

NNTAC

May

Newsletter



As many of you may know, NNTAC has gone through a period of transition in the last few months. With this in mind, we would like to invite you to an Information meeting to advise you of the changes that have taken place and provide an update on all ongoing works. We have extended an opportunity for engaged mining proponents to also come and present their organisation and works to you directly. This is an opportunity for the community to learn about the works undertaken by NNTAC and to ask any questions to the proponents in regards to their work.

As this is not a funded event, NNTAC is unable to cover travel and accommodation for any attendees however, we would love for you to join us if you are able. Details of the day are as follows.

Newsletter Highlights

INFORMATION
MEETING 31 MAY 2023

AN INTRODUCTION TO
NATIVE TITLE

INTRODUCING GRANT
BUSSELL

EOI: CLEANER/YARD
HAND

BLUE MOON MINING
FEATURE

EOI HLO AND SURVEY
PARTICIPANTS

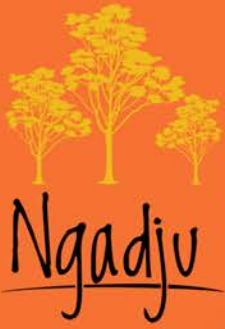
EOI: PATHFINDER

CELEBRATING 60
YEARS OF MARRIAGE
(1963-2023)

reception@nntac.org.au

82 Prinsep Street, Norseman
WA 6443





NNTAC INFORMATION MEETING

**NOTE: NNTAC WILL NOT COVER TRAVEL
& ACCOMODATION FOR THIS MEETING.**

PRESENTERS

- ✓ Fortescue Future Industries Pty Ltd
- ✓ Karora Resources
- ✓ Dimention Stone Pty Ltd
- ✓ St Ive's
- ✓ Pantoro
- ✓ IGO



DATE: 31 MAY 2023

TIME: 10AM

LOCATION: NORSEMAN TOWN HALL

**SIGN IN OPEN
FROM 9AM**

reception@nntac.org.au

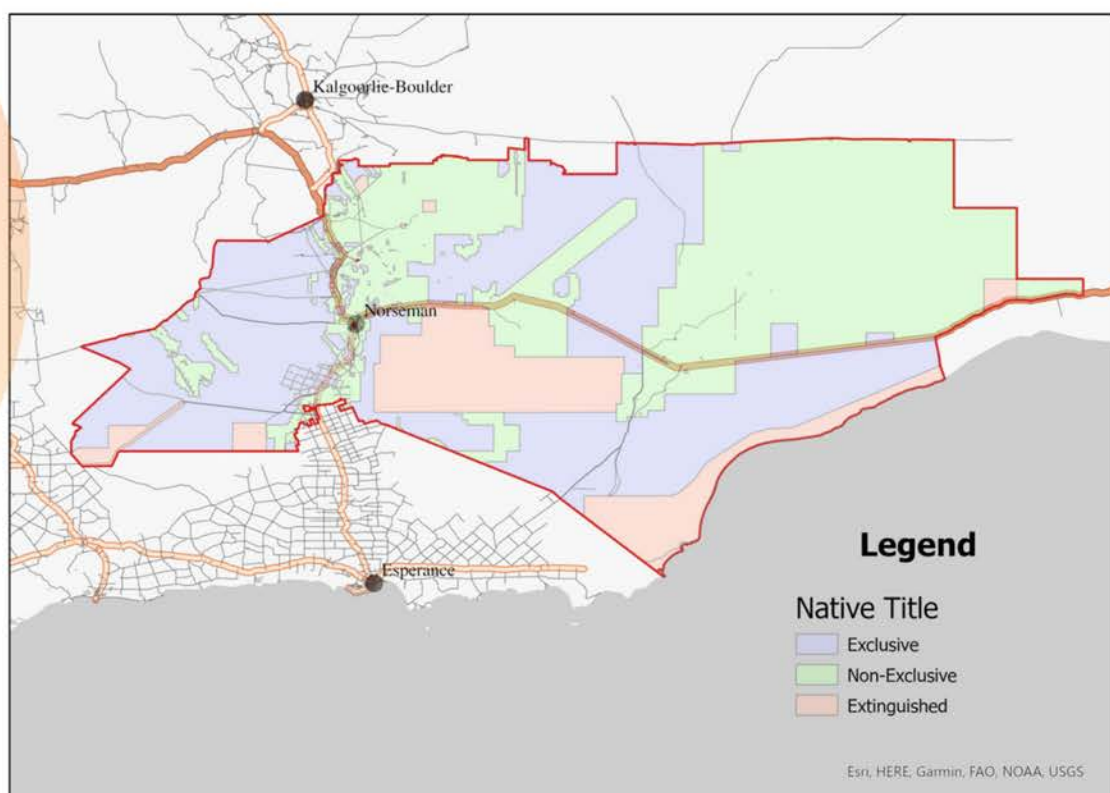


An introduction to native title

Ngadju's native title rights are listed in the Ngadju determinations. They include, for example the right to hunt and fish and use natural resources, to live and camp and erect shelters, to carry on cultural activities, meet and teach and protect places and areas of importance. The determination found that Ngadju native title was either extinguished, non-exclusive, or exclusive.

Under the Native Title Act, when land is granted to someone as freehold property ownership, or to a government agency to manage (like the Dundas Reserve and the National Parks), native title is usually extinguished. Pastoral stations are different - Ngadju hold non-exclusive native title and Ngadju have a right to carry on cultural activities on stations and the station owner can carry on its business. Exclusive native title is exclusively for Ngadju, and under the Ngadju native title claim, almost a third of Ngadju country is exclusive native title.

However, even exclusive native title doesn't give Ngadju the right to control who goes into their land. The rights are similar to a person who owns freehold (private property). For example, if a mining company wants to explore on someone's private property, they apply to the government for a tenement, and the government can approve this. In the same way, mining companies can explore on Ngadju country, even exclusive Ngadju country, and build mines and the infrastructure that goes with them, but Ngadju may have the right to be consulted or to negotiate.



Introducing Grant Bussell

Land access manager

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Grant worked with Ngadju in 2021 and after a year away is back working with the land access team. Most of Grant's work is negotiating agreements with explorers and miners and checking that the agreements are being implemented properly. He has worked with Aboriginal-controlled organisations for almost 20 years and considers it a blessing to have learnt from some very remarkable people.

He believes that native title offers great opportunities but also that there is a long way to go. Grant loves maps and has brought some GIS skills to NNTAC and looks forward to implementing the Keeping Place and giving young Ngadju people more opportunities to learn about their country.



EOI: Cleaner and yard hand

NNTAC currently has a casual opportunity for a cleaner/yard hand, to assist with the upkeep of the office. The position will report to the Norseman office manager Lynette Whitby and is required to work a maximum of 10 hours a week. Duties include the following:

- Cleaning floors using manual or mechanical cleaning equipment (e.g. mops, vacuum cleaners, floor cleaners)
- Dusting and tidying assigned areas
- Cleaning and disinfecting washrooms
- Cleaning/washing doors and windows
- Maintaining standards of hygiene and cleanliness
- Ensuring chemical cleaning products are handled and stored safely
- Keeping work tools tidy and in order
- Maintenance of the garden within the premises
- Other duties as directed by the manager

If you are interested in this position, please contact jai.chandler@nntac.org.au

Blue Moon Mining Pty Ltd

Bluemoon mining is an Indigenous run company directed by Ngadju Traditional Owners, Craig Gibson (Ngadju / Yindjibarndi Man) and Leesa Gibson (Ngadju).

Although newly formed, they have over 30 years experience in the mining industry and provide equipment and services as follows.

MOBILE EQUIPMENT HIRE

EXPLORATION SERVICES

Clearing for

- Drill Programs
- air core
- RC and
- Diamond

REHABILITATION SERVICES

- drill program rehabilitation
- ripping
- documenting
- site rehabilitation



"We are currently in the Pilbara working with Mining companies and would love the opportunity to work on country to show respect to our old people".

Contact: bluemoonmining99@gmail.com

If you are a Ngadju owned and operated business and would like to be featured in future editions, email reception@nntac.org.au with your details.

Expression of Interest (casual) Ngadju Heritage Survey Workers

CASUAL SURVEY WORKERS POOL

Are you a Ngadju member and passionate about protecting Ngadju culture and heritage?
Would you like to participate on a casual basis in heritage surveys on Ngadju country?

Position profile:

The role of a casual Ngadju heritage survey worker is to assist the Ngadju HLO, anthropologists and/or archaeologists, ensuring the ongoing protection of Ngadju heritage and culture through the conduct of properly authorised heritage surveys.

Eligibility to Apply:

- Open for all Ngadju members (over 18 years old) to apply;
- The work is casual and on a rotational basis;
- The work can be arduous and often crosses difficult terrain, therefore you will require a good level of physical fitness; and
- A willingness to undertake random drug and alcohol testing at the discretion of NNTAC.

To be considered for selection as a Ngadju Heritage Survey Worker, you must complete and return in full the following employment forms:

- NNTAC employee details form
- Superannuation choice form
- Tax file number declaration
- NNTAC casual employment contract
- Medical declaration

IMPORTANT: Partial or incomplete paperwork will not be accepted and will make you ineligible to participate in any Ngadju heritage surveys.

Enquiries:

For further information relating to casual heritage worker participation, please direct all enquires to Jade Popovic, NNTAC Heritage Officer at jade.popovic@nntac.org.au or phone 9462 3500.

To update your current employment information or if you are a new survey worker requesting the above required employment forms, please direct all enquiries to Diana Rey, NNTAC Project Manager (HR) at diana.rey@nntac.org.au or phone 9462 3500.

CLOSING DATE: 30 June 2023

Expression of Interest (casual) Ngadju Heritage Liaison Officers (HLO)

CASUAL HERITAGE LIAISON OFFICERS POOL

Are you a Ngadju member and have strong knowledge of Ngadju culture and heritage? Would you like to join NNTAC as Heritage Liaison Officer (HLO) on a casual and rotational basis?

Position profile:

The role of a casual Ngadju HLO is to assist the land access team, anthropologists and/or archaeologists in the planning and coordination of heritage surveys. The successful applicant/s will be the primary field contact/s when undertaking heritage surveys, will be well known and respected within the Ngadju community, will possess a strong understanding of heritage survey requirements and Ngadju cultural heritage and country.

Key responsibilities:

To ensure protection of Ngadju heritage and culture through the conduct of properly authorised heritage surveys. To assist in the coordination, transport and other logistical requirements necessary for the planning and completion of heritage surveys and to be readily available to undertake this work.

Eligibility and Selection Criteria:

- To be eligible to apply you will need to be a Ngadju traditional owner who is recognised as having cultural knowledge and authority by the wider Ngadju community;
- A high-level understanding of the requirements of heritage surveys, including survey methodologies;
- A demonstrated ability to communicate effectively, build and maintain strong and professional relationships with other Ngadju traditional owners, heritage consultants, NNTAC staff and proponents;
- A current and unrestricted drivers license and the willingness to drive Ngadju survey participants in the course of a heritage survey, as requested by the land access team;
- Sound knowledge and experience in current workplace health and safety requirements and the willingness to undertake additional workplace training to develop further skill sets; and
- A good level of physical fitness and the willingness to undertake drug and alcohol testing at random and at the discretion of NNTAC.

Enquiries: all enquiries are encouraged and should be directed to Grant Bussell, NNTAC Land Access Manager at heritage@nntac.org.au.

Application Instructions: all casual HLO applicants must lodge a written “expression of interest” including a brief outline (no more than one A4 page) of your skills, knowledge, and experience in relation to the eligibility and selection criteria above and why you should be considered for this position. Please mark the application “EOI – private and confidential” and email to Grant Bussell, Land Access Manager at heritage@ntac.org.au

Please note: the selection process may include the conduct of interviews.

CLOSING DATE: 30 June 2023

EOI: 2007 Nissan Pathfinder

NNTAC currently has a 2007 manual Nissan Pathfinder in Norseman available for purchase on an as is, where is, basis. This vehicle has been used for NNTAC surveys in the past and is registered, roadworthy and in reasonable condition. It is being offered for sale to NNTAC members. If you are interested, please send how much you would like to offer to buy the vehicle to Jai.Chandler@ntac.org.au. NNTAC reserves the right to accept or reject any offers.



Celebrating 60 Years of Marriage (1963-2023)



Johnny and Lurlene first laid eyes on each other in the late 1950's when they were in the Norseman Mission together. Their relationship began later on in 1962 when they left the mission and on 1 of March in 1963, they were married at the old Norseman courthouse on Princep Street. It was a small ceremony with only Mr Wally Sharp the courts clerk, Verna Champion and Diane Clinch witnessing their special day.

Johnny and Lurlene lived in Norseman for most of their lives, working hard and raising six children, three of whom they would sadly lose along the way. They have also suffered after losing two of their grandsons, a heartache they are still coming to terms with. From their six children, they have been blessed with 15 grandchildren and many more great grandchildren. Throughout their hardships, the big family they have created have brought them closer and stronger than ever.



There has never been a time throughout their 60 years together that they weren't surrounded by family. Whether it be to help raise their grandchildren, nieces and nephews or to simply take other members of their big family out for camping, hunting and exploring around Norseman. Their travelling adventures also saw them travelling across the South Australian Border and even down the South Coast of Western Australia.



Through the many seasons of life, it was the foundation of love for their family and each other that would keep their bond grounded. As many would know, life isn't always a smooth ride and like everyone, they did have their ups and downs but when asked what the secret to their 60 years of marriage is, they replied with this.

“Always be yourself never take anything for granted. Live accordingly to your needs and not your wants. You will not always get what you want but you will always have what you need. Live a humble life and family is always number one”.



Their favourite past time is listening to country music as they believe music heals the soul. Johnny and Lurlene are always happy to share a yarn and have a laugh with a cup of tea or give you a shoulder to cry on. They have many wise words to pass on and lots of fond memories to remember. Today, you will find the couple settled down in Norseman on the couch watching tv or on the veranda having a yarn and a laugh, enjoying the beautiful sunsets on their beloved Ngadju Country.

Congratulations Johnny and Lurlene and here is to another 60 years!!!!!!