

Q3 2023

LEYLINE'S QUARTERLY JEDI REPORT



Leyline Q3

Leyline is continuing on its mission to advance DEI in all areas of its work. For the past year a team has been working on development of a system to recognize projects and loans that will have a high impact either in or on communities that have been historically marginalized. This group has been doing research on what already exists in the market, the IRA, and what could exist at Leyline. We are excited to see what comes of this work.

JEDI INTEGRATION

ESG UPDATES

REEAL INTERNSHIP

SEEN FELLOWSHIP

COMPANY UPDATES

COMMUNITY

OUR PLEDGE TO REPORT

LEYLINE AGAINST RACISM

We created Leyline Addressing Racism, now the LEYLINE AGAINST RACISM (LAR) Employee Resource Group, in the transformative summer of 2020 with a commitment to expand diversity and address inequity in the renewable energy industry and our broader society. Now a resource group led by our Justice Equity and Inclusion Manager. We now meet monthly and are continuously dedicated to learning and expanding our perspective



ESG Updates

Q3 saw amazing events and speakers in our ESG spaces.

Ladyline held its first Women's Retreat in NYC, NY. During the retreat, they hosted multiple speakers Lara Rios, Madeleine Tan, and Laura Stern. They also got to spend time building community with one another with wonderful team-building activities like a private cooking class. Congratulations to the planning committee for a successful and wonderful event.

Ladyline also hosted Jessie Robbins, a Principal, Structured Finance at Generate Capital.

Leyline also hosted the founder and Executive Director of Believers United for Progress. Believers United for Progress has sponsored community dinners and outreach services to help families become self-sufficient in and around the HAYTI area in Durham, North Carolina.



SEEN Fellowship



The SEEN (Sustainability, Entrepreneurship and Empowerment Network) has accomplished much in Q3:

- Drafted Website, set to launch in Q4
- Created Linkedin Account
- Attended the Re+ Conference (<https://www.re-plus.com/>) in Las Vegas
- Met with Marketing, Sponsorship & Partnerships Expert at B.O.S.S. Enovia Bedford,
- Working on Business plan/grant proposal for a range of fundraising opportunities
- As we work to get a full board we have Leyliner and Board Member Andrew Slaughter as acting Board Chair, Board Member Susanna Harris as acting Record Keeper, and Grace Carter as acting Executive Director
- Attended Gala for non profit Ignite (<https://www.igniterps.org/year1>) which provides support and funding to local Richmond Public School teachers, got to present and meet with community partners discussing SEEN's goals and projected impact.

REEAL Internship



We have completed an amazing year with our two former REEAL Interns. Both Interns officially finished their internships in August. They however have joined on as part time support to the end of the year. Highlighting how amazing they both are and how successful they have become as part of the Leyline team.

We are actively searching for our next co-hort. This year we tabled at three HBCUs in NC to reach underrepresented student populations.

Company Wide Updates

This Quarter we accomplished the following in regard to JEDI:

- *New ESG Metrics have been launched and we are in the process of building systems to accurately track them.*
- *Our team attended career fairs at WSSU, NCCU, and Shaw University. Our first in person tabling events all at HBCUs.*



Community Engagement



This quarter Leyline had the great opportunity to volunteer with Habitat for Humanity in Chapel Hill. We had a great time supporting the community and building together.

In August we enjoyed hosting high schoolers Esha Raikwar and Jack Adler for the first edition of the H.I.R.E (Highschoolers interested In Renewable Energy) job shadow program. Staying true to one of our core values, forging sustainable communities. During their time with us, the two students learned about Leyline, what it takes to successfully develop projects, and how we operate within the broader renewable energy industry. Hopefully, it will inspire the next generation of future leaders in sustainability.