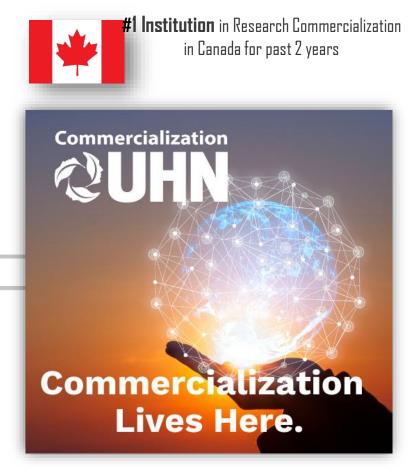


Our strategy



Input from 120+ stakeholders



Our Purpose: Enabling and leading commercialization and industry partnership for a healthier world

We are the catalyst for accelerating the translation of research discovery and clinical innovation into products and partnerships with industry and new ventures by:

- Maximizing health impact on lives and communities globally
- Securing fair value for sustainability and re-investment
- Elevating Canada as a world destination for life science commercialization

UHN Commercialization Strategic Plan – 2021-2026



SHORT FORM

Our Purpose and Values



Enabling and leading commercialization and industry partnership for a healthier world.

We are the catalyst for accelerating the translation of research discovery and clinical innovation into products and partnerships with industry and new ventures by:

- Maximizing health impact on lives and communities globally;
- Securing fair value for sustainability and reinvestment; and
- Elevating Canada as a world destination for life science commercialization

Strategic Priorities and Initiatives





Accelerate commercial success of our most promising innovations and clinical capabilities

- Focus and grow three paths:
 - Spin-offs
 - Licensing
 - Sponsored partnerships
- Grow range of activity:
 - Data/digital/Al
 - Clinical trials/expertise
- Grow funding programs
 - Expand Innovation Acceleration Fund
 - Create Clinical Acceleration Fund



Empower commercialization culture

- Inspire a top-tier global presence, driving winning relationships:
 - Within UHN and its Foundations
 - For industry, investors and partners
 - Within our local ecosystem
- Create a 'safe-harbour' for growth



Attract and retain the world's best commercialization talent

- Attract global entrepreneurs-in-residence and best management teams to lead UHN spin-offs
- Create recognition through incentives and accolades
- Embed commercialization into evaluation of research impact
- Create professional development opportunities for staff

UHN Commercialization Strategic Plan – 2021-2026

LONG FORM



COMMERCIALIZATION STRATEGY 2021–2026





Elevate Canada as a world destination for commercialization and discovery



Accelerate the translation of discovery to practice



Input from 120+ stakeholders



Our Purpose: Enabling and leading commercialization and industry partnership for a healthier world

We are the **catalyst** for accelerating the translation of research discovery and clinical innovation into products and partnerships with industry and new ventures by:

- Maximizing health impact on lives and communities globally
- Securing fair value for sustainability and reinvestment
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Commercialization Strategic Priorities





Accelerate commercial success of our most promising innovations & clinical capabilities



Empower commercialization culture



Attract & retain world's best commercialization talent





Accelerate commercial success of our most promising innovations & clinical capabilities

We will

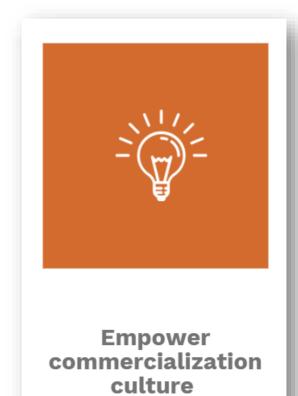
- Focus on and grow the 3 commercialization paths:
 - spin-offs
 - licensing
 - sponsored partnerships
- Grow our commercialization <u>funding</u> <u>programs</u>
- Increase engagement of our <u>clinical</u> <u>capability</u>



Accelerate commercial success of our most promising innovations & clinical capabilities

Major Initiatives

- Create funded programs to develop, de-risk and incubate our most promising assets.
- Create a data commercial strategy and grow a Digital, Data, and Al Commercial Capability.
- Create discovery-to-clinical program collaborations with Pharma/Device companies.
- Formalize and grow our proven differentiated spin-off approach with experienced teams and partners.
- Grow and streamline our 'non-exclusive' license portfolio (i.e. questionnaires, materials, data, etc.).
- Restructure and grow resources to offer industry-experienced business, IP, and strategic support.



We will

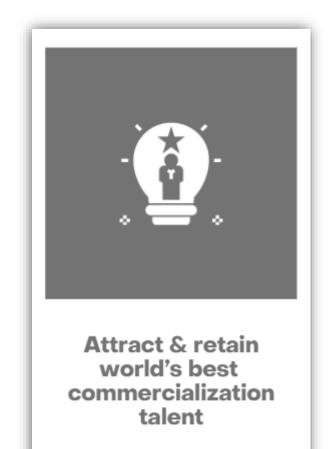
- Inspire others to create a top-tier global presence, driving winning relationships:
 - within UHN and our foundations
 - for industry, investors and partners
 - within our local ecosystem
- Create a 'safe harbour' for growth.



Empower commercialization culture

Major initiatives

- Create an inspiring internal and external commercialization presence for UHN and the ecosystem
- Establish an internal risk-tolerant approach to streamline commercialization activities
- Expand our 'institute-champion' strategy to other key programs, including clinical teams
- Increase internal researcher engagement through streamlined and fast-track interactions
- Deepen relationships with Foundations through donor engagement and programs on commercialization
- Drive important joint initiatives with our ecosystem partners



We will

- Attract the best teams to lead our spin-offs.
- Motivate and incentivize research, clinical and commercialization teams.
- Draw industry-friendly/savvy researchers and staff to UHN.

Attract & retain world's best commercialization talent

Major initiatives

- Attract global EIR and management teams to our opportunities
- Create early commercialization recognition through incentives/accolades and celebrate successes
- Embed commercialization into evaluation of researchers, institutes and clinical programs
- Motivate clinical departments to participate in commercialization
- Create incentives for key staff and continually upgrade through training
- Structure to provide new opportunities for existing and new industry-experienced staff