

The Paychex Iris Time Clock

Fast. Reliable. Time and Attendance.

Get Back to Business

Time and Attendance for Today's Workforce

Securing reliable time and attendance data is critical to so many aspects of human resource management — payroll processing, tracking time-off, compliance with employment laws, and helping to prevent potential losses due to "buddy-punching."

When you capture digitally accurate data — and are able to share it seamlessly across your HCM platforms — you're opening the door to higher levels of efficiency and lower costs for your business.

Introducing the Paychex Iris Time Clock — a time clock designed for today's dynamic workforce.



PAYCHEX®

HR | Payroll | Benefits | Insurance

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Easy and Reliable

The first thing you'll notice about the Paychex Iris Time Clock is the compact, modern design that will feel familiar to your team because it looks and operates like a Smartphone or tablet. This is a time clock that was intelligently designed for both ease of use and pinpoint accuracy.



- **Large, 7-inch display** makes it intuitive to clock in/out, view schedules and time cards, enter pay adjustments and request time-off.
- **Face Fusion technology** automatically captures both Iris and face — delivering the most accurate form of biometric entry on the market with less than 1 in 1 million chance of failure.
- **No-touch identity verification** helps prevent the transfer of germs or bacteria to other employees when clocking in/out.
- **The intuitive display** accommodates English and Spanish languages.
- **Auto-tilt adjustment** automatically directs the camera to the user's eyes and face to be photographed without having to touch the clock.
- **Audible and visual on-screen cues** guide first-time users with positioning in front of the device.
- **Built-in camera** captures employee image for preview on the vibrant color LCD screen, along with helpful text and graphics, making it easy to use and speeding up the clocking process.
- **The infrared lighting** helps identify users in low-light environments.

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Integrated and Efficient

A key to efficiency is having all your systems working together seamlessly. The Paychex Iris Time Clock is fully integrated with Paychex Flex® — an industry-leading HCM technology and service platform.

Smart integration makes time and attendance tracking highly efficient by bringing your employee data into a single location, creating a consistent user experience, and incorporating customized messages and biometric consent into workflows.

- **Payroll integration** saves time and helps reduce the potential for transcription errors.
- **Self-service features** make it easy to view hours and time-off balances, enter pay adjustments and request time-off.
- **Intuitive self-enrollment** eliminates the need for IT assistance and speeds up your onboarding process.
- **Biometric consent** agreement is presented during the employee enrollment process to help ensure compliance with biometric laws and regulations.
- **Customized messages** can be presented for employees upon entry, allowing you to send reminders and notifications to your team.

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Safe and Secure

The Paychex Iris Time Clock provides the most secure biometric authentication method on the market. It supports a wide range of industries — from small businesses with a single device to large enterprises with several time clocks. The modern design and small footprint make it easy to place in manufacturing and other environments where access and space may be limited.

- **Iris technology is reliable in wet and dirty environments** and works from up to 24 inches away, eliminating the need to remove gloves, face masks, or eye protection.
- **Works through Internet connection lapses** allowing users to clock in/out while storing the data until a connection is re-established and it can be transmitted to our cloud-based Paychex Flex HCM platform.
- **Safe and easy-on-the-eyes**, Face Fusion technology simply takes an image of the iris and face and generates a digitally encrypted template. The technology is IEC Eye Safety-certified.
- **Powerful AES 256 encryption** safeguards employee iris templates so they cannot be re-engineered or reconstructed to produce any sort of visual image.

More Time for Your Business

The Paychex Iris Time Clock sets the standard for integration, performance and versatility for iris recognition.

Take your time and attendance process to the next level with the Paychex Iris Time Clock.

To learn more visit:
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