INVESTOR RELATION POLICY

DOCUMENTS FOR CORPORATE GOVERNANCE



DOF Group ASA

Adopted by the Board of Directors of DOF Group ASA¹ on 10th of May 2023.

Effective from application for admission to trading of DOF Group ASA's shares on Oslo Børs or Euronext Expand, as applicable

This collection of documents is adopted to secure, together with any other corporate governance documents, that DOF Group ASA ("DOF" or the "Company" and, together with its subsidiaries, the "Group") complies with applicable regulations and recommendations relating to corporate governance (other than those recommendations, if any, the Board of Directors resolves that the Group shall not follow).

The policies and routines included herein are subject to the annual review by the Board of Directors of DOF (the "Board").

These documents are solely for the internal use of the Group, and none other than DOF can invoke breach of the content. Breaches of the content can however lead to sanctions from public authorities if the action also is a breach of any public regulations.



 $^{^{\}rm 1}$ Currently New DOF ASA, however it is expected that the Company will change name to DOF Group ASA before Listing.

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This investor relations policy (the "IR Policy") applies to DOF Group ASA ("DOF" or the "Company" and together with its subsidiaries, the "Group") and is based on Oslo Børs' recommendations for companies listed on Oslo Børs, in particular the Oslo Børs Code of Practice for IR (the "IR Code"), last amended on 1 March 2021.

1 PURPOSE

Investor relations shall provide the public with accurate, comprehensive and timely information to form a good basis for making decisions related to valuation and trade of the DOF share. The aim of providing such information is to reduce investors' risk and the volatility of the DOF share, and contributing to a pricing of the share that reflects the Company's underlying values and future prospects.

2 EQUAL INFORMATION

DOF's main communication channels are stock exchange releases, press releases and its own web pages (https://www.dof.no/) in order to secure that the same information is made available to all audiences simultaneously. Although DOF holds regular meetings for analysts, investors, journalists and employees, all material new information is first published on the stock exchange news platform www.newsweb.no and on DOF's web pages. DOF will provide a consistent level of information regardless of whether the news is positive or negative.

3 AUTHORISATIONS

DOF's spokespersons to the financial markets (investors, analysts and financial media) are the chief executive officer, the chief financial officer or others authorized by these. Questions from investors and financial analysts to other DOF employees shall be referred to the chief executive officer and the chief financial officer.

4 REPORTING DATES AND SILENT PERIODS

DOF publishes quarterly financial results according to its financial calendar. The financial calendar is published annually on DOF's web page and to the stock exchange. Ahead of announcing its quarterly results, DOF exerts caution with regards to information communicated externally, and the Company's representatives will during this period refrain from discussing the Company's performance and prospects with analysts, investors, media or others, to minimize the risk of unequal information in the marketplace. The so-called "silent period" lasts for the last 30 days before a quarterly report is published.

5 GUIDING

The Company operates in accordance with a set of financial targets, established by the Company's board of directors. These financial targets govern the Group's operations within a defined strategic period. Other than these financial targets, the Company shall as a principle rule not publish specific guiding on the Group's future financial results. Any exceptional deviation from this principle rule shall be approved by the board of directors, and specifically communicated to the financial market.

6 COMPLIANCE

All disclosure, communication and reporting shall be in compliance with the applicable laws and regulations, in particular the Norwegian Securities Trading Act (as applicable), regulation (EU) No. 596/2014 on market abuse, as implemented in Norway in accordance with section 3-1 of the Norwegian Securities Trading Act as of 1 March 2021 and as amended from time to time (MAR), the Norwegian Accounting Act and the Rule Books. The Company shall also comply with the relevant recommendations and market practices for reporting financial and other IR information. DOF complies with the Oslo Børs Code of Practice for IR of 1 March 2021.

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