FAQs

WOMEN IN ENGINEERING PROACTIVE NETWORK (WEPAN)

What is WEPAN?
WEPAN is the nation’s foremost network dedicated to advancing cultures of inclusion and diversity in engineering higher education.

What does WEPAN do?
WEPAN is an alliance of change makers. WEPAN connects people, research, and practice to increase participation, retention and success of women and other underrepresented groups in engineering from college to executive leadership.

How can I stay up to date on WEPAN news?
Sign up for the WEPAN newsletter! Published monthly, the newsletter features resources, events, and other valuable insights to help you move toward achieving success with your diversity, equity and inclusion initiatives.

What is the Women in STEM Knowledge Center?
The Women in STEM Knowledge Center (WSKC) is the premier online resource for research, best practices and professional communities dedicated to advancing diverse communities of women in engineering and STEM. The WSKC is a relevant and effective way to focus on information related to women in engineering and STEM, all gathered in one location.

The WSKC is currently housed within the ARC Network Resource Library, which holds over 8,000 curated resources related to advancing equity and justice in STEM. The WSKC was previously funded by NSF Engineering Education and Research on Gender in Science and Engineering Programs, Award #s 1016711 and 0648210.

To access the ARC Library, you must be a member of the ARC Network. Joining the ARC Network is free and takes just a couple of minutes. If you have any questions, please contact ARC Librarian Bethany Farmer at bethany@wepan.org.

What is the WEPAN Career Center?
In the WEPAN Career Center, members can search for jobs, post a job and browse our resume bank.

What type of professional development does WEPAN offer?
WEPAN’s professional development is designed to translate research-based knowledge about women in STEM into day-to-day practice that advances women in engineering.

Why should I become a WEPAN member?
Unparalleled resources and professional development: Gain access to professional development and online communities to learn about promising and proven research-based practices for creating diverse and inclusive cultures.

Access to experts and a peer community: In addition to WEPAN resources and trainings, members benefit from additional opportunities to connect and collaborate at WEPAN signature events and conferences where they can develop professional contacts with leading thinkers, advocates, and supporters of gender diversity in engineering.

Increased visibility as a leader in diversity and inclusion: Grow your brand as a leader in diversity and inclusion in engineering, and contribute to the collective effort of shaping tomorrow’s workforce to meet the needs of a global and innovative workplace.
What type of WEPAN memberships are there?
WEPAN offers membership for individuals, for institutions, and for corporate partners, each at a variety of different levels.

What does WEPAN membership include?
- Discounted registration to WEPAN signature events such as the ADVANCE Equity in STEM Community Convening, Women in Engineering Program Day and Women of Color Summit.
- Access to WEPAN’s members-only webinar series and webinar archive library with over 50 previously recorded training sessions.
- Discount on recruitment services in WEPAN’s Career Center.
- Use of the WEPAN Slack Channel and WEPAN-L Listserv to collaborate with colleagues from different institutions and organizations on special projects.