



Program Director, More Perfect

About More Perfect

[More Perfect](#) is an initiative of 14 presidential centers, the American Academy of Arts and Sciences, the Corporation for Public Broadcasting, the Karsh Institute for Democracy at the University of Virginia, and more than 100 organizations that have chosen to unite around the advancement of five Democracy Goals.

Our five Democracy Goals are designed to drive collective action for democratic renewal, just as the Millennium Development Goals and the subsequent Sustainable Development Goals transformed a highly fragmented approach to major global challenges into a more integrated strategy across sectors, stakeholders, and countries.

The mission of More Perfect is to channel and further empower the potential impact of organizations working to strengthen democracy by facilitating partnerships across sectors, and serving as a collaborative nerve center to attract and direct greater attention, energy, and resources to the cause.

Position Description

Reporting to More Perfect's [President](#), the Program Director serves as the key liaison between the More Perfect team and our partners across five fields within the democracy space: civic learning, national service and volunteering, bridging divides, trusted elections and more representative and responsive governance, and access to trusted news and information. In this role, you will build and maintain More Perfect's relationships with our partners as we work to achieve the Democracy Goals and launch a national campaign focused on democratic renewal. You will also oversee More Perfect's grants to other organizations in the democracy space, and support the organization's executive leadership and development staff in raising funds for More Perfect and our partners.

Your responsibilities will fall into three categories:

- **Partnerships and the Democracy Goals:**
 - Manage and deepen relationships with More Perfect's network of partners to advance the Democracy Goals, including with the core working groups for each of the Goals
 - Track partner progress in achieving the Democracy Goals and keep apprised of:
 - Changes in partners' strategy and priorities;
 - Opportunities for greater collaboration among existing and new partners both within and across the Democracy Goals; and
 - Identification of high-impact grant opportunities to advance the Goals
 - Help design and manage convenings of working groups and More Perfect partners and philanthropic and other leaders
 - Develop updates on progress on the Democracy Goals for More Perfect's [National Advisory Council](#).

- **Grants Management:**
 - Support management and reporting of grants to More Perfect and also from More Perfect to partners to advance the Democracy Goals
- **Development:**
 - Collaborate with More Perfect's leadership and partners to identify and pursue development opportunities

More Perfect has a nimble, entrepreneurial team. Your job will involve supporting other team members as needed, particularly in the planning and execution of action-forcing events. This is a full-time (40 hours/week), contractor position.

Qualifications

- Bachelor's degree in government, public policy, or related fields is required; an advanced degree is preferred
- Minimum 5 years of experience in a program, policy or coalition role; consulting or non-profit experience is a plus, especially in the democracy space
- Demonstrated experience and leadership in working on public policy initiatives, public issues, or building coalitions
- Exceptional written, oral, interpersonal and presentation skills
- Innovative thinker, with a track record of translating strategic thinking into action plans and output
- Stature, gravitas, and confidence to gain the credibility and respect of high-performing partners and National Advisory Council members
- Self-reliant, good problem solver, results oriented
- Ability to work in a fast-paced, entrepreneurial environment
- Excellent and persuasive communicator
- Grant management and/or fundraising experience is a plus
- Passion for More Perfect's mission

Compensation

More Perfect consists of a geographically dispersed team and this position is fully remote, though periodic travel for events will be required. The monthly retainer range for this role is \$10,000 - \$12,500, commensurate with experience. As a contractor position, benefits are not included. To apply, please send a resume and cover letter to Mollie Bowman at mollie@pfad.us.

Our Commitment to Diversity, Equity, and Inclusion

More Perfect is a sponsored project of Rockefeller Philanthropy Advisors. We value a diverse workforce and a culture of inclusivity and belonging. Our goal is to attract qualified candidates and encourage applications from all individuals without regard to race, color, religion, sex, national origin, age, disability, veteran status, marital status, sexual orientation, gender identity, or any other characteristic protected by applicable law. We're committed to creating a dynamic work environment that values diversity and inclusion, respect and integrity, customer focus, and innovation.