

Carbon Reduction Statement

Calibrate Consulting is committed to reducing Carbon emissions in line with global efforts to reduce the impact of climate change.

To help achieve this, we have invested in methods to calculate CO2 equivalent (CO2e) output and to output and we have invested in carbon offsetting projects to help boost our impact.

We are committed to continue following a carbon reduction pathway, to achieve our net-zero target for all business activities be net zero carbon for all business activities within three years of their commencement, and to be net zero carbon for all business activities by 2030 for our most direct emissions (scope 1 and 2) and by 2050 at the latest for our indirect emissions (Scope 3).

Type of emissions	Emissions Sources	FY 2021
Scope 1	Gas and fuels used to heat and operate buildings	70.3 tCO2
Scope 2	Electricity used for lighting, IT equipment, ventilation etc.	
Scope 3	Water consumed/ Waste generated Business Travel Air and rail expensed	

Signed on behalf of Calibrate Consulting:

James Howard Darshika Patel