





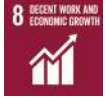






DIALOG ESG STRATEGY FRAMEWORK'S ALIGNMENT TO UNSDGS

DIALOG's ESG Strategy Framework serve as our guide to our integration of sustainability considerations within and across the Group.

Our 16 material topics are managed and structured within the three pillars of Environmental Stewardship, Advancing People as well as Robust Governance and Ethical Practices.

DIALOG supports the aspirations of the United Nations 17 Sustainable Development Goals ("SDGs"). Building upon the Group's current ESG initiatives, DIALOG is prioritising 8 SDGs as listed in the table below. Together, these cement our dedication towards building a sustainable future for the communities in which we operate.

Pillars	Management Approach	Prioritised SDGs
 Environmental Stewardship <i>We carefully conserve and preserve the environment by first identifying our impacts, followed by responsible management practices and mitigation measures where appropriate</i> <ul style="list-style-type: none"> Climate Change Strategy Waste & Effluent Management Water Management Air Emissions Biodiversity 	<ul style="list-style-type: none"> Establish Green COE to bolster the implementation of our climate change strategy Expand into Sustainable and Renewables business, including clean and green energy, and investments into recycling ventures in pursuit of a circular economy Participate in environmental conservation efforts such as seagrass monitoring programme, beach and river clean-ups, plus conduct regular environmental awareness campaigns aimed at our employees and communities 	       
 Advancing People <i>We strive to make positive contributions to our employees, communities and societies in which we operate</i> <ul style="list-style-type: none"> Occupational Safety & Health Human Capital Management Community Engagement Labour Standards Supply Chain Management 	<ul style="list-style-type: none"> Provide a safe and healthy workplace with competitive compensation and equal opportunities for all employees Develop our workforce through various training programmes and conferences, as well as offer career growth opportunities with internal recruitment programmes and various local and overseas assignments Support the communities where DIALOG operates through food aid, educational support, sustainable livelihood initiatives and employee volunteerism activities 	
 Robust Governance and Ethical Practices <i>We aim to uphold the highest standards of governance, business ethics, integrity and transparency</i> <ul style="list-style-type: none"> Economic Performance Corporate Governance Anti-Bribery & Corruption Business Ethics Risk Management Tax Transparency 	<ul style="list-style-type: none"> Commit to maintaining high standards of transparency, accountability and integrity in our business Continuously review and enhance our Corporate Governance Framework and supporting policies and procedures Implement data governance initiatives to safeguard the data entrusted to us by our stakeholders, including proprietary DIALOG data 	