BENEFICIARY DESIGNATION

changed by a Power of Attorney (POA)	Date:
change the beneficiary(les) without the consen	*
	Date:
erty States Only: If you live in a community proper, or Wisconsin - you may complete the Spousal Co y interest in the benefit. Disclaimer: Spousal conserployee named above, I hereby consent to my spous r the above policy and waive any rights I may have necessand that this consent and waiver supersede a	nsent section, which allows your spouse to waive nt does not apply to ERISA plans. se designating the person(s) listed above as
Relationship:	Benefit Percent:
	Benefit Percent:
Relationship:	
	Date of Birth:
	Date of Birth:
Relationship:	Benefit Percent:
	Date Of Diffit;
	Date of Bloths
death are payable, where applicable, to You if to the executors or administrators of You	living, otherwise. We may, at Our option, pay
signation be clear so that there will be no gues	tion as to your intent. It is also important that yo
	GL-402322
	Policy Number:
	XXXXXX
	iciary. If you need assistance, contact your Codeath are payable, where applicable, to You if a or to the executors or administrators of Your Relationship: Relationship: Relationship: Relationship: Relationship: Relationship: Relationship: If you live in a community proper, or Wisconsin - you may complete the Spousal Cody interest in the benefit. Disclaimer: Spousal conserployee named above, I hereby consent to my spour the above policy and waive any rights I may have inderstand that this consent and waiver supersede a

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BENEFICIARY DESIGNATION FORM INSTRUCTIONS

You may name any person, persons, institution, trust, estate, religious or charitable institution or other entity as your primary or contingent beneficiary(ies). List a person's full name (use proper name, not nickname), address, social security number and relationship to you. If the beneficiary is not related either by blood or marriage, insert the words, "Not Related". If a religious or charitable institution is listed, include the institution's tax identification number.

If you name more than one beneficiary it is understood that the beneficiaries listed and living at the time of your death will share equally in the distribution of the death benefit.

If you wish to indicate unequal distribution among beneficiaries, you may do so by stating the percent of the insurance benefit to be paid to each. The listed percentages must add up to 100%.

Please note that in no event may a beneficiary be changed by a Power of Attorney (POA).

Sample wording for common beneficiary designations are shown below:

Example #1:

Jane Doe

Relationship: Spouse

Benefit Percentage: 100%

Example #2:

Jane Doe

Relationship: Spouse

Benefit Percentage: 50%

Susan Doe

Relationship: Daughter

Benefit Percentage: 25%

John Doe

Relationship: Son

Benefit Percentage: 25%

If additional space is required, write, "See attached", on the beneficiary line on this form and attach a separate sheet, listing all the required beneficiary information for each beneficiary listed.

This separate sheet should be signed by you (the Employee) and dated.

If you need assistance in completing this form, contact your Company representative or your own legal counsel.