



**WE MAKE YOUR CAPITAL
PROJECT DELIVERY AND
MAINTENANCE EASY**

FIRST-TIER EXPERIENCE, SAFETY CULTURE AND FAMILY VALUES



VERTICALLY INTEGRATED SMP, E&I AND CIVIL SOLUTIONS FOR CAPITAL PROJECTS AND MAINTENANCE

ENGINEERING SOLUTIONS

Engineering Design and Construct Solutions for all things Civil, SMP, E&I with our trusted experienced panel of design partners.

FABRICATION SERVICES

Workshop Fabrication from Steel Components to Complete Process Modules and Piping.

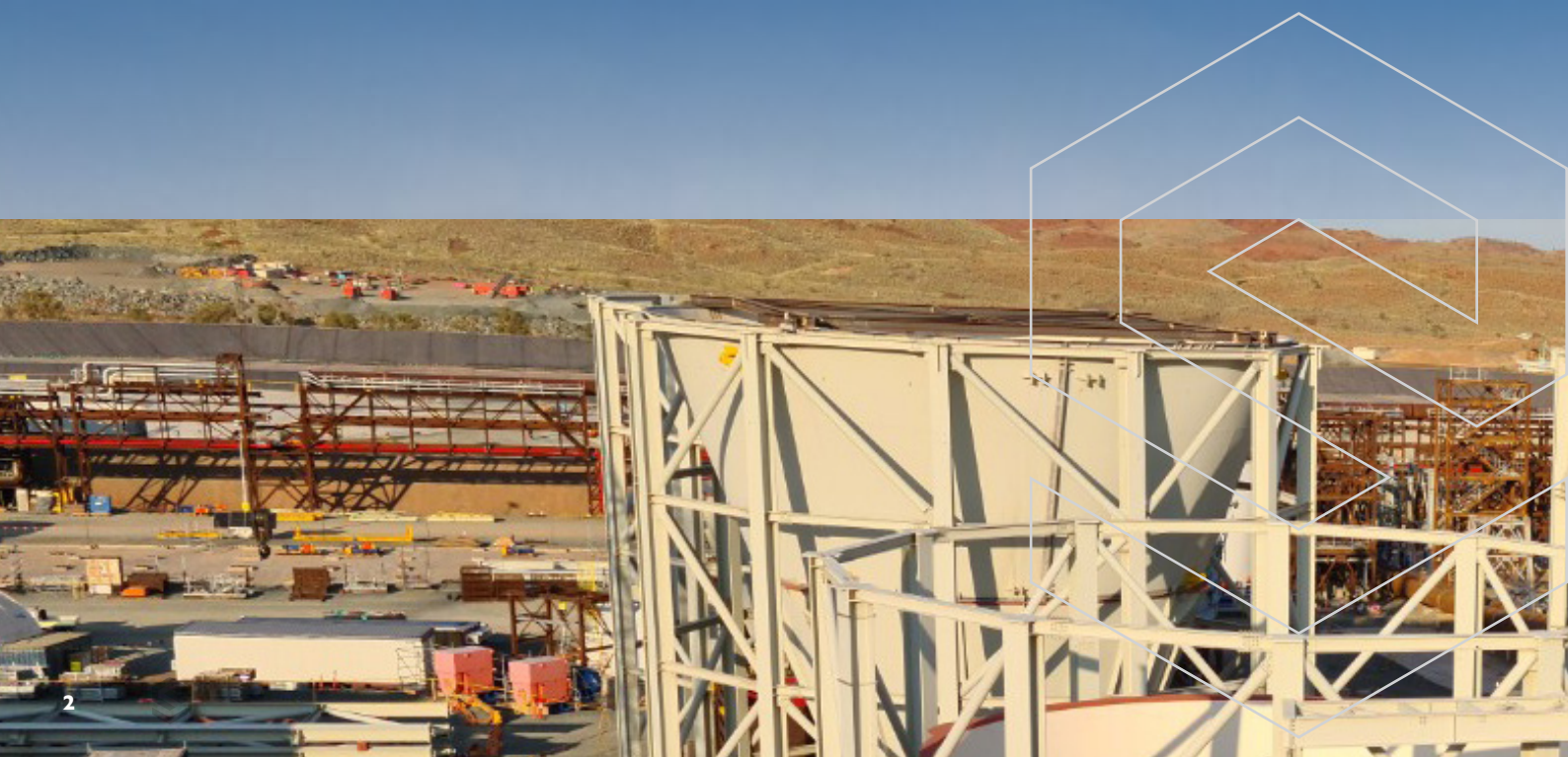
PROJECT EXECUTION

Project Self-Execution in Brownfield and Greenfield Works, Ongoing Maintenance and Shutdowns.

At SIMPEC, we provide world-class vertical solutions for plant modification and capital construction projects within the Resources sector. Our experience and capabilities span the design, fabrication, construction, and maintenance of your assets across structural, instrumentation, mechanical, piping, electrical and civil disciplines.

Our transparent and flexible approach ensures we develop and work within the required contracting model enabling us to suit your specific brownfield and greenfield project needs, whether they involve the full vertical package or single discipline service delivery.

We have industry sector experience in road and rail infrastructure, mining, oil and gas, power and water infrastructure, and defence projects.



SUSTAINING CAPITAL WORKS, MAJOR CONSTRUCTION TO ROUTINE ASSET MAINTENANCE & MINOR PROJECTS

Sustaining Capital Projects, and Maintenance for Ore Processing, and Materials Handling

- Delivery of Full Structural, Instrumentation, Mechanical, Piping, Electrical and Cabling Solutions, and Services
- Full-Service Solutions for Non-Process Infrastructure such as Workshops, Laboratories, Offices, and Camps
- Full-Service Solutions for Ore Processing and Handling Facilities such as Crushers, Screens, Wet Processing Plants, Stockyards, Conveying Systems, Train Loaders, and Car Dumpers
- Lithium and Rare Earth Processing Plants, including Kilns, Ball Mills, Stacks, and Pressure Vessels

Full-Service SMP/E&I Gas, Chemical and Oil Processing, Storage Construction, and Maintenance Specialists

- Maintenance and Construction of Onshore Gas Production and Storage Facilities
- Rotating Equipment for Gas Compression, Cryogenic Systems, Power Generation
- Fabrication and Installation of all Piping Class Systems

Concept to Completion Solutions for Non-Process Buildings, Remote Power, and Water Infrastructure

- **Power Solutions** - Remote Diesel and Solar Power Supply and Infrastructure, Substations, and Distribution Infrastructure
- **Water Management** - Dewatering Infrastructure and Process and Potable Water Pipeline Construction

Road, Rail, Port, and Aerodrome, Electrical and Instrumentation Services

- In-Ground and Overhead Electrical and Instrumentation Solutions and Installation for Lights
- Lane Management Systems (LMS) and Signalling for Roads and Trains.
- Ventilation Systems, HVAC, and Minor Structural Work for Installation of Signs, Access Stairs and Railings



EARLY CONTACTOR ENGAGEMENT SERVICES FOR GREEN RENEWABLE, MINERAL AND GAS PROJECTS

DEFINITIVE FEASIBILITY STAGE (DFS)

Development of reliable preliminary capital project scope and budgets for capital raising activities.

FRONT END ENGINEERING DESIGN (FEED)

Capital budget optimisation through value improvement processes and constructability strategy.

PROJECT MANAGEMENT & EXECUTION

Project management and construction execution in a variety of high accountability models.

Our strong leadership, family culture and core value of **Be Like No Other** apply to how we approach collaborative relationships with Project Owners and Design Stakeholders. Since our Senior Management Team have built their careers within the first-tier resource capital project environment, we have an innate ability to understand what you really want and need from your early project development partnerships.

At SIMPEC we work with your team to deliver the following benefits in our early project engagements:

- Development of project capital costings with greater accuracy and consideration of potential external risks
- Establishing early working target budgets and execution schedules to design and plan execution with optimal value and quality.
- Collaboratively identify value improvement opportunities through our integrated teams' diverse project experience.
- Minimisation of construction capital cost and deliver an asset that meets the intended performance and reliability requirements.
- Application of continual value improvement process as design develops from an early stage to maximise constructability, eliminate error and enhance HSE performance in execution.
- Implementation of integrated delivery team approach which leads directly into construction via prioritising early procurement.



TECHNICAL
METALS



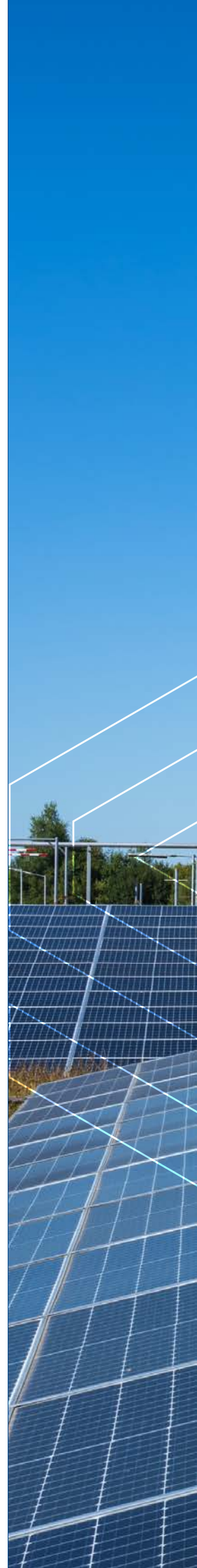
BATTERY
MINERALS



HYDROGEN
PRODUCTION



FERTILISER
CHEMICAL INPUTS





VERTICAL SOLUTIONS OR STANDALONE SERVICES WE CAN DELIVER FOR YOU



Structural, Mechanical and Piping

SIMPEC specialises in SMP delivery and integrated customer support in this field. We offer the resources and skillsets to execute a wide range of projects.

Our expertise includes:

- Project Management
- Fabrication and Installation of Structural Steel

Mechanical – all Static and Rotating Equipment Installation, including:

- Compressors, Turbines, Power Generation, Screens, Conveyors and Pumps
- Stacks, Kilns, Vessels, Tanks, and Column Fit-Outs

Fabrication and Installation of all Piping Class Systems, including:

- Stick Built Installation, Module Tie-In and Hook-Ups, Exotics, Compressor Spools, and Cryogenic Systems
- Management of Overseas Module Fabrication
- Installation of Large-Scale Modules including all Logistics and Handling
- NDT, Pressure Testing, Flushing, and Lube Oil Flushing
- Pre-Commissioning
- Equipment Preservation
- Commissioning Support



Electrical and Instrumentation

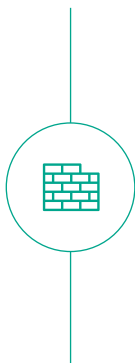
(Electrical Contractors Licence Number - EC007766)

SIMPEC's highly qualified Electrical and Instrumentation (E&I) division installs, commissions, and maintains greenfield and major brownfield upgrade projects in remote and challenging environments.

We offer flexible services in innovative ways that ensure we deliver on your requirements. Our expertise also includes consultancy services to assist you with bridging the gap to achieve commercial viability.

Our comprehensive experience has given us E&I capabilities in the following areas:

- Control Systems
- Instrumentation
- Instrumentation Services
- High Voltage
- Hazardous Areas

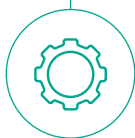


Non-Process Infrastructure (NPI)

SIMPEC has design, fabrication, installation and maintenance experience with Non-Process Buildings and Structures. Our broad exposure to NPI has allowed us to work closely with our clients to provide the best delivery and practice solutions.

We have extensive knowledge and exposure to:

- Camp Buildings and Installation
- Control Buildings
- Warehouses
- Workshops
- Offices
- Fuel Storage Facilities
- Compounds
- Cost-Effective Solutions in Modularisation, Precast and Steel Frames including Ground Services



Asset Modification & Maintenance Services

Our Asset Management Services division provides for a **One-Stop-Shop** integrated solution with multi-disciplined experience in brownfield operational support, scheduled shutdown management, programmed and breakdown maintenance, and sustaining capital project development to the Mining, Infrastructure, and Oil and Gas sectors.

We offer end-to-end solutions for design, construction, asset life cycle management, procurement, inspection, and testing services.

Safety, quality, and efficiency are the key focus for our Asset Management Services division, and we pride ourselves on the successful outcomes of all our projects. The SIMPEC team works with you through a united, one-team attitude ensuring project objectives are achieved in alignment with our values – **Lead Positively, Create Teams and Be Like No Other.**

We strive to provide you with the best value solution.

Our specialities include:

- Shutdowns
- Inspections
- Testing
- Replacement of Assets
- Plant Upgrades and Capital Works
- Concrete Repairs
- General Maintenance and Building Refurbishment
- Painting and Protective Coatings
- Labour Solutions



Civil Solutions

SIMPEC's team has extensive civil solutions experience in the Resources, Construction, Infrastructure, Utilities and Local Government sectors. We pride ourselves on delivering innovative and efficient methods to meet your requirements.

The Civil Services we provide include:

- In situ Concrete Supply and Installation
- Formwork and Reinforcement Steel Supply and Installation
- Precast Concrete Design, Supply, and Installation
- Mid-Size Bulk and Detailed Earthworks
- In-Ground Services Including HV/LV, Communications, and Drainage

SAFETY-FOCUSED & ACCOUNTABLE TO PUT YOUR MIND AT EASE

We know that keeping people safe happens through an engaged and active culture of genuine concern for one another. That's why at the core of SIMPEC's culture is our SIMSAFE philosophy.



SIMSAFE is about the way our people do their work safely. The SIMSAFE theme is "Safety Starts with YOU".

THE "**SIM**" **Safety In Mates** echoes our mateship and effort to keep each other safe.

SIMSAFE is the visual identity of SIMPEC's safety culture, a culture that prompts personal safety responsibility to make safe behaviours by clear choice.

SIMSAFE is about attitude towards safety and SIMPEC's culture. SIMSAFE encourages everyone to focus on safety at work in all areas.

SIMSAFE attitude heightens hazard awareness in places where people can be exposed to hazards or could create hazards.

SIMSAFE responsibility means our people use appropriate hazard controls while they work to keep each other safe.

Our SIMSAFE strategy is aligned with our SIMPEC values and focuses on continuous improvement. It is intended to drive positive safety outcomes and reduce the risk of harm to our people and the environment to As Low As Reasonably Practicable (ALARP).

Our key focus areas are:

- Preventing harm to our people and the environment, ensuring we can demonstrate that effective risk mitigation strategies are implemented.
- Train our people so that we have a risk competent workforce, with highly efficient safety leaders throughout our business.
- To be a learning organisation, where opportunities to improve are identified from past and present business activities at all levels of the organisation.





ISO 45001
SAFETY



ISO 9001
QUALITY



SIMPEC embeds health and safety into our planning and decision making across all our business areas. We are committed to continually building our safety capability in our business by implementing best practice systems, processes, and governance, which are certified to ISO:14001, ISO:45001, ISO:9001



FEATURED PROJECTS

Below are selected projects recently delivered safely and on time by the SIMPEC team. Detailed project reference sheets can be provided on request.

IRON BRIDGE WET PROCESS PLANT CONSTRUCTION

Fortescue Metals Group Ltd

PROJECT DETAILS

Mechanical/Structural/Piping and Electrical Installation Works:

Module Installation Work:

- Installation of 276 modules weighing up to 100 Tonnes ea

Mechanical – Over 1000 Items:

- Approximately 63 items including Tanks, Bins and LFCU
- Tower Mills
- Three 74-meter diameter tails thickeners
- Over 240 items including Pumps, motors, agitators, and samplers

Steel & Pipework:

- 1380 Tonnes of Structural Steel Erection
- 17.5 kilometres of carbon steel pipe
- 7.1 kilometres of rubber lined pipe
- 11.8 kilometres of HDPE pipe

Electrical & Instrumentation

- Installation of 300 kilometres of cable with more than 31,000 terminations
- Installation of 48 kilometres of conduit and cable trays
- Installation and commissioning of 27,500 pieces of instrumentation and equipment

LOCATION	DURATION	VALUE
Pilbara, WA	12 months	\$145 million (Forecast)

STAGE I IMPROVEMENT PROJECT

Pilbara Minerals

PROJECT DETAILS

SIMPEC's scope of work for this contract was a full vertical package to construct a New Filter Press and Building Flotation Tanks, Circuit Bypass and Met Samples which included installation of Civil, Structural, Mechanical, Piping, electrical and instrumentation (E&I) works which will be handed over to the client's commissioning team.

Works include:

- Supply, installation of concrete, reinforcement and also Bondek for a suspended slab on the filter building.
- Installation of HDPE, Rubber lined, Carbon steel and Stainless Steel Pipe
- Cladding installation to the filter building
- Site wide E&I works including installation of MCC, VSD and DB.
- Structural steel supply and installation
- Installation of mechanical items including pumps.

LOCATION	DURATION	VALUE
Pilgangoora, WA	6 months	\$15 million



SHOEMAKER LEVY PROJECT

First Quantum Minerals



PROJECT DETAILS

SIMPEC’s scope of work for this contract includes installation of electrical and instrumentation (E&I) works and Structural & Mechanical Installation and handover to the client’s commissioning team.

Electrical/Instrumentation works include:

Supply, installation, and testing of all E&I work in the SML 10km Overland conveyor Crusher, Sizer, drive stations, Shuttle conveyor, Transfer station, and existing plant modifications Cable infrastructure raceways, cabling, terminations, electrical and instrument devices.

- Lighting & Small Power Site-Wide.
- 10km of 33kV Power Line Erection.
- HV cable installation, termination and testing.
- Substation Installation.

Structural/Mechanical works include:

- Conveyor Head-End completion of structural & mechanical works.
- Conveyor Drive Stations.
- Installation of conveyor Trusses, idler frames & rollers.
- Modification and optimisation work for the client team.
- Installation of Mechanical devices & Chutes.

LOCATION	DURATION	VALUE
Ravensthorpe, WA	8 months	\$19.5 million



LHPP I & 2

Tianqi Lithium



PROJECT DETAILS

SIMPEC's scope of work is for installation and pressure testing of piping in the Pyromet area on Stage 1 of the Tianqi Lithium Kwinana (TLK) Lithium Hydroxide Processing Plant (LHPP).

The teams performance allowed for the successful award of the drying and bagging building pipe work including Boiler room and also a mechanical completions team to assist with the handover of systems to the commissioning team.

The scope includes:

- Construction management
- Installation of pre-spooled and site run piping
- Installation of all associated pipe supports
- Pressure testing, flushing and drying
- Paint touch up and insulation

LOCATION	DURATION	VALUE
Kwinana, WA, Australia	9 months	\$26 million



RECENT PROJECT DELIVERY

CLIENT	PROJECT	LOCATION	DURATION	VALUE
BHP Billiton Iron Ore	<p>SIMPEC was awarded a contract to provide Engineering Services directly to BHP for the South Flank Iron Ore Project.</p> <p>Engineering Services Scope:</p> <ul style="list-style-type: none"> Constructability Reviews Schedule and Estimate Reviews Construction Methodologies Development of Work Packs for Construction Works Safety in Construction Reviews 	BHP South Flank Iron Ore, Central Pilbara, WA	6 months +	\$450K
MSP Engineering Pty Ltd	<p>SIMPEC was awarded the Design and Construct Scope of Works for the Tanks Package at Talison Lithium's Chemical Grade Plant 2 Project.</p> <p>Scope of Works:</p> <ul style="list-style-type: none"> Construction Management Design and Detailing of Tanks and Associated Steelwork/Piping Supply of all Tank and Piping Components On-Site Fabrication of the Tanks Leak Testing Surface Protection Works including Rubber Lining 	Talison Lithium, Greenbushes, WA	7 months +	\$6M
ILUKA Resources Limited	<p>SIMPEC was awarded the Flocculant Plant Installation on the Cataby Mine Development Project.</p> <p>Scope of Works:</p> <ul style="list-style-type: none"> Dry Power Storage and Transfer System Flocculant Batching, Transfer, Storage and Dosing System Stair Tower Fabrication and Installation of Pipe Supports Installation of Interconnecting Pipework Installation and Pre-Commissioning of Electrical and Instrumentation Fabrication, Hydrotesting and Painting of Flocculant Mix Tanks 	Cataby Mine, Cataby, WA	4 months +	\$2.5M
ATCO, Rio Tinto Limited	<p>SIMPEC was awarded the Electrical and Communications Works for the WADCD Camp Accommodation Facilities.</p> <p>Scope of Works:</p> <ul style="list-style-type: none"> Construction Management Supply of all Equipment and Cables Installation of Complete Electrical and Communication Systems Installation of Entertainment Systems Commissioning, Testing, and Certification of Complete System 	WADCD Camp Project, West Angeles, WA	3-month construction phase, 1-month demobilisation phase	\$4.2M



CLIENT	PROJECT	LOCATION	DURATION	VALUE
Rio Tinto Limited	<p>SIMPEC was awarded the following scope of works.</p> <p><i>Engineering Services:</i></p> <ul style="list-style-type: none"> Construction Management Engineering Services Supply and Installation of RDSS Units and Supporting Infrastructure Supply and Installation of Electrical and Communications Cabling and Equipment Commissioning, Testing, and Certification of Systems 	RDSS Project, Cape Lambert Port Facility, WA	18 months	\$4.5M
Fortescue Metals Group	<p>SIMPEC was awarded the scope of works for the 25.2 MW Diesel Power Generation Installation Package.</p> <p><i>Scope of Works:</i></p> <ul style="list-style-type: none"> All Civil Works including Form, Pour, and Finishing of Equipment Support Foundations Installation of Twenty CAT XQ 2000 Gensets Installation of Three 200kL and two 110kL Double Skinned, Self-Bunded Diesel Bulk Storage Fuel Tanks Installation of Nine 3.75MVA 415V/33kV Step Up Transformers Supply, Installation, and Testing of the Power Plant Station Earthing System Installation of all Diesel Fuel, New Oil, and Waste Oil Piping Systems including all Instrumentation and Valving required to allow fully autonomous operation Supply and Installation of HV/LV Control and Communications Cabling Installation of Client provided Area Lighting and Equipment Commissioning, Testing, and Certification of Electrical Cabling 	Eliwana Project, 115km west of FMG's Solomon Operation, WA	12 months	\$5.5M
MSP Engineering Pty Ltd	<p>SIMPEC was awarded the Underground Services scope of works for the Supply and Installation of direct buried HV Cable and Construction of Concrete Cable Pits at Talison Lithium's Chemical Grade Plant 2 Project.</p> <p><i>Scope of Works:</i></p> <ul style="list-style-type: none"> Construction Management Supply and Installation of HV Cables Construction of Concrete Cable Pits Fabrication and Installation of Cable Pit Covers Supply and Installation of Fibre Optic Conduit and Pits 	Talison Lithium, Greenbushes, WA	4 months	\$1.5M



RECENT PROJECT DELIVERY

CLIENT	PROJECT	LOCATION	DURATION	VALUE
Tianqi Lithium	<p>SIMPEC was awarded a direct contract for the Electrical and Instrumentation Installation & SMP Completions at Talison Lithium's Chemical Grade Plant 2 Project.</p> <p><i>Electrical and Instrumentation Works:</i></p> <ul style="list-style-type: none"> Supply, Installation, and Testing of all E&I Works in the Drying/Bagging and Crystalliser Buildings Site Wide E&I Completions Team assisting with Punch List Completion and Handover to Client Commissioning Team HV Cable Installation, Termination, and Testing Miscellaneous HVAC Mechanical and Piping Works: Site Wide Completion of Structural, Mechanical, and Piping Works Insulation Works in the Drying, Bagging Building and Boiler Area Modification and Optimisation Work for the Client Team Chiller Enclosure Installation and Ad-Hoc Building Sheeting Works 	Talison Lithium, Greenbushes, WA	12 months	\$8M
ATCO, Fortescue Metals Group	<p>SIMPEC was awarded the Electrical, Communications and Fire System Installation Works for the FMG Eliwana Accommodation Village.</p> <p><i>Scope of Works:</i></p> <ul style="list-style-type: none"> Engineering Design Construction Management Supply and Installation of Electrical, Communication, Lighting, and Fire Systems Commissioning, Testing and Certification of Electrical Cabling Commissioning, Testing and Certification of Communication, Entertainment, and Fire Systems 	FMG Eliwana Project, WA	9 months	\$11M
CPB, DRAGDOS, Samsung C&T	<p>SIMPEC was awarded the Electrical Completion and Pre-Commissioning Works for the WestConnex New M5 Tunnel.</p> <p><i>Scope of Works:</i></p> <ul style="list-style-type: none"> Project Management Procurement of Equipment, Cables, and Labels Installation of Complete Electrical and Communication Systems within the Tunnel Testing of the MEPS, FEPS and Emergency Systems Completion works within the Tunnel Commissioning, Testing, and Certification of Complete System 	Sydney, NSW	4 months	\$4M



CLIENT	PROJECT	LOCATION	DURATION	VALUE
Acciona Construction Australia	<p>SIMPEC was awarded the Mechanical, Structural, and Piping Works.</p> <p><i>Scope of Works:</i></p> <ul style="list-style-type: none"> Installation, Alignment and Welding of Mechanical Items, Ducting, Hoppers, Platework in the Boiler Area and Balance of Plant (Bop) Piping Installation Including Fabrication of all Pipe Supports for the Boiler Area And Balance of Plant Major Rigging and Heavy Lift Activities Associated with Installation of the Boilers and Structural Steelwork Site Wide Modification and Optimisation Works for the Client Team Management of Nightshift Team's Progress and Safety Performance including Several Subcontractors Engineering Support, Creating Test Packs, Material Inspection, Fabrication Progress Monitoring and Reporting 	Kwinana, WA	9 months	\$4M
CBH Group	<p>SIMPEC's Scope of Work for this Contract includes the Complete Installation of Electrical, AC Systems for CBH's Kwinana Grain Terminal Cathodic Protection Upgrade. Additional On-Site Support was given for Commissioning of DC Systems, out of Scope Punch List Items and Management of Site Facilities for the Project.</p> <p><i>Electrical Works include:</i></p> <ul style="list-style-type: none"> Supply and Installation of Cable Protection and Containment Systems Meeting NEMA VE-2 2018 Standards Design & Engineered Supporting Systems Across Site Supply, Installation and Testing of all AC Systems on Site Site Wide E&I Completions Team Assisting with Punch List Completion for Commissioning Removal of Redundant Electrical Systems Across the wharf 	Kwinana, WA	3.5 months	\$500K
Fortescue Metals Group Ltd	<p>The Hopper 5 building is the primary crushing facility at Cloudbreak that feeds the plant with sub 200mm material. The two CI60 Metso jaw crushers in this building were installed second-hand during construction of the Cloudbreak mine and were nearing their end of life.</p> <p><i>Mechanical, Structural and Piping Works:</i></p> <ul style="list-style-type: none"> Removal of the Head Chute and Fabrication of Two New Access Hatches to the Sides of the Chute Removal and Replacement of One Grizzly Screen Removal and Refurbishment of One Grizzly Screen Removal of Structural Steelwork Including Access Platforms, Guarding, and Fly Rock Covers Removal of Crusher Head Chutes Disconnection and Reinstatement of all Services Removal of Two CI60 (60t) Jaw Crushers Replacement and Alignment of New CI60 Jaw Crushers Reinstatement of all Structural and Mechanical Items Above Replacement of Liners Testing and Commissioning of Building 	Cloudbreak, WA	4 weeks (Shutdown)	\$2M+

PROJECT LEADERSHIP EXPERIENCE

The SIMPEC leadership team has extensive hands-on experience managing and executing a diverse range of projects.

TEAM MEMBER

KEY PROJECTS



MARK DIMASI,
Managing Director

- Diploma of Project Management, University of New England, 2006
- Licenced Builder (WA), 2008
- Diploma in Building, 2001

Area of Expertise

- Over 27 years' experience in managerial positions in the Engineering & Construction industry
- Long history of delivering successful construction projects with excellent outcomes for the client
- Consistently maintains high safety standards on site and delivering LTI Free Projects

Key Experience

- Mark is a highly experienced Project / Construction Manager with 27 years of experience in Management positions within the Engineering, Construction and Asset Management Services industry. Working with UGL since 1995, Mark has successfully executed the delivery of major Process and Infrastructure projects for a number of blue-chip clients with exposure across all commodities. He was the Construction Manager for the SMP installation contract for the Darwin Ichthys (Inpex) LNG project MEC-I Package – UGL / Kentz Joint Venture where he was responsible for the construction of 2 X LNG trains and Inlet facility. An LTI Free project worth more than \$1b, expending more than 7M+ manhours with a crew size in excess of 2000 personnel.



BRENT SWAN,
Commercial Manager

- Diploma of Project Management
- Member Australian Institute of Project Management

Area of Expertise

- Analytical Cost Reporting
- Contract Management
- Risk Management
- Commercial Management

Key Experience

- Brent brings to SIMPEC extensive corporate and project based commercial, contract and project controls experience in both an EPC and contractor capacity. With over 25 years of experience in the Engineering, Construction and Asset Management Services industry, Brent leads by creating high functioning teams based on the fundamentals of trust, confidence, and communication. Joining SIMPEC from MSP Engineering and AusGroup in Commercial Manager – Corporate roles, Brent's previous experience was cemented with UGL over a 15 year period in various Perth, interstate and site based roles. During his time at UGL, Brent held the role of Commercial Manager – Corporate and Commercial Manager – Asset Services Regional, WA / SA. Other notable assignments with UGL include Contracts Manager for the Karratha Life Extension Project, Commercial & Controls Manager for the FAST BHPB SP2 Jimblebar Project and EPCM Senior Project Controls Engineer on Project Aurora for Incitec Pivot. Brent also performed various other positions including Commercial Manager and Project Finance Manager.

TEAM MEMBER

KEY PROJECTS



LUKE JOHNSON,
HSEQ Manager

- Currently completing Master of Occupational Health and Safety
- Graduate Certificate in Occupational Health and Safety Management
- Diploma in Occupational Workplace Health and Safety
- Certificate IV in Occupational Health and Safety
- Taproot Lead Facilitator
- Human Factors
- Mechanical Trade - Heavy Duty Plant

Area of Expertise

- Risk Management; Facilitates the identification and mitigation of risks within the business to ALARP.
- Building proactive teams to drive and enhance the business Safety Culture
- Creating and maintaining integration management systems which are risk based and meets the organisation context
- Research skills to assess the implementation of safe design in relation to controlling potential impacts on people, plant and/or the environment.

Key Experience

- Luke is a Health, Safety and Environmental professional with 17 years' experience and significant career exposures across oil & gas and mining - brownfields & greenfield environment. As a HSEQ Manager Luke has held senior positions with Tier 1 companies and played a pivotal part in their securing and delivering major projects. Luke works closely with Senior Leadership teams to help them create internal capability and resilience around the HSEQ function ensuring it is well integrated into overall business processes. Core competencies extend to an array of areas such as development and implementation of ISO 9001, ISO 14001, AS/NZS 4801 OHSAS 18001 Integrated Management systems. Managing project resources and technical issues, while consistently meeting, training and exceeding performance metrics. Strong technical and methodical aptitude with an innate ability to analyse, coordinate and synthesize ideas into strategies with a key focus on culture.



BEN MATTHEWS,
HR/IR Manager

- Masters of Labour Relations Law, University of Melbourne
- Bachelor of Arts (Industrial Relations), University of Western Australia

Area of Expertise

- Over 25 years experience in employee relations/industrial relations across the construction, offshore/oil and gas and mining industries through Western Australia, Australia and internationally.
- Agreement negotiations, dispute resolution, representation and management of Fair Work Commission and Federal Court matters.
- Leading and managing mobilisations, demobilisations, restructure and redundancies.
- Drafting and review of policies and contracts of employment, workplace investigations, IR/ER training and all facets of employment law and human resources management.

Key Experience:

- Ben has proven success in the management of HR and IR across a number of industry sectors for more than 25 years in senior client, EPCM and contractor roles.
- Ben has both on and off-site IR/ER management experience on a number of Australia's most significant construction projects including the Gorgon Project, Olympic Dam Expansion, Ravensthorpe Nickel Plant, Boddington Gold Mine and LNG plants in both Western Australia and Queensland.
- He has held senior IR and HR roles with major consulting, construction, and logistics companies. These include the Australian Industry Group, CCIWA, Clough, Bechtel and Skilled (now Programmed) where he led the HR team and the overall management of industrial relations on a six year \$1.53B marine logistics contract on the iconic Gorgon project.
- Ben has a specific focus on providing commercially pragmatic, practical employee relations and human resources management advice and support. He is passionate about the minimisation of risk, and the enhancement of employee engagement. His focus is on the importance of aligning employee relations management with SIMPEC's overall company vision and values.

PROJECT LEADERSHIP EXPERIENCE

TEAM MEMBER

KEY PROJECTS



DAVID DIMASI,
General Manager - E&I

- Diploma in Project Management
- Certificate and Trade | Electrical Technician
- Certificate IV Instrumentation
- Electrical Contractors Licence

Area of Expertise

- Project managing multiple project in a safe and cost effective manner
- Creating positive team environments ensuring project deliverables are archived
- A vast knowledge and experience in the electrical and instrumentation trade

Key Experience

- David is highly experienced in undertaking the project management and project controls for projects that require diligent change management due to design changes and other changing client requirements. David undertook the Project Management of the Roy Hill E&I/SMPP Crusher 3 project where the design and installation requirements underwent a number of changes, all of which were managed in accordance with change controls and successfully delivered within the original schedule. He has a capacity to work across various fields and routinely manages projects that require a high degree of subcontractor and supplier management. He has achieved quality, efficiency and productivity in all his previous roles. Further to this, David has an excellent knowledge of electrical products, is experienced in maintenance and repair duties, commercial and light industrial workplaces, and is able to read and interpret drawings such as Electrical and Instrumentation Schematics and Piping & Instrumentation Diagrams (P&IDs). David's experiences ensure that production demands are achieved in an efficient, safe, timely and cost effective manner to meet the requirements of the client. David has strong leadership and management skills, with a strong focus on safety without compromising the schedule and quality of the project. In addition David brings a high level of efficiency and great motivational skills.



SATTAR AZIZ,
Technical Manager

- Bachelor of Mechanical Engineering
- Diploma in International Welding Inspection
- Australian Institute of Project Management - Registered Project Manager

Area of Expertise

- Significant experience across a variety of disciplines, including Civil, Mechanical, Electrical, Instrumentation and Controls
- Consistently maintains high safety standards on site and delivering LTI Free Projects
- Ensures and maintain high level of quality and has the ability to deliver projects within budget and schedule.

Key Experience

- Sattar is highly dedicated and a successful Professional Engineer who has over 25 years experience with significant career exposures across oil and gas and mining - brownfields and greenfield environment. As a Senior Engineer and upholding management roles with Tier 1 companies, Sattar has played a pivotal part in their securing and delivering major projects.



JULIANNE DIMASI,
Office Manager

Area of Expertise

- Complex problem solving
- Large project mobilisations
- Senior Leadership support
- Administration / HR Support / Document Control

Key Experience

- Julianne has been part of several Administration, HR and Finance teams having worked on various Major Projects including Boddington Gold Mine, Ravensthorpe Nickel Project and Woodside Train IV. Julianne is a highly capable, enthusiastic and motivated Office Manager with extensive experience in supporting mid and senior-level managers by providing consistent and extensive administration support. With the ability to handle complex situations and multiple responsibilities, Julianne is an integral team member willing to respond to the challenging needs of any role. Having worked in the finance, commercial and HR space, Julianne's vast experience allows her to be dynamic and responsive to the Company's needs.



NICOLE HUANG,
Financial Controller

- Bachelor of Science - Mechanical Engineering
- Master of Business Administration
- Master of Professional Accounting
- A Full Member of CPA Australia since 2009

Area of Expertise

- Manage general accounting process.
- Produce management reports for performance measurement and planning purposes.
- Produce statutory financial reports for ASX and various governing authorities. Manage annual and half-yearly auditing process.
- Manage banking, treasuring, foreign currency and finance instruments.
- System administration for accounting and ERP packages.
- Ensuring compliance with accounting standards, regulations, protocols and company procedures

Key Experience

- As a Chartered Practicing Accountant for 15 years, Nicole brings to SIMPEC extensive financial and accounting experience to deliver internal and external performance reporting, financial planning and analysis, finance controls and policy frameworks. Nicole has held senior positions with public and private businesses across the oil & gas and construction industries. Nicole held the office of Finance Manager for VDM Group Ltd (ASX listed) when the company went through significant re-structuring and re-investing phase. Nicole's responsibilities covered the full spectrum of statutory reporting / auditing, management reporting, budgeting & forecasting, tax compliances and investment analysis.

SIMPEC'S EVOLUTION TO BEING LIKE NO OTHER

We Make Your Sustaining Capital Projects and Subcontract Partnerships Easy with Our First-Tier Experience, Safety Culture, and Family Values.

The SIMPEC Leadership Team have built highly successful senior executive careers in the tier-one contracting space of the last 25 years, and are well known across the resources sector for their achievements. SIMPEC was founded in 2017 with an opportunity to do things differently when it comes to the design, construction, and delivery of multi-disciplined services to sustaining capital and asset management projects.

SIMPEC's name reflects our core expertise and self-execution capability in Structural, Instrumentation, Mechanical, Piping, Electrical & Civil Services. Our successful solution delivery model has vital ingredients which start with positive and safe workforce culture, the right people, attitude, and trade skills, coupled with communication, execution methodology, and a collaborative and consultative relationship with our clients. This is a direct result of continuing to earn well-respected confidence and trust from our clients, as the witness our actions rather than just our words.

Since founding SIMPEC, we have demonstrated a better way to provide specialised SMP, E&I and Civil Services to tier one contractors, and asset owners. Our approach results in a seamless and safe experience allowing everyone to stay focused on achieving overall project milestones, project budgets and saving valuable time.

SIMPEC continues to successfully secure and complete a variety of projects in the design and construct space across Australia. In addition, we are rapidly becoming the subcontractor of choice to first-tier infrastructure contractors and consortiums. This is because we continue to earn well-respected trust and confidence from our clients witnessing our actions rather than just our words.

More importantly, we welcome and invite you to meet with us to experience for yourself how we are aligned with the values of our clients and committed to maintaining our culture – **the family spirit and mateship that our company was built on.**





We understand that as Head Contractors and Subcontractors we need to ensure a safe and quality delivery of solutions and services through a collaborative, workforce culture to make it easy for our clients.

SIMPEC has built an outstanding leadership team and workforce, founded on mateship and family culture, where we genuinely take pride in our performance and achievements, as well as those of our Clients.”

Mark Dimasi,
Managing Director





OUR VISION

Be a Strategic Business Partner of
Choice to Our Industry Customers



OUR MISSION

Working with Our Customers and Partners
to Deliver Project Excellence in a
Safe and Cost-Effective Manner

Every • Single • Time



OUR VALUES

LEAD POSITIVELY



We encourage every employee to lead with integrity and to always assume positive intent. We believe leadership is not a position for a select few but an action and attitude for all. Our promise is to ensure everyone has a voice that is heard.

CREATE TEAMS



Is focused around the idea that we are stronger together than we could ever be individually. Our promise is to always work together and have each other's backs, as we don't achieve alone.

BE LIKE NO OTHER



We believe dream teams are made up of difference, not sameness. We know many roads lead to success and it is our openness to different ideas, approaches, and striving for excellence that ensures our success now and for the future.

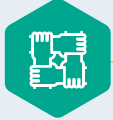
WHY WE ARE A GREAT CHOICE



We understand the people element and offer a deeply entrenched customer-centred culture, and a safety-first mentality in our workforce.



Our leadership team has the first-tier experience to understand your requirements and the full scope for delivery.



Our company size allows for flexibility, and our supportive working culture makes us easy and enjoyable to deal with.



We offer you a highly collaborative approach to working holistically with all stakeholders.



We are agile and innovative with a personal touch when it comes to our employee and customer needs.



We are confident in seeing a project through its entire life cycle from planning, through to execution and delivery.



We value learning and development and keep up to date with the latest innovations and technology to deliver the best solutions.



Our practices are highly efficient, making sure we deliver on strategic objectives within agreed time and cost parameters.



We are focused on delivering real value, constantly assessing value for money at every stage to give you productivity improvements and budget savings where it is possible.



We set a high bar for quality work, not only for you, but for our standards and reputation too.

COMMUNITY SPIRITED & STRIVING TO NURTURE INDIGENOUS BUSINESSES

Indigenous Engagement

SIMPEC aspires to build enduring relationships with Indigenous Communities, respecting Indigenous cultural heritage and custodianship of the land.

As an Australian owned and operated business, we believe that working with Indigenous Communities is vital to sustaining the long-term viability of local businesses and our overall industry.

We achieve our goals through subcontractor mentoring, apprenticeship programs, project services, capacity building, commissioning artwork, and sponsoring community programs. 2.5% of our workforce are Indigenous with this planned to increase as part of our strategic plan over the next three years.

Community Support

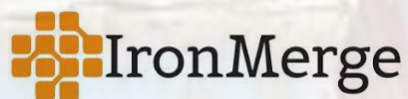
We value community and local business. We strive to support all local communities where we do business. We achieve this, where possible, through local procurement practices, sponsorship, and recruitment.

Whether delivering world-class projects or supporting the local community, we are ethical and committed to sustaining the communities where we operate.



SIMPEC continues to develop and strengthen its relationship with local Traditional Owners and Aboriginal businesses. We strive to maintain our focus on social responsibility.”

Mark Dimasi,
Managing Director



We are pleased to confirm that SIMPEC has recently entered into a joint venture agreement with IronMerge Pty Ltd under the operating name 'IronMerge-Simpec JV'. IronMerge is a Pilbara Aboriginal business founded by Ian Taylor (Chairman and Nyamal Traditional Owner) providing labour hire, recruitment, and project procurement services.

The purpose of our joint venture is to ensure maximum Indigenous participation and benefits flow from our involvement in suitable projects, leveraging the local content expertise of IronMerge.

SIMPEC HQ

1300 351 888

info@simpec.com.au

www.simpec.com.au



