

Security

The DOF Group is committed to the protection and integrity of its people, intellectual property and all assets.

The DOF Group shall:

- · Ensure the security of our personnel and physical assets;
- · Establish and maintain relevant security measures to minimise the risk during daily operations, transit and travel;
- Prioritise the security and protection of our employees over of all business activities;
- · Protect the confidentiality and integrity of our intellectual property and prevent any unauthorised access or use;
- · Adhere to the Group's access control procedures;
- Continuously keep abreast of relevant information to aid in threat analysis, risk evaluation and prevention measures for identified remote and hostile environments;
- · Report, record and action all incidents, including security breaches and irregularities;
- Maintain effective emergency response plans to cope effectively with any incident;
- Ensure operational resilience to cyber risks;
- Ensure compliance with the International Ship and Port Facilities Security Code (ISPS) and adhere to relevant Best Management Practices.

Responsibility and application

The Chief Executive Officer of the DOF Group is accountable to the Board of Directors for ensuring that this policy is implemented.

Management at all organisational levels within the DOF Group is responsible for ensuring the success of the Policy through the provision and availability of the necessary resources.

All DOF Group employees and subcontractors have an individual responsibility to ensure that they and their colleagues co-operate with the Group to achieve its quality objectives.

This policy applies to all DOF business units and operations.

Chief Executive Officer