


Obelisk International Group Holdings Limited Sustainability Statement

First and fore-most we commit to being a responsible business for all our stakeholders, upholding the Ten Principles of the UN Global Compact in the areas of human rights, labour, environment and anti-corruption. These responsibilities form the foundation of all our sustainability practices and may not be offset by good works elsewhere.

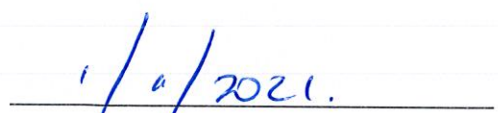
Obelisk's MISSION to provide turnkey solutions across essential infrastructure for the benefit of our people, planet, clients and communities in which we operate. Our VISION is to be the partner of choice for innovation, quality, safety and sustainability delivering purposeful technology in our sector across the globe.

To achieve this, we will:

- Explicitly recognise both society and the environment as stakeholders of our business.
- Comply fully with all relevant legislation, regulations and codes of practice.
- Actively pursue the achievement of the United Nations Sustainable Development Goals most relevant to our business and those where we can make most of a difference.
- Assess the impact of our operations on the environment, continuously seeking to reduce these impacts and improve our resource efficiency through reduction of energy, water use and waste.
- Reduce emissions by 51% by 2030.
- Commit to net-zero emissions by 2050.
- Embed sustainability into our decision-making and culture by investing in training and awareness and encouraging engagement and participation of our people.
- Create and grow a portfolio of alternative products and services that minimise environmental impact.
- Communicate our policy to suppliers and service providers, aligning our supply chain with those partners that uphold the best sustainability principles and practices.
- Collaborate with our clients to make more environmentally sensitive choices.
- Continually improve through setting, measuring, reviewing and reporting progress against targets annually, internally and externally.



Ronnie Delaney, Chief Executive Officer



1/1/2021

Date