

# DOT's EVP

## **GOOD PEOPLE**

DOT boasts a collaborative, tight knit and talented team. We have an extremely low staff churn rate and positive work culture. We know we are only ever as good as our people so consider both team fit and skills when bringing on new staff.

## **GOOD SPACES**

DOT has created one of Wellington's ultimate work spaces. We believe in movement, comfort and beauty within the office environment. The result of this is varied meeting and breakout spaces, plant walls for quality air and loads of natural light. In short, it's pretty schmick.

## **GOOD VARIETY**

DOT has a great mix of large corporate and government clients which means we are exposed to a vast variety of business problems to solve.

## **GOOD IMPACT**

DOT is at the leading edge of data science in New Zealand. Our projects are often wide reaching and have impact on the way funding is distributed, risk is assessed, communities are supported, carbon emissions are measured, future sales predicted.....we could go on.

## **GOOD SUPPORT**

Our collaborative approach to problem solving means there are many minds you can tap into. We also regularly hold staff Tools & Tech sessions where the team share new insights, tools and other tips and tricks to make your life easier.

## **GOOD FLEXIBILITY**

DOT has a flexible working environment with the ability for staff to work remotely. All our systems are cloud based, making it easy to access files and dial into meetings.

## **GOOD WARDROBE**

We're a fairly relaxed bunch at DOT when it comes to the office dress code. We also have our own DOT merchandise which is regularly adopted as the staff uniform when we get the latest design drop.

## **GOOD OFFICE PERKS**

Located in the Press Hall building, we are in the heart of the city and close to a number of great food options for lunch. We also provide a number of communal refreshments and have our own gym for staff use.