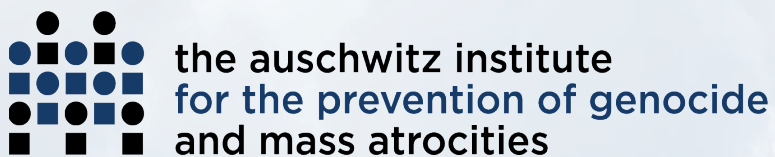




the auschwitz institute  
for the prevention of genocide  
and mass atrocities

# 2022 Annual Report





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Through education, training, and technical assistance, the Auschwitz Institute for the Prevention of Genocide and Mass Atrocities (AIPG) supports states to develop or strengthen policies and practices for the prevention of genocide and other mass atrocities. AIPG also encourages and supports the cooperation of states through regional and international networks to advance prevention.

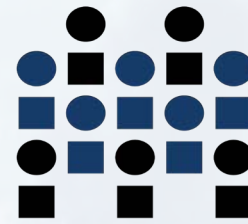


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# Living Land Acknowledgement



## Statement published on April 26, 2021:

On April 26, 2021, the Auschwitz Institute for the Prevention of Genocide and Mass Atrocities published our first-ever Living Land Acknowledgement. Thanks to the great support from our partners at the Lenape Center, we developed this Living Land Acknowledgement to both recognize our New York office's place as a guest on the Lenape homeland, Lenapehoking, and to commit to a series of actions to make this acknowledgement truly 'living.' One of these commitments is to take stock each year on Indigenous Peoples Day of the progress we've made toward implementing our Living Land Acknowledgement. The first such stocktaking exercise took place last year on 11 October 2021. Today, one year later, we are publishing our second stocktaking report of progress toward the commitments we've made in our Living Land Acknowledgement. The following seven commitments are themselves 'living,' and will be updated as appropriate in the future.

### Commitment #1:

Support the Lenape people to address the consequences of centuries of destruction through our transitional justice work with the Lenape Center, including a range of activities such as training programs for New York City civil servants and other government officials in the United States on the prevention of genocide through the implementation of living land acknowledgements, raising awareness of the history of genocide against Indigenous populations throughout North America, and other projects identified by our staff and partners.

### Commitment #2:

Open all events taking place in Lenapehoking with the following acknowledgment statement:

*"I'd like to begin by recognizing the original people of this land, the Lenape, as well as their deep connection to the Lenapehoking homeland. As an organization dedicated to atrocity prevention, the Auschwitz Institute believes in the importance of acknowledging the settler-colonial genocide perpetrated against this community and the resilience of the Lenape who, still today, continue to resist erasure."*

### Commitment #3:

Take stock, on every Indigenous Peoples' Day, of the actions we have taken over the last year and to update our commitments going forward.

### Commitment #4:

Include the following sentence in the email signatures of staff located in Lenapehoking:  
*AIPG's New York office sits on the traditional territory of the Lenape.*

### Commitment #5:

Prioritize the greater inclusion of Lenape voices in our programming that takes place in Lenapehoking.

### Commitment #6:

Offer a paid internship for future Lenape human rights and atrocity prevention professionals to work in our New York office for 3 months each year.



# Living Land Acknowledgement



## **Commitment #7:**

Prioritize the greater inclusion of Lenape  
Commit to undertake all future AIPG New York job recruitment by advertising through Lenape networks and recruiting channels in addition to standard job-posting platforms.



# Online Raphael Lemkin Seminars

The second Online Edition of the Global Raphael Lemkin Seminar for Genocide Prevention took place from February 28 to April 10, 2022. The six-week, asynchronous, interactive virtual course welcomed 22 participants from Albania, Argentina, Armenia, Belgium, Chile, Fiji, Indonesia, Ireland, Kenya, Mexico, Panama, Romania, Serbia, Tanzania, Uganda, the United Kingdom, and the United States.. Through this program, AIPG added new members to our community of government officials and experts who are educated in the latest genocide prevention policy strategies and who support each other in identifying best practices for dealing with the process of genocide and other atrocity crimes.

The program's curriculum was based on previously implemented online editions of the seminar, focusing on the core concepts of genocide and mass atrocity and the three stages of prevention strategies (upstream, midstream, and downstream prevention). The course also included an interactive virtual tour of the Auschwitz I and Auschwitz II-Birkenau former German Nazi concentration and extermination camps, developed in collaboration with the Auschwitz-Birkenau State Museum.

Throughout 2022, AIPG also prepared for the March 2023 edition of the Global Raphael Lemkin Seminar for Genocide Prevention, the first in-person edition since the start of the COVID-19 Pandemic. After a three-year hiatus, AIPG recognizes the value of resuming in-person sessions and the unique impact of experiencing the “power of place.” Dr. Jim Waller, Director of AIPG's Academic Programs,

initiated outreach to seminar instructors and drafted the program agenda and curriculum. AIPG's regional offices and the Executive Office recruited participants, while the team in Oświęcim, Poland, spearheaded logistics planning. Furthermore, AIPG's Mediterranean Basin Program office applied for financial support from the Conference on Jewish Material Claims Against Germany, which they have received for the upcoming Seminar.





# Africa Programs

Throughout 2022, the Africa Program Office (APO) team focused on concluding a long-term atrocity prevention project, and transitioning to the next phase of atrocity prevention programming within the region.

On July 31, 2022, the APO concluded its three-year program on strengthening capacities and strategies for preventing identity-based violence (IBV) in the Great Lakes Region of Africa. The program – titled “Prevention of Identity-Based Violence: The Role of National Committees in the Great Lakes Region” – was funded by UKAid from the British People through a Jo Cox Memorial Grant, and was implemented in Central African Republic (CAR), Democratic Republic of Congo (DRC), Uganda, Kenya, Tanzania, Burundi, and Zambia.



The project built the capacity of state actors, institutions, and civil society to prevent IBV, including mass atrocities, from escalating. Over the course of three years, the project team deftly steered the project through the complications caused by the COVID-19

pandemic, directly reaching more than 650 individuals through 4 regional seminars, 7 national seminars, and 15 online sessions, and completing and disseminating critical country case studies, policy papers, and training toolkits.

As a direct result of AIPG’s capacity-building and technical assistance, the national committees of all seven participating countries all adopted National Action Plans that guide the implementation of IBV prevention programs. This provides an appropriate entry point for representatives from government, civil-society organizations (CSOs), academia, and other institutions to form a multi-level and multi-sectoral pool of influential stakeholders to initiate community-based prevention projects.

The toolkits created during the program are facilitating engagement of national leaders, communities, and CSOs to build capacities and inclusive avenues to redress cycles of violence and prevent their escalation into mass atrocities, by deploying peacebuilding and prevention tools that help transform associated conditions, rebuild relationships, restore intercultural communication and inter-communal collaboration, and promote dialogue processes to prioritize responsiveness to national and community level grievances. Lastly, many of the direct beneficiaries of the project continue to participate in legal and policy discussions, and implement long-term community programs.



# Africa Programs



The APO used the end of its three-year program as an opportunity to consider new opportunities for programming and funding. In July 2022, AIPG entered into a consultancy agreement with the Strategic Initiative for Women in the Horn of Africa (SIHA) to implement SIHA's "Development of a Gender Responsive Early Warning Early Response System for Ethiopia, Sudan, South Sudan, and Somalia" project. The 12-month project began immediately, and AIPG delivered the first assignment – facilitating Early Warning, Early Response (EWER) training in Addis Ababa, Ethiopia – in early August.

In September 2022, the German Institut für Auslandsbeziehungen (ifa) invited AIPG to apply for funding for a new project, titled "Peacebuilding and Violence Prevention (PVP) Project in South Sudan." The APO team worked closely with the ifa through many months of revisions to the project plan, and in January 2023 the ifa confirmed that it would fund the project. AIPG's work under this

project will support the multi-sectoral, multi-level processes of preventing violence and building sustainable peace in South Sudan by developing and implementing locally-owned PVP programs and policies, training national committee and selected stakeholders, and developing training toolkits for capacity-building among key stakeholders to redress cycles of violence.



# Latin American Program

In 2022, AIPG's Latin America Program (LAP) team largely focused on preventing atrocities within the Latin American migration crisis through research, training, policy development, and collaboration with key stakeholders.

The LAP received renewed support from the German Federal Foreign Office's Funds through the ifa (Institut für Auslandsbeziehungen), zivik funding program to implement the second phase of the Atrocity Prevention and the Latin American Crisis project in Brazil. Collaborating with the Attorney's Office for the Rights of the Citizens of Brazil (PFDC), this phase focuses on training, technical assistance, and the design and implementation of public policies.

In El Salvador, the LAP initiated the first phase of the Atrocity Prevention during the Latin American Crisis project, involving research, training, networking activities, and a baseline report with policy recommendations. Meetings were held with the Office of the Ombudsperson and other stakeholders to initiate this phase. The LAP team conducted online courses, master classes, and workshops throughout the reporting period, addressing mass atrocity prevention and migration challenges in Latin America. They also engaged with key actors and institutions in Brazil and El Salvador to advance project development and policy implementation.

Also, in Brazil, the LAP team and its partners developed significant policy proposals for the integration of young migrant Venezuelans in Roraima, Brazil, including a training program for public officers and a policy to ensure access to universities. In December 2022 and January 2023, AIPG presented these proposals to the Brazilian community and laid the foundation

for the project's 2023 work plan. They also sparked the creation of a working group by the Office of the Ombudsperson and attracted the interest of the Ministry of Human Rights of Brazil.

In El Salvador, the LAP also produced a Diagnostic Report on the Situation of Communities in Human Mobility. This report was presented to the Salvadoran community in an in-person event, providing valuable insights into the conditions of the target population.





# Latin American Program

Lastly, in October, the LAP team led the Annual Meeting of the Latin American Network (LAN) in Mexico City. The LAN provides a space for the exchange of best practices for public officials on atrocity prevention in the region. The Member States of the Network are: Argentina, Bolivia, Brazil, Chile, Colombia, Costa Rica, Dominican Republic, Ecuador, El Salvador, Guatemala, Honduras, México, Nicaragua, Panamá, Paraguay, Perú, Uruguay, and Venezuela. This meeting marked the 10-year anniversary of the LAN, and the focal points from member countries discussed important regional issues, such as firearms as tools for mass violence and adopting Environmental/Social/Governance (ESG) principles for private companies.





# Mediterranean Basin Program

On October 18, 2022, AIPG celebrated the official launch of its Mediterranean Basin office in Bucharest. After five years of programming in Romania and Southeastern Europe, the Bucharest office joined AIPG's regional offices in New York (USA), Kampala (Uganda), Buenos Aires (Argentina), and Oświęcim (Poland). The celebration included a panel discussion on the challenges and opportunities of prevention organized in cooperation with the Ministry of Foreign Affairs of Romania (MFA), followed by a reception for AIPG's partners in Romania and the region.



In 2022, the Mediterranean Basin Program (MBP) concluded its “Combating Discrimination Against Roma in Southeastern Europe” project, a one-year regional research project on combating distortion patterns of the Roma genocide in Southeastern Europe. The program was presented as a best practice at the International Holocaust Remembrance Alliance’s (IHRA) Plenary Meeting, gaining recognition and interest from organizations like the Council of Europe and the Regional Cooperation Council. Along with the completion of the project came the publication of the study *The Roma Holocaust/Roma Genocide in Southeastern Europe: Between*

*Oblivion, Acknowledgement, and Distortion*. The study has received overwhelmingly positive feedback, especially from the Regional Cooperation Council and the Council of Europe, both of which expressed keen interest in partnering with AIPG to develop future programming in Southeastern Europe.



A second major priority of AIPG's Bucharest Office in 2022 was to organize and implement two online editions of the Raphael Lemkin Seminar for Genocide Prevention. Following the successful piloting of AIPG's flagship program in an online format in 2021, as noted above, the second Online Edition of the Global Raphael Lemkin Seminar for Genocide Prevention took place between February 28 and April 10, 2022. Twenty-two participants from 17 countries worldwide successfully completed the six-week asynchronous interactive virtual course. The program was offered for a second time in 2022 as the Mediterranean Basin Online Edition of the Raphael Lemkin Seminar for Genocide Prevention, attracting 19 participants from Southeastern Europe.



# Mediterranean Basin Program

Through these programs, AIPG's Bucharest Office contributed to the expansion of a community comprising government officials and experts educated in the latest strategies for genocide prevention. These individuals support one another in identifying best practices for addressing the processes of genocide and other atrocity crimes.

Furthermore, as previously noted, AIPG's Bucharest Office began strategic planning for the resumption of the in-person edition of the Global Raphael Lemkin Seminar for Genocide Prevention, scheduled to take place in Oswiecim and Krakow, Poland, in March 2023.

A third pillar of AIPG's Bucharest Office strategy in 2022 was the organization and implementation of the "Atrocity Prevention during a Global Migration Crisis" project in Bosnia and Herzegovina. The program encompassed various components with the aim of enhancing the capacity of civil servants and other stakeholders to formulate and execute public policies that mitigate the risk of atrocities while addressing refugee and migration crises. As part of this program, AIPG offered online training courses in Bosnian-Croatian-Serbian (BCS) for the first time. These courses were supplemented by in-person seminars and a locally led expert baseline assessment report, which in turn provided policy recommendations to enhance protection for migrants living in, departing from, and transiting through Bosnia and Herzegovina.

Lastly, AIPG's Bucharest Office explored avenues to expand its migration-focused programming in Romania. This involved planning a training event for the Training

School of Border Police Agents in Oradea and initiating a multi-year project aimed at reshaping the narrative surrounding migrants in Romanian Border Communities. Both projects were scheduled to commence in 2023.





# Online Education Program

**Number of certificates awarded: 953**

**Number of participating countries: 40**

**Number of courses offered: 57**

Throughout 2022, the Research Development and Online Education Program (RDOE) team continued to work closely with AIPG's program staff and partners to adapt in-person courses and seminars for online delivery, ensuring that our prevention work would continue without interruption even as the COVID-19 Pandemic abated. In total, the RDOE team conducted 29 global atrocity prevention courses and 28 police training courses, awarding more than 950 certificates and adding more than 684 new alumni to our global community.

The team also invested significant effort in expanding course offerings in different languages, introducing the first courses in Thai and Bosnian-Croatian-Montenegrin-Serbian (BCMS) and translating more courses into Portuguese and French. Additionally, the team developed and offered a new Spanish-language course, "Corruption, Impunity, and Mass Atrocities."

During 2022, the RDOE team made several significant revisions to the Redefining Policing to Instill and Affirm Human Rights (REPAIR) program. This program provides specialized training and education to U.S. law enforcement departments on addressing and preventing human rights violations within policing. The revisions included phasing out the 2-week iREPAIR courses, creating a new course on Trauma-Informed Policing, and developing

and executing an eight-hour Training-of-Trainers component to certify department leaders to train their rank-and-file officers in-house through a more customized curriculum supported by AIPG. The RDOE team also took over participant recruitment duties from our partners at the National Center for Civil and Human Rights (NCCHR), which enabled the team to work more closely with the other administrative and logistical components of program coordination, thus improving efficiency in recruitment.





# Online Education Program

Finally, REPAIR worked throughout the year to develop a new course module to replace Federal Law and Policing. The new module is focused on the Duty to Intervene, which is one of the five priorities for Police Reform determined by the Council on Criminal Justice – Task Force on Policing, and will flow better with the other material in the course, in addition to filling a gap that was identified during evaluations.

Additionally, the RDOE team invested significant time and energy in conducting site visits and interviews for the Memorialization and Prevention Project, funded by the US State Department’s Bureau for Democracy, Human Rights, and Labor. In total, the team visited 4 countries in 2022 – including South Africa, Argentina, Cambodia, and Morocco – with only Rwanda remaining in 2023 to complete the research phase of the project. The project team closed the response period for the memory site questionnaire in October. In total, they received responses from 258 memory sites representing 56 countries around the world.

As the RDOE team moves forward, they remain dedicated to expanding the field of atrocity prevention research, diversifying AIPG’s course offerings, and strengthening the organization’s partnerships to make meaningful impacts in atrocity prevention and peacebuilding.



## SPACES SURVEYED

TOTAL NUMBER OF SPACES

258

56

COUNTRIES



# U.S. Programs

In 2022, AIPG reorganized some of its programming to create a formal U.S. Programs department. This office leveraged the organization's global expertise in atrocity risk prevention and social justice technical support to expand and accelerate innovative reparations efforts within localized contexts in the United States. Drawing upon the strategies and principles that have successfully supported similar initiatives internationally, AIPG aims to positively influence transformative, early-stage reparations projects in the U.S., where progress has slowed despite a formal commitment to transitional justice. Dina Bailey joined AIPG in April 2022 as its Director, contributing to the department's capabilities.

The 2022 work plan for U.S. Programs involved conducting research on current trends within the United States and establishing partnerships with organizations that have developed memory projects in their communities. The plan included proposing pilot programs and initiating discussions with potential partners to address the memorialization of lynching victims in the U.S. In November 2022, AIPG hosted a virtual roundtable with representatives from 15 organizations in order to introduce the organization, foster stronger connections between participants, and gain insights into the effectiveness of transitional justice and memorialization strategies. The Director Bailey negotiated with organizations in Springfield, Illinois; Red Bank, New Jersey; and Alexandria, Virginia, intending to initiate contracts with at least three communities. By the conclusion of this initial phase, valuable lessons were learned, culminating in the development of a preliminary practical guide by the end of 2022.



# Warren Educational Policies Program



Photo: Hannah Neal

In 2022, the Warren Educational Policies Program (WEPP) remained dedicated to implementing its strategic plan for 2022, focusing on strengthening ongoing initiatives and coordinating efforts for a potential return to in-person programming.

In Brazil, the Citizenship and Democracy in School project garnered significant interest from teachers and Secretaries of Education nationwide. Leveraging its Moodle Online Training Platform, the WEPP team successfully trained 1,516 educators in 2022, more than double the 652 teachers trained in 2021. Despite the diverse challenges posed by COVID-19 and the return to in-person classes in early 2022, they managed to engage an estimated 45,480 students in 2022 - an impressive number compared with the estimated 19,560 engaged students in 2021.

In addition to maintaining its existing partnerships, WEPP actively pursued new collaborations, working with five more states, totaling 15 city-level partners. Additionally, they received renewed funding from the U.S. funder the National Endowment for

Democracy and the Dutch Embassy in Brazil.

In 2022, WEPP also made efforts to conduct a structured evaluation, inclusive of treatment and control groups, with teachers implementing the project in five schools in São Paulo to understand the project's results and the main opportunities for improvement. At the end of the year, the process of data collection was finalized. Following that, WEPP started the phase of data systematization and analysis to support the drafting of a report which will be used to advocate for the project's further consolidation.

Moving on to WEPP's initiatives in El Salvador, in 2022, the team successfully finalized the revised version of the handbook of the Citizenship, Memory, and a Culture of Peace toolkit and Online Teacher Training Course. In collaboration with the Office of the Ombudsperson of El Salvador (PDDH), the United Nations Development Project and several civil society organizations, WEPP continued working on the development of a wide dissemination strategy as the project will come to an end in late 2023.





# Warren Educational Policies Program

Furthermore, following the successful Democratic Education Needs Imagination conference, organized in collaboration with Protection Approaches, the team launched the report encompassing the outcomes of the discussions in English, Spanish, Portuguese, and French. They ran a comprehensive campaign to share the report's findings to ensure widespread dissemination.

In July the team launched the second phase of the Citizenship, Memory and Culture of Peace project, in collaboration with the office of the United Nations Development Programme in El Salvador (UNDP). The project's main objective is to strengthen the education system's capacity to combat discrimination, different forms of violence, and rising levels of prejudice by promoting a culture of human rights and a commitment to democracy among younger generations.

The event was a great success and generated concrete results, including an invitation to join a task force in Espirito Santo in partnership with the Secretary of Education and Unibanco Institute to support activities of returning to in-person classes in a school community that suffered a mass shooting event.



## Democratic Education Needs Imagination

#Edu4Democracy

P  
A Protection Approaches

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and mass atrocities

Following the international launch of the report in early 2022, in September, the WEPP and LAP teams organized a regional dissemination for Latin America, and the results were shared during the Latin American Network focal points meeting in October. In November, WEPP held its first in-person discussion on education and democracy in São Paulo, Brazil.





# Special Projects

## Artivism

From April 30, 2021 through March 26, 2022, AIPG's Artivism project stood on display at the Canadian Museum for Human Rights (CMHR) in Winnipeg, Canada. The exhibition featured the work of six artists and art collectives from around the world who use art as an instrument of activism in response to identity-based mass atrocities. The CMHR edition of Artivism built on the success of the exhibition's 2019 debut at the Venice Biennale. AIPG worked in close coordination with partners in Canada to receive the welcome of the Elders of Treaty 1 Territory prior to the exhibit opening.

Artivism was a once-in-a-lifetime experience that illustrated how the arts are used as a mechanism for preventing and responding to mass violence. Co-curated by Luca Berta, Francesca Giubilei, and Kerry Whigham, it was the first exhibition of its kind, located at the intersection of art, human rights, and the prevention of genocide. It showcased the works of six artists and activist collectives from across the globe: Rebin Chalak from Iraqi Kurdistan, Canada's National Centre for Truth and Reconciliation, Elisabeth Ida Mulyani from Indonesia, the South African Intuthuko Embroidery Project, the Argentinian Grupo de Arte Callejero (GAC), and Aida Šehović from Bosnia and Herzegovina. The works produced by these artists introduced visitors to the personal, emotional, and historical realities of mass atrocities, inviting attendees to learn about the essential role played by the arts as a grassroots tool for social transformation and a deterrent to systematic violence.





# Special Projects

## Atrocity Prevention During a Migration Crisis & Global Refugee Protection Program – Thailand

2022 was an exciting year for AIPG's Migration and Atrocity Prevention project in Thailand. The project transitioned from program development to the implementation phase, launching the Foundations in Mass Atrocity Prevention course to a group of 25 migration and prevention stakeholders coming from government, civil society, and academia. This introductory course, part of a two-phase training series aimed at improving prevention and migration policy in Thailand, was followed by specialized four-week training on migration risks and strategies.

This capacity building work was also bolstered by simultaneous technical assistance through consultations, advocacy, and other educational programs throughout the country to expand stakeholder engagement in migration-related matters. In cooperation with our local partners in Thailand, the project produced a completed detailed baseline study report, identifying the current state of migration and prevention policy, the major obstacles to increasing protection, and finally, recommendations for overcoming those blockages.

Early in Fall 2022, AIPG successfully conducted the second offerings of the two-course Foundations and Migrations training package. These courses engaged participants from diverse sectors, including government, civil society, and the National Human Rights Commission. An alumni event promoted discussions on implementing baseline assessment recommendations. Collaborations

with local partners are now guiding the operationalization of the baseline study.

## Conflict-Related Atrocity Crimes Prevention

In 2022, AIPG's innovative Conflict-related Atrocity Crimes Prevention program (CRACP) saw significant growth. With the support of the Department of Foreign Affairs (DFA) of Ireland, the CRACP program fills an important gap in atrocity prevention by training participants from ministries of defense and security forces on institutionalizing atrocity prevention across all phases of the conflict cycle. Participants receive in-depth training on legal frameworks for atrocity crimes prevention, atrocity crimes risk analysis, and an applied analysis of prevention strategies for conflict-related sexual and gender-based violence.

In 2022, Ireland's DFA provided further support to AIPG to implement an additional round of war crimes prevention training, which ran until June 2023. Thanks to an intensive recruitment effort supported by AIPG's offices in Romania, Uganda, and Argentina, the 2022 CRACP courses welcomed participants from Chile, Ghana, Kenya, the Philippines, Tanzania, Uganda, and Zambia. This programming cycle included a total of nine-course offerings, continued alumni engagement, as well as the translation of the course into Portuguese. AIPG has been happy to see interest from a number of States – including Burkina Faso, Chile, and the Philippines – in developing an offering specifically for their personnel.



# Special Projects

The CRACP program is particularly important to AIPG's work because it focuses on an area of prevention that has received insufficient attention and expands the range of government actors with whom AIPG works.

coordinating strategies and resources for improved prevention outcomes. Lastly, this project will generate a case study database of government programs that seek to promote the goals of SDG 16 and prevention in order to assist with the development of future prevention-related activities.



During Phase I of the study, AIPG took stock of the current state of the field and research on this topic, drawing on previous reports and case studies, and identifying experts for future phases. After contacting government officials from 33 countries during Phase II of the study, AIPG identified which programmatic areas government representatives understood to be of interest for the nexus between SDG 16 and atrocity prevention. As part of this stage of the study, government officials also began identifying emerging best practices at the intersection of development and prevention. Finally, the research team created a preliminary case study database of programmatic examples shared by representatives from development agencies and ministries of foreign affairs that contribute to the advancement of both SDG 16 priorities and the prevention of atrocities.

The research, which was completed in March 2023 and the findings will inform future policies and enhance the use of development assistance funding for atrocity prevention.

## SDG 16+ and Prevention

AIPG's research project studying the intersection of Atrocity Prevention and Sustainable Development Goal (SDG) 16 implemented Phase II throughout 2022. Of the 17 SDGs, SDG 16 aligns most closely with AIPG's approach to prevention because it seeks to promote peaceful societies, increase access to justice by building and strengthening institutions that are both effective and accountable. This research project provides an in-depth analysis of how governments currently understand these two agendas, if and how they perceive them to be mutually reinforcing, and finally this study also discusses areas of programmatic importance at this intersection that were identified by government officials, all with the goal of better



# Special Projects

## Ukrainian Documentation

In February 2022, Russian forces initiated a full-scale invasion of Ukraine in an escalation of a long-simmering geo-political conflict. The withdrawal of Russia's armed forces from Bucha in April 2022 brought to light the grave extent of likely atrocity crimes, including arbitrary and summary executions, rape, and torture, and mass graves. Drawing upon their experiences in Ukraine, as well as their expertise in atrocity prevention and accountability, AIPG quickly mobilized to partner with the Ukrainian Legal Advisory Group (ULAG) to launch the *Professionalizing the Documentation of Atrocity Crimes Incitement and Commission during the Ukrainian Crisis* project.

Throughout 2022, AIPG remained committed to supporting our partners in Ukraine and neighboring states to document atrocity crimes committed during the war through capacity-building training and technical assistance. Responding to requests from local partners in Ukraine and neighboring countries, AIPG developed a comprehensive curriculum for a three-week training program aimed at assisting institutions to document the ongoing atrocity crimes in Ukraine. In response to the increased demand for training in Moldova, AIPG translated the course into Romanian and offered it to government and civil society stakeholders involved in rehabilitating torture victims, promoting democracy and human rights, and protecting children from violence and exploitation.

Additionally, in collaboration with ULAG, AIPG organized a hybrid two-day training on the "Prevention of Incitement to Genocide."

The training featured instructors from AIPG, our global network of partners, and local Ukrainian experts, and covered topics such as denazification in Ukraine, the legal aspects of incitement to genocide, and the analysis of Russian media. Following the successful completion of this seminar, AIPG continues to assist in developing a similar course tailored for Ukrainian prosecutors, as well as additional courses addressing open and closed-source documentation efforts.



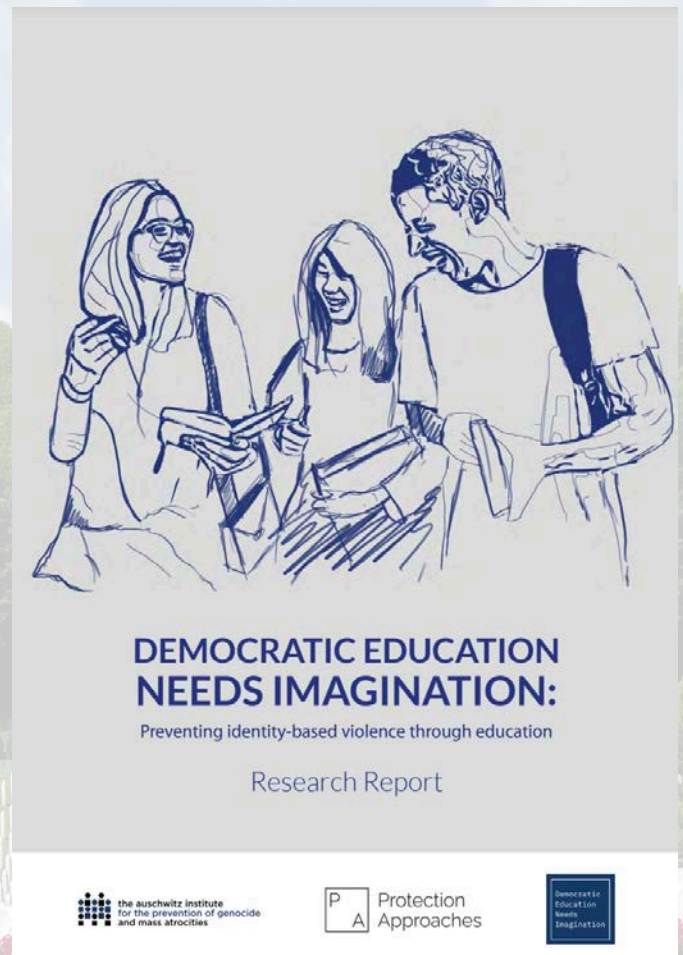


# Policy Papers and Publications

## *Democratic Education Needs Imagination: Preventing identity-based violence through education*

In 2022, AIPG and Protection Approaches (PA) published a new report titled *Democratic Education Needs Imagination: Preventing Identity-Based Violence Through Education*, following a global online conference and 12 working papers involving education leaders, policymakers, and practitioners from around the world. Drawing on the rich expertise of diverse local contexts, the report sets out global evidence of best practices in democratic teaching, learning, planning, and policy. In doing so, it also outlines those key obstacles which hinder the case for democratic education as a violence prevention tool.

*Democratic Education Needs Imagination (DENI)* makes the case that a deeper and more sophisticated understanding of education is paramount to avoiding 'quick fixes,' meaningfully addressing risk factors of identity-based violence, and building more inclusive, equitable, and resilient democratic societies. Young people around the world are calling upon governments to invest in education systems that build inclusion, fairness and equity, and which better reflect the complexities of living in an interconnected and rapidly changing world. These demands are reflected in everyday stories and movements: from removing historical statues and decolonizing curricula, to school strikes for climate action and protests against school segregation.





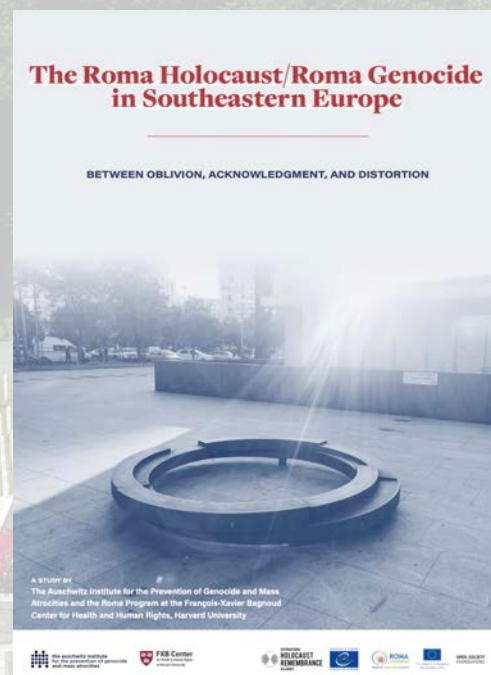
# Policy Papers and Publications

## ***The Roma Holocaust/Roma Genocide in Southeastern Europe: Between Oblivion, Acknowledgment, and Distortion***

In 2022, AIPG published the regional study, *The Roma Holocaust/Roma Genocide in Southeastern Europe: Between Oblivion, Acknowledgment, and Distortion*. The report, led by the MBP office, provides a comprehensive understanding of the place of Southeastern European (SEE) Roma in the Holocaust and WWII history, examines practices of acknowledgment, memorialization, and commemoration, and identifies patterns of Roma Holocaust/Roma Genocide denial and distortion in eleven SEE countries: Albania, Bosnia and Herzegovina, Bulgaria, Croatia, Greece, Kosovo\*, Montenegro, North Macedonia, Romania, Serbia, and Slovenia. The study also contributes to cross-sectoral dialogues about the importance of addressing the often secluded history of Roma in SEE in connection with the lingering practice of anti-Roma racism/antigypsyism in this region.

The report is the result of a year-long AIPG research project on countering distortion of the genocide of the Roma in SEE, carried out in partnership with the Harvard University FXB Center, with the support of the International Holocaust Remembrance Alliance (IHRA), the Council of Europe/ Directorate of Anti-Discrimination - Roma and Travellers Team, and the Regional Cooperation Council/ Roma Integration 2020.

Aware of the complexities and limitations of regional studies, the MBP office used a mixed-method approach consisting of six main research elements: bibliographical research, archival research, semi-structured interviews, document analysis, narrative analysis, and content analysis of selected online media and social media. The country-based experts adjusted the research methods and analysis to the realities and existing information at the national level. This study provides a concise and comparative analysis of the current knowledge on a vast and complex topic, and is based in many aspects on foundational research in the field; thus, AIPG encourages replication and continuation of similar research.



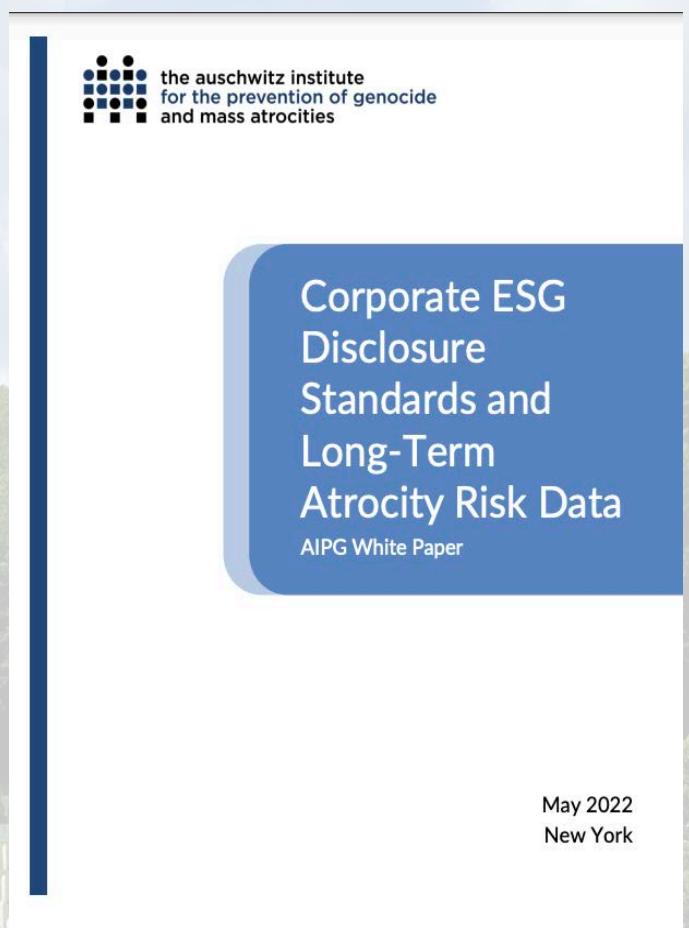
\*This designation is without prejudice to positions on status and is in line with UNSCR 1244/1999 and the ICJ Opinion on the Kosovo declaration of independence.



# Policy Papers and Publications

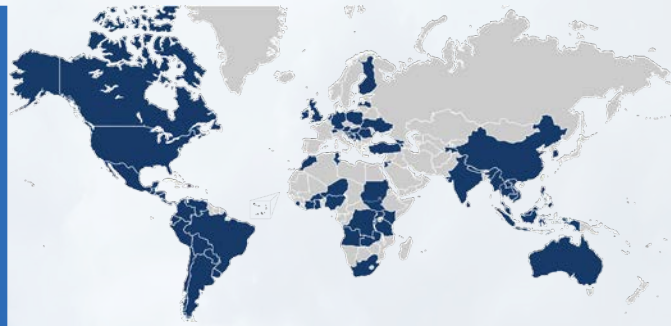
## *Corporate ESG Disclosure Standards and Long-Term Atrocity Risk Data*

In May 2022, AIPG published a white paper titled Corporate ESG Disclosure Standards and Long-Term Atrocity Risk Data, authored by AIPG's Board President, Owen Pell. This white paper is based on a roundtable discussion, which AIPG hosted on March 16, 2022. The roundtable focused on emerging European Union environmental, social and governance (ESG) disclosure and due diligence standards, evolving approaches to gathering long-term risk data used in atrocity prevention, and how this will affect civil society and civil society organizations.





# 2022 Programs and Activities



**January 2022:** The LAP held a closing event to present the baseline report for the Atrocity Prevention in the Migration Crisis in Latin America in Brazil project.

**January 17–February 27, 2022:** The WEPP organized three online teachers' training with educators from São Paulo, Brazil.

**January 24–February 2, 2022:** iREPAIR held for Atlanta law enforcement officers.

**January 31–February 12, 2022:** iREPAIR held for Atlanta law enforcement officers.

**February 2022:** Among other participants from Latin America, Africa, and Europe, the LAP participated in the event “How to Cope with the Final Financial Report”, organized by the zivik Funding Programme of the Institut für Auslandsbeziehungen.

**February 2022:** The LAP attended the sendoff ceremony of the Executive Secretariat of the MERCOSUR Institute for Public Policy on Human Rights led by Alberto Fernandez, President of Argentina.

**February 2 - April 18, 2022:** The Secretary of Education of Goiás (Brazil) organized the second edition of the Citizenship and Democracy in School project's training using their own online learning platform, following the WEPP's transfer of the course.

**February 7–26, 2022:** The inaugural offering of Corporate Diversity and Inclusion, Supply Chain and Social Media: The Atrocity Prevention Perspective was held for a global audience.

**February 7–March 5, 2022:** The Rights of LGBTI Persons from an Atrocity Prevention

Perspective course was held for Latin America.

**February 14–26, 2022:** iREPAIR held for Atlanta law enforcement officers.

**February 14–March 20, 2022:** The WEPP organized the Citizenship, Memory, and a Culture of Peace in El Salvador online training with 20 representatives from the Office of the Prosecutor for the Defense of Human Rights, who will then act as multipliers, training teachers from different parts of the country.

**February 16, 2022:** AIPG hosted the virtual book launch event for the latest publication by Dr. Kerry Whigham, entitled *Resonant Violence: Affect, Memory, and Activism in Post-Genocide Societies*.

**February 21, 2022:** Dr. James Waller and Mariana Salazar Alborno presented AIPG's war crimes prevention program to the Department of Foreign Affairs of Ireland.

**February 21–March 5, 2022:** iREPAIR held for Atlanta law enforcement officers.

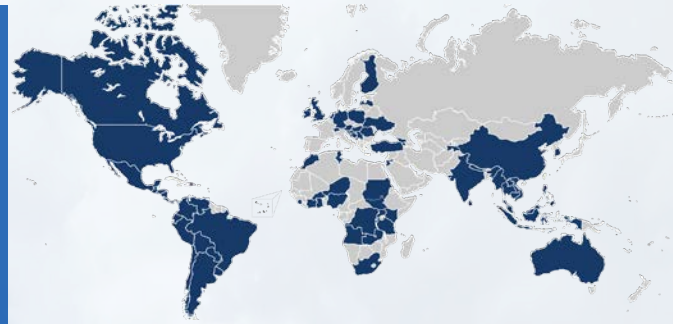
**February 22, 2022:** Dr. Ashley Greene and Jack Mayerhofer made a presentation to the State Department's International Visitor Leadership Program on the link between genocide denial and prevention.

**February 24, 2022:** Dr. Ashad Sentongo led the Alumni Briefing entitled, “The Prevention of Identity-Based Violence: Experiences from the Great Lakes Region,” during which he shared experiences on ongoing issues related to IBV in the Great Lakes Region of Africa.

**February 28 - April 9, 2022:** REPAIR course held for law enforcement leadership



# 2022 Programs and Activities



nationwide.

**February 28 - April 10, 2022:** The second Online Edition of the Global Raphael Lemkin Seminar for Genocide Prevention held for a global audience.

**March 1-3, 2022:** The APO worked with the Uganda National Committee to conduct a course on gender mainstreaming in the prevention of identity-based violence in Entebbe.

**March 7 - March 19, 2022:** iREPAIR course held for Atlanta law enforcement officers.

**March 14, 2022:** The Foundations in Mass Atrocity Prevention course for the Thailand Migrations project started.

**March 14 - 20, 2022:** The WEPP conducted a trip to El Salvador and had strategic meetings with local partners, including the Ministry of Education, the Prosecutor for the Defense of Human Rights (PDDH), and the United Nations Development Programme (UNDP).

**March 14 - April 17, 2022:** The WEPP held two online teacher' trainings, certifying 47 educators from Rio de Janeiro.

**March 14 - April 23, 2022:** REPAIR course held for Atlanta law enforcement leadership.

**March 15 - June 21, 2022:** The Ombudsman Office of El Salvador organized a training as part of the Citizenship, Memory, and a Culture of Peace in El Salvador project and certified 16 educators. The tutors guiding the participants were trained by the WEPP.

**March 16, 2022:** The WEPP held an in-person training with 20 educators from the Ombudsman Office on the Citizenship,

Memory, and a Culture of Peace in El Salvador project.

**March 21 - April 2, 2022:** iREPAIR course held for Atlanta law enforcement officers.

**March 21 - April 16, 2022:** Collective Memory, Memorialization, and Prevention course held for Africa.

**March 21 - April 24, 2022:** The WEPP held an online teacher training, certifying 24 educators from Brasília.

**March 23, 2022:** The LAP signed a Memorandum of Understanding with Carabineros de Chile and developed a Route Map for the implementation of joint initiatives related to training and technical assistance.

**March 23, 2022:** Dr. Clara Ramírez-Barat will participated in a roundtable discussion entitled "Media and Communication, the Prevention of Intolerance Situations" at the Brazilian Parliament to commemorate the International Remembrance Day of the Victims of Holocaust.

**March 28 - May 1, 2022:** The WEPP held two online teacher' trainings, certifying 60 educators from Paraíba.

**March 28 - May 7:** REPAIR course held for Atlanta law enforcement leadership.

**April 2022:** Dina Bailey joined AIPG as U.S. Programs Director.

**April 4 - May 8, 2022:** The WEPP held an online teacher training, certifying 28 educators from Paraíba.

**April 4 - May 14, 2022:** REPAIR course held for Portland law enforcement leadership.



# 2022 Programs and Activities



**April 4 - May 15, 2022:** Foundations in Mass Atrocity Prevention course held for participants in the Atrocity Prevention During a Migration Crisis program. This was the first time the course was held in Bosnian-Croatian-Serbian.

**April 5, 2022:** The WEPP held an in-person training session for around 60 teachers and students from the Human Rights Commission of Students Unions of the Southern Regional Education of São Paulo.

**April 11 - April 23, 2022:** iREPAIR course held for Atlanta law enforcement officers.

**April 11 - May 7, 2022:** The Rights of Indigenous People in Latin America course was held for Latin America.

**April 25 - June 4, 2022:** REPAIR course was held for Atlanta law enforcement leadership.

**April 25 - June 5, 2022:** The WEPP organized two online teachers' trainings, and certified 78 teachers from Alagoas.

**April 28, 2022:** Dr. Clara Ramírez-Barat participated in an in-person pre-launch of the Democratic Education Needs Imagination international conference final report. The event was organized by the WEPP and Protection Approaches, and took place at University College London.

**May 2 - May 14, 2022:** iREPAIR course was held for Atlanta law enforcement officers.

**May 2 - May 28, 2022:** Early Warning and Mass Atrocity Prevention course was held for Africa.

**May 2 - June 11:** Foundations in Mass Atrocity Prevention course was held for Australia.

**May 9, 2022:** Migrations and Mass Atrocity Prevention training was held for the Thailand portion of the Atrocity Prevention During a Migration Crisis project.

**May 12, 2022:** The first workshops and focus groups on the El Salvador portion of the Atrocity Prevention During a Migration Crisis project were held in Chalatenango, La Paz, La Libertad, and San Salvador.

**May 12, 2020:** In partnership with Protection Approaches, the WEPP hosted the virtual launch of the Democratic Education Needs Imagination conference final report.

**May 13, 2022:** Dr. Gabriela Ghindea presented the results of the project "Countering Distortion of the Genocide of the Roma in Southeastern Europe - A Key Element for Developing Anti-Racism Strategies and Anti-Discrimination Policies and Practices" at the in-person annual meeting of the Romanian delegation to the International Holocaust Remembrance Alliance in Bucharest.

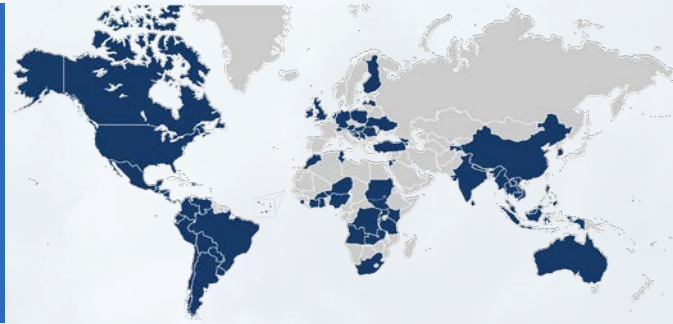
**May 16 - June 11, 2022:** The inaugural offering of Corruption, Impunity, and Mass Atrocities course was held for Latin America.

**May 16 - July 3, 2022:** The WEPP organized one online teacher training, and certified 16 teachers from Belém (Pará).

**May 19, 2022:** The LAP held workshops and focus groups for the El Salvador portion of the Atrocity Prevention During a Migration Crisis project in San Miguel, Usulután and La Unión.



# 2022 Programs and Activities



**May 19, 2022:** Dr. Clara Ramírez-Barat participated in a webinar on “Preventing Hate Speech” within the Citizenship Meetings: Cycle of Debates on Online Violence project promoted by the Federal Prosecution Office in Brazil.

**May 23 - June 4, 2022:** iREPAIR course was held for Portland law enforcement officers.

**May 26, 2022:** The LAP joined the Ministry of Education of Argentina in the launch of a site with resources on Holocaust Education and transmission for teachers and students. The initiative was also supported by the Holocaust Museum of Buenos Aires.

**May 30 - June 26, 2022:** The four-week online course “Migrations and Mass Atrocity Prevention” was held in Bosnia and Herzegovina.

**May 30 - July 10, 2022:** The WEPP organized two online teachers’ trainings and certified 48 teachers from Pernambuco.

**June 2022:** The MBP celebrated the completion of the year-long research project Countering Distortion of the Genocide of the Roma in Southeastern Europe - A Key Element for Developing Anti-Racism Strategies and Anti-Discrimination Policies and Practices. This project was supported by the International Holocaust Remembrance Alliance, the Council of Europe, and the Regional Cooperation Council.

**June 2, 2022:** Workshops and focus groups on the El Salvador portion of the Atrocity Prevention During a Migration Crisis project were held in Santa Ana, Ahuachapán, and Metapán.

**June 9, 2022:** The WEPP organized an in-person training session for 80 teachers and students in Rio de Janeiro.

**June 15 - 24, 2022:** The Executive Office conducted interviews for the SDG 16+ & Atrocity Prevention project in Germany, France, Austria, and Ireland.

**June 20, 2022 - July 30, 2022:** Launch of the Foundations in Mass Atrocity Prevention online course for El Salvador.

**June 28-30, 2022:** The APO held the final event of the Jo Cox Memorial Grant project, a capstone alumni symposium in Kenya.

**July 4 - August 13, 2022:** Foundations in Mass Atrocity Prevention held for Brazil.

**July 11, 2022:** The WEPP launched a new pedagogical material, “Democracy is Good for All: Educational Activities Kit for the 2022 elections”, focused on the Brazilian electoral process and the relevance of democracy.

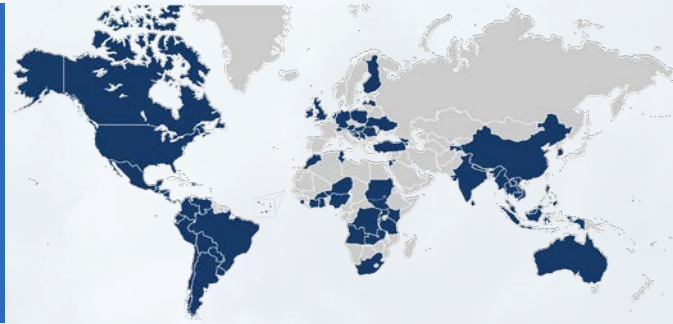
**July 11 - August 21, 2022:** The WEPP organized one online self-instructional teacher training, and certified 19 teachers from all around Brazil.

**July 18 - August 20, 2022:** Conflict-Related Atrocity Crimes Prevention held for a global audience.

**July 25 - 31, 2022:** MBP Director Dr. Gabriela Ghindea was invited as an instructor at the International Summer School in Transitional Justice in Sarajevo. In addition, the team met with several key officials from Sarajevo, including the Ministry of Security, the State Prosecutor’s Office, the Mayor’s Office of



# 2022 Programs and Activities



Sarajevo, the EU Delegation, the Srebrenica Memorial, and the International Criminal Tribunal for the former Yugoslavia (ICTY) Information Centre. The team also initiated discussions on signing MOUs with the Ministry of Security and the ICTY Information Centre.

**July 27, 2022:** LAP held a workshop with consultants from the El Salvador migrations project and the Office of the Ombudsperson of El Salvador (Procuraduría para la Defensa de los Derechos Humanos).

**August 8 - 12, 2022:** APO conducted an Early Warning and Early Response Training in Addis Ababa, Ethiopia.

**August 8 - September 10, 2022:** Conflict-Related Atrocity Crimes Prevention held for Latin America.

**August 8 - September 11, 2022:** The WEPP organized two online teachers' trainings, and certified 35 teachers from São Paulo.

**August 15, 2022:** The LAP team launched the Migrations and Atrocity Prevention online course and master class in El Salvador.

**August 15 - September 18, 2022:** The WEPP organized one online teacher training, and certified 14 teachers from Rio de Janeiro.

**August 15 - October 2nd, 2022:** The WEPP organized two online teachers' trainings, and certified 35 teachers from Maranhão.

**August 18, 2022:** APO conducted an in-person Early Warning and Early Response Training in Addis Ababa, Ethiopia. This was the activity of its consultancy with the Strategic Initiative for Women in the

Horn of Africa (SIHA) to implement SIHA's "Development of a Gender Responsive Early Warning Early Response System for Ethiopia, Sudan, South Sudan, and Somalia" project.

**August 29, 2022:** APO had a virtual meeting with EU Delegation in Kenya, represented by Mr. Eric Galvin, who works with the Foreign Policy Instrument (FPI) Team.

**August 29 - October 8, 2022:** Foundations in Mass Atrocity Prevention held for Thailand.

**September 1, 2022:** The LAP team held the first Master Class for the Brazil Project with João Casagrande, expert of the Rapporteurship on the Rights of Migrants at the Inter-American Commission on Human Rights.

**September 5, 2022:** Launch of the Migrations and Atrocity Prevention online course and master class in Brazil.

**September 5 - October 1, 2022:** Migrations and Mass Atrocity Prevention held for El Salvador.

**September 5 - October 1, 2022:** Migrations and Mass Atrocity Prevention held for Brazil.

**September 7-9, 2022:** Dr. Clara Ramírez-Barat participated in the first meeting of the Global Alliance for Education, a new international network initiative organized by Euroclio. The event was held in The Hague.

**September 12, 2022:** The WEPP and LAP hosted the regional online launch for Latin America of the Democratic Education Needs Imagination conference report. Approximately 60 participants attended.



**October 17 - November 4, 2022:** The MBP team held the first Atrocity Crimes Documentation course for participants in Moldova.

**October 18, 2022:** In collaboration with the Romanian MFA, MBP organized the panel “Advancing a Sustainable Genocide and Mass Atrocities Prevention Agenda: Five Years of Strategic Partnership between the Ministry of Foreign Affairs and the Auschwitz Institute for the Prevention of Genocide and Mass Atrocities.” The panel was followed by a reception celebrating the official launch of AIPG’s Mediterranean Basin Office in Bucharest. Both events were attended by Dr. Tibi Galis.

**October 24 – November 19, 2022:** The second offering of Migration and Mass Atrocity Prevention is held for a new group of migrations stakeholders in Thailand.

**October 26-27, 2022:** The Latin American Network (LAN) annual meeting was held in Mexico City. This meeting marked the LAN's 10th anniversary.

**October 28- November 3, 2022:** The LAP organized a final in-person presentation for the migrations project in El Salvador.

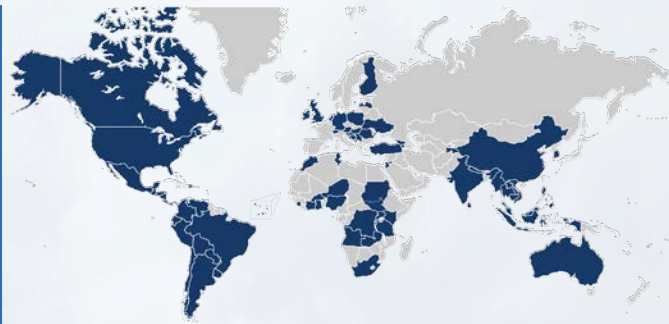
**October 31 – December 3, 2022:** The third CRACP course of this cycle was offered to a group of global participants.

**November 10, 2022:** The WEPP organized an in-person event in São Paulo to promote a discussion around Education and Democracy, taking advantage of the discussions raised by the Democratic Education Needs Imagination

AIPG/ 2022



# 2022 Programs and Activities



conference report.

**November 14 - December 24, 2022:** REPAIR course held for Chicago PD Leadership.

**November 22, 2022:** The LAP delivered the final presentation of the “Atrocity Prevention in the Context of the Migration Crisis in Brazil” project.

**November 16 - 17, 2022:** The hybrid, two-day Prevention of Incitement to Genocide training held in Ukraine.

**November 21 - December 10, 2022:** Trauma-Informed Policing Course held for Tempe PD’s lower-rank officers.

**November 29 - December 3, 2022:** The MBP team met with representatives of the OSCE Mission to Bosnia and Herzegovina and the Peace Support Operation Training Center in Sarajevo.

**November 30, 2022:** The City Council of Sarajevo approved the MoU between the City of Sarajevo and AIPG (signed in 2023).

**December 1, 2022:** MBP organized and hosted an in-person event in Sarajevo to present the baseline report on the situation of migrants and refugees in Bosnia and Herzegovina.

**December 2, 2022:** LAP presented public policy proposals developed through the Atrocity Prevention During the Latin American Crisis in Brazil project to the PFDC, consultants, and evaluators prior to their official display.

**December 6, 2022:** Eugenia Carbone met with the Director of the Human Rights Division of the Ministry of Foreign Affairs of

Chile to develop future relationships between this office and AIPG.

**December 7, 2022:** The WEPP, in partnership with the Secretary of Education from Paraíba and with the support of the Federal Public Ministry of Paraíba, organized and hosted a new art festival with works from students involved in the Citizenship and Democracy in School project.

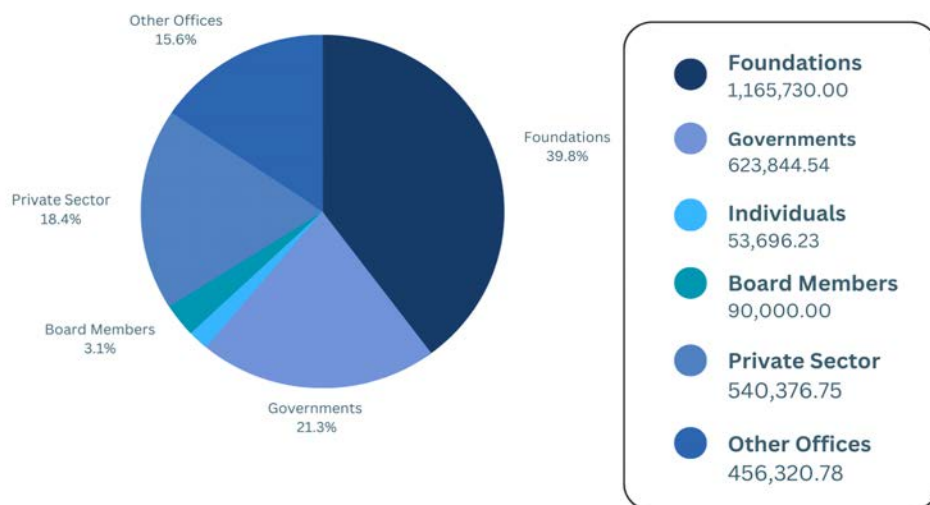
**December 14 - 15, 2022:** Jack Mayerhofer participated in the annual EU - NGO Forum on Human Rights in Brussels.

**December 15, 2022:** Dr. Clara Ramírez-Barat participated as an expert in “World Citizenship and Memory Dealing with Violent Pasts and Reconciliation”, UNESCO Santiago’s e fourth and final webinar in the series on Education for World Citizenship.

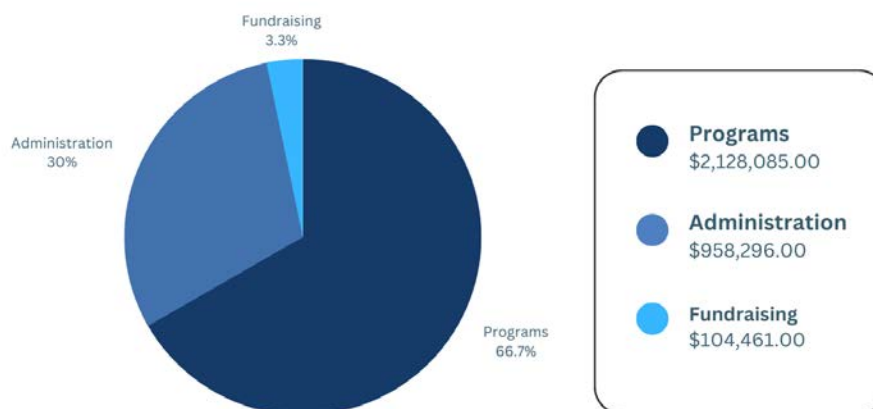


# Financials 2022

## 2022 Revenue



## 2022 Expenses





# Global Staff

## **Dr. Tibi Galis**

Executive Director

## **Jack Mayerhofer**

Deputy Executive Director

## **Paula Araújo Alves**

Program Assistant, Warren Educational Policies Program

## **Dina Bailey**

Director of US Programs

## **Paula Beudean**

Program Associate, Mediterranean Basin Programs

## **Susan Braden**

Director of Strategic Partnerships

## **Samantha Capicotto**

Director of Standards and Best Practices

## **Maria Eugenia Carbone**

Director of Latin America Program

## **Nehuén D'Adam**

Administrative Officer, Latin American Programs

## **Dr. Matei Demetrescu**

Program Officer, Mediterranean Basin Programs

## **Eliza Fairbrother**

Development Associate

## **Jenna Fagan**

Program Officer, REPAIR

## **Fernanda Gomez Guevara**

Communications Officer

## **Dr. Gabriela Ghindea**

Director of Mediterranean Basin Programs

## **Dr. Ashley Greene**

Academic Programs Officer, Africa Program

## **Sanjin Hamidičević**

Program Associate, Mediterranean Basin Programs

## **Laura Karaskiewicz**

Program Officer, Latin America Program

## **Sharleen Lazartes**

Administrative Officer, Latin American Programs

## **Liz Marvin**

Development Officer, Individual Giving



# Global Staff

## **Abbas Muluubya**

Project Officer, Africa Programs

## **Richard Murphy**

Standards & Best Practices Officer

## **Kevin Lillian Nakayenga**

Finance Officer, Africa Programs

## **Gary Penzell**

Operations and Budget Manager

## **Dr. Clara Ramírez-Barat**

Director of Educational Policies Program

## **Duaa Randhawa**

Program Officer for Online Education

## **Violet Roberts**

Full Charge Bookkeeper

## **Matt Rozansky**

Executive Office Program Officer

## **Mariana Salazar Albornoz**

Academic Programs Associate, Latin America and International Law

## **Rob Scharf**

Director of Communications

## **Dr. Ashad Sentongo**

Director of Africa Programs

## **Bruna Soares**

Project Officer, Latin American Program

## **Isadora Souza**

Project Coordinator, Warren Educational Policies Program

## **Gosia Waligora**

Director of Polish Affairs

## **Hannah Waller**

Academic Programs Coordinator

## **Dr. James Waller**

Director of Academic Programs

## **Dr. Kerry Whigham**

Director of Research and Online Education

## **Stephanie Wright**

Online Education Program Associate



# Our Board

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**Michael Kluger**

**Owen Pell**, *President*

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