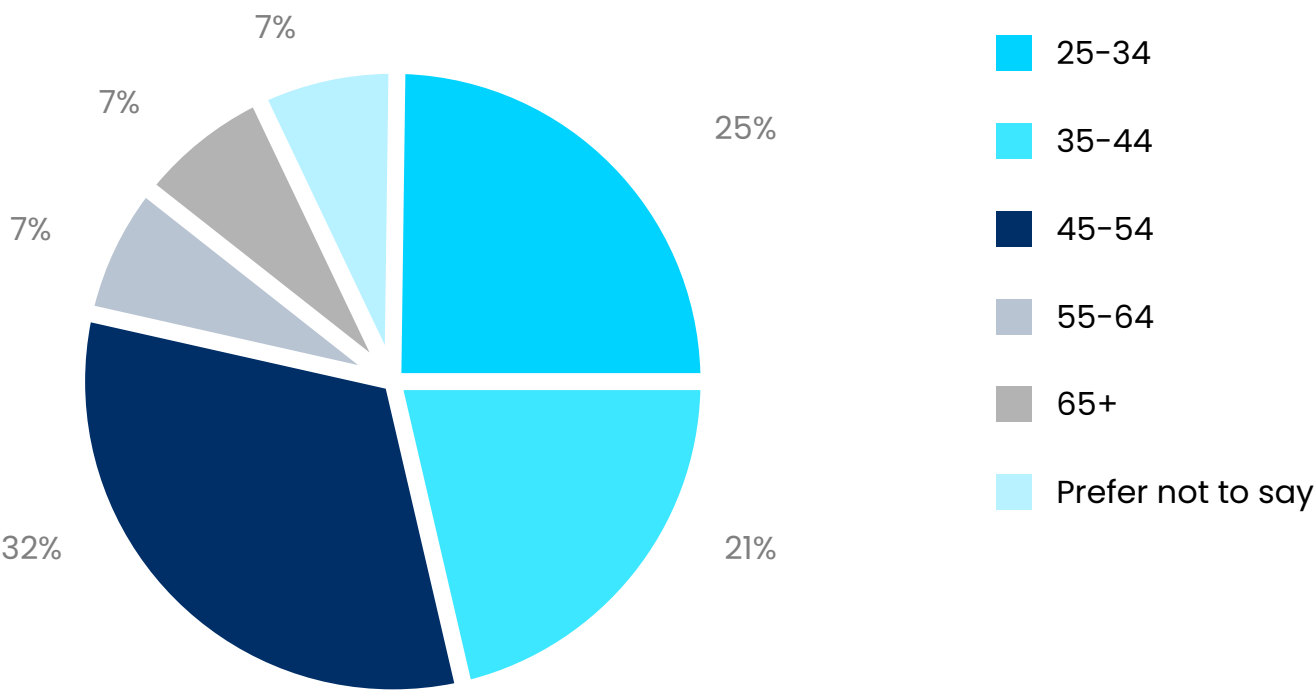


# Epoq: Equality and Diversity report

Staff ethnic breakdown with roles reduced to main categories and ethnic categories reported at highest level



## Age Distribution



## Gender breakdown as percentage of all staff

Role	Female	Male	
Full equity solicitor partners	0%	4%	
IT/HR/other corporate services role	4%	36%	
Managerial role	7%	14%	
Other fee earning role	4%	0%	
Prefer not to say	4%	4%	
Role directly supporting a fee earner	11%	4%	
Solicitor (not partner)	7%	0%	
Didn't answer			3.57%