



IC3 Leadership
Committee Responsibility
**IC3 Inclusion, Diversity
& Scholarship Committee**



IC3 Inclusion, Diversity, & Scholarship Committee

Background & purpose of the IC3 Movement

The International Career and College Counseling (IC3) Movement is a global effort to establish career and college counseling in every school. Our mission is for young people to get the support they need for purpose and direction in their lives. In collaboration with leaders across high schools, universities, educational organizations and industry, IC3 aims to cultivate learning, networking, and professional development for the community through events and initiatives that sensitize, elevate, and develop the career and college counseling profession. Founded in 2016, IC3's initiatives have witnessed participation from educators from 90+ countries and have directly impacted more than 2,800 high schools globally that are serving more than 1.3 million high school students.

The [IC3 Movement](https://www.ic3movement.com)'s mission is counseling in every school.

Committee overview

The IC3 Inclusion, Diversity, and Scholarship Committee includes members from multiple countries, led by a chair and co-chair, in initiatives that focus primarily on three core areas: inclusion, diversity, and scholarships.

The committee will focus on supporting the mission of the IC3 Movement with working groups. These are a limited number of project-based, time-bound working groups to carry priority committee initiatives forward.

- Inclusion of under-resourced and under-represented regions in activities across the IC3 Movement (Annual IC3 Conference & Expo, IC3 Regional Forums) and the IC3 Institute
- IC3 Leaders on this committee will support the promotion of the IC3 Scholarship Program and actively look for deserving candidates within the global high school community
- IC3 Leaders on the committee will support creating resources for the IC3 Institute with diverse and inclusive session proposals



General responsibilities of IC3 Leaders

- While taking individual action, leaders represent the IC3 Movement (Annual IC3 Conference & Expo, IC3 Regional Forums) and the IC3 Institute
- Commit to regularly reviewing all IC3 materials and websites and fully understand IC3's mission, policies, programs, and events
- Commit to accurately presenting information on IC3
- Ideate and define content that will be most valuable for participants at various IC3 events
- Actively monitor session content during IC3 events and provide feedback after these events
- Garner in-person feedback from participants at IC3 events to continue enhancing IC3 content for future events
- Track and announce important IC3 developments within their networks

Responsibilities of IC3 Inclusion, Diversity, and Scholarship Committee Members

General

- Seek to maximize participation across IC3 activities (Annual IC3 Conference & Expo, IC3 Regional Forums, and IC3 Institute) with the goal of engaging educators from 100+ countries
- To create access and inclusion for counselors, teachers, and educators from (under-resourced) high schools around the globe through the IC3 Scholarship Program

Inclusion: Access for All

- Empowering counselors to create opportunities for Students with Learning Disability (SLD)
- Advising school counselors on best practices and techniques while working with SLD
- Creating resources for school counselors when counseling SLD (to be uploaded on IC3 Institute [Resource Library](#))
- Designing SLD focused survey questions (to be included in the IC3 Institute's research initiatives)

Scholarship & Diversity (inbound): *Reach to All*



- Ensuring that deserving counselors from schools around the world (specifically those with limited resources) are invited to become IC3 Scholars
- Facilitating and encouraging scholarship applications from underserved and underrepresented regions, primarily in Asia, Africa, the Middle East and Latin America & the Caribbean
- Seeking to maximize participation across IC3 activities (Annual IC3 Conference & Expo, IC3 Regional Forums, and IC3 Institute) with the goal of engaging educators from 100+ countries
- Defining the criteria for scholarship grants and actively focusing on diversifying the IC3 community
- Supporting the promotion of the scholarship program and actively looking for deserving candidates within the high school community
- Connecting with new scholars through outreach and social media platforms, working closely with host schools
- Devising ways to keep IC3 Scholars Alumni engaged

How you stand to benefit as an IC3 Leader

- Recognition in the educational community at a local and international level (universities and schools from all over the world attend IC3 events)
- Recognition in the online community through all forms of engagement on social media
- IC3 Leaders' names and institution details will be published on the IC3 Movement website and other collaterals
- An opportunity to showcase yourself and your institution as thought leaders in the field
- An opportunity to interact meaningfully with school counselors across IC3's global network

What we need IC3 Leaders to do

Fill out [this form](#) as an affirmation of their volunteer service to IC3 with the following details, accepting the terms of confidentiality and expectations as mentioned in the form:

- Full name and institution name, as it should appear across all IC3 collaterals and website
- Email address to be used for all communications
- Update LinkedIn profile to include IC3 Leadership Committee affiliation



Note: Please inform your committee coordinator of new changes.

Other notes

- All IC3 Leaders (who choose to attend IC3 events) must register through the website at the stated registration fee for their respective category
- The monthly meeting for the entire committee will take place at a scheduled date and time to be determined (please check the time in your local areas)
- The expected average volunteering time is **one to two hours every week**, although this may increase for the months before and during the key events
- There will be a quarterly call for all IC3 Leadership Committees
- Committee membership is a year-long commitment until the end of the Annual IC3 Conference & Expo. Leaders can express interest in serving for another year if they choose
- While taking individual action, leaders should be representative of the IC3 Movement