



Modern Slavery and Human Trafficking Statement

Review date: 1.05.2023

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DECLARATION

In compliance with the Modern Slavery Act 2015, this statement relates to the steps Alan Camp Architects has taken to discharge its obligations under the Act and maintain that slavery and human trafficking does not take place in any part of its own business which includes its supply chains.

ORGANISATIONAL STRUCTURE

ACA Studios is a Limited Company and provides architectural design services with projects in the UK and in Europe. The practice has four Directors; Alan Camp, Alex Wythe, Simon Camp, Gurjeet Bahra.

ORGANISATIONAL POLICIES

ACA Studios strives to maintain the highest standard of employee conduct and ethical behaviour. We encourage the confidential reporting of concerns related to the direct activities of our business and supply chains which is covered in our 'Equality of Opportunity & Diversity Policy' and 'Grievance Procedure'.

Our recruitment process is transparent and reviewed regularly. We have procedures in place for the screening of new employees to confirm their identities, right to work and that they are paid directly into an appropriate bank account.

OUR SUPPLY CHAINS/SUB-CONTRACTORS

Our industry experience and internal review mechanism to evaluate who we conduct business with is planned so as to only engage those who share our vision and values outlined in our organisational policies. We seek to continually review the operations of existing suppliers in relation to the risk of modern day slavery and human trafficking and aim to undertake due diligence processes in relation to new suppliers.

Our sub-consultants are also appraised through a questionnaire. ACA Studios will not support or deal with any business knowingly involved in slavery or human trafficking.

TRAINING

A variety of training is offered to our staff from in person to online material to assist with their continuous responsibility for implementing and monitoring compliance to the prevention of slavery and human trafficking in the company's corporate activities.

RESPONSIBILITY

The Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate training to ensure that slavery and human trafficking is not taking place within the organisation or its supply chains.

The ACA Studios Board is responsible for reviewing the policy annually and for assessing if particular activities or countries are high risk in relation to slavery and human trafficking, through annual reviews.

A copy of the policy and the Modern Slavery Act 2015 is accessible to all employees electronically and can be obtained on request

This Policy was approved & authorised by:

Name: Simon Camp
Position: Director
Date: 01/05/2023

Signed


Simon Camp

for and on behalf of
ACA Studios Ltd

01.05.2023