

Q2 2023

LEYLINE'S QUARTERLY JEDI REPORT



Statement regarding SCOTUS Decisions

Leyline would like to take this moment to say we firmly stand on our beliefs to support those at the farthest margins. The recent decisions by SCOTUS have disappointed us but will not stop our efforts to create equity and increase diversity. We recognize the effects these decisions will have on the most vulnerable and will do what we can in our area to support these communities. We are actively thinking about what we can do in the Clean Energy and Finance spaces to support folks at the margins.

JEDI INTEGRATION

ESG UPDATES

REEAL INTERNSHIP

SEEN FELLOWSHIP

COMPANY UPDATES

COMMUNITY

OUR PLEDGE TO REPORT

LEYLINE AGAINST RACISM

We created Leyline Addressing Racism, now the LEYLINE AGAINST RACISM (LAR) Employee Resource Group, in the transformative summer of 2020 with a commitment to expand diversity and address inequity in the renewable energy industry and our broader society. Now a resource group led by our Justice Equity and Inclusion Manager. We now meet monthly and are continuously dedicated to learning and expanding our perspective



ESG Updates

In Q2 we hosted several guest speakers between Ladyline and LAR. In April LAR was honored to host the NC Black Alliance. In this session, staff got to meet the current Assistant and Associate directors of the Alliance and learn intimately about what the organization does at the State and local level for the Black community.

Ladyline held two wonderful events this Quarter. In June they hosted a Career Panel. This panel featured panelists who spoke on furthering their careers in renewables. The Panelists were:

- Catherine McLean: Founder & CEO of Dylan Green (recruitment company)*
- Caitlin Carnes: Director of Capital Markets from Copia Power (former Director of Structured Finance at New Columbia Solar)*
- Rafia Merchant: Director of Acquisitions, Investments, and Financial Advisory @ Engine North America Inc. (also on the Board of Directors for the Women's Energy Network NY Chapter)*



In May, they hosted Aya from Meat and Graze. A local Black Owned , Women Owned company right here in Durham for a hands on Charcuterie class and bonding experience.

SEEN Fellowship



The SEEN (Sustainability, Entrepreneurship and Empowerment Network) Fellowship being developed by Leyline team members and an outside consultant have made amazing headway in the fellowships development. In Q2 they have:

- Added an additional Board Member. The current Board Members are: Andrew Slaughter, Erik Lench, Gilbert Campbell, and Susanna Harris, PhD.*
- Ricardo Rodriguez Espinoza and his company Side Eye LLC have completed the brand development for SEEN. They have developed our first logo and are working on our website.*

If you know of someone interested in contributing time or donations to SEEN for our continued development, please reach out to Grace Carter or Andrew Slaughter.

REEAL Internship



Alt Text: the photo is a picture of five Leyline staff members and one of our interns outside getting lunch.

Both interns are currently in their second shift for their summer rotations. During their first shift we had one intern with our Investments team and another with our Technical Services team. By the end of July both interns will complete their internships with Leyline.

The Leyline team has begun signing up for Internship Fairs across the state and hope to find interns for our 2024 rotation

Company Wide Updates

This Quarter we accomplished the following in regard to JEDI:

- New ESG Metrics have been finalized and will be measured beginning Q3. Several of these metrics will be measured for the first time ever at Leyline.*
- Our JEDI Manager led a Pride/Pronouns workshop and welcomed attendees from Renewables Forward as well as our own team.*
- As a company we celebrated Black History month and Women's History Month by featuring Black-owned and women-owned restaurants for our company lunches. As well as Black owned businesses at our company wide meeting.*

Community Engagement



Alt Text: Photo of Leyline staff sitting around a table with Senator Mike Woodard



This quarter Leyline had the honor to host Senator Mike Woodard in our local Durham office. The staff was able to have an intimate discussion with the Senator and learn more about the Renewable policies that are being brought to the floor. Additionally, our JEDI Manager attended two different community events during Q2. She attended the launching of B.O.S.S. Equitable Clean Energy Advancement Initiative at NC A&T. B.O.S.S. is the largest community of African American professionals working in the solar photovoltaic (PV) space.

She also attended the NC Black Alliance 2023 Summit: "Moving Forward with Knowledge and Purpose". This year's Summit was phenomenal, selling out to over 350 attendees. The two-day event provided an excellent opportunity for attendees to connect, learn and work together for the future of all North Carolinians