DISTRIBUTIVE EDUCATION CLUBS OF AMERICA, INC. AUDITED FINANCIAL STATEMENTS YEARS ENDED JUNE 30, 2023 AND 2022

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Independent Auditor's Report

To the Board of Directors

Distributive Education Clubs of America, Inc.
1908 Association Drive
Reston, Virginia 20191

Opinion

We have audited the accompanying financial statements of **Distributive Education Clubs of America**, **Inc.** (a nonprofit organization), which comprise the Statements of Financial Position as of June 30, 2023 and 2022, and the related Statements of Activities and Changes in Net Assets, Functional Expenses, and Cash Flows for the years then ended, and the related notes to the financial statements.

In our opinion, the 2023 financial statements referred to above present fairly, in all material respects, the financial position of **Distributive Education Clubs of America**, **Inc.** as of June 30, 2023, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of **Distributive Education Clubs of America**, **Inc.** and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Prior Period Financial Statements

The financial statements as of June 30, 2022, were audited by Aronson LLC, who merged with Aprio, LLP as of January 1, 2023, and whose report dated December 9, 2022, expressed an unmodified opinion on those statements.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Independent Auditor's Report (Continued)

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about **Distributive Education Clubs of America**, **Inc.**'s ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of **Distributive Education Clubs of America**, Inc.'s internal control. Accordingly,
 no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about **Distributive Education Clubs of America**, **Inc.**'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Aprio, LLP

Aprilo, LLP

Rockville, Maryland January 18. 2024

Statements of Financial Position

June 30,	 2023	2022
Assets		
Cash and cash equivalents	\$ 4,287,425	\$ 3,399,972
Investments	5,855,071	5,393,617
Accounts receivable, net	956,711	750,131
Prepaid expenses	279,799	129,312
Inventory	583,329	452,671
Right-of-use asset - finance lease	33,119	-
Property and equipment, net	614,510	594,696
Total assets	\$ 12,609,964	\$ 10,720,399
Liabilities and Net Assets		
Liabilities		
Accounts payable	\$ 252,778	\$ 428,133
Accrued expenses	478,003	382,124
Sales tax payable	103,186	76,149
Lease liability - finance lease	33,509	-
Deferred revenue	126,358	120,263
Total liabilities	993,834	1,006,669
Net assets		
Without donor restrictions:		
Undesignated	10,154,238	8,235,531
Board designated	563,302	657,994
With donor restrictions	898,590	820,205
Total net assets	11,616,130	9,713,730
Total liabilities and net assets	\$ 12,609,964	\$ 10,720,399

Statement of Activities and Changes in Net Assets

Year Ended June 30, 2023	hout Donor estrictions	ith Donor strictions	Total
Revenue and support			
Educational services	\$ 5,227,680	\$ -	\$ 5,227,680
Shop DECA sales	2,046,732	-	2,046,732
Membership dues	1,794,906	-	1,794,906
Publications	258,075	-	258,075
Contributions	109,022	-	109,022
Other income	12,382	-	12,382
Rental income	24,000	-	24,000
Net investment income	463,260	-	463,260
Contributions - other projects	_	745,500	745,500
Contributions - educational services	_	234,200	234,200
Net assets released from restrictions	901,315	(901,315)	-
Total revenue and support	10,837,372	78,385	10,915,757
Expenses			
Program services:			
Educational services	7,146,113	_	7,146,113
Supporting activities:			
Management and general	1,117,445	-	1,117,445
Fundraising	749,799	-	749,799
Total supporting services	1,867,244	=	1,867,244
Total expenses	9,013,357	-	9,013,357
Change in net assets	1,824,015	78,385	1,902,400
Net assets, beginning of year	 8,893,525	820,205	9,713,730
Net assets, end of year	\$ 10,717,540	\$ 898,590	\$ 11,616,130

Statement of Activities and Changes in Net Assets

Year Ended June 30, 2022 Revenue and support		nout Donor estrictions	With Donor Restrictions		Total
		estrictions	Ttesti i etions		10001
Educational services	\$	3,354,574	\$ -	\$	3,354,574
Shop DECA sales	Ψ	1,419,916	φ - -	Ψ	1,419,916
Membership dues		1,407,895	_		1,407,895
Publications		145,250	_		145,250
Contributions		88,649	_		88,649
PPP loan forgiveness		675,000	_		675,000
Other income		21,381	_		21,381
Rental income		12,000	_		12,000
Net investment loss		(719,803)	_		(719,803)
Loss on disposal of property and equipment		(16,239)	_		(16,239)
Contributions - other projects		-	640,250		640,250
Contributions - educational services		_	479,771		479,771
Contributions - publications		-	49,362		49,362
Net assets released from restrictions		880,854	(880,854))	-
Total revenue and support		7,269,477	288,529		7,558,006
Expenses					
Program services:					
Educational services		5,360,266	_		5,360,266
Supporting activities:					
Management and general		1,416,250	_		1,416,250
Fundraising		600,899	-		600,899
Total supporting services		2,017,149	-		2,017,149
Total expenses		7,377,415	-		7,377,415
Change in net assets		(107,938)	288,529		180,591
Net assets, beginning of year		9,001,463	531,676		9,533,139
Net assets, end of year	\$	8,893,525	\$ 820,205	\$	9,713,730

Statement of Functional Expenses

Year Ended June 30, 2023	I	Educational Services	Management and General	Fundraising	Total
Salaries and benefits	\$	1,217,502	\$ 552,298	\$ 231,064	\$ 2,000,864
Professional services		81,947	366,075	2,444	450,466
Printing, publications and promotions		209,070	8,271	3,776	221,117
Postage, mailing and shipping		217,317	3,300	1,572	222,189
Occupancy, maintenance and insurance		149,249	68,823	31,423	249,495
Conference, meetings and travel		4,943,049	7,383	437,686	5,388,118
Supplies, telecom and internet		166,495	29,999	36,841	233,335
Bad debt expense		-	67,876	-	67,876
Damaged/Obsolete merchandise		1,487	-	-	1,487
Other expenses		159,997	13,420	4,993	178,410
Total expenses	\$	7,146,113	\$ 1,117,445	\$ 749,799	\$ 9,013,357

Statement of Functional Expenses

Year Ended June 30, 2022	E	Educational Services		Management and General		Fundraising		Total	
Salaries and benefits	\$	619,121	\$	664,932	\$	287,847	\$	1,571,900	
Professional services		67,360		355,371		-		422,731	
Printing, publications and promotions		147,383		26,675		-		174,058	
Postage, mailing and shipping		152,086		9,695		151		161,932	
Occupancy, maintenance and insurance		-		217,048		-		217,048	
Conference, meetings and travel		4,167,872		20,668		276,509		4,465,049	
Supplies, telecom and internet		79,467		100,381		35,450		215,298	
Bad debt expense		23,930		5,507		-		29,437	
Damaged/Obsolete merchandise		5,994		-		-		5,994	
Other expenses		97,053		15,973		942		113,968	
Total expenses	\$	5,360,266	\$	1,416,250	\$	600,899	\$	7,377,415	

Statements of Cash Flows

Years Ended June 30,		2023	2022
Cash flows from operating activities			
Change in net assets	\$	1,902,400 \$	180,591
Adjustments to reconcile change in net assets to net cash			
provided by operating activities			
Depreciation		72,806	57,440
Net unrealized and realized loss (gain) on investments		(320,030)	860,739
Loss on disposal of property and equipment		879	16,239
Paycheck Protection Program loan forgiveness		-	(675,000)
Right-of-use asset - finance lease		20,305	-
(Increase) decrease in:			
Accounts receivable, net		(206,580)	(451,128)
Prepaid expenses		(150,487)	(63,924)
Inventory		(130,658)	149,721
Increase (decrease) in:			
Accounts payable		(175,355)	150,761
Accrued expenses		95,879	9,561
Sales tax payable		27,037	15,291
Deferred revenue		6,095	21,793
Net cash provided by operating activities		1,142,291	272,084
Cash flows from investing activities			
Purchases of property and equipment		(93,499)	(347,644)
Purchases of investments		(12,887,922)	(12,880,759)
Proceeds from the sale of investments		12,746,498	12,739,824
Net cash used by investing activities		(234,923)	(488,579)
Cash flows from financing activities			
Payments for principal portion of lease liability-finance lease		(19,915)	-
Net change in cash and cash equivalents		887,453	(216,495)
Cash and cash equivalents, beginning of year		3,399,972	3,616,467
Cash and cash equivalents, end of year	\$	4,287,425 \$	3,399,972
Supplemental disclosure of cash flow information		•	·
Cash paid for taxes	\$	10,603 \$	83
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Notes to Financial Statements

1. Organization and significant accounting policies

Organization: Distributive Education Clubs of America, Inc. ("DECA Inc." or the "Organization") is a nonprofit student organization incorporated in the Commonwealth of Virginia. DECA Inc. prepares emerging leaders and entrepreneurs currently in high school and college for future careers in marketing, finance, hospitality, and management.

DECA Inc. accomplishes its mission by providing the following educational services program activities:

DECA Inc. provides educational programs to high school and college students around the globe through its various conferences, competitive events, publications, and resource materials. DECA Inc. is organized into two unique student divisions, the High School Division and Collegiate DECA Inc., each with programs designed to address the learning styles, interests, and focus of its members. DECA Inc.'s student members leverage their DECA Inc. experience to become academically prepared, community oriented, professionally responsible, and experienced leaders.

DECA Inc. enhances the preparation for college and careers by providing cocurricular educational programs that integrate into classroom instructions, applying learning in the context of business, connecting to businesses and the community, and promoting competition. DECA Inc. sponsors conferences and competitive events each year to bring the high school and Collegiate DECA Inc. members into the larger DECA Inc. community while providing unique opportunities to extend classroom learning. DECA Inc. also awards scholarships to students in various fields.

Performance improvement tools and resources for chapter advisors ensure effective use of DECA Inc.'s comprehensive learning program designed to enhance student achievement. DECA Inc.'s professional network also allows DECA Inc. advisors to share resources and ideas among colleagues and enhance their skills through advisor professional development.

DECA Inc.'s business partners provide strategic advice on organizational policy, professional insight on content, and crucial financial support for programming. Some of DECA Inc.'s business partners participate on its National Advisory Board. These partners enhance the classroom experience by providing "real world" applications to learning.

Basis of presentation: The accompanying financial statements of the Organization are prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America. The Organization reports information regarding its financial position and activities according to the following net asset classifications:

Notes to Financial Statements

Net assets without donor restrictions - undesignated: Net assets without donor restrictions include those net assets whose use is not restricted by donors or not designated by the Board of Directors.

Net assets without donor restrictions - designated: The Board of Directors has designated a portion of net assets without donor restrictions to be set aside for contingencies and to establish financial reserves. Board designated net assets also include scholarship matches by the Board and special projects the Board decides to pursue, including administration development projects. These funds may not be expended for general operations without the specific authorization of the Board of Directors.

Net assets with donor restrictions – time or purpose: Net assets with donor restrictions include those net assets subject to donor-imposed restrictions that are met either by actions of DECA Inc. and/or the passage of time. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statements of Activities and Changes in Net Assets.

Use of estimates: The preparation of financial statements in conformity with generally accepted accounting principles ("GAAP") requires management to make estimated and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Tax status: DECA Inc. is exempt from the payment of income taxes on its exempt activities under section 501(c)(3) of the Internal Revenue Code and is classified as other than a private foundation by the Internal Revenue Service. DECA Inc. is subject to tax on revenue generated from sources unrelated to its exempt purpose. DECA Inc. generated unrelated business income of \$974,008 and \$685,600 for the years ended June 30, 2023 and 2022, respectively. DECA Inc. incurred \$10,603 and \$83 in unrelated business income taxes for the years ended June 30, 2023 and 2022, respectively.

DECA Inc. evaluates uncertainty in income tax positions based on a more-likely-than-not recognition standard. If that threshold is met, the tax position is then measured at the largest amount that is greater than 50% likely of being realized upon ultimate settlement. As of June 30, 2023 and 2022, there were no accruals for uncertain tax positions. If applicable, the Organization records interest and penalties as a component of income tax expense. Tax years from June 30, 2020 through the current year remain open for examination by federal and state tax authorities.

Notes to Financial Statements

Cash and cash equivalents: For financial statement purposes, DECA, Inc. considers cash held in overnight investment accounts and money market accounts to be cash equivalents. Funds that are held in the professionally managed accounts are reported with investments.

DECA Inc. maintains its cash balances at one commercial bank, these balances can exceed the FDIC insured deposit limit of \$250,000 per financial institution. At June 30, 2023 and 2022, DECA Inc.'s cash balances held at the commercial bank exceeded the FDIC limit by approximately \$4,042,000 and \$2,995,000, respectively. DECA Inc. has not experienced any losses through the date when the financial statements were available to be issued.

Investments: DECA Inc. records its investments at fair value. The adjustment to reflect changes in the fair value of investments is included in the statements of activities as a component of net investment income. Interest is recorded when earned. Dividends are recorded at the ex-dividend date. Net appreciation or depreciation in fair value of investments includes gains and losses on investments bought and sold, as well as held during the year.

Accounts receivable: Accounts receivable consists of amounts due to DECA Inc. for membership dues, hotel rebates, commissions from DECA Inc. conferences, and Shop DECA transactions that are partially paid or unpaid. Management periodically reviews outstanding receivables and, if deemed necessary, creates an allowance for the receivables deemed uncollectible. The allowance for doubtful accounts was \$121,316 and \$53,439 at June 30, 2023 and 2022, respectively. Bad debt expense was \$67,877 and \$29,437 for the years ended June 30, 2023 and 2022, respectively.

Inventory: Inventory, which consists of educational and promotional materials, is stated at the lower of cost or net realizable value using the first-in, first-out method. Management established a reserve for any inventory deemed to be not salable or obsolete by identifying nonmarketable items and by using historical experience applied to recent sales. An inventory loss provision totaling \$1,488 and \$5,995 was recorded for the years ending June 30, 2023 and 2022, respectively.

Property and equipment: Property and equipment are recorded at cost. DECA Inc. capitalizes all expenditures for property and equipment over \$2,000. Depreciation is computed using the straight-line method over the estimated useful lives of the assets, which range from 3 to 50 years. When assets are sold or otherwise disposed of, the asset and related accumulated depreciation is removed from the accounts, and any remaining gain or loss is included in operations. Repairs and maintenance are expensed when incurred.

Notes to Financial Statements

Leases: Finance lease right-of-use assets ("ROU") resulting from finance leases are included in right-of-use assets- finance lease and the related liabilities are included in the lease liability - finance lease in the Statements of Financial Position. At lease commencement, lease liabilities are recognized based on the present value of the remaining lease payments and discounted. If the lease does not provide an implicit rate, the Organization elects to use the risk-free rate. Lease and non-lease components of office equipment lease agreements are accounted for as a single component as both a lessee and a lessor. Lease terms may include options to extend or terminate the lease when it is reasonably certain that the Organization will exercise that option. The Organization determines if an arrangement is a lease at inception. All leases are recorded on the Statements of Financial Position except for leases with an initial term less than 12 months for which the Organization made the short-term lease election. The Organization had no short-term leases as of June 30, 2023.

Impairment of long-lived assets: The Organization reviews long-lived assets for impairment whenever events or circumstances warrant such a review. A long-lived asset is considered impaired if the sum of the asset's future anticipated undiscounted cash flows are less than its carrying value. In that event, a loss is recognized to the extent the carrying value exceeds the fair value of the long-lived asset. Fair value is determined primarily using the anticipated future cash flows discounted at a rate commensurate with the risk involved. For the years ended June 30, 2023 and 2022, management does not believe any long-lived assets are impaired.

Revenue recognition (exchange transactions): DECA Inc. applies Accounting Standards Codification Topic 606, *Revenue from Contracts with Customers* ("ASC 606") to certain revenue. The standard outlines a five-step model whereby revenue is recognized as performance obligations within a contract are satisfied. The five-step model is outlined below:

- Step 1: Identify the contract(s) with a customer.
- Step 2: Identify the performance obligations in the contract.
- Step 3: Determine the transaction price.
- Step 4: Allocate the transaction price to the performance obligations in the contract.
- Step 5: Recognize revenue when (or as) the entity satisfies a performance obligation.

Notes to Financial Statements

Educational services: DECA Inc. hosts a variety of leadership, career development, and competitive events catered towards high school and college students. Event attendees must pay an attendance fee in advance of the event. Revenue is recognized at the point in time when the event takes place. DECA, Inc. also offers sponsorship opportunities at such events to various private organizations. In exchange for an agreed upon fee, sponsors receive advertising space for their organization at the sponsored event. Fees must be paid in advance. Revenue associated with sponsorships is recognized when the event takes place.

Shop DECA sales: DECA Inc. has an online shop where it sells professional apparel, publications, and other miscellaneous merchandise. Payment is typically required at the point of sale, however, certain customers are able to pay in arrears. Revenue is recognized at the point in time when purchased goods are delivered to the customer.

Membership dues: DECA Inc. offers memberships to various collegiate and high school organizations. Membership dues are payable in advance of the membership period. Revenue is recognized ratably over the membership term as members simultaneously receive and consume the benefits of membership.

Publications: DECA Inc. produces online magazines, weekly emails, and an annual resource guide that includes advertisements for customers. In exchange for an agreed upon fee, the customers can have advertisements for their business included in the publications. Fees must be paid in advance and are non-refundable. Revenue is recognized at the point in time the publication is published.

Contract balances: Accounts receivable include billed amounts related to services provided to customers. Contract liabilities include amounts paid by customers for which services have not yet been provided and are included in deferred revenue. These balances are the result of timing differences between when revenue is recognized and when the related payments are received. Balances relating to contracts with customers were as follows:

	Ju	ne 30, 2023	Jui	ne 30, 2022	July 1, 2021		
Accounts							
receivable, net	\$	956,711	\$	750,131	\$	299,003	
Deferred revenue		126,358		120,263		98,470	

Notes to Financial Statements

Contract costs: Costs to fulfill Shop DECA sales include fulfillment costs and allocated overhead. Costs to fulfill Educational services include venue costs, information technology, direct salaries and fringe benefits, supplies, allocated overhead, and other miscellaneous costs. Costs to fulfill publications contracts include printing costs, direct salaries and fringe benefits, allocated overhead, and other miscellaneous costs.

Contributions: DECA Inc. assesses all revenue agreements and sources for classification as an exchange transaction or contribution. Revenue is classified as a contribution if the funder does not receive direct commensurate value from DECA Inc.

Contributions are recognized as revenue when they are unconditionally funded. Contributions are reported as with donor restrictions if they are subject to time or donor-imposed restrictions. Net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the Statements of Activities and Changes in Net Assets as net assets released from restrictions when a stipulated time restriction ends, purpose restriction is accomplished, or both. Contributions received with donor-imposed conditions and restrictions that are met in the same reporting period are reported as support without donor restrictions and increase net assets without donor restrictions. During the years ended June 30, 2023 and 2022, 81% and 82% of total contributions came from two donors, respectively.

Functional allocation of expenses: The costs of providing various programs and related supporting activities have been summarized on a functional basis in the statements of activities and functional expenses. Certain costs have been allocated among the programs and supporting activities benefited. Such allocations are determined by management on an equitable basis.

Expenses that are allocated include the following:

Expenses	Method of Allocation
Salaries and benefits	Time and effort
Professional services	Time and effort
Printing, publications and promotions	Time and effort
Postage, mailing and shipping	Time and effort
Occupancy, maintenance and insurance	Time and effort
Conference, meetings and travel	Time and effort
Supplies, telecom and internet	Time and effort
Other expenses	Time and effort

Notes to Financial Statements

Risks and uncertainties: The Organization invests in a professionally managed portfolio that contains various securities which are exposed to various risks, such as interest rate and market volatility risk. Due to the level of risk associated with such investments, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the Organization's investment balances reported in the Statements of Financial Position.

Recent accounting pronouncements adopted: The Organization adopted Accounting Standards Codification 842, *Leases*, ("ASC 842") effective July 1, 2022. This standard requires lessees to recognize leases on the Statement of Financial Position as right-of-use ("ROU") assets and lease liabilities based on the value of the discounted future lease payments. The Organization has elected to apply the modified retrospective adoption method whereby the Organization applied the guidance to leases in place as of the adoption date ("effective date" method). Accordingly, the prior period was not restated.

Upon adoption, the Organization recognized a finance ROU asset and a lease liability in the amounts of \$53,424 and \$55,382, respectively. The adoption of the standard did not have a material impact on the statements of financial position and the related statements of activities and changes in net assets, functional expenses, and cash flows.

The Organization has elected the available practical expedients to account for any existing finance leases and operating leases as finance leases and operating leases, respectively, under the new guidance, without reassessing (a) whether the contracts contain leases under the new standard, (b) whether classification of finance leases or operating leases would be different in accordance with the new guidance, or (c) whether the unamortized initial direct costs before transition adjustments would have met the definition of initial direct costs under the new guidance at lease commencement.

Subsequent events: Management has evaluated subsequent events for disclosure in these financial statements through January 18. 2024, which is the date the financial statements were available to be issued.

Notes to Financial Statements

2. Liquidity and availability of resources

The following represents the Organization's financial assets at June 30:

		2023	2022
Cash and cash equivalents	\$	4,287,425 \$	3,399,972
Investments		5,855,071	5,393,617
Accounts receivable, net		956,711	750,131
Total financial assets		11,099,207	9,543,720
Less amounts not available for general exp	end	iture:	
Agency funds payable		(51,489)	(48,646)
Investments		(5,855,071)	(5,393,617)
Add back investments available for			
spending within one year		214,237	221,637
Net assets without donor restrictions -			
board designated		(563,302)	(657,994)
Net assets with donor restrictions		(898,590)	(820,205)
Amounts not available for general			
expenditure		(7,154,215)	(6,698,825)
Financial assets available to meet			
general expenditures within one year	\$	3,944,992 \$	2,844,895

DECA Inc. has various sources of liquidity at its disposal, including cash and cash equivalents and investments, which are available for general expenditures, liabilities and other obligations as the come due. DECA Inc.'s working capital and cash flows come from the collection of membership dues, event sponsorships, and registrations that recur on an annual basis at various times through the year. Management is focused on sustaining the financial liquidity of DECA Inc. throughout the year. This is done through monitoring and reviewing DECA Inc.'s cash flow needs. As a result, management is aware of the cyclical nature of the DECA Inc.'s cash flow related to DECA Inc.'s various funding sources and is therefore able to ensure that there is cash available to meet current liquidity needs.

Notes to Financial Statements

3. Investments and fair value

Fair value: The Organization values its investments in accordance with a threetier fair value hierarchy, which prioritizes the inputs used in measuring fair value as follows:

Level 1. Observable inputs such as quoted prices in active markets for identical assets or liabilities;

Level 2. Inputs, other than the quoted prices in active markets, that are observable either directly or indirectly; and

Level 3. Unobservable inputs in which there is little or no market data, which require the reporting entity to develop its own assumptions.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. There were no changes in the fair value measurement methodology for the years ended June 30, 2023 and 2022.

The fair value of assets measured at fair value on a recurring basis was as follows as of:

	Fair Value Measurements Using								
	Quoted Prices								
	in Active	Significant							
	Markets for	Other	Significant						
	Identical	Observable	Unobservable						
	Assets	Inputs	Inputs						
June 30, 2023	(Level 1)	(Level 2)	(Level 3)	Total					
Equities	\$ 2,484,117	\$ -	\$ -	\$ 2,484,117					
Mutual funds	1,427,860	_	-	1,427,860					
Exchange traded									
funds – fixed									
income	817,565	-	-	817,565					
Fixed income									
securities	-	778,387	=	778,387					
REITs	-	79,389	-	79,389					
Investments carried									
at fair value	4,729,542	857,776	-	5,587,318					
Cash deposits in									
brokerage									
accounts	267,753			267,753					
Total investments	\$ 4,997,295	\$ 857,776	\$ -	\$ 5,855,071					

Notes to Financial Statements

	Fair Value Measurements Using							
June 30, 2022	Quoted Prin Activ Markets Identica Assets (Level	ve for al G	Significant Other Observable Inputs (Level 2)	Un	ignificant observable Inputs (Level 3)		Total	
Equities	\$ 2,210,		-	\$	-	\$	2,210,257	
Mutual Funds	1,416,		-		_		1,416,825	
Exchange traded funds – fixed	22.4							
income	984,	838	-		-		984,838	
Fixed income securities			521,634				521,634	
REITs	-				-		-	
Investments carried		•	60,127		-		60,127	
at fair value	4,611,	920	581,761		-		5,193,681	
Cash deposits in								
brokerage							100.026	
accounts							199,936	
Total investments	\$ 4,611,	920 \$	581,761	\$	_	\$	5,393,617	

4. Property and equipment

Property and equipment consisted of the following as of June 30:

	2023	2022
Building and improvements	\$ 1,865,892	\$ 1,889,823
Computer equipment	226,202	248,746
Furniture and equipment	224,575	168,460
Land	56,532	56,532
Total	2,373,201	2,363,561
Less: Accumulated depreciation	(1,758,691)	(1,768,865)
Property and equipment, net	\$ 614,510	\$ 594,696

Depreciation expense for the years ended June 30, 2023 and 2022 totaled \$72,806 and \$57,440, respectively and is included in occupancy, maintenance, and insurance expenses on the Statements of Functional Expenses.

Notes to Financial Statements

5. Agency transactions

DECA Inc. holds funds received on behalf of state, local, and regional chapters. These funds are distributed at the direction of the respective chapters. Because DECA Inc. does not control the use of these funds, they are not reflected in revenue or expense on the accompanying Statements of Activities. Agency funds payable are included in accounts payable on the Statements of Financial Position, and consist of the following at June 30, 2023 and 2022:

		2023		2022		
State dues	\$	15,820	\$	15,862		
Northern region		24,620		22,315		
Southern region		11,049		10,469		
Total	•	51,489	•	48,646		
I Utai	J)	31,407	Ψ	40,040		

6. Retirement Plan

DECA Inc. maintains a discretionary defined contribution retirement plan ("the Plan") which covers all employees who have worked at least 1,000 hours, a minimum age requirement of 21, and have completed one year of service. Employees will be 25% vested in employer matching contributions after two years of service, with additional vesting of 25% each year thereafter (fully vested after five years of service). Employer contributions to the Plan totaled \$55,106 and \$70,028 for the years ended June 30, 2023 and 2022, respectively.

Notes to Financial Statements

7. Net assets with donor restrictions

Activity and balances associated with net assets with donor restrictions consisted of the following as of and for the years ended June 30:

	 2022	A	dditions	Releases	2023
Scholarship					
Reserve	\$ 156,427	\$	-	\$ (21,210)	\$ 135,217
Building Fund	10,000		_	-	10,000
Ed Davis	,				,
Scholarship	4,791		-	(4,791)	-
Brenda Clark					
Scholarship	3,500		-	(1,000)	2,500
Western Region	2.750			(7.50)	2 000
VP Scholarship	3,750		-	(750)	3,000
Central Region Scholarship VP	2,500			(1,000)	1,500
Southern Region	2,300		-	(1,000)	1,300
Scholarship VP	4,500		_	(1,000)	3,500
Western Region	1,500			(1,000)	2,000
Scholarship	2,000		_	(2,000)	_
Executive Officer				() ,	
Scholarship	237		-	-	237
Bob Foehlinger					
Scholarship	1,500		-	-	1,500
Pat Di Placido					
Scholarship	4,000		-	(500)	3,500
Ed Fleming	4.500				4.500
Scholarship	4,500		-	-	4,500
Dr. Lynore					
Levenhagen Scholarship	1,950		3,050	(500)	4,500
Sonya Dismuke	1,930		3,030	(300)	4,500
Scholarship	4,500		_	(1,000)	3,500
Timothy James	1,200			(1,000)	2,000
Durnford					
Scholarship	-		5,000	-	5,000
Subtotal	204,155		8,050	(33,751)	178,454
Business partner					
accounts	616,050		971,650	(867,564)	720,136
Total	\$ 820,205	\$	979,700	\$ (903,365)	\$ 898,590

Notes to Financial Statements

	2021	Additions	Releases	2022
Scholarship				
Reserves	\$ 156,427	\$ _	\$ _	\$ 156,427
Building Fund	10,000	_	_	10,000
Ed Davis				Ź
Scholarship	9,791	_	(5,000)	4,791
Brenda Clark			())	Ź
Scholarship	4,000	_	(500)	3,500
Western Region	,		,	Ź
VP Scholarship	4,500	_	(750)	3,750
Central Region			,	Ź
Scholarship VP	3,000	_	(500)	2,500
Southern Region			,	Ź
Scholarship	1,692	3,308	(500)	4,500
Western Region			, ,	
Scholarship	5,000	-	(3,000)	2,000
Executive Officer				
Scholarship	237	-	-	237
Bob Foehlinger				
Scholarship	2,000	-	(500)	1,500
Pat Di Placido				
Scholarship	4,500	-	(500)	4,000
Ed Fleming				
Scholarship	-	5,000	(500)	4,500
Dr. Lynore				
Levenhagen				
Scholarship	-	1,950	-	1,950
Sonya Dismuke				
Scholarship	-	5,000	(500)	4,500
Subtotal	201,147	15,258	(12,250)	204,155
Business partner				
accounts	330,529	1,154,125	(868,604)	616,050
Total	\$ 531,676	\$ 1,169,383	\$ (880,854)	\$ 820,205

Notes to Financial Statements

8. Board designated net assets

Board designated net assets consist of the following at June 30, 2023 and 2022:

	2023		2022		
Legal Fund	\$	199,994	\$	199,994	
Building Fund		281,497		342,918	
Strategy Fund		20,435		37,935	
Bob Foehlinger Scholarship		3,500		4,500	
Pat Di Placido Scholarship		3,500		4,000	
Western Region Scholarship		-		2,500	
Western Region VP Scholarship		3,000		3,750	
Brenda Clark Scholarship		2,500		3,500	
Central Region VP Scholarship		1,500		2,500	
Southern Region VP Scholarship		4,500		2,000	
Larry Lorenzi Scholarship		604		604	
Ed Fleming Scholarship		4,500		3,000	
Sonya Dismuke Scholarship		4,500		3,075	
Discretionary Fund		6,000		6,000	
Website Redesign		22,772		36,718	
Dr. Lynore Levenhagen Scholarship		4,500		5,000	
Total	\$	563,302	\$	657,994	

9. Leasing activities

Upon adoption of ASC 842, the Organization evaluated current contracts to determine which met the criteria of a lease. The right-of-use (ROU) assets represent the Organization's right to use underlying assets for the lease term, and the lease liabilities represent the Organization's obligation to make lease payments arising from these leases. The ROU asset and lease liability from the finance lease was calculated based on the present value of future lease payments over the lease term. The weighted average discount rate applied to calculate lease liabilities as of June 30, 2023 was 2.85%. The weighted average remaining lease term is 19 months as of June 30 2023. The lease includes an option to terminate the agreement with 30 days' written notice.

Total finance lease cost was \$21,438 for the year ended June 30, 2023. Total cash flows from finance leases were \$21,048 for the year ended June 30, 2023.

Notes to Financial Statements

The following is a schedule by years of future minimum rental payments required under the operating leases that have an initial or remaining non-cancelable lease term in excess of one year as of June 30, 2023:

Year ending	Total			
2024	¢	21.049		
	\$	21,048		
2025		13,286		
Less: imputed interest		(825)		
Total	\$	33,509		