

Smoking

The DOF Group acknowledges both the health and safety hazards associated with smoking and is dedicated to the general care and safety of its employees.

The DOF Group shall:

- Guarantee the right of all employees to a smoke free working environment;
- Allocate smoking areas for personnel where feasible;
- Maintain smoking standards that comply with national legislation;
- Prohibit smoking throughout the entire workplace at all times including company vehicles;
- Permit smoking in designated smoking areas only, both onshore and offshore;
- Ensure designated smoking areas are kept clean and tidy and that used cigarettes are disposed of in a safe way;
- Maintain safe distances from fire/explosion designated hazardous areas when smoking;
- Prohibit smoking outside vessel accommodations while inside the safety zone of an offshore installation or an area exposed to hydrocarbons;
- Electronic cigarettes are to be considered under the same restrictions as smoking.

Responsibility and application

The Chief Executive Officer of the DOF Group is accountable to the Board of Directors for ensuring that this policy is implemented.

Management at all organisational levels within the DOF Group is responsible for ensuring the success of the Policy through the provision and availability of the necessary resources.

All DOF Group employees and subcontractors have an individual responsibility to ensure that they and their colleagues co-operate with the Group to achieve its quality objectives.

This policy applies to all DOF business units and operations.



Mons S. Aase
Chief Executive Officer