

THE CLLARO CAPITOL FELLOWSHIP PROGRAM

WINTER 2021-2022

(CFP)



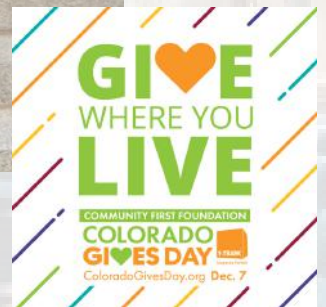
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TIPS FOR ASPIRING
ENTREPRENEURS

THE
HISTORY OF
THE CFP



MEET THE HON. JESSIE ULIBARRI
AND SOME OF THE STELLAR CFP
ALUMNI



HOW YOU CAN
SUPPORT THE CFP

CLLARO.ORG

BY ALEJANDRA COLMENERO, LEADERSHIP PROGRAM MANAGER, CLLARO

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GIVE
WHERE YOU
LIVE



"THE ORIGINALS"

First cohort of the CFP (2013). Left to right, back row: Marco Dorado, Michael Ramirez, Daniel Gonzales Mason, Fabian Dominguez. Left to right, front row: Angelina Sandoval, Sonia Gutierrez

THE HISTORY OF THE

CLLARO CAPITOL FELLOWSHIP PROGRAM

THROUGH THE EYES OF ITS FOUNDER

The CFP Now

Currently, the CFP takes place from January to May each year during the Colorado Legislative Session. Our cohorts vary from 15 to 20 students, depending on the amount of funds we have for their stipends. Fellows are required to work 20 hours per week in exchange of their \$700 monthly stipend. They meet weekly during CLLARO leadership seminars where they learn about policies impacting Latinos in Colorado and hear from speakers that are experts in their field. After completion of the program, the Fellows are invited to join the CLLARO Capitol Alumni Network which consists of 109 alumni as of December 2021.

Meet former Colorado State Senator, Jessie Ulibarri, founder of the CLLARO Capitol Fellowship Program



Hon. Jessie Ulibarri and his husband Louis Trujillo at Teotihuaca, Summer 2021

What is your name and what do you go by?

Hon. Jessie Ulibarri - prefer to be called Jessie or former Colorado Senator Jessie Ulibarri

What school(s) did you go to and what did you study?

University of Colorado (BA in Ethnic Studies and Spanish), Carnegie Mellon University (Masters of Public Management), Harvard University - Kennedy School of Government (Senior Executive in State and Local Government)

What was your experience like launching the CFP and what was your most memorable moment?

When I started in the legislature, we had the most BIPOC folks serving ever in the state's history up to that moment (2013). When we all started together, it became abundantly clear that although we had more BIPOC elected officials than ever before, there were virtually no BIPOC staff (partisan or nonpartisan, of either party), no BIPOC folks working in the lobby (as advocates, volunteers or professional lobbyists) and there was no real pipeline for BIPOC folks to have access to the state legislature. One of the most memorable moments in the fellowship was in 2015, when 3 of our previous fellows (all Latinas) had all taken on significant public leadership roles just a few years after their time in the fellowship - Angelina Sierra Sandoval became a senior advisor to Speaker Crisanta Duran, Jordan Sauers was elected to serve on Northglenn city council, and Ana Temu was running operations for the Bernie Sanders campaign. It demonstrated to me the power of building a professional network of BIPOC folks in the policy sphere.

Share something fun about you:

I am and will always be a sci-fi nerd. In my free time, I love to read stories or watch TV series about dystopias, impending apocalyptic events, aliens, witches and mutants.



What inspired you to create the CFP?

When I graduated from CU Boulder in 2006, I participated in the Congressional Hispanic Caucus Institute's policy fellowship in Washington DC, where I was placed in the Office of Congressman Luis Guterrez (IL-4). The fellowship gave me access to a professional network within federal policy work, and as a 23 year old, I was able to work on legislation related to comprehensive immigration reform, ending predatory lending, and protecting workers. This fellowship changed the trajectory of my life, and propelled me to work in public policy. I was elected to the state legislature when I was 30, and that opportunity was still very fresh in my mind. When I started in the legislature, we had the most BIPOC folks serving ever in the state's history up to that moment (2013). When the Latinx/e and Black legislators all started together, it became abundantly clear that although we had more BIPOC elected officials than ever before, there were virtually no BIPOC staff (partisan or nonpartisan, of either party), no BIPOC folks working in the lobby (as advocates, volunteers or professional lobbyists) and there was no real pipeline for BIPOC folks to have access to the state legislature. We decided to model our program off of the CHCI program, knowing it had been a success in a different context.



What was your goal?

The initial goal of the program was to build a pipeline of Latinx/e and Black folks to serve in public leadership roles, either as legislative staff, advocates, lobbyists, and ultimately elected officials. At the outset of the project, we declared our belief that representation matters - both in the formulation and execution of public policy that impacts our communities - and that we needed many more people from our communities involved in the process to ensure equitable outcomes. In that regard, I believe the program has been an overwhelming success!

Why do you think this program matters? Why should others support the program?

This program matters because it remains the largest pipeline program to build up leaders from Black and brown communities to work in state policy in Colorado. The fellowship program and the fellows themselves have helped to implement some of the most progressive policy reforms in the country, participants have taken on new bold leadership roles inside government and in the broader advocacy ecosystem, and we are changing how policy shapes directly impacted communities. I believe everyone should support this program because it puts real people in control of our democracy at a time when that is more needed than ever before.



What message do you have for our future CLLARO Capitol Fellows and for our alumni?

For the future and current CLLARO Capitol Fellows I want to say, "You are experts in your own lived experiences and in our communities, and that type of expertise is sorely needed in policymaking. Learning about the legislative process will give you technical skills, and that is only useful when you're able to bring your full self to the fellowship and to your future work in public policy. Thank you for leading by/with/for our communities in this important work!"

Anything else you'd like to add?

From the early days of the fellowship, CLLARO was an eager partner and natural choice to host the program. The organization has a deep history in supporting community-based policy making and knows how to build and support leaders. Thank you CLLARO for your visionary leadership in our community!



OF YOUR
→



THANK
YOU

CFP ALUMNI SPOTLIGHT

The CLLARO Capitol Fellowship Program currently has 109 alumni. While most of the alumni are in Colorado, we also have some extraordinary folks throughout the nation. The CLLARO Capitol alumni make a difference in their community wherever they go. Some are currently completing their master degree, running their own companies (we have a great bunch of entrepreneurs!), others are starting their families, or running political campaigns. One thing is for sure, they are all using their unique experiences and voices to make the world a better place for Latinos and for our brothers and sisters from other marginalized communities.

The next few pages will allow you to "meet" some of our incredible alumni. You will get to learn about them, their experience as a CLLARO Capitol Fellow, and why they believe you should support the Capitol Fellowship Program. After all, this program changed their lives!

Let's take a look.....



Michael Ramirez

CFP 2013

What is your name & what do you go by? Michael Ramirez and go by Michael

What school(s) did you go to & what was your major? University of Colorado at Boulder - Political Science

How did you hear about the CFP? I was a intern at CLLARO during my senior year and was helping develop the idea of the CFP program



What made you apply and join the program? I wanted the opportunity to get a close-up look at the policy making process and network with high achieving Latinx in college and Latinx legislators.

What was your experience like? What is the most memorable moment of your internship? I look back at my experience fondly. I was able to intern for then State Rep. now Senate President Leroy Garcia. As somebody who grew up in rural northern Colorado, I didn't know much about southern Colorado and the rich chicano history it had. My most memorable moment was being in the house gallery watching as legislators passed sweeping gun safety measures that sparked a lot of engagement both for and against the legislation. I learned a lot about how powerful organizing can be and how elected leaders react to pressure from constituents.

How did the CFP change your life? The CFP opened a ton of doors for me in the political space. It led me to my first job out of college and is what gave me the confidence to stay in the political space in Colorado and nationally.

Why do you believe others should support the CFP? The CFP attracts some of the most impressive Latinx students in the state and the experience you gain is invaluable, whether they decide to stay in politics or go on to work in business, non-profits, etc. The CFP is a breeding ground for our future Latinx and Colorado leaders and we need that now more than ever.

What motivated you to pursue your current career? I am currently a Digital Organizing Account Supervisor for M+R, a digital consulting firm and consult on local school board and congressional campaigns. I have worked on 3 presidential campaigns, 1 Senate campaign, and a state Senate campaign. I am motivated by the belief that marginalized, oppressed, and the working people everywhere deserve a voice and a seat at the table when it comes to making decisions that affect them in this country.

What are some words of encouragement or advice for the next CLLARO Capitol Fellows?
Know that you belong in the halls of power. You are just as qualified as anybody to be there. Talk and meet with as many people as possible, whether that's elected officials, other interns and aides. You will never know when you will be in a position to help those you meet or when you may need help yourself!

Share something fun about you: My fiancé is from Ecuador and we spent 3 months during the pandemic in Ecuador. It was my first international trip besides Mexico.

Where can we find you on social media?

Twitter: [mike_ramirez5](#)

Facebook: [Michael Ramirez](#)

Instagram: [Me_geleeto](#)





Uriel Berrum

What is your name & what do you go by? Uriel Berrum

What school(s) did you go to & what was your major? University of Denver, BA in Economics and Public Policy with a minor in Philosophy

How did you hear about the CFP?

I heard about CFP from Daniel Mason who was in the first cohort

What made you apply and join the program? I loved the mission behind the CFP. I saw this as an opportunity to meet other highly motivated Latinos and Latinas who wanted to become civically engaged.

What was your experience like? What is the most memorable moment of your internship? My experience as a Capitol Fellow was one of the most formative of my college years. Like many of the fellows before and after me, it was the first time I was exposed to politics and advocacy at this level. I remember touring the Colorado State Capitol with the CLLARO team feeling slightly out of place but reassured that indeed we belonged there. I was able to quickly adapt to my new environment and thrive as a fellow and intern to then Assistant Majority Leader Hon. Dan Pabon. The most memorable experience was when I was put in charge of inviting 30 of the most influential Latinos in Colorado to the house floor for the Cesar Chavez Day Resolution reading. I made a lasting impression with folks like Hon. Polly Baca and Secretary Federico Peña.

How did the CFP change your life? The CLLARO Capitol Fellowship confirmed to me that politics will always be in my future. Since then, I have understood that representation matters and one day I hope to step into an elected role where I can continue to solve the problems I have been dedicated to my whole life.

Why do you believe others should support the CFP? The CLLARO Capitol Fellowship program enables young people from diverse backgrounds to gain access to influential elected officials in Colorado. Without programs like the CFP these young folks would otherwise have a hard time gaining a seat at the table of influence. An investment in the CFP is an investment in our future. The proof is in our alumni – we've had fellows go on and work on presidential campaigns, graduate from Ivy league programs, run for office, and manage statewide organizations. Supporting the CFP ensures that the next generation of fellows have this same opportunity to thrive.

What are some words of encouragement or advice for the next CLLARO Capitol Fellows?
Take your curiosity to the next level. You are in a new environment, so you don't have the luxury to ever feel confident that you know everything. Ask questions, confirm the answers, and implement your learnings in real time.

Share something fun about you:

I competed in my first Ironman on September 12, 2021, the Santa Cruz Ironman 70.3!

Where can we find you on social media?

Facebook.com/Uriel.Berrum

Linkedin.com/in/uriel-berrum-9a152554/

Instagram/Twitter @urielberrum



Melissa Mendes

CFP 2015

What is your name and what do you go by? Melissa Mendes, Meli en español given by my familia

What school(s) did you go to & what was your major? I attended Regis University, majoring in Sociology and graduated in 2016

How did you hear about the CFP?

Dr Ramon Del Castillo was teaching a chicano studies course on my campus and mentioned the CLLARO organization and the fellowship program.



(<https://red.msudenver.edu/all-experts/del-castillo-ramon.html>)

What made you apply and join the program? I do not think it goes without mentioning that I came across CLLARO and CFP during what was my first time as a first generation western-slope Coloradan Latina that I learned about the chicano history of Colorado. I started hearing stories about the history of the physical and geographical places around me and eventually started thinking about our state through its varying economic, political, social, cultural, geographical and institutional lenses. I was curious about making social change and decided to take a dive. I knew very little about policy-making and the legislative process in the beginning. I have a big caring heart and focused on exploring ways to create change and only beginning to discover the depths of advocacy and policy-focused public-facing institutions.

What was your experience like? What is the most memorable moment of your internship? Irreplaceable, inspiring, challenging and empowering! The experiences I had can not be replicated in the sense of how moments in time are incredibly unique. There were so many! Having the privilege of being able to not-so-humbly say I worked with the first Latina Speaker of the Colorado House of Representatives, Madame Speaker Crisanta Duran is one of those unique moments in history that I feel lucky to have been part of!

(<https://www.denverpost.com/2015/01/07/crisanta-duran-could-lead-more-latinas-to-public-service/>). Before the end of the 2017 legislative session, the 71st Session of the Colorado House of Representatives, staffing changes in the office created the incredible opportunity and path for me to take on the legislative aide role within the office and team. This enabled my growth and deepened my relationships and understanding as I worked alongside CFP alumna Angelina Sierra-Sandoval who was serving in the role of Special Policy Advisor.



How did the CFP change your life? Every moment of learning, every new experience, every connection, person, passion and network that these experiences enabled and/or was a catalyst for continued professional opportunities. As previously mentioned, I was surrounded by fierce Latina leaders and that in and of itself was incredible because representation is still an issue for many young professional latinas looking for mentors in leadership. The doors CLLARO opened through CFP have tremendously increased my confidence in feeling a professional support and network for growth, advocacy, policy and social organizations. The connections I made through CFP are all outstanding individuals with deep passions, hearts ready for action and energy for change. CLLARO connected me to many Latino professional networks and opportunities and I have made so many connections with people who are absolutely outstanding and amazing. Current senators, policymakers in other states, leaders in schools, entrepreneurs, legal advocates, community organizers, diverse and talented folks ready to extend a hand to make sure paths and pipelines for growth continue flourishing for learning latinos.

Why do you believe others should support the CFP? I am a former public library librarian and have to quote Cesar Chavez not-so-casually affirming the power of knowledge and information. Cesar Chaves once said, "You cannot uneducate the person who has learned to read". Of course I can officially and professionally attest that this is true. I have seen it, knowledge has the power to transform communities! CLLARO and CFO are proof of the benefits of investing in your community members by enabling educational, professional and civic opportunities for engagement. No one can take away the knowledge, skills and self-development that contributed to my professional life, goals and networks. Each individual is equipped with incredible potential and capacity to go after, what may at first seem, wild, to you, ideas and dreams! I believe in the power of the potential of each and every one of us to step into our leadership potential, style and power for influence and change (for good of course!).

What motivated you to pursue your current career (tell us what it is)?

I am actually pausing for a moment as I have just relocated states. I just left Colorado for the first time and I am in Seattle, Washington! In Colorado, for most of my career I served as a librarian in public libraries in the metro area, including in Jefferson County and the City and County of Broomfield. I have led initiatives to transform public spaces into community spaces for family support and early learning, and activated community spaces for family engagement. I have developed training, frameworks and consultation for diversity, equity and inclusion work throughout my professional career.



I have had the honor and privilege of being employed consistently so much so that I had paid internships (I am proud of the hard working spirit my parents cultivated and unlimited ambition that they supported) starting the summer of my 2nd year in college, and had a full-time job that kick started my career before I graduated from Regis University. I considered graduate education, programs and degrees but quickly entered the workforce full force and have not stopped. It is important to acknowledge the need to pause, self care, reflect and refocus or realign passions. With time, growth and reflection you learn how to effectively and genuinely instill your values into your everyday actions, work and way of viewing the world in order to create and bring to life your dreams and visions for yourself. I think of myself as a public servant because I believe we are all leaders every day in our own ways. I have a hard time narrowing down the paths and dreams I want to pursue since I see the world through a positive and full-of-potential perspective. No matter what I do, I feel proud of my identity and know what I bring. I offer passion, experience, knowledge, relationships and networks to every table and room I am in or group of people I am with. I am motivated by connections and relationships, I think I already said I care, like a lot! The little kid within me wants to make sure every child or young person knows that if no one else, I care about what their life, their interests and thoughts matter.

What are some words of encouragement or advice for the next CLLARO Capitol Fellows?
Be brave and kind to yourself. If you are anything like me, I had no idea what a whirlwind of experiences I was about to go through but every single one shaped how I present myself to this day and how I show my passion for community support, education and engagement.

Share something fun about you:

I once held a human brain in my hands during a health-career focused summer intensive camp in high school, clearly I was on my way to completely different career fields ha!

Where can we find you on social media?

For a millennial I am actually not very social online, so while I have a facebook it is mostly for updating my abuelita and tias. However, for timely professional correspondence, I can be reached and connected with on linkedin, and if you even think about reaching out you might as well go ahead, in general you won't regret following

up on someone offering a professional connection because you never know what could open your next door to your next new opportunity for professional networking, growth and development! <https://www.linkedin.com/in/melissa-m-6401b41b1/>





What is your name & what do you go by?

Taylor Castaneda (Lugo) and I go by Taylor

What school(s) did you go to & what was your major?

The University of Colorado Denver majored in Political Science and minored in Criminal Justice

How did you hear about the CFP?

A fellow peer of mine recommended the program to me and said he thought I would be a great fit

What made you apply and join the program?

After reading the brochure I applied because I have always loved politics and wanted to get my foot in the door. There was no better way to do that than with CLLARO.

What was your experience like? What is the most memorable moment of your internship?

My experience with CLLARO was amazing and I learned a lot during my time as a CLLARO fellow. The most memorable part of my internship was being able to attend the annual Jefferson Jackson Democratic dinner and hear Secretary Clinton and Senator Sanders speak.

How did the CFP change your life? CFP changed my life because I was able to network with many individuals that are still a part of my life today.

Why do you believe others should support the CFP? Others should support CFP because it brings opportunities to BIPOC students that may have not been available to them otherwise.

What motivated you to pursue your current career (tell us what it is)? CFP and the amazing leaders I worked with day to day motivated me to pursue my career in law. I'll be attending Seton Hall University School of Law Fall 2021.

What are some words of encouragement or advice for the next CLLARO Capitol Fellows?

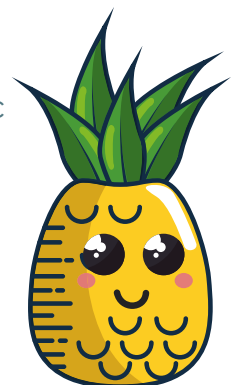
Enjoy every moment and don't be afraid to speak up on issues you care about. This program is for you to morph into whatever you feel is best for you.

Share something fun about you:

I'm allergic to pineapple and kiwi, but will still eat it and deal with the allergic reaction.

Where can we find you on social media?

Follow me on my law school journey via Instagram @eatpraylawschool





What is your name & what do you go by?

Andrea Colmenero

What school(s) did you go to & what was your major?

I went to the Metropolitan State University of Denver, my major was political science and minor international legal issues.

How did you hear about the CFP?

I heard about it during my internship at Senator Michael Bennet's office.

What made you apply and join the program?

As a first generation student and coming from an immigrant family I wanted to get more involved in the Latino community and advocate for the issues affecting the community. I also wanted to get involved in state politics and CLLARO provides the opportunity for people like myself to get involved and be a voice for families like mine.

What was your experience like? What is the most memorable moment of your internship?

When the first Latina speaker of the House asked me to plan Cesar Chavez Day at the State Capitol. I was in charge of the entire event and I got to do outreach to former Latino elected officials that have served at all levels of government. It was a great experience working with Crisanta, as well as interacting with other elected officials (past and present), like Federico Pena. It was a proud moment as a Latina starting out in politics.

How did the CFP change your life? The CFP opened the doors to the political world in Colorado and to a network of latinos involved in politics. It was an opportunity to get involved in state politics but meet other opportunities in the field and work with those that have paved the way for people like me to be involved.

Why do you believe others should support the CFP? The CFP is one of a kind program in the country. It's an opportunity for young Latinos and first gen students who are passionate to advocate for their communities to serve at the state legislature. Truly get their foot in the door and learn what it's like to be in politics.

What motivated you to pursue your current career (tell us what it is)?

I'm currently Rep Kerry Tipper's senior legislative aide, and I'm about to step down to pursue my masters at DU. What inspired my career was my parents' story in this country, experiencing first hand the issues that affect them and others like them. Also acknowledging the privilege that I have to be in this space and advocate on behalf of my family. I hope to go to law school in the future to continue making a greater impact.

What are some words of encouragement or advice for the next CLLARO Capitol Fellows?

I'd tell them to not feel less than the people you're working for because they are people like us, ordinary people passionate about making our communities better. They are there also rooting for you as a young CLLARO Fellow. Don't be afraid to ask for help and be sure to network as much as possible in every space that you are in.

Share something fun about you:

Meditarranean food is one of my favorites and I am thrilled to plan a trip to the MENA region someday in the near future.

Where can we find you on social media?

Facebook: [ancarolcol](#)

Twitter: [@AndreaColmener5](#)

LinkedIn: [Andrea Colmenero](#)



Elizabet Garcia



What is your name & what do you go by?

Elizabet Garcia Hernandez

What school(s) did you go to & what was your major?

Graduated from the University of Denver with a double major in International Studies and Spanish and a minor in Business Administration

How did you hear about the CFP?

I heard about CFP from a college friend who had participated in the program the year before.

What made you apply and join the program?

I was able to attend my friend's graduation celebration and I loved how engaged everyone at the celebration was. The ceremony itself served as a networking event but at the same time, we were able to see what the cohort had done that year. It was ultimately what lead me to apply. All the fellows had participated in great work across our state and they reflected it in the presentation they made to the public. I knew that I needed to participate in the program at some point

What was your experience like? What is the most memorable moment of your internship?

I loved my experience with the CLLARO Fellowship Program! I was able to have a networking night with all the legislators that had signed up to host us in their office. We really got to choose who we wanted to be placed with which I think was a very unique placement theory compared to other fellowships, but I loved the fact that we got to share our values and mission with all these folks and choose those that reflected ours the most. I was placed with Senadora Julie Gonzales reflecting Senate District 34.

How did the CFP change your life?

CFP changed my life without me even realizing it. As I finished my fellowship, I also graduated from college so I was thinking about my career path and ultimately what I wanted to accomplish for years to come. I moved on to serve as the Latino Outreach Coordinator for the Colorado Democratic Party, ultimately helping our community elect now President Joe Biden and Vice President Kamala Harris. From there I moved on to consulting work, which ultimately lead me to open up my own Consulting Firm called Verbo. I became a business owner, something that was not planned in what I imagined my career path to be. But, now I don't see myself doing what I had imagined for so long. I love the work I am doing, I get to have the freedom to place my goals and values with those folks I am taking on as clients. Ultimately having had those connections from the CFP prepared me for my next career path and led me to meet amazing individuals in the capitol seeking to make our community better.

Why do you believe others should support the CFP?

I believe that others should support the CFP because of the important part of history we are currently sitting in. As years go by more and more Latinos will be representing our population. We need to have a say in what is going on in our government and the policies that are being implemented. CFP helps establish those connections early on, something that oftentimes is not accessible for our people. Your support would help another student get engaged in this work early on.

What motivated you to pursue your current career (tell us what it is)?

I am currently a consultant with my own consulting firm, Verbo LLC. I decided to take this step in my career because I realized how valuable our input is and that our voice as Latinos needs to be heard more than in just our regular communities. We deserve to have a seat at the table and my way into that seat was through consulting work with different partnering organizations.

What are some words of encouragement or advice for the next CLLARO Capitol Fellows?

Don't be afraid to speak up in a room and don't be afraid to ask questions. Like many fellows, it might be your first time navigating the capitol or the legislative process in general. Asking those questions early on will save you a lot of time. Taking up space in a room will also get you noticed and can lead you to more opportunities in the future.

Share something fun about you:

My go-to fun fact is that I am a twin! But aside from that, I love to travel!

Where can we find you on social media?

Twitter: garciahlizz

Instagram: garciah_liz



10 TIPS ON ENTREPRENEURSHIP

By Uriel Berrum, CFP 2014

There is no doubt there is something to learn about each CLLARO Capitol alumni. Today, Uriel speaks to the aspiring entrepreneurs with a few tips! Not an aspiring entrepreneur? No problem, you can still apply these awesome tips in your life.

1. **Be Authentic:** Authenticity will be your greatest currency as an entrepreneur
2. **Take the Risk:** The greatest risk is not taking one. And the cost of inaction will be the one you will pay for the rest of your life
3. **Aim Higher:** Always strive for the impossible because every normal thing that is a part of your life was once thought as impossible
4. **Be proactive about everything:** You never have to get ready if you stay ready
5. **Be stubborn about your vision but flexible about the details:** Your path may change, and you must be ready for that, but your vision must serve as your north star
6. **Don't neglect who you are serving:** Ultimately your business only exists if when you are serving your clients or costumers to the highest extent
7. **Always find a way:** The world is full of limitations. Everyone will try to tell you that "it can't be done" and if you accept this then they will be right. However, if you reject this notion from the start, there is nothing that will stop you from finding a way
8. **Focus on Harmony rather than Balance:** Harmony allows for asymmetry, balance does not. You will be required to put in over-time – day after day. Working longer and harder than everyone else and if your measure is balance then you will be out of sync. However, if your measure is Harmony, you understand that your life and your business are one in the same. You are motivated by something much greater than what a stable 9-5 can provide
9. **Pay attention to the needs of your team:** Always have a pulse on how your team is feeling and what their driving motivation is
10. **Leadership is an ongoing journey:** A leader can't every afford to take the day off so you always must study how you can improve as a leader and person

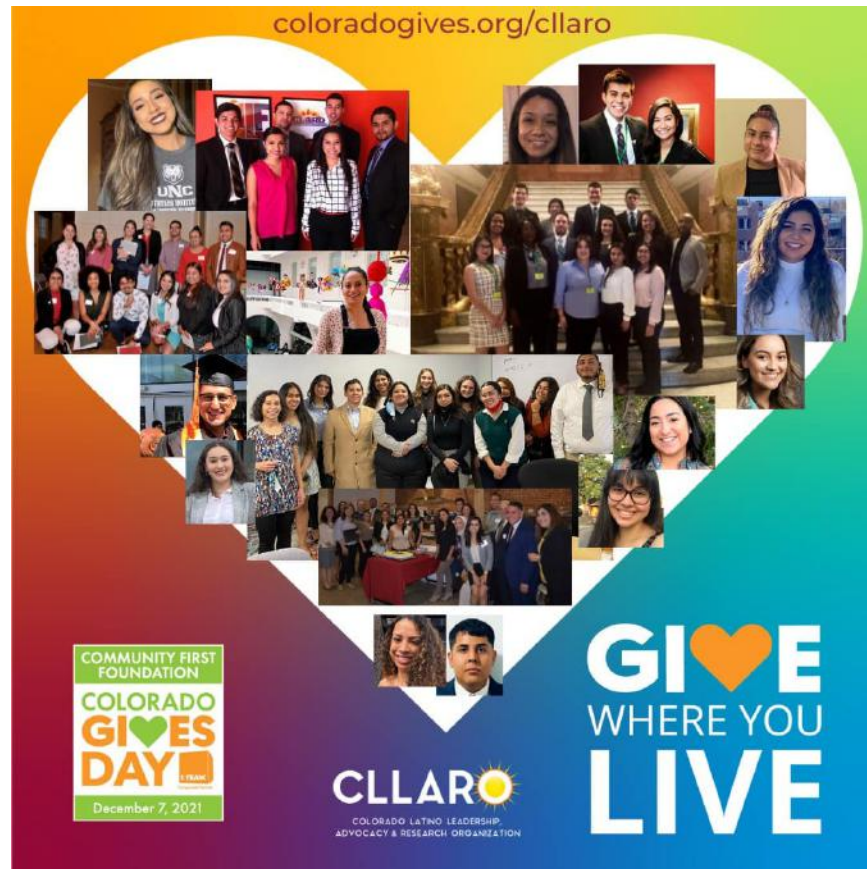
I became an entrepreneur because....

"With confidence I can say that I have found my calling as an entrepreneur. I've never been in a position where I truly feel that I can create my own destiny. After graduating from college, I began my career as a risk analyst for Goldman Sachs. It was a faced paced and challenging environment. I learned a tremendous amount but in the end the work I was doing did not meet my desire to impact the world. I was ultimately working to make this massive organization more money; and I knew in my heart I needed a change. And with some much-needed soul searching after almost 3 years I left Goldman without a plan to ultimately end up co-founding Effct.org where I help impactful organizations meet their goals using the power of digital media."

COLORADO GIVES DAY

Each year, CLLARO participates in Colorado Gives Day (our state's day to encourage philanthropy) in efforts to raise funds for the CLLARO Capitol Fellowship Program.

We encourage you to participate this year and all future years!



Each year, we must fundraise money to ensure we can continue to provide a meaningful paid internship to our CLLARO Capitol Fellows. We also strive to increase the stipend amount as living expenses increase in Colorado. Currently, each Fellow receives a \$700 monthly stipend for the duration of the CFP from January to May (\$3,500 total per Fellow each year, or \$70,000 for a cohort of 20 students). Will you help us cover the stipend of a Fellow? Any amount helps! Head over to coloradogives.org/cllaro to make your donation today. You can also become a monthly donor to support our program.

coloradogives.org/cllaro