Normalized scores are reported here. Normalization is a statistical process allowing for the comparison of different datasets (i.e., sections) in a way that eliminates the effects of certain influences (i.e., different judges). Scores are reported as if participants were all evaluated by the same judge, when in fact they were not.

↓

Category	Normal Score	International %ile low mid high
Preliminary Written	62.00	99.00%
Preliminary Role- Play/Presentation	40.00	91.00%
Final Written	52.00	89.00%
Final Role-Play/Presentation	37.00	67.00%
Overall	191.00	99.00%

International Career
Development Conference

Performance on the preliminary and final (if applicable) is reported here. The specific evaluation criteria used by the judges is reported line by line.

Preliminary Written Entry								
	Met Prof	Intl %ile	NV	BE	ME	EE		
Executive Summary: One- to three-page description of the project	>	99.00%						
Description of the business or organization	1	84.00%						
Description of the target market (demographics and psychographics)	1	82.00%						
Overview of the business or organizations current state of business as a result of interruption	>	86.00%						
5. Description and rationale of research methodologies selected to conduct the research study	>	84.00%						
Process used to conduct the selected research methods	1	86.00%						
7. Findings of the research study	1	80.00%						
8. Conclusions based on the findings	1	84.00%						
Objectives and rationale of the proposed strategic plan	1	87.00%						
10. Proposed activities and timelines	1	98.00%						
11. Proposed metrics or key performance indicators to measure plan effectiveness	1	89.00%						
12. Costs associated with proposed strategies	1	94.00%						
13. Professional layout, neatness, proper grammar, spelling and word usage	1	78.00%						

Preliminary Presentation						
	Met Prof	Intl %ile	NV	BE	ME	EE
Opening presentation; description of the plan; organization, clarity and effectiveness of the presentation	1	86.00%				
2. Describe methods used to design the research study?	1	77.00%				
3. Interpret the research data into information for decision-making?	1	86.00%				
4. Describe strategies and approaches for leading change?	1	82.00%				
5. Describe the nature of budgets?	1	85.00%				
Professional standards (appearance, poise, confidence), presentation technique, effective use of visuals and participation of all	1	78.00%				

	Met Prof	Intl %ile	NV BE	ME EE
Opening presentation; description of the plan; organization, clarity and effectiveness of the presentation	/	63.00%		
2. Describe methods used to design the research study?	1	73.00%		,
3. Interpret the research data into information for decision-making?	1	70.00%		
Describe strategies and approaches for leading change?	1	41.00%		
5. Describe the nature of budgets?	1	77.00%		
Professional standards (appearance, poise, confidence), presentation technique, effective use of visuals and participation of all	1	56.00%		

International percentile rank is reported here. The percentile rank of the normalized score is interpreted as the percentage of all participants who scored at or below the score of interest.

	Delow the score of filterest.							
Student:								
School:								
Location:								
Competitive Eve	: Business Services Operations Research							

		Ţ					
Final Written Entry							
	Met Prof	Intl %ile	NV	BE	ME	EE	
Executive Summary: One- to three-page description of the project	/	59.00%				•	
Description of the business or organization	/	66.00%					
Description of the target market (demographics and psychographics)	>	84.00%					
Overview of the business or organizations current state of business as a result of interruption	1	69.00%					
5. Description and rationale of research methodologies selected to conduct the research study		22.00%			•		
6. Process used to conduct the selected research methods	1	38.00%				•	
7. Findings of the research study	1	86.00%					
8. Conclusions based on the findings	/	78.00%					
Objectives and rationale of the proposed strategic plan		39.00%			•		
10. Proposed activities and timelines	/	73.00%		,		•	
11. Proposed metrics or key performance indicators to measure plan effectiveness	1	92.00%					
12. Costs associated with proposed strategies	/	91.00%					
13. Professional layout, neatness, proper grammar, spelling and word usage	/	80.00%					