Marketing Exam

Fashion Merchandising and Marketing Event
Marketing Management Event
Sales Management Meeting Event

INSTRUCTIONS: This is a timed, comprehensive exam for the occupational area identified above. Do not open this booklet until instructed to do so by the testing monitor. You will have _____ minutes to complete all questions.

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This comprehensive exam was developed by the MBA Research Center exclusively for DECA’s 2022-2023 Competitive Events Program. Items have been randomly selected from the MBA Research Test-Item Bank and represent a variety of instructional areas. Performance indicators for this exam are at the prerequisite, career-sustaining, specialist, manager, and owner levels. A descriptive test key, including question sources and answer rationale, has been provided to the DECA chartered association advisor.

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DECA Inc. will impose sanctions on chapters and chartered associations for violations of this policy up to and including disqualification of competitors and chapters from further participation.
1. What is the primary disadvantage in using the hybrid (e.g., LLC, LLP) business ownership option?
   A. The lack of universal guidelines among states
   B. The ability to transfer ownership to another person
   C. The level of difficulty to form and operate
   D. The lack of resources available to members

2. A pharmaceutical company accidentally included a mildly poisonous substance in a popular over-the-counter drug. As a result, many users got sick and the company was faced with a lawsuit. Which of the following torts was most likely cited as a reason for the lawsuit:
   A. Defamation
   B. Strict liability
   C. Invasion of privacy
   D. Negligence

3. Environmental regulations are often developed to encourage businesses to participate in
   A. ethical contracts.
   B. recycling programs.
   C. law enforcement.
   D. resource identification.

4. The total number of members in a channel is called
   A. distribution pattern.
   B. distribution intensity.
   C. channel length.
   D. channel width.

5. Which of the following would probably use a longer channel of distribution than the others:
   A. A printing press
   B. A bottle of shampoo
   C. A bag of oranges
   D. An airplane

6. When a big manufacturer holds a large share of the market, and it prohibits all of its dealers from carrying its competitors' products, the manufacturer is engaging in an illegal activity called
   A. selective distribution.
   B. exclusive dealing.
   C. tying agreements.
   D. channel control.

7. A foreign business legally obtains a license to make products, and then sells the items for low prices to businesses in the country where the license originated. This is an example of
   A. the gray market.
   B. social responsibility.
   C. a strategic alliance.
   D. equitable competition.
8. Herb's Ketchup supplies grocery stores all over America, but sales are declining. How might the company get better placement on the shelves of grocery stores?
   A. Create an email campaign
   B. Design its products differently
   C. Pay slotting allowances
   D. Change its ketchup recipe

9. What information should a business provide its suppliers to ensure that products will be available to meet demand?
   A. Cash flow analysis
   B. Sales forecast
   C. Media schedule
   D. Annual report

10. What might result if a manufacturer begins to sell directly to large businesses rather than through traditional wholesalers?
    A. Horizontal channel conflict
    B. Exclusive distribution
    C. Reverse distribution
    D. Vertical channel conflict

11. Which of the following is a good practice for using visual aids during an oral presentation:
    A. Presentation slides should contain the bulk of your text.
    B. You should avoid using any type of visual aid for a speech.
    C. Visual aids should be uncluttered and easy to understand.
    D. You should read the text directly off of your visual aids.

12. Which of the following is typically the primary purpose of an introduction during a presentation:
    A. To gain the audience's attention
    B. To share a funny story
    C. To provide supporting details
    D. To summarize the talk

13. What type of business policy is most likely to attract customers to the business?
    A. Return
    B. Credit
    C. Delivery
    D. Product

14. It's helpful to look at problems with difficult customers as
    A. unresolved opportunities.
    B. obstacles.
    C. chances to earn a raise.
    D. annoyances.
15. What type of media may include catalogs?
   A. Out-of-home media
   B. Broadcast media
   C. Transit media
   D. Direct mail

16. How do supply and demand interact to influence price?
   A. When supply exceeds demand, producers will lower prices to sell excess supply.
   B. When demand exceeds supply, producers will lower prices to satisfy customers.
   C. When supply exceeds demand, producers will set a relative price.
   D. When demand exceeds supply, producers will begin a process called rationing.

17. One way that the gross domestic product (GDP) can be increased is by
   A. increasing labor and capital resources.
   B. creating a trade deficit.
   C. having imports exceed exports.
   D. decreasing levels of productivity.

18. A company is facing negative returns. Which stage of production is the company in?
   A. Third
   B. Second
   C. Fourth
   D. First

19. Which of the following makes globalization more difficult:
   A. New technologies
   B. Terrorist threats
   C. Stronger infrastructures
   D. Faster transportation

20. Because of a major trade alliance, businesses in certain countries lower prices and offer new products to face off against businesses in other countries. This is an example of how trade alliances can lead to
   A. higher wages.
   B. lost jobs.
   C. competition.
   D. negative effects for consumers.

21. Ann has until the end of the day to collect research for a report. Now it is mid-afternoon, and three coworkers have come into her office to ask for help with work-related problems. Ann is starting to panic, wondering if she will have the research done by her deadline. In this situation, Ann's source of stress is related to
   A. an unrealistic workload.
   B. unclear business policies.
   C. difficult working relationships.
   D. work interruptions.
22. A group of classmates is giving Ian's friend Drew a hard time. Ian doesn't want to get involved, so he doesn't stand up for Drew. Failing to make a viable choice in this situation may
   A. damage Ian's personal relationships.
   B. help Ian act more ethically.
   C. prove that Ian is self-aware.
   D. create a positive change in the world.

23. Logan has a great idea for a new software program. However, for Logan's idea to be considered an entrepreneurial discovery, there must be
   A. limited need for research.
   B. a market of customers willing to pay for it.
   C. a team of employees ready to create it.
   D. no existing competition.

24. Javon's coffee shop has finally started to make money, and he wants to invest in product innovation. Javon should
   A. keep the cafe open an hour later.
   B. advertise on social media.
   C. hire two new baristas.
   D. begin selling pastries and baked goods.

25. An advantage to retailers of offering credit is that credit customers
   A. have little effect on store profits.
   B. spend more time deciding to buy.
   C. often buy impulse items more freely.
   D. always pay their accounts promptly.

26. When an individual invests in a mutual fund, they are
   A. taking on a high level of investing risk.
   B. pooling their money with other investors.
   C. selecting their own investment options.
   D. purchasing corporate and government bonds.

27. What is the purpose of a code of ethics?
   A. To limit the work that accountants can do
   B. To provide punishments for those who break rules
   C. To act as a framework for ethical decision-making
   D. To differentiate between different types of accounting

28. What is likely to happen if a company has sunk costs associated with a poor decision?
   A. Employees’ ethical practices will diminish over time.
   B. The company will forgo short-term benefits for long-term rewards.
   C. The company will look for proof to justify its decision.
   D. Employees will start seeking other employment.
29. Kajal owns a small business that makes homemade candles. During the past few months, the company has been struggling to pay the bills from the suppliers the company purchases from. On top of that, Kajal recently had to let go two of her employees because she couldn't afford to pay them anymore. Which of the following actions should Kajal take to produce the most positive outcome:
   A. Coordinate her company's resources more effectively
   B. File for bankruptcy and close down her business
   C. Produce fewer candles and raise the price of each
   D. Hire more effective employees to work for her

30. One of the main reasons that companies gather marketing information is to be able to
   A. monitor inventory records.
   B. increase sales and profits.
   C. track past sales trends.
   D. answer customer complaints.

31. A situation analysis reveals that Pullman Industries will need to increase its minimum wage to $9.30 per hour in three months or face severe government fines for noncompliance. This is an example of a _________ factor that affects businesses.
   A. secondary
   B. technological
   C. regulatory
   D. managerial

32. Marketers use data to determine that they want to create messages that appeal to a younger target market. This is part of an overall
   A. promotional strategy.
   B. place strategy.
   C. product strategy.
   D. pricing strategy.

33. To be effective in developing relationships with customers, the service that salespeople provide must
   A. save money for customers.
   B. include customers' employees.
   C. meet customers' needs.
   D. be the same for all customers.

34. A marketing survey that contains questions that are to be answered on a scale of 1 to 5, with 1 being the worst and 5 being the best, is an example of
   A. sorting.
   B. coding.
   C. tabulating.
   D. marking.
35. Businesses can retrieve external marketing data by accessing
   A. inventory management records.
   B. computer-generated sales reports.
   C. accounts receivable summaries.
   D. online-based information services.

36. Which of the following is a type of report that may help a business determine why its customers are dissatisfied with its goods and services:
   A. Financial
   B. Complaint
   C. Inventory
   D. Statistical

37. If marketers do not have enough secondary data available to meet the company's needs, they must
   A. find a new project.
   B. conduct primary research.
   C. create data.
   D. wait until secondary data appear.

38. Joseph is working on a marketing research project for his company. To gain insight into industry trends, he consults trade association reports and databases. What type of data is Joseph collecting?
   A. External data
   B. Internal data
   C. Qualitative data
   D. Primary data

39. How research will be conducted depends on a business's
   A. size and industry.
   B. products and employees.
   C. industry and resources.
   D. size and resources.

40. Which of the following research designs would be best suited to determine the reach of an advertisement in a particular target market:
   A. Simulation
   B. Survey
   C. Test marketing
   D. Focus group

41. What question does establishing a sampling plan for a research project answer?
   A. Why investigate the issue
   B. How many people to survey
   C. When to conduct an interview
   D. What marketing research technique to use
42. Surveys are excellent tools for data collection because they
   A. dig deep into respondents' feelings.
   B. show cause and effect.
   C. are easy to analyze.
   D. don't require human input.

43. When Elliot was tabulating marketing research data, he transposed some numbers as he was converting raw data into numerical values. What type of error occurred?
   A. Measurement
   B. Recording
   C. Response
   D. Sampling

44. What should researchers consider when evaluating the design of questionnaires?
   A. Number of participants
   B. Size of paper
   C. Types of questions
   D. Names of developers

45. Identify the problem in the following survey question: “What is your opinion on the upcoming school board election and the proposal to build a new elementary school?”
   A. The question is misleading and confusing.
   B. The question is too ambiguous.
   C. The question uses unfamiliar terminology.
   D. The question is asking two different things.

46. Which of the following is a question that the marketing-information management function can help businesses answer:
   A. Where will products be stored?
   B. Where are customers located?
   C. What new products should be developed?
   D. What is the image of the business?

47. To promote its summer menu, Danielle's Cafe plans to email a $5.00-off coupon to its regular customers next Tuesday. The coupon will be valid from June 1 through June 15. What does use of the coupon represent?
   A. Strategy
   B. Goal
   C. Trend
   D. Tactic

48. Walter's Waterland Amusement Park mailed discount coupons to all the people who moved into the area during the past year. The company has targeted a market based on
   A. economics.
   B. demographics.
   C. psychographics.
   D. geographics.
49. One of the purposes of the situational analysis component of a marketing plan is to determine a business’s
   A. expansion options.
   B. operating objectives.
   C. distribution channels.
   D. current weaknesses.

50. What is the most significant reason why marketing research is important to businesses?
   A. It helps the business base decisions on opinions.
   B. It improves financial management.
   C. It contributes to business success.
   D. It makes competitors take notice of the business.

51. Which of the following is a factor a business should consider when determining how far into the future to
    forecast sales:
   A. Number of competitors
   B. Employee morale
   C. Market conditions
   D. Product's price

52. Why do financial services institutions compile demographic information and data on past purchase behavior of
    their customers?
   A. They can sell more effectively when they understand customers better.
   B. They can anticipate which customers may commit fraudulent transactions.
   C. They like to talk among themselves about customers' income and assets.
   D. They make a profit by selling customer information to other marketers.

53. To write text on your web page, you need to use __________ software.
   A. keylogger
   B. computer-aided design (CAD)
   C. defragmentation
   D. web-editing

54. Which of the following could cause a legal issue associated with information management:
   A. Using a secure network to store data
   B. Accidentally emailing a client's personal information to others
   C. Shutting down your computer before leaving the office
   D. Requiring a passcode to unlock workstations

55. Which of the following data mining activities is a customer most likely to consider unethical:
   A. Reviewing customer complaints to develop safer products
   B. Analyzing all consumer purchases to predict future market trends
   C. Monitoring a customer's spending habits to prevent fraud and identity theft
   D. Analyzing a customer's search engine inquiries to market products to them
56. The final deliverable of your project is choosing a name for your company's new product. Which of the following tasks is most likely outside the project's scope:
   A. Seeing how potential names look in different fonts
   B. Generating potential names for future products
   C. Conducting a focus group to test potential names
   D. Brainstorming for names with members of the project team

57. What is the first step you should take when streamlining work processes?
   A. Implement the improvements.
   B. Ask employees for input.
   C. Divide the work process into steps.
   D. Define an individual work process.

58. Akua is in charge of supervising the entire process of getting products into the marketplace, otherwise known as the flow of goods. Akua's job title is most likely
   A. inventory manager.
   B. supply chain manager.
   C. chief financial officer.
   D. line supervisor.

59. Effective collaboration between supply chain partners will most likely result in
   A. higher inventory levels.
   B. longer lead times.
   C. lower warehousing costs.
   D. lower employee turnover.

60. It's important to ___________ all of the corrections you make during a project.
   A. document
   B. duplicate
   C. cover up
   D. accept blame for

61. A member of a sales team said, "Our sales always decline this time of year. We just need to wait a few months until they pick up again." What barrier to creativity is the sales-team member exhibiting?
   A. Limiting code of behavior
   B. Stress
   C. Criticism
   D. Need to be right the first time

62. Which of the following statements is true about an employee's role in meeting organizational goals:
   A. An employee's performance goals should align with the organization's overall goals.
   B. The organization should base its overall goals on an employee's personal strengths.
   C. Training programs are ineffective tools for assisting employees to achieve organizational goals.
   D. An employee's attitude is more important in meeting organizational goals than their skill set.
63. The Smith Company decides to ship its products by truck rather than air so it can keep its prices lower than its major competitor. This is an example of a pricing decision that is influenced by
   A. production costs.
   B. distribution channels.
   C. physical location.
   D. promotion objectives.

64. Widget Industries is a new company that is coming out with a new product. A similar product is in the market but has not yet caught on with most consumers. Widget Industries should price its product __________ than its competitors in an attempt to __________.
   A. lower; create an exclusive image
   B. lower; gain as much of the market as possible
   C. higher; create a discount image
   D. higher; gain as much of the market as possible

65. The Cole Company deliberately set its prices very low to drive its primary competitor out of business. This is an example of an unethical practice called
   A. price lining.
   B. bait-and-switch.
   C. predatory pricing.
   D. captive pricing.

66. Bar code symbols that are scanned into computers and used to identify and total information such as the selling prices for products are also called
   A. Uniform Resource Locators.
   B. Unified Pricing Criteria.
   C. United Rating Systems.
   D. Universal Product Codes.

67. Which of the following is an example of technology being used in the pricing function:
   A. A restaurant uses spreadsheets to keep track of inventory.
   B. A cruise ship operator offers a limited-time-only deal for a special rate.
   C. A restaurant uses computerized pricing models to determine meal prices.
   D. A hotel needs more bedsheets, so it emails an order to its supplier.

68. UNISYS Corporation offers training with the computer systems and software the company sells to businesses. The training is an example of
   A. a community service.
   B. a product-related service.
   C. product positioning.
   D. product screening.

69. The way in which a business makes changes in the amount or type of goods or services it offers is known as its
   A. promotional mix.
   B. product-mix strategy.
   C. marketing strategy.
   D. product positioning.
70. Which of the following is a way that businesses can include consumer protection as part of product/service management:
   A. Creative selling
   B. Accurate labeling
   C. Precise marketing
   D. Discount pricing

71. Why do businesses want to meet quality standards?
   A. To decrease profit
   B. To examine how long it takes to get a job done
   C. To determine how much work must be done
   D. To reduce costs

72. Which of the following is a decision a company might make during the decline stage of the product life cycle:
   A. How to fend off the competition
   B. What production schedule to follow
   C. How to increase awareness of the product
   D. Whether to change the product

73. Technology is important to the product/service management function because it helps a business
   A. finance expansions.
   B. monitor inventory.
   C. increase revenue.
   D. select advertising.

74. When products and services are managed ethically, customers
   A. are generally free from harm and satisfied with their purchases.
   B. remain completely unaware of the company and its products.
   C. are at risk of harm and dissatisfied with their purchases.
   D. become more likely to file lawsuits against the company.

75. An insurance company offers customers a discount when they purchase both a homeowners policy and an automobile policy. The deal benefits customers by providing them with two needed products for less; it benefits the company by bringing in more customers and encouraging more sales. This is an example of
   A. product awareness.
   B. channel management.
   C. product bundling.
   D. sales volume analysis.

76. To gain a competitive advantage, a business carefully selects channel members and trains them to provide customers with superior expertise and service. This business is positioning its products by focusing on
   A. product attributes.
   B. customization.
   C. quality at an exceptional value.
   D. channel differentiation.
77. All existing goods and services began with a(n)
   A. financial investment.
   B. solution.
   C. idea.
   D. target market.

78. Which of the following is the type of branding that differentiates an organization from its competitors:
   A. Corporate
   B. Universal
   C. Product
   D. Loyalty

79. To effectively position a brand in the marketplace, a company should first decide what __________ makes it stand out from the competition.
   A. marketing tactic
   B. advertising platform
   C. unique selling proposition
   D. packaging

80. PetFast pet store is known for its low prices and great value. The store frequently advertises its weekly sales, during which customers can get bulk pet foods for discounted prices. This is an example of corporate
   A. strategizing.
   B. price fixing.
   C. modeling.
   D. positioning.

81. "Our video will improve your golf swing in just 14 days—or your money back." This USP is related to the
   A. product and pricing strategy.
   B. offer and guarantee.
   C. offer and placement.
   D. guarantee and placement.

82. One way promotional activities directly benefit businesses is
   A. increased product sales.
   B. deceptive advertising.
   C. debates over controversial issues.
   D. a reduction in costs.

83. A business informing customers about the new, free services being offered is an example of __________ promotion.
   A. public service
   B. patronage
   C. product
   D. public relations
84. What is an example of publicity?
   A. Billboard
   B. Direct mail
   C. Company television commercial
   D. Company news release

85. In what stage of a product's life cycle would a company spend the least amount of money on promoting the product?
   A. Introductory
   B. Maturity
   C. Declining
   D. Growth

86. Marcy is ready to buy a new computer, and she has saved up enough money to buy the model she wants. This is an example of
   A. demand.
   B. market price.
   C. elasticity.
   D. supply.

87. Illustrations used in a supermarket's print ads are examples of illustrations that focus on the
   A. product in an appropriate setting.
   B. benefits of the product.
   C. product itself.
   D. product's features.

88. Which of the following is an example of direct mail:
   A. Broadcasting a TV commercial
   B. Developing a sales presentation
   C. Reading a manufacturer's information
   D. Mailing a brochure to a consumer's home

89. When developing promotional activities, a business should consider how to accomplish its goal of attracting consumer attention in an effective and __________ way.
   A. tasteful
   B. vague
   C. intangible
   D. inflexible

90. Which of the following is the most efficient, cost-effective way for a business to promote goods and services to customers who want to receive product information:
   A. Direct mail
   B. Spam email
   C. Opt-in email
   D. Indirect mail
91. In a free-enterprise economic system, promotional practices are often subject to regulation by governmental systems, consumer groups, and __________ organizations.
   A. nonprofit
   B. competitive
   C. liability
   D. industry

92. Word-of-mouth marketing is based on the idea that
   A. consumers trust brands over other consumers.
   B. cheaper marketing is always more effective.
   C. consumers trust each other more than brands.
   D. paid advertising no longer works.

93. Which of the following is an example of a pull sales promotion strategy:
   A. A booth at a trade show
   B. A buy one, get one free deal
   C. A slotting allowance
   D. A sales incentive program

94. A salesperson's most accessible resource person for product information is usually a(n)
   A. customer.
   B. area manager.
   C. manufacturer.
   D. coworker.

95. Businesses that deliberately interpret marketing information inaccurately and present those findings to consumers may be guilty of using that information in an unethical way to
   A. develop surveys.
   B. solve problems.
   C. promote products.
   D. analyze opinions.

96. When a customer buying an appliance, piece of electronics, or vehicle asks questions about repairs, the salesperson should explain features and benefits relating to its
   A. history.
   B. appearance and style.
   C. service and warranty.
   D. popularity.

97. Ryan goes to the grocery store every week and buys food to feed his family. Ryan's purchases are most likely driven by which need in Maslow's hierarchy of needs?
   A. Physiological
   B. Belonging
   C. Self-actualization
   D. Safety
98. Which of the following is a result of building and maintaining a loyal clientele:
   A. Increased selling costs
   B. Decreased sales volume
   C. Reduced selling costs
   D. Lower income and profit

99. A business's selling policies are beneficial to customers when they
   A. provide customers with limited credit options.
   B. ensure that all customers are treated fairly.
   C. maximize profitability and achieve sales goals.
   D. restrict the salespeople's selling activities.

100. An investor is looking at a company's business plan for a new product launch and wants to find information on
    the industry trends that inspired the new product's development. This investor would probably turn to the
    __________ section.
    A. strategy and implementation
    B. product(s) offered
    C. market analysis
    D. appendices
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1. A

The lack of universal guidelines among states. The requirements and laws to establish and operate hybrids vary from state to state in the United States. This can be problematic for businesses that operate in more than one state. Until all states agree to universal guidelines, this will continue to be a concern for business owners. If business owners choose to establish their businesses as hybrids, they will need to follow the statutes in each state in which they do business. Verification of each state’s statutes can be costly in time and money. Hybrids are fairly easy to form and operate and have a fairly simple process to transfer ownership to another person, which are both advantages. Since hybrids generally have more than one member, the structure has more resources available than other business ownership structures, such as sole proprietorships.

SOURCE: BL:006 Select form of business ownership
SOURCE: LAP-BL-006—Taking Care of Business (Selecting Forms of Business Ownership)

2. D

Negligence. Negligence is conduct that drops below a reasonable standard of care and causes harm to another person or persons. When a pharmaceutical company accidentally includes a poisonous substance in a drug, it is an example of negligence, not invasion of privacy, defamation, or strict liability. The company did not invade its consumers’ privacy or harm its users’ reputations (defamation). The company would not likely be held in strict liability, because strict liability implies that the tortfeasor (the company) was engaged in an inherently dangerous activity. Making and selling over-the-counter drugs is not generally an inherently dangerous activity to the public.

SOURCE: BL:069 Identify the basic torts relating to business enterprises

3. B

Recycling programs. Environmental regulations set pollution standards that businesses must meet, establish rules for disposing of waste, encourage recycling, and monitor illegal dumping. The goal is to protect the environment. By encouraging businesses to participate in recycling programs, environmental regulations help to conserve natural resources and control waste. Agencies that oversee environmental regulations are the ones that enforce the laws. Environmental regulations do not encourage businesses to participate in resource identification or ethical contracts.

SOURCE: BL:073 Discuss the nature of environmental law

4. C

Channel length. The total number of members in a channel is called channel length. Channel length may be long or short, depending on what makes the most economic sense. Distribution intensity and patterns have to do with intensive, selective, or exclusive distribution. Channel width refers to the number of middlemen available at the same level of a channel.

SOURCE: CM:001 Explain the nature and scope of channel management
SOURCE: LAP-CM-001—Chart Your Channels (Channel Management)
5. B
A bottle of shampoo. Shampoo is a low-cost, standard product that would probably use a longer channel of distribution than the other alternatives. A bag of oranges is perishable and needs to use short channels. A printing press is highly technical, requires installation, and is quite heavy; therefore, it would rely on short channels. An airplane is technical and quite heavy and would probably use a direct route from the producer to the industrial user.

SOURCE: CM:003 Explain the nature of channels of distribution
SOURCE: LAP-CM-003—Channel It (Channels of Distribution)

6. B
Exclusive dealing. Exclusive dealing is illegal when it hinders a competitive environment. In the example, the manufacturer holds a big part of the market and is attempting to keep its dealers from selling competing products. This keeps other businesses from entering or competing in the marketplace, which is unfair, particularly to small businesses. Tying agreements are illegal agreements that require a customer to buy other products to obtain the desired goods and services. Selective distribution is a business strategy in which a producer sells products through several, but not all, wholesalers and/or retailers. Channel control refers to the level of authority that each member has in the distribution channel.

SOURCE: CM:005 Explain legal considerations in channel management

7. A
The gray market. Gray-market goods are foreign-made products that are imported into countries by suppliers that are not authorized by the manufacturers. Sometimes, manufacturers issue licenses to the foreign businesses to produce the items, but do not give them permission to distribute them in the country of origin. In some countries, laws do not specifically prohibit the distribution of these types of foreign-made items. The manufacturers' authorized dealers feel this is unfair (and socially irresponsible) because they lose sales when consumers pay lower prices for the foreign-made items. This practice often creates unfair competition. A strategic alliance is a partnership between two businesses that is mutually beneficial.

SOURCE: CM:006 Describe ethical considerations in channel management

8. C
Pay slotting allowances. Slotting allowances are fees paid to distributors for preferential treatment, such as better product placement. Better product design, changing the ketchup recipe, and creating an email campaign could all possibly boost sales but will not ensure better placement.

SOURCE: CM:006 Describe ethical considerations in channel management
9. B
Sales forecast. A sales forecast is a prediction of future sales over a specific period of time. When a business shares its sales forecast with its vendors, they have time to plan and make sure that they have the products available when and where the products are needed. An annual report, a cash flow analysis, and a media schedule do not provide the information that vendors need to plan their inventory and delivery strategies.

SOURCE: CM:007 Coordinate channel management with other marketing activities

10. D
Vertical channel conflict. Vertical conflict may occur among members who are on different levels of the same channel of distribution. For example, a manufacturer traditionally sells products to wholesalers who sell the products to a business. If the manufacturer starts to sell directly to the business, the wholesalers are eliminated from the channel of distribution, which might create conflict because the wholesalers are losing customers and revenue. Reverse distribution involves recycling an existing product. Horizontal conflict may occur among members who are on the same level in a channel of distribution. Exclusive distribution involves selling to only one distributor.

SOURCE: CM:008 Explain the nature of channel-member relationships

11. C
Visual aids should be uncluttered and easy to understand. Visual aids should complement your oral presentation—not dominate it. They should be free of clutter and easy to read and understand. Text should be limited to the basic points; graphic aids should not contain the majority of your text. It is considered unprofessional to read text directly off of your visual aids. Instead, use them to supplement your presentation without directly quoting them. It is not true that you should avoid using any type of visual aid for a speech. Visual aids, when used properly, can be extremely effective.

SOURCE: CO:025 Make oral presentations

12. A
To gain the audience's attention. Effective introductions gain the audience's attention. Supporting details are usually provided in the middle of a presentation. A speaker might outline the main points to be discussed in their opening remarks, but summarizing the talk would occur at the end. An effective introduction might include a funny story to gain the audience's attention, but there are many other methods that could be used to capture the audience's attention as well.

SOURCE: CO:025 Make oral presentations

13. D
Product. The product policy determines which products the business will offer. These products act as "drawing cards" that attract customers. Credit policies control the use of payment plans that allow customers to purchase now and pay later. Service policies provide special features to encourage customers to select one business over another. Return and delivery are types of service policies.

SOURCE: CR:007 Interpret business policies to customers/clients
14. A
Unresolved opportunities. It’s helpful to look at problems with difficult customers as unresolved opportunities rather than as annoyances or obstacles. If you handle the situation correctly, the experience can benefit the customer, your business, and you. It may or may not be a chance to earn a raise.
SOURCE: CR:009 Handle difficult customers
SOURCE: LAP-CR-009—Making Mad Glad (Handling Difficult Customers)

15. D
Direct mail. Direct mail is a promotional medium that comes to consumers’ homes in the form of letters, catalogs, postcards, and folders. Broadcast media are promotional media such as radio and television, which use radio waves to reach consumers. Out-of-home media are promotional media to which we are exposed outside our homes such as outdoor and transit media. Transit media are out-of-home media found in various modes and locations of mass transportation.
SOURCE: PR:007 Explain types of advertising media
SOURCE: LAP-PR-007—Ad-quipping Your Business (Types of Advertising Media)

16. A
When supply exceeds demand, producers will lower prices to sell excess supply. Demand interacts with supply to determine prices. When supply exceeds demand, producers will lower prices to satisfy customers. Producers are in business to make a profit. They are not likely to reduce prices when demand exceeds supply. Rationing determines who gets the goods and services produced and does not affect how supply and demand interact to influence price.
SOURCE: EC:006 Describe the functions of prices in markets
SOURCE: LAP-EC-906—When More Is Less (Functions of Prices)

17. A
Increasing labor and capital resources. Labor and capital combine to produce goods and services. If more equipment and workers are added, production should increase, which increases the gross domestic product (GDP). Importing more goods and services than are exported creates a trade deficit, which has a negative effect on GDP. Decreasing productivity would decrease the GDP.
SOURCE: EC:017 Explain the concept of Gross Domestic Product (GDP)
SOURCE: LAP-EC-917—Measure Up? (Gross Domestic Product)

18. A
Third. During the third stage of production, the company sees negative returns. The first stage of production produces increasing returns, while the second stage of production produces diminishing returns. There is no fourth stage of production.
SOURCE: EC:023 Explain the impact of the law of diminishing returns
SOURCE: LAP-EC-023—Know Your Limits (Law of Diminishing Returns)

19. B
Terrorist threats. Terrorist threats can make globalization more difficult and costly. International trade is dampened when the safety of people and operations is in question. Stronger infrastructures, new technologies, and faster transportation are all factors that aid globalization.
SOURCE: EC:104 Discuss the global environment in which businesses operate
SOURCE: LAP-EC-104—Stretch Your Boundaries (The Global Business Environment)
20. C

Competition. Trade alliances can lead to more competition. Because companies now face off against businesses in other countries, in addition to their own country, they have more businesses to compete against for consumer dollars. Lost jobs and higher wages are not illustrated in this example. Competition among businesses would likely lead to benefits for consumers, not downsides.

SOURCE: EC:112 Explain the impact of major trade alliances on business activities

21. D

Work interruptions. Interruptions prevent employees from focusing on the task at hand. When an employee experiences several interruptions during a short time span, their work falls behind. Falling behind on a project often triggers stress, especially if a tight deadline is looming. This is what is triggering Ann's stress. She has fallen behind and doesn't know if she will meet her deadline, because her work was interrupted. There is not enough information to determine if Ann feels that her workload is unrealistic, her employer has unclear business policies, or she has difficult relationships with her coworkers.

SOURCE: EI:028 Explain the nature of stress management
SOURCE: LAP-EI-028—Keep Your Cool (Stress Management)

22. A

Damage Ian's personal relationships. Ian's failure to defend his friend may damage the personal relationship he has with him. This can happen when people fail to assess the long-term value and impact of their actions on others. Failing to defend Drew will not help Ian act more ethically, create a positive change in the world, or prove that Ian is self-aware.

SOURCE: EI:137 Assess long-term value and impact of actions on others
SOURCE: LAP-EI-137—Choose for the Future (Assessing the Long-Term Value and Impact of Actions on Others)

23. B

A market of customers willing to pay for it. Entrepreneurial discovery is the phase of the entrepreneurial process in which the entrepreneur identifies a possible new product or service to introduce to the market for profit. Not all inventions or ideas are entrepreneurial discoveries. For Logan's idea to be considered an entrepreneurial discovery, there must be a market of customers willing to pay for it. Every product, including entrepreneurial discoveries, has some sort of competition. Most entrepreneurial discoveries require research. Finally, Logan does not need to have a team of employees already in place for his idea to be considered an entrepreneurial discovery.

SOURCE: EN:002 Discuss entrepreneurial discovery processes

24. D

Begin selling pastries and baked goods. Product innovation includes improving current products or creating new ones. Investing resources in product innovation is a great way to grow your business. Adding pastries and baked goods to the menu is a way that Javon can begin to invest resources into product innovation. Hiring two new baristas, keeping the cafe open an hour later, and advertising on social media are not examples of investing resources into product improvement or creation.

SOURCE: EN:032 Develop plan to invest resources into improving current products or creating new ones
25. C

Often buy impulse items more freely. Credit encourages customers to buy more freely. Credit customers like being able to buy without worrying about whether they have the cash on hand to pay for their purchases. As a result, they may buy impulse items that catch their attention. Store profit is affected by credit customers, who often spend less time making buying decisions than other customers. Credit accounts are not always paid on time, and for the retailer, collecting past-due accounts is a disadvantage of the credit system.

SOURCE: FI:002 Explain the purposes and importance of credit
SOURCE: LAP-FI-002—Give Credit Where Credit Is Due (Credit and Its Importance)

26. B

Pooling their money with other investors. A mutual fund is a collection of stocks and bonds. When you buy a mutual fund, you are pooling your money with other investors, allowing you to pay for a professional manager to select investments for the group. Therefore, when an individual invests in a mutual fund, they are not selecting their own investment options, nor are they solely purchasing corporate and government bonds. Investing in a mutual fund is a relatively low-risk way to invest because a professional financial manager selects appropriate securities for you.

SOURCE: FI:077 Explain types of investments

27. C

To act as a framework for ethical decision-making. A code of ethics can supplement the rules and act as a framework for ethical decision-making. Codes of ethics help accountants figure out what ethics look like in different situations. Codes of ethics do not provide punishments for those who break rules, limit the work that accountants can do, or differentiate between different types of accounting.

SOURCE: FI:351 Discuss the role of ethics in accounting
SOURCE: LAP-FI-351—With Due Care (The Role of Ethics in Accounting)

28. C

The company will look for proof to justify its decision. Sunk costs are costs that have already been incurred and cannot be recovered. People have a tendency to try to justify those costs, even if they are associated with a poor or unethical decision. Sunk costs do not necessarily lead to employees seeking other employment or forgoing long-term rewards for short-term benefits, nor do sunk costs necessarily lead to ethical practices diminishing over time.

SOURCE: FI:355 Discuss the role of ethics in finance
SOURCE: LAP-FI-355—Money Morals (The Role of Ethics in Finance)

29. A

Coordinate her company's resources more effectively. Managing a business of any size requires strategic coordination of resources—human, capital, and fiscal. Based on the information provided in this example, it sounds like Kajal needs to reevaluate how she is coordinating her company's resources to meet her goals—not file for bankruptcy and close down her business, produce fewer candles and raise the price of each, or hire more effective employees. None of these actions would result in the most positive outcome—a company that is thriving because of the effective coordination of its resources.

SOURCE: HR:508 Coordinate human, capital, and fiscal resources to meet business priorities
30. B
Increase sales and profits. A company uses marketing information in the daily operation of the business and in planning for its future. The overall goal of gathering marketing information is to be able to increase the company's profits by increasing sales and reducing losses. Past sales trends, inventory records, and customer complaints are general categories of internal marketing information and are examples of the types of information that companies gather.

SOURCE: IM:001 Explain the nature and scope of the marketing-information management function
SOURCE: LAP-IM-001—Get the Facts Straight (Marketing-Information Management)

31. C
Regulatory. A business conducts a situation analysis to determine the firm's current business situation and the direction in which the business is headed. A comprehensive situation analysis involves evaluating internal and external conditions. A regulation change, such as a minimum-wage increase, is an example of an external change that affects a business. The situation presented is not an example of a technological, secondary, or managerial factor that affects businesses.

SOURCE: MP:008 Explain the role of situation analysis in the marketing planning process

32. A
Promotional strategy. Determining what target market to appeal to and what messages to send are part of a company's promotional strategy. Place strategy refers to distributing the product. Product strategy includes determining what products to offer or develop. Pricing strategy refers to determining what to charge for the product.

SOURCE: IM:012 Describe the need for marketing data
SOURCE: LAP-IM-012—Data Do It (Need for Marketing Data)

33. C
Meet customers' needs. One way to develop long-term relationships with customers is to provide quality service that meets customers' needs and makes them feel appreciated. In many cases, the type of service provided must be tailored to fit the needs of the customer. For example, one customer might need an order delivered overnight while another customer needs to return a defective item. Salespeople should determine what the customer needs and then provide that service. Not all services need to save money for customers, although many services do not add cost. Services need to be tailored to the customer rather than the same for all customers. Services usually do not include customers' employees unless the service involves training employees to use a new type of product.

SOURCE: SE:076 Explain the role of customer service as a component of selling relationships
SOURCE: LAP-SE-076—Go Beyond the Sale (Customer Service in Selling)

34. B
Coding. Coding is the process of assigning a numeric value to the various responses on a marketing questionnaire or survey. Some questionnaires contain built-in codes, such as when the respondent is asked to rate agreement with a question on a scale of 1 to 5. The numbers from 1 to 5 are the numeric codes. For other types of questionnaires, researchers often establish a master code. For example, there are six possible responses to a certain question and the third answer has a numeric value of 3, but that number is not printed on the questionnaire. Tabulating the responses occurs after the surveys are completed. Sorting and marking do not assign numeric values to each response on a marketing questionnaire.

SOURCE: IM:062 Explain techniques for processing marketing data
35. D
Online-based information services. External marketing data is information from outside the business. The internet is a technological tool that allows a business to retrieve external marketing information quickly. Online-based information services, such as online libraries, provide a wide range of information for marketers. Sales reports, accounts receivable summaries, and inventory records are examples of internal sources of marketing information.

SOURCE: IM:183 Describe the use of technology in the marketing-information management function

36. B
Complaint. Businesses monitor different information so they can make sound marketing decisions. Complaint reports summarize the problems that customers report to the business about its service, personnel, products, etc. By reviewing customer complaint reports, the business can determine if a lot of customers report the same type of complaint over a certain period. If the business recognizes that it has an ongoing problem, it can take steps to fix it, which can improve customer-satisfaction levels. Statistical, inventory, and financial reports are helpful to businesses in making some types of marketing decisions; however, the reports do not indicate specific reasons for the customers' dissatisfaction.

SOURCE: IM:184 Identify data monitored for marketing decision making
SOURCE: LAP-IM-184—Data Diving (Identifying Marketing Data)

37. B
Conduct primary research. If marketers do not have enough secondary data available to meet the company's needs, they must conduct primary research, such as a market research study or a focus group. Marketers cannot create data—they can only identify, collect, organize, and analyze them. Identifying data for marketing decision-making is important—businesses cannot afford to wait for secondary data to appear or to find new projects.

SOURCE: IM:184 Identify data monitored for marketing decision making
SOURCE: LAP-IM-184—Data Diving (Identifying Marketing Data)

38. A
External data. External data are secondary data that already exist outside of the organization. Sources of data include government statistics and databases, trade association reports and databases, business directories, reports from industry experts, and general media data. Internal data are secondary data that already exist within the organization's "in-house" information system. Primary data are data collected for the first time through original research efforts. Qualitative data are subjective, based on thoughts, feelings, opinions, and experiences.

SOURCE: IM:281 Describe options businesses use to obtain marketing research data (i.e., primary and secondary research)
SOURCE: LAP-IM-281—What's the Source? (Obtaining Marketing-Research Data)

39. D
Size and resources. How marketing research is conducted depends on a business's size and resources. Midsize and big companies are more likely to be able to afford to hire an outside marketing research firm to complete the job. Smaller businesses often complete the research themselves. A business's industry, products, and employees don't necessarily determine how it will conduct market research.

SOURCE: IM:282 Discuss the nature of marketing research problems/issues
SOURCE: LAP-IM-282—What's the Problem? (Marketing Research Problems)
40. B
Survey. Determining the reach of an advertisement is a specific issue that involves quantitative data, which categorizes it as a descriptive research study. A survey is the most appropriate research design because surveys are in-depth, specific, and quantitative, which makes them well-suited for descriptive research. Focus groups are suitable for exploratory research because exploratory research requires a smaller scale with less structure. Test marketing and simulations are appropriate for causal research studies because they show a cause and effect relationship between independent and dependent variables.

SOURCE: IM:284 Describe methods used to design marketing research studies (i.e., descriptive, exploratory, and causal)
SOURCE: LAP-IM-284—Better by Design (Marketing Research Designs)

41. B
How many people to survey. Sampling plans are intended to identify the number of people who will be surveyed for a research project. The goal is to survey enough people to obtain an accurate representation, but not more than necessary. In many cases, the population affected by the research is very large and researchers are unable to survey all of them. Therefore, they establish a sampling plan that determines the number of people to survey. A sampling plan does not answer the question of what marketing technique to use, when to conduct an interview, or why it is necessary to investigate the issue.

SOURCE: IM:285 Discuss the nature of sampling plans (i.e., who, how many, how chosen)
SOURCE: LAP-IM-285—Take Your Pick (Nature of Sampling Plans)

42. C
Are easy to analyze. Surveys are excellent tools for data collection because they are simple, reliable, and easy to analyze. Unlike experiments, they do not show cause and effect. Unlike personal interviews, they do not dig deep into respondents’ feelings. And, unlike tracking, they do require some amount of human input.

SOURCE: IM:289 Describe data-collection methods (e.g., observations, mail, diaries, telephone, Internet, discussion groups, interviews, scanners, tracking tools)
SOURCE: LAP-IM-289—Hunting and Gathering (Data Collection Methods)

43. B
Recording. Errors can occur at any stage during the marketing research process. When a researcher transposes numbers while transferring information from surveys or other research documentation into a computer spreadsheet or in a written document, it is a recording error. The example does not present a measurement, sampling, or response error.

SOURCE: IM:292 Identify sources of error in a research project (e.g., response errors, interviewer errors, non-response errors, sample design)
44. C
Types of questions. There are several types of questions that can be written for use in a questionnaire. These include open-ended questions that require more than a "yes" or "no" answer, simple "yes" or "no" questions, and multiple-choice questions. The type of question used has an effect on the information that will be collected. Researchers evaluate the type of question that will be used to obtain the most useful response. Researchers do not consider the size of paper, the names of developers, or the number of participants when evaluating the design of questionnaires.

SOURCE: IM:293 Evaluate questionnaire design (e.g., types of questions, question wording, routing, sequencing, length, layout)

45. D
The question is asking two different things. Effective survey questions should have a single focus so that respondents know how to answer. This question should be separated into two questions. The question in this example is not ambiguous or misleading, nor does it use unfamiliar terminology.

SOURCE: IM:293 Evaluate questionnaire design (e.g., types of questions, question wording, routing, sequencing, length, layout)

46. B
Where are customers located? The marketing-information management function involves gathering, accessing, synthesizing, evaluating, and disseminating information. Accurate marketing information can help businesses answer questions such as "Where are customers located?" The product/service management function tries to answer questions such as "What new products should be developed," and "What is the image of the business?" The distribution function helps businesses answer questions such as "Where will products be stored?"

SOURCE: MK:002 Describe marketing functions and related activities
SOURCE: LAP-MK-002—Work the Big Seven (Marketing Functions)

47. D
Tactic. Because emailing the coupon is a specific action to increase short-term sales, it is a marketing tactic. Marketing tactics are used to carry out the business's marketing strategies, which are broader in scope and serve as "road maps" to achieve the business's marketing goals. A trend is the general direction in which people or events are moving. Businesses evaluate trends when setting marketing objectives, determining marketing strategies, and executing marketing tactics.

SOURCE: MP:001 Explain the concept of marketing strategies
SOURCE: LAP-MP-001—Pick the Mix (Nature of Marketing Strategies)

48. D
Geographics. Geographics is the division of a market based on where consumers are located. Because our society is quite mobile, businesses need to be aware of geographic shifts in the population and target their marketing to new residents. Psychographics is the division of a market based on consumers' lifestyles and personalities. Demographics is the division of a market based on its physical and social characteristics. Economics is the study of how people satisfy unlimited, competing wants with limited resources.

SOURCE: MP:003 Explain the concept of market and market identification
SOURCE: LAP-MP-003—Have We Met? (Market Identification)
49. D
Current weaknesses. A situational analysis is a determination of a firm's current business situation and the
direction in which the business is headed. Both internal and external environmental conditions are evaluated
to determine the business's current strengths, weaknesses, opportunities, and threats. It is important for a
business to identify and understand its weaknesses to make adjustments in the marketing plan. If businesses
fail to address their weaknesses, they may lose customers to competitors. Determining distribution channels,
operating objectives, and expansion options are not the purposes of the situational analysis component of a
marketing plan.

SOURCE: MP:007 Explain the nature of marketing plans
SOURCE: LAP-MP-007—A Winning Plan (Nature of Marketing Plans)

50. C
It contributes to business success. Marketing research has a significant impact on business success.
Businesses that obtain reliable marketing research data are better able to make good decisions because their
decisions are based on fact, not opinion. Whether marketing research improves a business's financial
management would depend upon the kind of problem the business is trying to solve and the data gathered.
Competitors are often unaware of a business's marketing research efforts.

SOURCE: IM:010 Explain the nature of marketing research
SOURCE: LAP-IM-010—Seek and Find (Marketing Research)

51. C
Market conditions. When determining how far into the future to forecast sales, a business should consider
market conditions. If conditions are stable, it might be feasible to forecast for a longer period of time. Employee
morale, number of competitors, and the product's price typically do not have any bearing on the period of time a
sales forecast covers.

SOURCE: MP:013 Explain the nature of sales forecasts
SOURCE: LAP-MP-013—Futurecast (The Nature of Sales Forecasts)

52. A
They can sell more effectively when they understand customers better. Creating customer profiles helps
financial institutions know their customers and anticipate their needs for additional products. Many customers
who are homeowners, for example, will eventually need a home equity line of credit. A good profiling system is
effective both as a customer relations tool and as a marketing tool. Financial services institutions are bound by
privacy laws not to sell or share their customer information with others. Customer profiles generally do not allow
financial institutions to spot possible fraudulent behavior in their customers. Privacy/Confidentiality rules also
strictly forbid financial institution employees from discussing customers' incomes or assets among themselves.

SOURCE: MP:031 Develop customer profile
October 17, 2022, from https://insights.truyo.com/consumer-data

53. D
Web-editing. Businesses use web-editing software to develop and edit text and graphics for the web pages that
are posted to websites. Computer-aided design (CAD) software is used to develop three-dimensional images.
Defragmentation applications rearrange files on a computer hard drive to facilitate faster data access.
Keylogger software is a computer program that tracks all of the computer user's keystrokes and clicks.

SOURCE: NF:042 Create and post basic web page
https://www.lifewire.com/how-to-build-a-web-page-3466384
54. B
Accidentally emailing a client's personal information to others. A client's personal information is confidential and should be treated as such. Requiring a passcode to unlock workstations, shutting down computers after work hours, and using a secure network to store data are all ways to prevent legal issues from occurring.

SOURCE: NF:076 Explain legal issues associated with information management

55. D
Analyzing a customer's search engine inquiries to market products to them. Many consumers (although not all) view efforts to use their shopping information or other data to target them with more products as an unethical use of data. Monitoring a customer's spending habits to prevent fraud and identity theft and reviewing complaints to develop safer products are not typically considered unethical, because these activities benefit consumers and society. Analyzing all purchases to predict future market trends is also not generally considered unethical, because it looks at data as a whole instead of using personally identifiable information.

SOURCE: NF:150 Discuss the importance of ethics in data mining

56. B
Generating potential names for future products. Your project's goal is to name your company's new product. It would most likely be outside the project's scope to generate potential names for products other than the one you've been assigned. Conducting a focus group to test potential names, seeing how potential names look in different fonts, and brainstorming for names with members of the project team would all be appropriate tasks within the project's scope.

SOURCE: OP:001 Develop project plan
SOURCE: LAP-OP-001—Chart Your Course (Developing a Project Plan)

57. D
Define an individual work process. When streamlining work processes, the first thing you need to do is define an individual work process. You can't streamline your work if you don't know what you're streamlining. Dividing the work process into steps, asking employees for input, and implementing the improvements are steps that come later in the process.

SOURCE: OP:355 Streamline work processes

58. B
Supply chain manager. A supply chain manager is in charge of supervising the entire process of getting goods into the marketplace, including coordinating with other companies and vendors. A line supervisor supervises a given team, or line, to ensure quality and productivity. A chief financial officer, or CFO, monitors all of a company's funds and assets. An inventory manager supervises and controls the number of finished products a company has in stock.

SOURCE: OP:443 Explain the concept of supply chain
59. C

Lower warehousing costs. Effective supply chain collaboration will likely result in lower warehousing costs, lower inventory levels, and shorter lead times. Effective supply chain collaboration will not necessarily impact employee turnover.

SOURCE: OP:444 Explain the benefits of supply chain collaboration

60. A

Document. It's important to track all of the corrections you make during your project. Having a record of all of the changes will make it easy to remember the decisions you've made, and it will provide the documentation to explain what has been done and why. You should not cover up, duplicate, or accept blame for all of the corrections you make during a project.

SOURCE: OP:520 Monitor projects and take corrective actions
SOURCE: LAP-OP-520—Check Your (Project) Pulse (Monitoring Projects and Taking Corrective Actions)

61. A

Limiting code of behavior. It is easy to fall into patterns of behavior that suffocate creativity. People convinced that their problems are unavoidable won't look for solutions. Stress is due to worry and fatigue. Creativity requires people to explore alternatives and take risks; therefore, people who have to be right the first time can't take the chance of being wrong.

SOURCE: PD:012 Demonstrate appropriate creativity
SOURCE: LAP-PD-012—Imagine That (Demonstrating Creativity)

62. A

An employee's performance goals should align with the organization's overall goals. Employees' goals should help the business achieve its overall goals. For example, a business hires a salesperson to sell products. If the employee meets their sales goals, they are helping the business meet its overall sales and profit goals. An individual's skills and strengths are criteria that employers usually consider when hiring employees and should align with the organization's goals. Although an employee's attitude is important, they must have the skills to perform the job. Comprehensive training programs are effective methods for educating employees and preparing them to perform the jobs. When employees are trained and educated, they are more likely to succeed in achieving their goals—goals that help the business achieve its overall goals.

SOURCE: PD:255 Ascertain employee's role in meeting organizational goals

63. B

Distribution channels. Many factors affect the way a business decides to price its products. The distribution channel is the route that a product takes to get to the consumer. Some transportation methods cost more than others, which can affect the selling price of the product. When a business makes pricing decisions on the basis of physical location, it is considering geographic factors. When a business establishes goals about the way it communicates with consumers, these are promotion objectives. Production costs are pricing considerations that relate to product.

SOURCE: PI:001 Explain the nature and scope of the pricing function
SOURCE: LAP-PI-001—The Price Is Right (Nature of Pricing)
64. B
   Lower; gain as much of the market as possible. Some new companies set lower prices to get as much of the market as possible right from the start. If the company was trying to create an exclusive image, it would price its products higher than the competition. If the company was trying to create a discount image, it would price its products lower than the competition.
   SOURCE: PI:002 Explain factors affecting pricing decisions
   SOURCE: LAP-PI-902—Make Cents (Factors Affecting Selling Price)

65. C
   Predatory pricing. Predatory pricing is a tactic that involves a business that prices its products very low so competitors cannot effectively compete in the marketplace. This often causes the competitors to go out of business, which can lead to a monopoly. A monopoly is a condition in which one supplier controls the market, and there are no substitute goods or services readily available. Predatory pricing is unethical and is illegal in many countries. Price lining is the practice of selling products at a limited number of predetermined price points or levels. Captive pricing is a tactic in which the business sets a low price for the primary product and sets high prices for the product's accessories. Bait-and-switch is an activity that involves promoting a low-priced item to attract customers to whom the business then tries to sell a higher-priced item.
   SOURCE: PI:015 Describe the role of business ethics in pricing

66. D
   Universal Product Codes. Universal Product Codes (UPCs) are bar type symbols that provide information such as pricing, model, size, type, and color of specific items. Employees scan bar codes into their electronic cash registers. The registers translate the code into the selling price of the item. Uniform Resource Locators (URLs) are computer-based codes that locate web pages on the internet. Unified Pricing Criteria and United Rating Systems are not terms used to describe technological functions as they relate to pricing issues.
   SOURCE: PI:016 Explain the use of technology in the pricing function

67. C
   A restaurant uses computerized pricing models to determine meal prices. Some companies use technology, such as computerized pricing models, to help determine prices. A cruise ship offering a limited-time-only deal, a restaurant keeping track of inventory using a spreadsheet, and a hotel emailing an order to a supplier are not examples of technology in the pricing function.
   SOURCE: PI:016 Explain the use of technology in the pricing function

68. B
   A product-related service. A product-related service is a service that is offered with a product, such as instruction, maintenance, delivery, or repair. Product positioning is the consumer's image or impression of a product as compared to that of competitive products. Community service is performed within the community, not within the business. Product screening is the process of considering each idea for a new product and discarding those that seem unworkable.
   SOURCE: PM:001 Explain the nature and scope of the product/service management function
   SOURCE: LAP-PM-017—Serving Up Products (Nature of Product/Service Management)
69. B
Product-mix strategy. A strategy is a plan of action. Types of product-mix strategies are expansion, contraction, alteration, trading-up, trading-down, and positioning. A marketing strategy is a plan of action for achieving marketing goals and objectives. A promotional mix is a combination, or blend, of marketing communication channels that a business uses to send its message to consumers. Product positioning is the consumer’s image or impression of a product as compared to that of competitive products.
SOURCE: PM:003 Explain the concept of product mix
SOURCE: LAP-PM-003—Mix and Match (The Nature of the Product Mix)

70. B
Accurate labeling. One way that businesses can include consumer protection as part of product/service management is by labeling products accurately. Product labels protect consumers by telling them what they need to know in order to use the product safely. The information provided should be as accurate and easy to understand as possible. Discount pricing, creative selling, and precise marketing are not forms of consumer protection.
SOURCE: PM:017 Identify consumer protection provisions of appropriate agencies
SOURCE: LAP-PM-007—Protect and Serve (Consumer Protection)

71. D
To reduce costs. Businesses want to meet quality standards to reduce costs. Managers have recognized that if employees do their jobs right the first time, they can minimize costs. Time isn’t wasted redoing work, and fewer products end up as scrap. Time standards relate to how long it takes to get a job done. Quantity standards specify how much work must be done. Managers use standards to increase, rather than decrease, profit.
SOURCE: PM:019 Describe the uses of grades and standards in marketing
SOURCE: LAP-PM-019—Raise the Bar (Grades and Standards)

72. D
Whether to change the product. Whether to change the product is one of the choices that needs to be made during the decline stage. During this stage in the product life cycle, the producer also has to decide whether to sell or license the product, recommit to the product line, discount the product, or regionalize the product. Increasing awareness occurs during the introductory stage. Fending off the competition occurs during the maturity stage. The company does not need to decide the production schedule.
SOURCE: PM:024 Identify the impact of product life cycles on marketing decisions
SOURCE: LAP-PM-024—Get a Life (Cycle) (Product Life Cycles)

73. B
Monitor inventory. Product/Service management is a marketing function that involves obtaining, developing, maintaining, and improving a product or service mix in response to market opportunities. For some businesses, part of the product/service management function involves the purchase of goods for resale. Technology, such as intranet systems and electronic data interchange systems, allow businesses to monitor their inventory and reorder products in efficient ways. Monitoring inventory helps a business make sure that enough products are available for sale. The selling function is responsible for obtaining higher sales volume, which increases a business's revenue. Advertising is a component of a business's promotion function. Finance is a business function that involves obtaining funds to pay for business activities such as expansions.
SOURCE: PM:039 Describe the use of technology in the product/service management function
74. A

Are generally free from harm and satisfied with their purchases. When products and services are managed ethically, customers are safe and satisfied—which results in greater profits and a positive company reputation. Ethical product/service management does not cause customers to remain completely unaware of the company or become more likely to file lawsuits against the company.

SOURCE: PM:040 Explain business ethics in product/service management
SOURCE: LAP-PM-040—Safe and Sound (Ethics in Product/Service Management)

75. C

Product bundling. Bundling is a marketing strategy that involves offering several products for sale as one combined product. When done right, product bundling can lead to increased sales for businesses and greater customer satisfaction. An example of product bundling is a homeowners and automobile insurance package for less than the price of buying each product separately. Another example is a meal from a fast-food restaurant that combines a burger, fries, and a drink for one low price. Sales volume analysis is a breakdown of sales volume data that allows a company to measure its actual sales against a number of different criteria. Product awareness refers to the target market's knowledge and understanding of a certain brand or product. Channel management refers to processes by which marketers ensure that products are distributed to customers efficiently and effectively.

SOURCE: PM:041 Describe the nature of product bundling

76. D

Channel differentiation. The positioning strategies that businesses use depend on many factors including the type of product and the business's objectives. Businesses that use selective distribution channels choose the dealers and distributors (channel members) who will best represent the brand, be willing to learn about the product, and work hard to market the product for the business. By selecting the best suited distributors, the business is differentiating itself through its channel members. Depending on the business's objectives, the dealers or channel members will be responsible for communicating product attributes, quality, and value to the end users. Customization involves creating unique or one-of-a-kind products or activities for individuals or specific groups.

SOURCE: PM:042 Describe factors used by marketers to position products/services
SOURCE: LAP-PM-042—Getting Piece of Mind (Factors Used To Position Products/Services)

77. C

Idea. The development of a product involves a process. The first step in product development is coming up with an idea. An idea is the result of mental thought processes. Once the idea for a product exists, it is possible to determine the needed financial investment and the target market for the product. A solution is an answer to a problem. Solutions to problems result from the generation of ideas.

SOURCE: PM:127 Identify methods/techniques to generate a product idea
SOURCE: LAP-PM-127—Unleash Your Mind (Techniques for Generating Product Ideas)

78. A

Corporate. A corporate brand is all of the combined impressions, images, or experiences associated with a company or parent entity. Disney is an example of a corporate brand. The Disney theme parks and resorts, Marvel Entertainment, ABC and ESPN television networks, and consumer products are areas within the Disney corporate brand. Product brands are the combined impressions, images, and experiences associated with a particular good, service, or product line. Loyalty and universal are not types of brands.

SOURCE: PM:206 Explain the nature of corporate branding
SOURCE: LAP-PM-206—Corporate Identity (Nature of Corporate Branding)
79. C

Unique selling proposition. A company's unique selling proposition is one of the most important factors for a brand's success and differentiates it from the competition. Although packaging, marketing tactics, and advertising platforms can help a brand stand out in the marketplace, these are only secondary to the unique selling proposition of a brand.

SOURCE: PM:207 Describe factors used by businesses to position corporate brands

80. D

Positioning. Corporate positioning involves using marketing methods to convince target consumers to buy from the company instead of the competition. In this case, PetFast used its low prices as its positioning strategy to attract budget-conscious customers. Corporate modeling, price fixing, and strategizing are not terms used to describe positioning.

SOURCE: PM:207 Describe factors used by businesses to position corporate brands

81. B

Offer and guarantee. This unique selling proposition (USP) is related to the offer (a better golf swing in 14 days) and the guarantee (like it, or get your money back). USPs can also be related to the product itself, the pricing strategy, or placement; however, this particular example refers to offer and guarantee.

SOURCE: PM:272 Identify company's unique selling proposition
SOURCE: LAP-PM-272—Stand Out (Unique Selling Proposition)

82. A

Increased product sales. Businesses use promotion to spread the word to consumers that they offer certain products, which often results in increased product sales. Businesses may also benefit from a more favorable corporate image. Deceptive advertising and debates over controversial issues are disadvantages to the business. Promotional activities typically require additional costs, not a reduction in costs.

SOURCE: PR:001 Explain the role of promotion as a marketing function
SOURCE: LAP-PR-901—Razzle Dazzle (Nature of Promotion)

83. B

Patronage. Patronage promotion is a type of institutional promotion designed to promote a firm's features or prestige. Presenting information about a business's features that will benefit the consumer, such as free services, is another way to sell the firm for nonproduct reasons. Public service promotion is a type of institutional promotion that informs consumers about non-controversial issues that are in the public's interest. Public relations promotion is a type of institutional promotion created to deal with controversial public issues that are related to a company or its products. Product promotion is a type of promotion that aims to persuade consumers to buy a good or service.

SOURCE: PR:002 Explain the types of promotion (i.e., institutional, product)
SOURCE: LAP-PR-902—Know Your Options (Product and Institutional Promotion)
84. D
Company news release. Publicity is a nonpersonal form of promotion that is not paid for by the company or individual that receives it. A news release would be prepared by the company but presented at the publisher’s expense. Direct mail, a billboard, and a company television commercial are examples of advertising.
SOURCE: PR:003 Identify the elements of the promotional mix
SOURCE: LAP-PR-903—Spread the Word (Nature of the Promotional Mix)

85. C
Declining. In the declining stage, newer products are entering the market, taking the place of existing ones. Companies may slow or stop production, and they do not invest heavily in promotion. In the growth stage, promotions become competitive so that the company’s share of the market will increase. The introductory stage is the introduction of the new product to the market. Maturity is the stage in which the product is well established.
SOURCE: PR:003 Identify the elements of the promotional mix
SOURCE: LAP-PR-903—Spread the Word (Nature of the Promotional Mix)

86. A
Demand. For demand to exist, consumers must have both the desire and the ability to purchase the product. Supply is the amount of the product that sellers are willing and able to offer for sale at a specified price in a given time period. Market price is the actual price that prevails in a market at any particular moment. Elasticity is an indication of how changes in price will affect changes in the amounts demanded and supplied.
SOURCE: EC:005 Explain the principles of supply and demand
SOURCE: LAP-EC-011—It's the Law (Supply and Demand)

87. C
Product itself. Most supermarket advertisements simply show pictures of available products. Illustrations that focus on specific details of the product, rather than on the product as a whole, are focusing on the product’s features. Illustrations of products such as furniture or clothing often show those products in an appropriate setting. A “before and after” illustration is an example of an illustration that shows the benefits of using a product.
SOURCE: PR:014 Explain the components of advertisements

88. D
Mailing a brochure to a consumer's home. Direct marketing involves communicating messages directly to the customers or potential customers who are most likely to act upon the message content or offer. A form of direct marketing is direct mail, which is a promotional medium that comes to consumers' homes and businesses in the form of letters, catalogs, postcards, brochures, faxes, etc. A TV commercial is advertising, which is a nonpersonal presentation of ideas, images, and products. A salesperson develops a sales presentation, which is an activity of the selling function. There is not enough information provided to determine if the manufacturer’s information is a direct-mail piece.
SOURCE: PR:089 Explain the nature of direct marketing channels
89. A

Tasteful. When developing promotional activities (e.g., advertisements), it is important for a business to create interest and recognition for the product or company, but not offend the target market with distasteful material. An intangible item is something that cannot be detected through the senses. Promotional activities are tangible because people can see, hear, touch, and/or taste them. A vague message is unclear. Advertisers usually want to make sure that the audience understands the advertising message. Inflexible is a term that means that something is rigid or unable to adapt to a situation. The flexibility of promotional activities depends on the product and the company's goals.

SOURCE: PR:099 Describe the use of business ethics in promotion

90. C

Opt-in email. When a business uses opt-in email, it sends electronic promotional messages with a recipient's permission. Email is a cost-effective way to send promotional messages because the business is sending information only to individuals who want the information. Another advantage to using opt-in email is that the business does not spend money on postage, printing, telephone calls, etc. Direct mail is sent through the postal service to consumers' homes and businesses. This is one of the most expensive forms of promotion. Spam is "junk" email, which is an unsolicited message sent to a recipient. Recipients often discard spam without reading it. Indirect mail is direct mail that the recipient passes to another person.

SOURCE: PR:100 Describe the use of technology in the promotion function

91. D

Industry. Governments often restrict businesses in terms of their promotional activities. Some countries have independent groups (e.g., Public Citizen) that work to influence government regulation on the behalf of the consumer. In addition, many industries (e.g., media, financial services, utilities) have self-regulatory procedures in place to protect the integrity of their field. Competitive is a general term used to describe the level of rivalry between two or more businesses to attract scarce customer dollars. Nonprofit is a legal business structure. Liability is defined as debt.

SOURCE: PR:101 Describe the regulation of promotion

92. C

Consumers trust each other more than brands. Word-of-mouth marketing is based on the idea that the power has shifted to the consumer because consumers trust each other more than they trust companies or brands, not that consumers trust brands over other consumers. Cheaper marketing is not always more effective, and paid advertising still works for the masses.

SOURCE: PR:247 Describe word-of-mouth channels used to communicate with targeted audiences
93. B
A buy one, get one free deal. A pull sales promotion strategy involves a producer promoting its products directly to the consumer. Offering a buy one, get one free deal is an example of this because it targets the consumer and encourages demand for the product. Push sales promotion strategies involve a producer promoting its products to intermediaries, who then promote the products to the consumers. A booth at a trade show is a push sales promotion strategy because it allows a company to expose its products to other manufacturers, retailers, and wholesalers. A sales incentive program is also an example of push strategy because it encourages salespeople to increase promotional efforts rather than target the consumer. A slotting allowance is a cash premium paid to a retailer to cover the costs of displaying a manufacturer's products on its shelves. It encourages the retailer to sell certain products, so it is a push strategy.

SOURCE: PR:249 Identify communications channels used in sales promotion

94. D
Coworker. This might be a more experienced salesperson or a buyer. One of the buyer's main duties is to keep salespeople informed about the merchandise that is for sale. Area managers, customers, and manufacturers can all be sources of information about a product, but they are not always available when the salesperson has a question.

SOURCE: SE:062 Acquire product information for use in selling

95. C
Promote products. Some businesses misuse the marketing information they obtain through research to develop advertising and promote products. Businesses sometimes obtain information specifically to support their point of view and use this information, which is not exactly accurate, to promote products. An example is a business that conducts a very limited survey for the purpose of advertising that the majority of respondents prefer its product to the product of a competitor. Legitimate research that provides accurate, unbiased marketing information is often used in advertising. Surveys are often developed to collect marketing information, which is then analyzed and used to solve problems.

SOURCE: IM:025 Explain the role of ethics in marketing-information management
SOURCE: LAP-IM-025—Info With Integrity (Ethics in Marketing-Information Management)

96. C
Service and warranty. When a customer buying an appliance, piece of electronics, or vehicle asks questions about repairs, the salesperson should explain features and benefits relating to its service and warranty. In some cases, whether or not a customer buys depends on the service your company offers and/or the warranty on the product. These factors may convince the customer to buy, and they are more important to a practical customer than a product’s popularity, appearance, style, or history.

SOURCE: SE:109 Analyze product information to identify product features and benefits
SOURCE: LAP-SE-109—Find Features, Boost Benefits (Feature-Benefit Selling)
97. A
Physiological. The lowest (or most basic) needs in Maslow's hierarchy are physiological—the needs for air, food, drink, shelter, and sleep. By going to the grocery store to purchase food, Ryan is satisfying his physiological needs. Safety/Security, belonging, and self-actualization are all higher-level needs that are not met by food.

SOURCE: SE:359 Discuss motivational theories that impact buying behavior

98. C
Reduced selling costs. Making the first sale to a new customer can cost a company a lot of money. Between advertising, determining wants and needs, and building a new relationship, the costs add up quickly. Once businesses have built a loyal clientele, they can cut back on some of these expensive activities—reducing their overall selling costs. Maintaining a loyal clientele increases, not decreases, sales volume because loyal customers return to buy on a regular basis. This leads to increased income and profit—not lower income and profit.

SOURCE: SE:828 Explain key factors in building a clientele
SOURCE: LAP-SE-828—Keep Them Loyal (Key Factors in Building Clientele)

99. B
Ensure that all customers are treated fairly. Selling policies are the general rules established by management to guide the personal selling effort and outline how things must be done. Selling policies are beneficial to customers because they ensure that all customers receive fair and equitable treatment. Although some businesses offer credit options, not all businesses do. If credit requirements are too rigid, then they are not beneficial to many customers. A disadvantage to salespeople of selling policies occurs when the policies are rigid and inflexible, which can restrict the salesperson’s authority, which in turn can negatively affect a customer’s experience with the business. Selling policies that maximize profitability and help achieve sales goals are advantages to the business rather than to the customers.

SOURCE: SE:932 Explain company selling policies
SOURCE: LAP-SE-932—Sell Right (Selling Policies)

100. C
Market analysis. The market analysis includes industry trends and market insights that support the business plan's main purpose. The product(s) offered section describes the business's products and services but doesn't detail the industry trends or market research. The appendices hold extra bits of information that support points already made in the business plan. Strategy and implementation explain how the company will put the business plan into action.

SOURCE: SM:013 Develop business plan
SOURCE: LAP-SM-013—Plan for Success (Creating a Business Plan)