







## Chain of Custody (CoC) Certification System.

Hyne Timber conducts sawmilling operations at sites in Tumbarumba, New South Wales and Tuan, Queensland and manufactures Glue-laminated Timber products at its plant in Maryborough, Queensland. The sawmilling sites produce kiln dried structural framing products, green case boards and preservative treated products sourced from responsibly managed plantation grown softwood sawlogs. The Glue-laminated Timber plant produces products from hardwood as well as softwood raw material inputs. At all sites, wood fibre based raw material inputs are subjected to a due diligence system implemented in accordance with the requirements contained in AS4707:2014.

Hyne Timber is committed to supporting the CoC Certification System and to assuring its customers of the continued sourcing of at least 70% of sawlog resource from AFS certified plantation forest estates as well as the procurement of at least 70% AFS certified wood products.

Hyne Timber undertakes to commit sufficient resources to achieving and maintaining the CoC Certification System through the following actions:

- Ensuring that an effective management system is in place and the roles and responsibilities of personnel with CoC system responsibilities are clearly defined. This shall include the identification of a nominated management representative with the responsibility and authority to implement and maintain the CoC system.
- Ensuring the continuity, integrity and validity of the CoC system and the wood products certified by it.
- Compliance with applicable laws and/or regulations covering the environmental impacts of the manufacturing facility as per site environmental policy.
- 4. Recognition of the right of employees to participate in collective bargaining agreements, consistent

- with international labour organisation conventions and demonstrated by site collective bargaining agreements.
- Meeting all relevant environmental and OH&S regulatory requirements.
- Development of a training system that ensures key staff and contractors have appropriate skills and competencies to implement and control the CoC system.
- Maintenance of records to support claims relating to the source of wood products with all records retained for a minimum period of five years.
- 8. All claims related to the source of wood and forest products shall be supported with CoC certification.

Our objective is to continually strive to improve our business fundamentals by positioning our product as the preferred choice of our customers. Compliance to standards and regulatory requirements, including the CoC Certification System, is consistent with our goals in achieving customer satisfaction and exceeding their expectations.

