Annually, the HITEC Foundation awards approximately $175,000 in merit-based scholarships to Hispanic students from across the United States. These students include graduating high school as well as current undergraduate and graduate students who have demonstrated great interest to pursue a career in technology. While the scholarship is not renewable, it is highly recommended for students to apply each year they are eligible.

Scholarships

$815k total donations in HITEC Foundation Scholarships awarded to students since 2017.

This past year,

our scholars’ top major studies were:

<table>
<thead>
<tr>
<th>Major</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Computer science</td>
<td>33%</td>
</tr>
<tr>
<td>Data science and statistics</td>
<td>14%</td>
</tr>
<tr>
<td>Mechanical engineering</td>
<td>17%</td>
</tr>
</tbody>
</table>

and we awarded

$180k in HITEC Foundation scholarships

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undergraduate</td>
<td>75%</td>
</tr>
<tr>
<td>Graduate</td>
<td>25%</td>
</tr>
<tr>
<td>Female</td>
<td>47.2%</td>
</tr>
<tr>
<td>Male</td>
<td>52.8%</td>
</tr>
</tbody>
</table>
The HITEC Foundation Virtual Internship Fair reached 47 diverse students from 38 different universities across the United States.

### Internship Fair

<table>
<thead>
<tr>
<th>Gender</th>
<th>Students</th>
<th>Juniors</th>
<th>Senior</th>
<th>Graduate Students</th>
<th>Freshman</th>
</tr>
</thead>
<tbody>
<tr>
<td>Female</td>
<td>17</td>
<td>7</td>
<td>12</td>
<td>9</td>
<td>10</td>
</tr>
<tr>
<td>Male</td>
<td>30</td>
<td>7</td>
<td>12</td>
<td>9</td>
<td>10</td>
</tr>
</tbody>
</table>

Students connected to recruiters from 10 different partner companies: AT&T, KPMG, JPMorgan Chase, Johnson & Johnson, Mastercard, Morgan Stanley, Northwestern Mutual, and Oracle!

72% of students were interested in either virtual and remote opportunities, or those within their home state.

17% of students were willing to relocate for a summer internship provided housing and transportation was either provided or easily accessible.

“I am delighted to have seen my hard work led to an upcoming Internship with Oracle this Summer; my Interview process flourished after making proper connections with recruiters at the HITEC internship fair last Fall.”

- Fernando S.

### Internships

129 reported internships from HITEC Scholars and Alumni turns into 46 full-time roles

- 31 in technology
- 11 in education
- 4 in other

Julian Narvaez at his internship at a medical robotics lab
The HITEC mentor program pairs HITEC Foundation Scholars with Hispanic professionals in the industry.

In 2022, we had 52 active mentors and 312 hours volunteered with SJCC and HITEC Scholars.

HITEC has shown me the power and the presence of the Latino community here in the United States. I am grateful to HITEC for introducing me to my mentor, Angela Cruz, and giving me opportunities to connect with tech leaders in person!

Angel A.
HITEC Scholar 2021 & 2022

My dream is to shape the technological world into one that is sustainable while empowering minorities throughout the world. Being a part of the HITEC family signifies an immense step towards achieving that vision while working with the best and brightest Hispanics in the tech landscape.

Roberto A.
HITEC Scholar (2021, 2022)

With more women in STEM, I believe that the world can overcome challenges, break down these barriers that were set before us, and help improve the lives of future generations. Diversity can expand the minds of many and help bring new ideas to the table. With the right education, I know that I can achieve my dreams of working in cybersecurity and contribute to a change that the world needs more than ever.

Gabriella C.
2022 HITEC Scholar
The numbers

184 total scholarships awarded to 139 individuals.

We have 29 multiple year recipients!

17 2-year scholarship recipients
9 3-year scholarship recipients
3 4-year scholarship recipients

Top technology majors:
- Computer science
- Computer software engineering
- Data science and statistics
- Cybersecurity
- Mechanical engineering
- Information systems

Overall Percentages

Female | 59%
Male | 41%

In 2022:
Female | 47% (47.2)
Male | 53% (52.8)

36% freshman
11% sophomore
11% junior
19% senior
25% graduate students

Corporate & Donor Advised Funds
- Accenture
- Charitable Flex Fund
- Charities Aid Foundation America
- Delta Dental
- Digital Realty Hispanic ERG
- Fannie Mae
- HCM
- Johnson & Johnson
- K Hovnanian
- McKesson
- Munich RE
- Network for Good
- Purestorage
- Revature
- Rush Street Interactive
- Seminole Hard Rock
- Schneider Electric
- Tenable
- The Bank of America Charitable Foundation Inc.

Familia Support Under $1,000
- Anonymous
- Mario Bolanos
- Melissa Bolden
- Nellie Borroto
- Kate Burroughs
- Hayley Chavez
- Athina Cordero
- Jose Cortez
- Katty Coulson
- Victoria Crichton
- Christina Cuaron
- Marta Decatur
- Diana De La Cruz
- David Delahoz
- Cyre Denny
- Alexandra Duston
- Jonathan Echeverria
- Andy Erlandsom
- Camille Franklin
- Shavonne Gordon
- Cynthia Hoytia
- Daniel Haniger
- John Hernandez
- Yenni Hernandez
- Julio Jiron
- Crystal Johnson
- Joel Johnson
- Dena Jones
- Russell Kendall
- Jaime Mantilla
- Isabel Martinez
- Claudia Massey
- Oscar Moreno
- Ana Movles
- Justina Nixon
- Elaine Norman
- Mike Perera
- Crystal Perez
- Jorge Perez
- Paola Phillips
- Alberto Ramos
- Diego Retman
- Luis Rosado
- Ovidio Ruiz
- Francisco Salguero
- Javier Solis
- Jonathan Solis
- Lucino Sotelo
- Jose Eduardo Sousa
- Diego Souza
- Patricia Tomasula
- Bob West
- Angelita Yanez

$1,000 - $4,999
- Lynette Aguilar
- Raul Aldrey
- Brian Arellanes
- Claudia Barrera
- Ken Borreto
- Eddie Borrobo

$5,000 - $10,000
- Salvador Chavez
- Marcelo De Santis
- Vanessa Feliberti Bautista
- Yamila Harris
- Julio J. Hernandez
- Ivonne Valdes

$10,000 - $24,999
- Jesse Cortez
- Darrell Higueros
- Adriana P. Torres
- Miriam Hernandez-Kakol

$25,000 and above
- Guillermo Díaz Jr.
Where are they now?

Our HITEC Scholars are given incredible career opportunities upon graduation. Check out this list of incredible careers!

Joshua M.
Reliability Engineer
Shell

Jaylene O.
Program Analyst
Rokka Loube LLC

Steve S.
Manufacturing Engineer II
Collins Aerospace

Miguel T.
SCADA Engineer
Tesco Controls, Inc.

Yvette V.
Sr. Program Administrator
Sanmina

Ximena B.
Systems Analyst
Prince William County Service Authority

Juan B.
Mechanical Engineer
Meta

Angela B.
DevOps Analyst
Citi

Emiliano C.
IT Specialist
Hudson Regional Health Commission

Veronica C.
Software Engineer
Fortress Information Security

Pablo C.
Cyber Security Consultant

Gustavo Enrique D.
Software Developer
Evertec

Tiffany F.
Software Engineer
Charles Schwab

Jose G.
Junior Software Engineer
MetLife

Eduardo M.
Data Entry Technician
Blatex Inc.

Veronica M.
Business & Integration Architecture Analyst
Accenture

Jesus N.
Software Engineer
CACI Ltd

Marianella O.
IT Business Operations Analyst
Deloitte

Neysha Pagan V.
Manager, Solutions Architecture,
Database Engineer
Deloitte

Jhanayka P.
Social Media & Digital Analyst,
Customer Technology
PSEG

Corina S.
Software Engineer
Target

Mia V.
Consulting Development Analyst
Accenture

Itzel V.
QA Automation Engineer
Cisco

Regina A.
Sustainable Capital Markets Analyst
Bank of America

“Being a recipient will kick off my long-anticipated dream of going to college.”

Arianna M.
2022 HITEC Scholar

Being a Latina with a technology-based degree will mean the world to me, as it opens the door to becoming a mentor to young Latinx people, especially Latinx women - something the technology industry, as well as the Hispanic/Latinx community, desperately needs.

Arleen A.
2022 HITEC Scholar

“Shout out to Raúl Esquivel! Raúl was always bringing such a positive and creative attitude to our sessions, and he pushed me to not only think about the importance of my short term goals, but my long term goals, as well. One of the most important things I learned from Raúl that I make sure to remember to this day is to recognize and celebrate every win—big or small.”

Marianella O.
2022 HITEC Scholar

HITEC will always hold a special place in my heart, even though I was a 2019 scholar, it is to date the most influential part of my life of what continues to motivate me!

Ximena B.
2019 HITEC Scholar

Current Systems Analyst at Prince William County Service Authority
To be the transformative leader, connecting rising Hispanics to the increasingly important digital skills of the new economy.

**The HITEC Foundation Board of Directors**

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Ernest Cordova, Secretary  
Carlos Amesquita, Treasurer

Patricia Rios  
Gloria Candelario-Hossri  
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Gloria Candelario-Hossri, Mentorship Committee Chair

Celso Morelos, Scholarship Committee Outreach Lead  
Julissa Judd, Education Committee Chair
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