

Sarah McGowan

PARTNER – NEW YORK

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PRACTICE AREAS

Consumer, Retail, Diversity, Equity, & Inclusion Search & Consulting, Human Capital

EXPERIENCE

25 Years

PROFESSIONAL QUALIFICATIONS

MBA, Boston College Carrol School of Management Masters of Labor Relations and Human Resources, Michigan State University BA, Sociology, Michigan State University Block Chain Strategy Certification, Oxford Said School of Business

With over 25+ years of experience in the retail industry, Sarah has an extensive background in talent management, learning and development, diversity and inclusion, and general management. During her 20+year tenure at Ahold Delhaize, a large multinational food retailer, she worked in Human Resources at regional and global levels focusing on business transformation, culture shaping, HR strategy, talent & organizational development, and diversity & inclusion. Sarah also spent time in the business focused on strategy & commercial transformation, and served as a Vice President of Operations.

In her most recent role, Sarah was the Global Head of Diversity & Inclusion and Talent Management for the 400,000+ person organization. Sarah serves on the Advisory Board for the LEAD Network, a European organization with 13,000 members focused on advancing women in the consumer goods and retail industries. She is a professor in the Strategic Human Resources graduate program at the University of Denver, where she teaches courses on inclusion, HR & the global economy, and the principles and practices of HR.

Sarah is a native of the U.S. and earned her MBA from Boston College Carroll School of Management, a Master's Degree in Labor Relations and Human Resources, and a BA in Sociology from Michigan State University. She recently achieved a certification in Blockchain Strategy from The Said School of Business at Oxford. She resides in Harrisburg, Pennsylvania with her husband, children, and dogs.