



Volunteer Agreement

1. ***Volunteers commit to be faithful in praying for the ministry and children God brings to Gateway.*** (Colossians 4:2)
2. ***Volunteers will be in agreement with the EPCs “Essentials of Our Faith” and Gateway’s Mission Statement.*** Both can be found at www.gatewayepc.org in the “New to Gateway” section. (See “Our Mission” and “Our Beliefs” tabs.) The EPC has a motto: In essentials, unity; in nonessentials, liberty; in all things, love. We consider our core beliefs to be essential and want to make certain we are on the same page with what we teach our children.
3. ***Volunteers will have been regularly attending Gateway at least three months before serving.*** We want to be sure volunteers are committed to Gateway and will be committed to our children’s ministry.
4. ***Volunteers will be committed to Gateway Church as a faithful disciple – attending worship regularly, participating in (or moving toward joining) a Life Group, spending time in prayer and reading the Word, and in giving of their talents, time and resources.*** We need volunteers who are serving out the overflow in their lives. You need to be spiritually fed and church attendance is a big part of that. We expect you are attending worship services even on weekends you are scheduled to serve.
5. ***Volunteers will live a Christ-honoring life.*** As volunteers in Kidway, you are a role model for the children of Gateway. We expect our volunteers to be living a lifestyle which reflects our values as Christ followers. (faithful in marriage, pure in singleness, gentle, self-controlled, not addicted to drugs or alcohol – see 1 Timothy 3:2-12) This includes your social media presence; please be careful and respectful of what you post online, and remember that young eyes are watching.
6. ***Volunteers will arrive at least 20 minutes before their designated service starts.*** Volunteers who show up early send a positive message to guests and regular attenders that we value what we do in the Kidway. Volunteers who show up early aren’t stressed when kids/families arrive early. Volunteers who show up early are available to pray for one another and help out as needed. Volunteers who show up early do not stress out the Kidway Staff!
7. ***Volunteers will complete a Kidway Volunteer Form.*** This helps us get to know you and your experience as well as help place you in a role that will be enjoyable for you. Gateway will do a background check on all volunteers 18 years and older who will have direct contact with children.
8. ***Volunteers will attend all worker’s meetings and trainings.*** We don’t hold many, so we expect attendance when a training is scheduled.
9. ***Volunteers will switch serving shifts or secure a sub when they know in advance they will be absent.*** We know things will occasionally come up (i.e. Illness or death in the family) where you will have to unexpectedly miss a scheduled shift, but we need volunteers who will plan ahead and keep their commitments whenever possible.
10. ***Volunteers will be neat in their appearance.*** Dress appropriately for the job you are called to in non-revealing attire that edifies the Body of Christ.

If you have any questions or concerns, please contact your campus Kidway Staff.

Please keep this page for future reference.