For years, systemic racism has created a chasm of pain and injustice. At Branksome Hall, we are committed to fostering an inclusive environment for our entire school community. In 2020, with racial tensions boiling over throughout the world, we were determined to prioritize our strategic diversity, equity, and inclusion (DEI) efforts. That summer, we brought in Dr. Mira Gambhir as our new Head, Research, Diversity, Equity, and Inclusion, to lead the foundational groundwork of our DEI program. This work included both identifying our school values and the establishment of guidelines through working groups, such as our transgender student support and promoting civil discourse in our school context. Our school values of Sense of Community, Inclusiveness, Creativity, and Making a Difference guide our daily operations and are the basis for all our strategic decisions.

Building an Inclusive Community Through Strategic Intention

Kimberly Carter is the Executive Director of Enrolment Management for Branksome Hall and a new Co-Chair of EMA’s Admissions Leadership Council. In her role as executive director, Kimberly oversees admissions, boarding and financial assistance at Toronto’s only IB World School for girls. As a former Branksome Hall student, boarding advisor, classroom teacher, and advisor, Kimberly brings a wealth of knowledge and personal experience to the recruitment and admission of prospective students.

KIMBERLY BROOKER CARTER

Dr. Mira Gambhir completed an award-winning doctoral dissertation on diversity education and has reviewed curriculum and consulted on equity and inclusion issues for non-profit and government organizations such as the Ontario Ministry of Education. She is a scholar and published author in the fields of inclusion, teacher education and global education. She holds a Doctor of Philosophy in Education from the Ontario Institute of Studies in Education (OISE) at the University of Toronto, with a specialization in comparative international and development education. Over the course of her career, she has taught across the spectrum of schooling from kindergarten to the graduate level. Dr. Gambhir—Head, Research, Diversity, Equity & Inclusion, Branksome Hall.