

transformative **COACHING**

There is no “finish line,” only continued learning and growth toward a more equitable future for all.

Tevin's coaching philosophy is based on an understanding that everyone needs more opportunities to have conversations on equity and consume more content on how social constructs, like race, gender, and disability shape our society. His coaching approach sharpens clients' equity lens by placing key concepts within the historical context of inclusion, diversity, equity, accessibility, and justice movements (IDEA+J). Tevin works with individuals and teams to explore modern debates around IDEA+J that inform and shift understanding of definitions, needs, values, beliefs, and assumptions.



Tevin Medley

Tevin (he/him) provides coaching on complex Diversity, Equity, and Inclusion (DEI) concepts, supports equitable strategic planning, and leads with an understanding that we are all on a continuous journey toward a better tomorrow. He brings 8 years of professional experience and a lifetime of lived experience with IDEA+J to his work.

PRIMARY COACHING AREAS

Implicit Bias

Facilitating Difficult Conversations

Leading with Equity

Team Coaching

Addressing Microaggressions

Applying an Equity Lens at Work

**radical
wisdom.**

Masters of Policy and Applied Social Research, Macquarie University (AUS)

African American Studies (B.A.), University of Arizona

IDEA+J Coaching (Inclusion, Diversity, Equity, Accessibility + Justice)

