

transformative **COACHING**

Reflect, Heal, and Impact

Parfait's coaching approach is informed by his deeply held belief that our stories hold the insights we need to become the most authentic and impactful version of ourselves as leaders. Through inquiry and the cultivation of a reflective practice, his clients identify their own values, aspirations, fears, and wisdom stories to guide them through leadership challenges.

Parfait helps his clients learn how to be proximate with themselves and those they serve, extend grace as an operative norm, and speak truth to situations and challenges they face. A special area of interest is supporting leaders foster a culture of belonging.



Parfait Bassalé

Parfait (he/him) is a leadership and executive coach who works with individuals and teams who want to find their authentic leadership voice and have meaningful impact. He has 20 years of experience working with executive leadership teams implement and manage sustainable culture change. He has done so across a wide array of industries and organizational structures.

PRIMARY COACHING AREAS

Constructive Conflict
Management

Artful and Transformative
Facilitation

Diversity, Equity, and
Belonging Leadership

Executive Leadership Confidence

Change Management

Team Culture Coaching

**radical
wisdom.**

Masters in Conflict Resolution, Portland State University
Certificate in Mediation, Portland State University
Certificate in Mastering Design Thinking, MIT Management Executive Education

