



Recognition and incentive programmes help create a **positive workplace culture.**

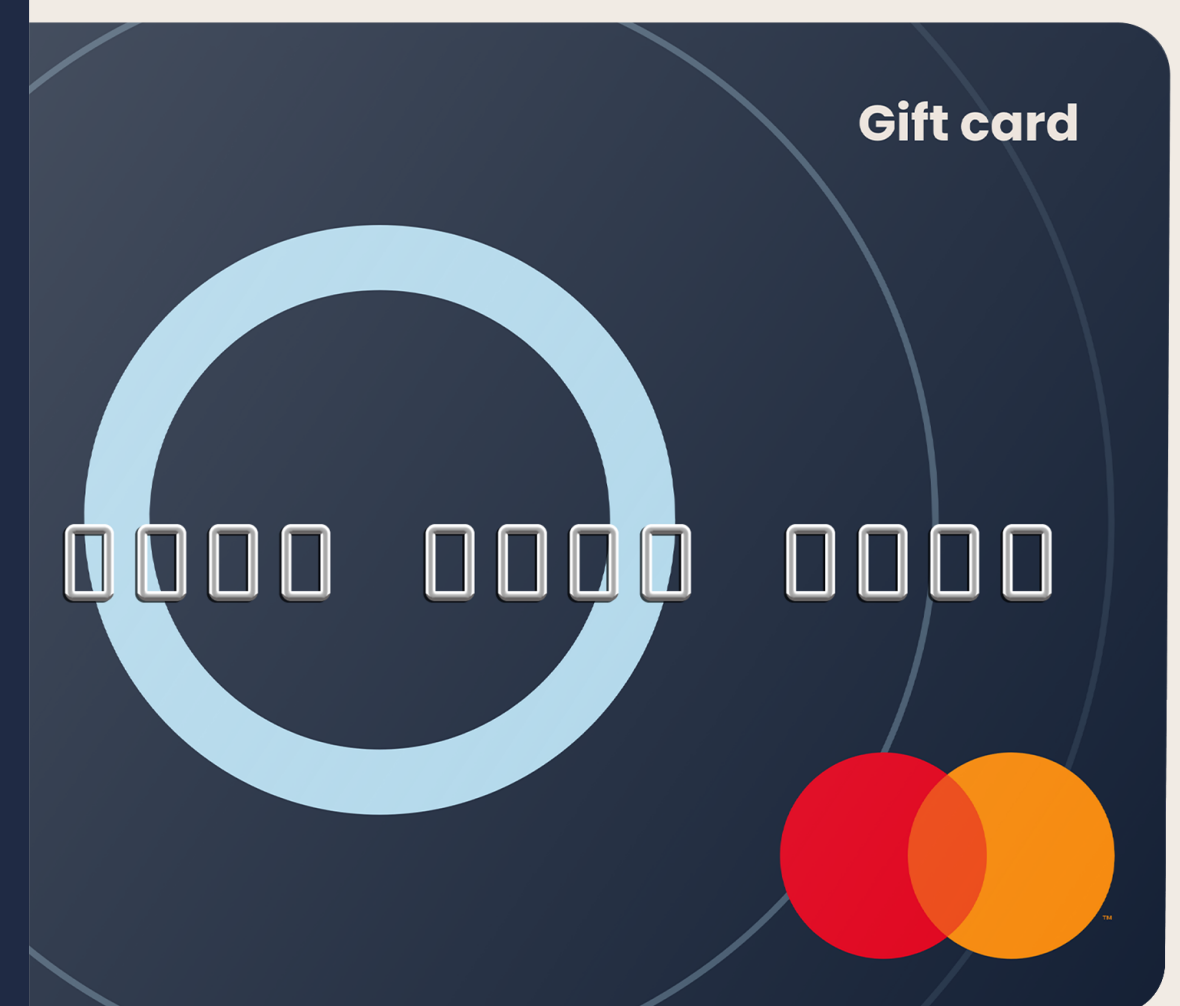
Companies that have **recognition programmes** in place have **lower** voluntary **turnover rates** than those that don't.

↓ **31%**

Employees who receive regular recognition are

**5x**

more likely to feel **valued** and **appreciated** at work.



Incentives tied to goals can increase productivity by **45%**



Recognising employee contributions can

**BOOST**

morale and job satisfaction.

More likely to support the **MISSION & VALUES**

If employees feel appreciated and engaged

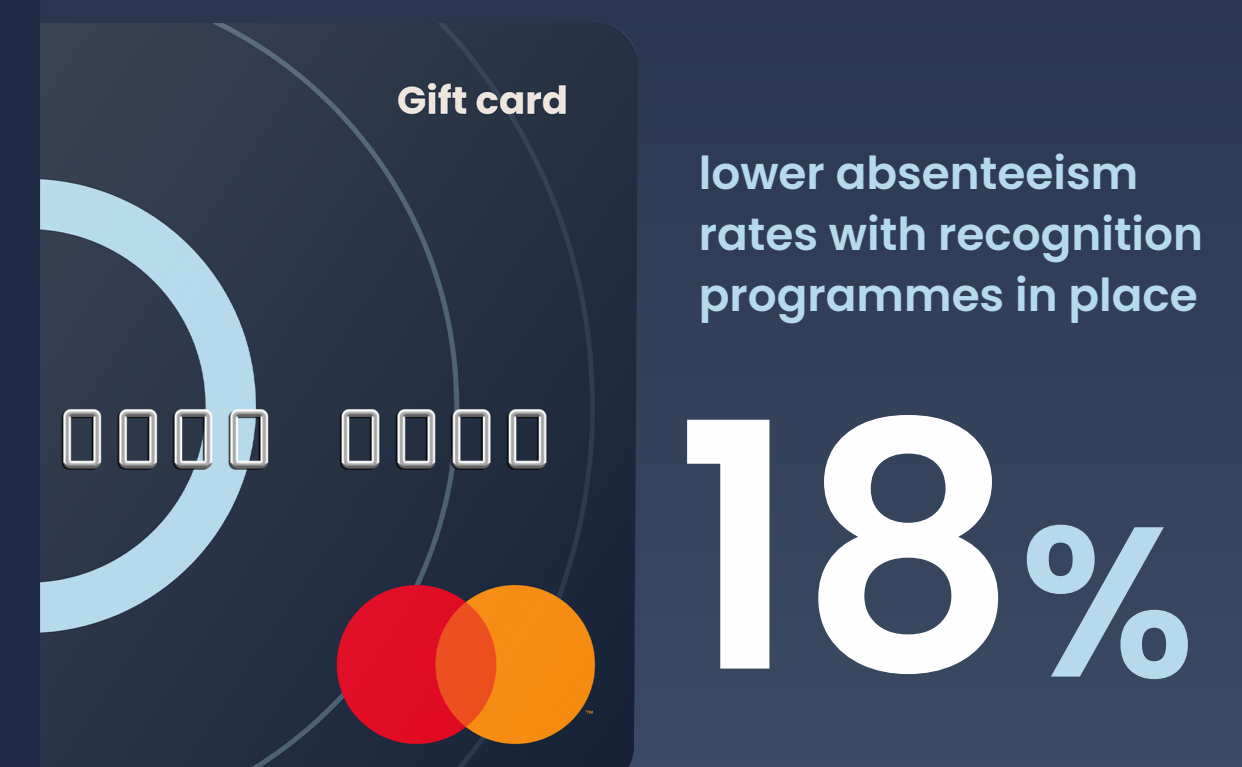
↑ **14%**

Employee recognition programmes can lead to a 14% increase in employee productivity.



Employees who feel **valued**

& appreciated are more likely to be engaged in their work.



lower absenteeism rates with recognition programmes in place

**18%**