



THE BATTIER TAKE CHARGE FOUNDATION
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BATTIER
**TAKE
CHARGE**
FOUNDATION

ANNUAL REPORT 2019

Our Story

HISTORY

In 1997, Shane Battier matriculated to Duke University to not only play collegiate basketball at a prestigious level, but to study at that same prestigious level. College presented an opportunity for the Detroit native to expand his passion and excellence as an athlete, and also as a scholar. The significance was not lost on him.

Following college, Shane and his wife Heidi began their careers in Memphis — Shane as a forward with the Memphis Grizzlies and Heidi as an educator and coach in underprivileged and under-resourced schools. Fast forward to 2009, when they decided to invest in others through the establishment of their own foundation. With a shared vision and an understanding of the value of a college education as a vehicle to reach one's life goals, they founded the Battier Take Charge Foundation.

Shane and Heidi, then Houston-based due to Shane's role with the Houston Rockets, worked with their first community partner to identify promising leaders who may not otherwise have the necessary investment for a trajectory to college. Since then, the foundation has expanded its impact to Miami following Shane's role with the Miami Heat, integrated the couple's hometown of Detroit, and supported numerous Battier Scholars through educational investments.

In 2016, the Battiers also launched a second program to help future leaders of tomorrow. The Take Charge Foundation GUIDE (Giving Underserved Individuals Direction in Education) program informs driven high school students about educational opportunities while providing the tools and support needed to earn high school diplomas and pursue secondary education. Upon successful completion of the program, GUIDE Scholars receive a full, four-year Florida Prepaid Scholarship to cover their college tuition.

MISSION

The Battier Take Charge Foundation is dedicated to providing resources for the development and education of underserved youth and teens. The Battiers' charge is to encourage and inspire a new generation of potential leaders through educational opportunities and the cultivation of effective leadership skills.

ETHOS: Do Well. Do Good.

This simple phrase not only describes the heart of The Battier Take Charge Foundation, it serves as a motto for the Battier family. Both Shane and Heidi strongly believe it is their responsibility to use their platform for the betterment of the communities that have touched them: their hometown of Detroit, Michigan; their former home of Houston, Texas; and their current home of Miami, Florida.

The stories, experiences, and successes of the Battier and GUIDE Scholars hearten Shane and Heidi and, at the same time, move them to do more and give more.



Letter from Shane



As I reflect on the 10-year anniversary of the Battier Take Charge Foundation, I am proud of all of the incredible students whose paths have crossed ours. They may hail from diverse places, but their dreams of changing their destinies through education are unified.

The more stories we hear of our students excelling in college, the more we are inspired to increase our efforts to help the students in our communities that have the talent and desire — but not the means — to graduate from college. We are making a difference, but there is so much more to do.

Heidi and I are moved by those who have shared our passion for our mission. We have been blessed with amazing donors, mentors, board members, and volunteers who all want to make a difference. We are grateful for your belief because it takes a collective effort to maximize our impact. We could not have committed over \$1.5 million in college scholarships and programming without your support. Thank you.

As we look to the next 10 years, we will continue to combat the narrative and change the societal dynamics of students in underserved communities. We will fight the good fight. While any journey has its share of challenges, we will overcome them because the mission is worthy. Along the way we will have some laughs, and maybe some tears, but nothing will stop us from living our motto. Do Well. Do Good.

2019 Year In Review

MILESTONES

This year, the Battier Take Charge Foundation celebrated many extraordinary milestones — most notably, the tenth anniversary of its founding. Over the last decade, the foundation has broken barriers for future leaders through scholarships awarded, relationships created, academic funds provided, and opportunities presented. The foundation team takes pride in the acceleration of its Scholars and what the next 10 years (and more) will bring for the next generation of leaders.

BATTIOKE

At the heart of the foundation's successes is the continual investment and growth in the programs offered. This year, the foundation raised funds by hosting its eighth signature fundraising event — Battioke. This evening brings together supporters of the foundation to (shamelessly) belt out their favorite song and witness others do the same while supporting the foundation. Since its inaugural event, Battioke has raised more than \$1.2

million in philanthropic gifts which are directly invested back into the educational programs offered.

LEADERSHIP RETREAT

2019 also saw the third Leadership Retreat hosted in June by Shane and Heidi. As the foundation's founders opened the doors of their lake house in Michigan, Scholars from around the country joined for personal and professional development opportunities including public speaking, relationship building, authenticity, self-reflection, and additional tools for effective leadership. This biennial event was born from a desire of the Battiers to better know Scholars and to create an opportunity for the Scholars who hail from three different cities to personally connect and learn from each other. The retreat exemplifies the Battiers' investment far beyond financial support and showcases the relationships and resources available as the Scholars strive to achieve their individual and awe-inspiring goals.





BATTIER
SCHOLARS
PROGRAM

The Battier Take Charge Scholars Program awards college scholarships to deserving young leaders from within the communities that matter most to Shane and Heidi: Miami, Florida; Houston, Texas; and Detroit, Michigan.

While financial scholarships serve as the entry point for the program, the full investment in the Battier Scholars is the creation of unique experiences, the allocation of academic grants, the presentation of leadership opportunities, the provision of resources, and the formation of life-changing relationships.

Through the Battier Scholars program, Take Charge provides a comprehensive, hands-on, and unparalleled level of support for these aspiring leaders.



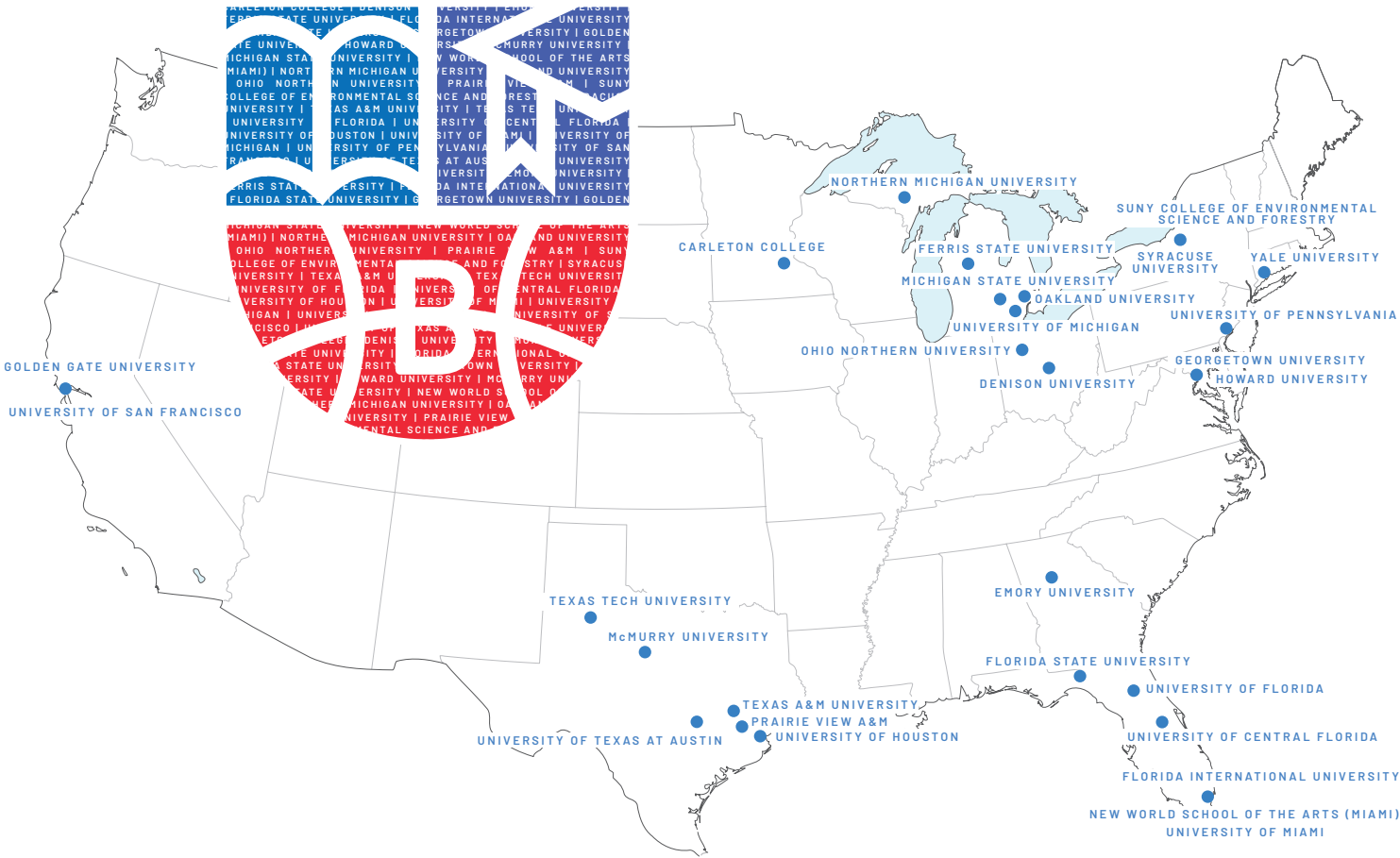
2019 GRADUATE SPOTLIGHT

JEWLY

UNIVERSITY ATTENDED:
**FLORIDA INTERNATIONAL
UNIVERSITY**

DEGREE: **BACHELOR OF ARTS IN
INTERDISCIPLINARY STUDIES**

Miami native Jewly pursued higher education after identifying a degree as a path to an improved lifestyle for her family. She learned about the Battier Take Charge Foundation through Big Brothers Big Sisters of Miami, a mentoring program in which Jewly participated. Through the foundation, Jewly received a scholarship and academic grants to pursue her educational studies and experiences. She has also worked with the foundation team in her process to earn citizenship in the United States. Jewly represents the 84 percent of Battier Scholars who are proud to be first-generation college graduates.



IN THE LAST TEN YEARS, BATTIER SCHOLARS HAVE ATTENDED THESE EXCEPTIONAL UNIVERSITIES ACROSS THE COUNTRY.



Battier Scholars



BATTIER SCHOLAR

JULIO

2019 HIGHLIGHT
**BROADENING
HORIZONS**

This year, Battier Scholar and Syracuse University student Julio continued his quest to “travel the world” by studying abroad in Hong Kong. Thanks to funds available through his scholarship, Julio was able to realize this dream of exploring Asia.

In high school, Julio participated in a trip to Costa Rica during his junior year, sparking an interest in visiting places beyond his home country of the United States and his birth country of Puerto Rico. Since then, he has sought additional opportunities to travel and learn abroad, taking advantage of not only the semester in Hong Kong, but a six-week summer program in Madrid, Spain that introduced him to Europe.

Julio credits the Battier Take Charge Foundation with both the financial support and the extra motivation to broaden his horizons during his undergraduate tenure. Julio notes that “if I didn’t have the funding, I wouldn’t have had these experiences.” He also recalls a conversation with Shane in which Shane shared his extensive travels thanks to the NBA and encouraged Julio to also see as many different areas of the world as possible.

For Julio, the contributions to these study abroad programs represent the greater support system of the foundation for which he is truly grateful. “As a first-generation college student, my parents don’t fully understand the ins and outs of what I am doing, my activities, and my academics. I am so appreciative for the foundation team and my fellow Scholars — these amazing people doing amazing things — and that they understand the value in what I am doing.”



BATTIER SCHOLAR

JACKIE

2019 HIGHLIGHT
**PASSING THE
BAR EXAM**

Nine years ago, Jackie earned one of the first Battier scholarships and in 2019, became the first Battier Scholar licensed attorney.

Of the many meaningful opportunities the Battier Take Charge Foundation has provided over the years, Jackie’s first Leadership Retreat stands out as one of the most impactful moments for her. She recalls that during this time and through the activities with the foundation team and her fellow Scholars, she came to fully understand the significance of the Do Well. Do Good. ethos.

“The lessons learned during the retreat really guided me on what I wanted my experience to be” notes Jackie. She then decided to pursue a path in which she could give others the opportunity to do well in life. After majoring in International Studies of Commerce as a means of exploring different cultures, Jackie continued on to law school. For this first-generation college graduate, becoming an attorney was an easy choice. The profession allows her to not just do good for individual people, but to strive for policy changes that do good for multitudes.

Having passed the bar examination, Jackie is poised to begin her law career with the goal of making an impact for those who navigate domestic abuse, income disparity, and additional hardships.

A personification of Do Well. Do Good. indeed for this inspiring Battier Scholar.



BATTIER GUIDE PROGRAM

Since its launch in 2016, the GUIDE (Giving Underserved Individuals Direction in Education) Program has exposed high school students to educational opportunities, providing the tools and support students need to earn their high school diploma and achieve the dream of a secondary education.

GUIDE PROGRAM AT A GLANCE

WHO: Deserving students of Miami Central High School

RESOURCES: Well-trained mentors, a college success coach, numerous college-readiness workshops, and countless additional resources and benefits

ACCOUNTABILITY: Scholars sign a contract committing to maintaining a minimum GPA, meeting regularly with mentors, and graduating with a high school diploma

GOAL: Successfully completing the program and earning a full, four-year Florida Prepaid Scholarship to cover college tuition

KEY PARTNER: Take Stock in Children Miami, with over 20 years of experience in mentor programming and college preparation for at-risk students in Florida

2019 HIGHLIGHT: Inaugural class of 22 GUIDE Scholars graduating from high school



"IF I COULD TELL HIGH SCHOOL STUDENTS ANYTHING, IT IS THAT A COLLEGE DEGREE IS FOREVER. DO NOT PASS UP ANY OPPORTUNITY TO HELP THE FUTURE YOU."

— IVAN, University of San Francisco graduate and recipient of a scholarship, academic grant, and mentorship through the Battier Take Charge Foundation

2019 TAKE CHARGE LEADER SPOTLIGHT

SANDY GROSSMAN

Sandy Grossman was first introduced to the Battier Take Charge Foundation as an attendee at a Battioke event. From there, she parlayed her experience with Take Stock in Children — an organization providing scholarships for at-risk students — into a dynamic role advancing the foundation's mission.

What drew Sandy to the foundation immediately is that Shane and Heidi Battier are not just philanthropists. They are mentors themselves; program attendees; a continued resource for their Scholars long after graduation; and through the GUIDE program, a consistent presence in the Miami Central High School. As Sandy notes, "They are all in and it makes you want to jump in, too."

So Sandy did just that — jumping in and becoming a mentor in the GUIDE program.

"I love what the Battiers are doing, I love the foundation's model, and I love the provision of a hands-on approach thanks to the smaller number of students with whom they work."

In addition to the cohort size, the GUIDE program differs from Sandy's previous mentorship experiences in its deep connection to a specific school. Being based at one educational institution sends the message to the rest of the Miami Central High School community that "We are here. We are paying attention. We are a resource for the teachers, counselors, and the rest of the individuals also touching these students' lives."

This year, Sandy is mentoring a female junior at Miami Central High School and reveres the role as both an honor and a conversation changer. "I feel so privileged to have a window into her life, and also to make an impact on



ABOVE: Sandy Grossman with Raqqya, the first Scholar to receive both the GUIDE and Battier Scholars awards

her development — no matter how small. As mentors, we are cheerleaders, confidantes, and role models. We change the conversation for these students regarding their education, their goals, and their future."

Beyond this mentor role, Sandy continues to forge a strong partnership between the foundation and Take Stock in Children. She also joined the Battier Take Charge Foundation Advisory Board this year, demonstrating further that she is "all in" to encourage and inspire a new generation of potential leaders.

2019 By The Numbers

10 YEARS OF UNWAVERING COMMITMENT TO **DO WELL. DO GOOD.**

100% **GRADUATION RATE** OF THE STUDENTS IN THE INAUGURAL GUIDE CLASS, WITH **22** RECEIVING DIPLOMAS FROM MIAMI CENTRAL HIGH SCHOOL IN MAY

35 BATTIER SCHOLARS EARNED – OR ON TRACK TO EARN – **COLLEGE DEGREES**, EQUATING TO A **95% GRADUATION RATE** THAT BOTH EXCEEDS THE NATIONAL AVERAGE AND DEMONSTRATES THE SUCCESS OF PERSONAL INVESTMENT IN STUDENTS

25 SCHOLARS TO MATRICULATE TO COLLEGE IN THE NEXT TWO ACADEMIC YEARS, BRINGING THE TOTAL NUMBER OF SCHOLARSHIPS TO **84**

22 SCHOLARS HOSTED FOR THE **LEADERSHIP RETREAT** IN JUNE

\$556,453 AWARDED TO **SCHOLARS** THIS YEAR

12+ NATIVE LANGUAGES SPOKEN BY OUR **DIVERSE POPULATION** OF SCHOLARS

0 UNRETURNED SCHOLAR CALLS OR EMAILS (SOMETIMES WITH **SHANE** PICKING UP THE PHONE HIMSELF)



Our Community

PARTNERS AND FRIENDS

The story of the Battier Take Charge Foundation’s first decade is one of tremendous success, thanks in no small part to the support of those who comprise the greater Take Charge community.

Since its initial partnering with KIPP Academy in Houston, the foundation has forged additional relationships with Big Brothers Big Sisters of Miami and Horizons-Upward Bound in the Detroit metro area. Each of these remarkable nonprofit organizations assists in the identification of future leaders selected as Battier Scholars.

Additionally, since 2016, the foundation and its GUIDE program has partnered with Take Stock in Children in their efforts to help deserving students in Florida through education.

LEADERS

Mentors, success coaches, tutors, professionals in their field, volunteers, and countless others play a pivotal role as the Battier and GUIDE Scholars develop into unprecedented leaders of tomorrow.

An exceptional 10 years — and counting — is only possible with these leaders who commit resources and share expertise for the betterment of our Scholars.

DONORS

Alongside these established partnerships and leaders are the community partners, individuals, corporations, and friends who continually step forward with donations of in-kind and philanthropic gifts. Their collective generosity significantly advances the mission of the foundation. We especially acknowledge the Charge Circle donors who make a multi-year commitment of \$10,000 annually, securing the success of the foundation’s growing outreach and impact through education.





Best of the Decade



TOP ROW: The Battier Take Charge Foundation team gathers with its growing community of mentors, supporters, and Scholars

MIDDLE ROW (LEFT TO RIGHT): These smiling Scholars represent the 2/3 who are female | Shane continues to integrate the game of basketball with leadership | Shane and a GUIDE Scholar pause for a special social media moment

BOTTOM ROW: Scholars and Shane convene – and laugh – at a Leadership Retreat | Take Charge Executive Director Newell Fleming, an integral member of the foundation team since its founding, bonds with Elijah, Battier Scholar and leader at the University of Miami | LeBron James leads his then-teammates in a perfectly choreographed number to raise funds during a Battioke event

THANK YOU FOR YOUR INTEREST
AND SUPPORT OF THE BATTIER TAKE
CHARGE FOUNDATION.

WE INVITE YOU TO LEARN MORE ABOUT
WAYS TO VOLUNTEER, GIVE, AND
ADVANCE OUR MISSION OF PROVIDING
RESOURCES FOR THE DEVELOPMENT
AND EDUCATION OF UNDERSERVED
YOUTH AND TEENS.

IN THE MEANTIME, DO WELL, DO GOOD.

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