



Quality, Health, Safety & Environmental Policy

AES provides a range of support services across the full lifecycle of the Energy sector, both onshore and offshore. Our long-term success depends on our ability to develop and continuously improve our service delivery while protecting both our people (staff, contractors & third parties) and the environment in which we work.

It is our policy to:

- Provide and ensure a safe working environment, conditions and equipment, coupled with training that will provide our employees with the knowledge and information necessary to safely carry out their assigned duties.
- Ensure that our services are performed in such a way as to protect the environment and, where possible, assist clients to do the same.
- Meet or exceed our client's expectations, first time and every time, through the application of proven quality principles at all levels of our service delivery process, whilst supporting our strategic direction.

We are committed to:

- Eliminating hazards and reducing OH&S risks.
- Protecting our environment and prevention of pollution.
- Continually improving our QHSE management system.
- Communication and consultation with our workforce.
- Satisfy applicable legal, contractual, and other requirements.

It is our aim to:

- Conduct all our work with the goal of zero harm to people and the environment.
- Provide an integrated QHSE Management System that complies with ISO 9001:2015, ISO 45001:2018 and 14001:2015 Standards.
- Identify and comply with all relevant legislation and industry standards.
- Ensure careful use of material resources to reduce waste and prevent pollution.

It is the responsibility of senior management to implement this QHSE policy at all levels, with the active support of all staff and contractors.

AES's senior management ensures that our policies, commitments and aims are achieved through the establishment of Specific, Measurable, Achievable, Realistic and Timebound objectives, set at strategic and operational levels.

AES aims to achieve its statutory obligations, policy commitments & objectives through the review and continuous improvement of the QHSE Management System, internal communication, competent personnel, and professional supervision & management.

Doug Duguid, CEO