SWAPNO











Strengthening Women's Ability for Productive New Opportunities

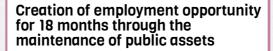


Making Vocational Training Work: a SWAPNO Innovation

SWAPNO started its journey with 4464 underprivileged women from 124 unions of Kurigram and Satkhira. To instill rights and empowerment, life skills training was imparted which helped to raise awareness and build self-confidence. In pursuit of sustainability of livelihoods, SWAPNO has trained 4200 beneficiaries on vocational skills. These skills are in different market driven trades such as RMG sewing machine operation, knitting/spinning machine operation, tailoring and dress making, beauty care, livestock and poultry management, vegetable cultivation, fish culture and crab fattening, small business management and development. This will help them to start their own business and move towards the formal sector for employment.

The vocational skills training approach of SWAPNO follows the Community Based Training for Rural Economic Empowerment (CB-TREE) approach, developed with EU funding.

Making Vocational Training Work: a SWAPNO Innovation





Building self-confidence, awareness raising by imparting life skills training





Development of saving habits through Rotating Savings and credit Association (ROSCA) and started Income Generating Activities (IGA)



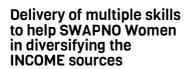
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> Matching vocational training demand and supply through simultaneous Market Opportunity Survey and Training Needs Assessment











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Women beneficiaries started their own businesses or employed in formal sector for sustainable livelihoods

Income Transfer to guarantee minimum support: allowing risk taking when using vocational training to set up a new IGA

