

# Jane Feng

REGIONAL ADVISORY PARTNER – SHANGHAI

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## PRACTICE AREAS

Consumer, Marketing, Media, Advertising, & Digital Transformation, Retail, Industrial, Technology & Innovation, Life Sciences & HealthCare, Energy, Professional Services

## EXPERIENCE

33 Years

## PROFESSIONAL QUALIFICATIONS

Ph.D. in Human & Organizational System,  
Fielding Graduate University in Santa  
Barbara, CA, USA  
Master of Arts in Human and Organizational  
Systems, Fielding Graduate University in  
Santa Barbara, CA, USA  
Master degree in Human Resource  
Management with focus on OB & OD,  
Shanghai Jiao Tong University  
Bachelor degree in Mechanical Engineering,  
Shanghai Jiao Tong University

Jane Feng is a Regional Advisory Partner of August Leadership, based in Shanghai. Educated and trained in the field of Organization Behavior (OB) & Organization Development (OD), Jane began her career as a university teacher, and has worked as a professional and executive in leading international companies in the field of HR and Learning & Development for over 25 years. She has worked with corporations including Coca-Cola, Intel, and PepsiCo. Just prior to joining August Leadership, Jane was the Senior Human Resources Director, Talent Sustainability & Staffing of PepsiCo Greater China.

As an OD advisor and coach, Jane has been instrumental in setting up talent systems and processes to uplift organization capabilities. She works with top leadership on areas such as leadership transition, building culture, executive coaching, change management/facilitation, succession planning, strategic planning, and leadership team development.

She is proficient in leading organizational processes and programs, including but not limited to 360, Organizational Health Assessment (OHA), employer branding, performance management, competency modeling (leadership & functional), high-potential assessment center, and leadership development.

Jane holds a bachelor's degree in Mechanical Engineering, and a master's degree in Human Resource Management with focus on OB & OD, both from Shanghai Jiao Tong University. She also received a Ph.D. and a Master of Arts in Human and Organizational Systems from Fielding Graduate University in Santa Barbara, CA.

Professionally, she is associated with National Training Laboratory (NTL), a leading OD organization based in Washington, D.C. with 400 members worldwide. She became a member in 1998, and served on the board from 2004-2008.