

Mathew Bates

PARTNER – DUBAI

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PRACTICE AREAS

Education, Technology & Innovation

EXPERIENCE

12 Years

PROFESSIONAL QUALIFICATIONS

MBA, Human Resources Management,
University of Newcastle
BoE, Physical Development & Health,
University of Newcastle



Mathew Bates is a partner leading the education, technology, and government sectors for August Leadership.

Mathew has divided his career between teaching, administration, and consulting. An executive search consultant for the past decade, he has placed c-suite executives, researchers, and senior academics in leading non-profit and private organizations in the Middle East, Europe, and Africa. His expertise is reflected in his broad client portfolio across foundations, large school groups, vocational and higher education, private equity, investment funds, and ministries.

Prior to joining August Leadership, Mathew was a senior consultant for talent and faculty recruitment at the United Arab Emirates' national university (UAE University). He developed and implemented UAEU's recruitment strategy, placing world-class researchers and executive administrators throughout the university.

Mathew has worked for Korn Ferry EMEA, where he was responsible for the public sector practice covering education and government. Prior to this role, he worked at Odgers Berndtson where he was the sector lead within the government and education practices.

Mathew holds a Bachelor's Degree in education, health and physical development, and an MBA from the University of Newcastle, Australia. He spent his early career in leadership development training and as an education consultant in Australia and the United Kingdom.