



**Ngadju Native Title Aboriginal Corporation RNTBC**

**ICN 8297 | ABN 40 829 460 147**

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## **Chief Executive Officer - Native title sector**

Human Management Solutions

Perth WA

CEO (CEO & General Management)

Full time

- **Perth or Norseman, WA based.**

### **About us - Ngadju Native Title Aboriginal Corporation RNTBC**

The Federal Court of Australia granted Native Title to the Ngadju people in 2014 and 2017. The Ngadju people's traditional ownership of 102,000km<sup>2</sup> of land surrounding the town of Norseman was recognised including exclusive native title rights to 41,300kms.

Our efforts support and provide development opportunities for all Ngadju members. Our aim is to build sustainable lives for this and future generations whilst remaining focussed on culturally respectful outcomes and connections to country. We are committed to delivering improved outcomes for both Ngadju people and the wider community.

### **About you**

You will have worked in the native title or cultural heritage sector, and have experience managing at an executive level. You will have experience working with Aboriginal people and communities.

### **About the role**

The CEO is responsible for the day-to-day management of the corporation under the direction of the directors. Reporting to the directors, the key focus areas of the CEO position are to:

- Effectively manage and protect the native title and cultural heritage rights and interests of the Ngadju people.
- Implement the strategic direction of Ngadju Native Title Aboriginal Corporation RNTBC, as directed by the corporation's directors.

- Advise the directors on specific and legislative issues at a corporate governance level.
- Ensure the corporation's operations are consistent with the visions, plans, objectives and policies approved by the directors.
- Oversight of the day-to-day operations of the corporation.
- Pro-actively manage relationships with key stakeholders including the members, industry bodies, contractors, mining companies, trustee services, ORIC, media and other relevant corporations and agencies.
- Work side by side with the directors to provide mentoring on best practice governance and financial management.
- Oversight of financial and operational budgeting, forecasting and reporting, and human resources.

### **Essential criteria**

- CEO/senior management experience working in an Aboriginal organisation or with Aboriginal people.
- Tertiary qualifications in business, law, commerce, native title, community development or a related discipline and/or significant relevant work experience in these fields.
- Strategic decision making skills.
- Understanding of financial management at a senior level.
- Ability to lead in communicating in high level meetings, committees and forums within Aboriginal communities, government departments, and the resources sector or not-for-profit sector.
- Highly developed interpersonal skills including report writing and negotiation skills.
- Experience in administering Aboriginal cultural heritage laws and native title legislation.
- Ability to cultivate strategic alliances and positive relationships and to effectively represent and advocate and negotiate for the corporation.
- Ability to promote a work environment that empowers, motivates and develops the diverse talents of all employees, ensures an optimum level of appropriately skilled employees and maximises staff performance.
- Ability to communicate effectively with Aboriginal people and communities with intimate knowledge of Aboriginal cultural diversity and communication processes.

### **Other practical requirements:**

- Current C class drivers licence
- Satisfactory national police check.

### **Salary package**

A generous total remuneration package is available that allows flexibility to incorporate benefits and allowances. Salary packaging is also available.

## **To Apply**

To gain a copy of the application pack and discuss the role please email Jodie Rowell at [jrowell@hmsolutions.com.au](mailto:jrowell@hmsolutions.com.au)

All applications should contain a CV and a cover letter stating how you meet the criteria of the role. Please send to Jodie Rowell at [jrowell@hmsolutions.com.au](mailto:jrowell@hmsolutions.com.au)

**Applications close 13 August 2023**

**Applications will be assessed as received and interviews scheduled accordingly.**