



Soliter Parket, a family-run business, is deeply committed to environmental and social sustainability. Please read below about the actions we are taking in both areas.

## Environmental sustainability

Our key product, wooden floors and terraces, come from nature. Therefore, sustainably managed forestry and climate change mitigation is our highest priority, both for the sake of our planet and our business.

Guided by the principles of sustainability, quality and durability, we work with our partners to ensure that our forests, as well as our floors, are around for generations to come. We have selective procurement practices and only work with leading wood flooring suppliers that do not participate in clearcutting and deforestation, and only source wood from sustainable managed forestry. All of our partners are third-party certified for their sustainability efforts, both in supply chain processes but also in direct operations. For example, many of the products that we source are processed in facilities that operate on renewable energy.

We strongly believe in sourcing local, European-grown wood. This way, we can ensure full traceability of our supply chains as well as minimise transportation, and thus, carbon footprint. All of our wooden floors are from sustainably managed forests in Europe, mainly Czech Republic, Poland, Estonia, Lithuania, Latvia, Austria, Germany, Italy, Slovenia and Croatia. In terms of the terraces that we sell, 95% of the wood comes from Europe. However, we offer a limited amount of exotic wood, which we buy through a supplier in Portugal. This supplier provides us with wood ipe, garapa and massaranduba, also known as redwood, which come from Brazil. Through this supplier, we also deliver a very limited amount of iroko wood from the west coast of Africa and teak from Indonesia. We make clear that we do not accept any wood from rainforests or from land belonging to indegenous communities, and require responsible forestry certifications, such as PEFC and FSC. We plan to fully exclude exotic wood from our offerings by 2030.

We are continuously expanding the offering of sustainable materials. Other materials, such as glues and cleaning products for wood maintenance, come from Sweden, and are subjected to strict ecological certifications. Our vinyl floor that we offer and sell is fully recyclable. Most recently, we have expanded our product offering to include cork floors and marmoleum, two of the most sustainable floor coverings in the world. We now also offer vinyl from recycled sources and with cork base.

Finally, in terms of the environmental impact from our direct operations, we continuously strive to minimise waste from our installations, and recycle as much as possible. Nothing goes to waste; wood scraps are given to other companies or individuals for free to be used for creating new products or other purposes. In addition, we are committed to fully electrifying our car fleet by 2025.

## Social sustainability



To be able to deliver beautiful floors of high quality and durability in a timely manner, we rely on the precision, dedication and craftsmanship of our highly-skilled workers. Therefore, we take responsibility for our employees, and their wellbeing, with utmost seriousness.

We take pride in being a family-run business with strong ethics and values deeply embedded in how we operate on a day to day basis. We want to be known as a leading seller and employer in Czech Republic for our sustainability and responsibility efforts, both in the products that we offer, but also in how we behave around the people that work with us and for us. We treat all of our partners, both suppliers and customers, with the highest respect and take any concerns seriously. Same also goes for our workers, who we always treat fairly and equally. There is no place for discrimantion and harassment in our operations.

Health and safety of our workers is our top priority. We ensure this by undertaking annual safety training for all of our workforce and by having third-party safety audits and certifications of the machinery used during installations. Our drivers also receive annual safety training.

Even as a small Czech company, we believe we can create a positive impact in our communities either through our work or through our sponsorships. Annually, Soliter Parket contributes to a number of Czech NGOs, such as Člověk v Tísni, local children organisations, the Prague ZOO and to organisations supporting people with disabilities, either financially or through providing free flooring.

For you would like to hear more about our sustainability efforts, please contact Jitka Kramlová on <a href="mailto:info@soliter-parket.cz">info@soliter-parket.cz</a>.

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