



Clear Path[™]
FOR VETERANS
SUPPORTING THE JOURNEY HOME[™]

2020 ANNUAL REPORT





A LETTER FROM THE EXECUTIVE DIRECTOR

An annual report is a comprehensive report on a company's activities throughout the preceding year. Annual reports are intended to give shareholders and other interested people information about the company's activities and financial performance.

They may be considered as grey literature. Most jurisdictions require companies to prepare and disclose annual reports, and many require the annual report to be filed at the company's registry. Companies listed on a stock exchange are also required to report at more frequent intervals (depending upon the rules of the stock exchange involved).

This doctype is meant to help our users create various business or project proposals and help them get approved. Proposals themes can be categorised per industry or function.

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Alexander J. Behm



COVID-19 COMMUNITY TASK FORCE

In response to the COVID-19 pandemic and the resulting lockdown, Clear Path for Veterans launched the COVID-19 Community Task Force. Targeting food insecurity, unemployment, and social isolation, the Task Force implemented emergency food pantry support, mental health triage, career services support, virtual programming, and activity boxes for Veterans and military families. Implementing the Buddy Check Program, Clear Path had over 2,000 conversations keeping Veterans connected and engaged with Clear Path and each other,

930 meals to over 271 Veterans, additionally impacting 437 family members, including 87 children.

2,939 Buddy Check calls and 239 mental health calls made.



PEER PROGRAM

Clear Path for Veterans Peer Team's focus throughout 2020 was combating the massive food insecurity found within the Veteran community. Clear Path's Peer Mentors played a major role as part of the COVID-19 Community Task Force, delivering over 930 emergency food pantry boxes in 2020. Taking an active role in the Task Force's Buddy Check Program the Peers worked to help Veterans that were struggling with social isolation.

The Annual Thanksgiving meal at Clear Path normally serves 200 Veterans but due to this year's environment, the meal was brought to the Veterans. The Peer Team organized the delivery of 194 Thanksgiving meal kits which served over 278 individuals across 16 counties.

2,715 Interactions with Veterans, family members, & their caregivers

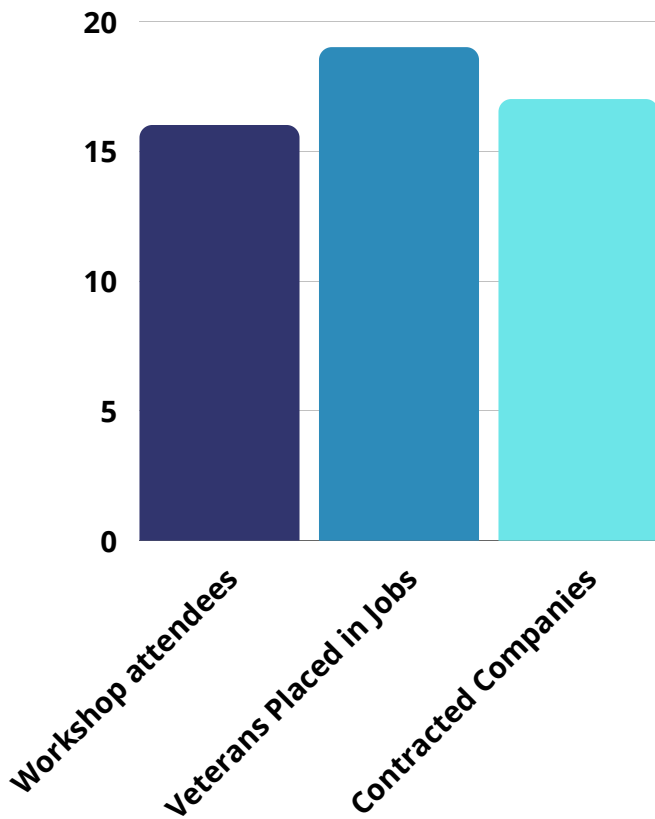
Thanksgiving Meal Kits provided a complete Thanksgiving dinner to 278 individuals, including 81 children and 125 seniors across 16 counties.

"THANK YOU to Clear Path, you likely saved [my client's] life. If you had not shown up when you did, he may not have survived. Kudos to you for trusting your gut and making the right call. Thank you to this amazing agency, full of wonderful people providing such a needed service to our community."

- Anonymous Community Partner



WARRIORS WORKING



The Warriors Working program empowers Veterans to enter the workforce by equipping them with the necessary skills and training to ensure success in achieving their career goals. In 2020 the Warriors Working Program provided over 250 Veterans with employment support and helped place 19 in meaningful jobs, 3 of them with companies in contract with Warriors Working. Despite the economic challenges, we added two companies to this list including Hill Rom in Skaneateles, NY for a total of 17 companies our program has a partnership with in hiring the Veterans we serve.

Additionally, with the help of our great volunteers, the Warriors Working Team provided resume and interviewing skills workshops to transitioning soldiers and their spouses at Ft. Drum. These were done both in-person and remotely. We will continue to provide these services to Ft. Drum quarterly in 2021.



INTERNAL PROGRAMS

2020 started out strong with Integrative Medicine and social engagement activities like bingo, terrarium workshops, wood carving sessions, and more. There were offsite trips to the International Boxing Hall of Fame and to the Rochester Community Inclusive Rowing. In March, things shifted to a virtual platform to host an Egg Hunt online with 2 full weeks of activities.

Activity and Wellness boxes were designed with a focus on promoting family connection and introducing new hobbies. Golf meetups with Clear Path's Community Outreach Manager took place throughout the spring and summer months with great success.

In 2021 the Social Engagement and Integrative Medicine programs will be a mix of virtual and in-person activities, both on and off the Clear Path campus.

"We salute the mission of Clear Path for Veterans, and your dedication to our veterans. We realize that in these difficult times your work is more necessary than ever. With the limitations placed on your facility and staff due to COVID-19, the need to "think outside the box" is essential. We are thankful that Clear Path has planned and worked around the pandemic so that your clients are served."

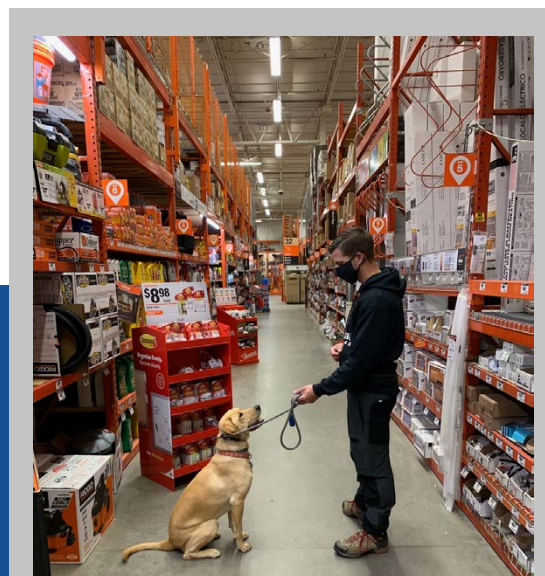
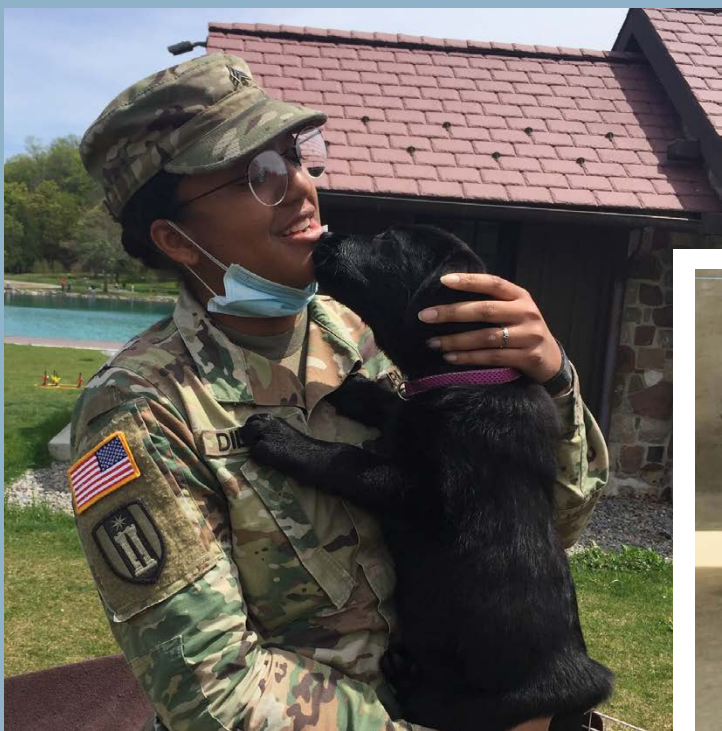
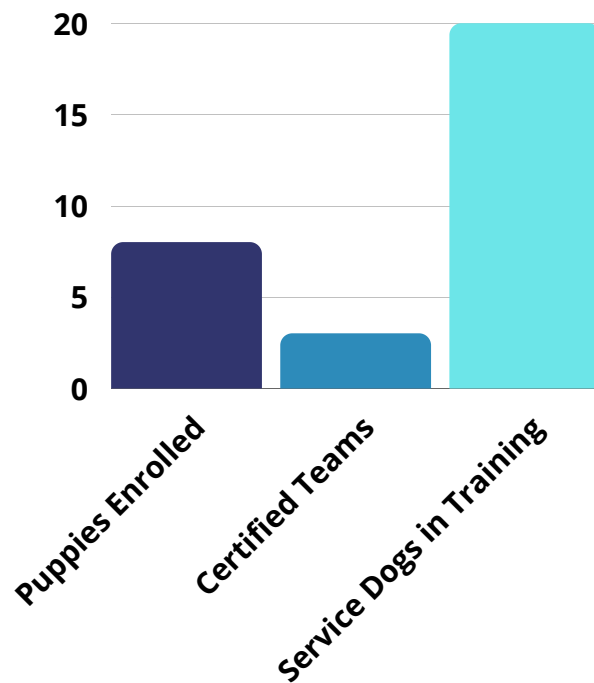
- IUE- CNA Local 320

- 7 Virtual Events
- 50+ Activity Boxes delivered to Veteran and military families
- 179 Virtual Event Family Engagements



CANINE PROGRAM

The Canine Program harnesses the healing power of Canine Companionship through training and matching fully-trained service dogs with Veterans impacted by their time in service. In 2020 the Canine Program acquired five purpose-bred English Labrador Retriever puppies who joined the other service dogs in training in the Puppy Development Program. At the close of 2020, the program had 10 service dogs in training. Two owner-trainer teams completed their training and graduated as certified service dog teams. The Canine Guardian Program welcomed 14 new Canine Guardian families to the program. The Canine Team also grew to include a Client Services Coordinator and a Canine Care Technician. Currently, the Canine Program is a candidate program with Assistance Dogs International (ADI). Program candidacy provides invaluable information and networking related to the service dog industry. The Canine Program is on track to become an ADI Accredited Program by the close of 2021.



2020 EVENTS

Despite the pandemic, Clear Path for Veterans adapted its fundraising events to a virtual event platform that kept all participants safe and allowed them to support Clear Path from the comfort of their own backyards.



OPERATION HEROES

The 2020 "Tour de Clear Path" event evolved into Operation Heroes; a virtual run, walk, bike event allowing participants to raise funds for Clear Path, while getting outside.



VIETNAM VETERANS APPRECIATION OPEN

Following all health and safety protocols, Clear Path hosted the first Vietnam Veterans Appreciation Open at Pompey Golf Club. The event was the most successful golf tournament to date.



RIDE FOR CLEAR PATH

2020 was the 8th annual Ride for Clear Path for Veterans motorcycle ride. Although unable to host the event at the Clear Path campus as in years past, the event was run on a virtual platform. This allowed participants and clubs to ride wherever and whenever they wanted through the month of September. Long term supporter of the Ride for Clear Path, the Southern Hills Posse Motorcycle Club still successfully held their yearly raffle for Clear Path despite the pandemic.

COMMUNITY SUPPORT

Clear Path for Veterans saw a tremendous increase in community support and in-kind donations in 2020 due in part to the effects of COVID-19. In-kind donations included everything from personal protective equipment (PPE) to food and other non-perishable items for emergency pantry boxes. Clear Path for Veterans and in-turn the COVID-19 Community Task Force would not have had such a successful 2020 without the community standing alongside us to support our mission.

- **Alive Wesleyan Church**
- **American Dairy Association**
- **Blue Prints Dog Studio**
- **Booz Allen Hamilton**
- **BoxDrop Mattress Warehouse**
- **Syracuse**
- **Centerpoint Christian Fellowship**
- **Chuck Hafner's Farmer's Market**
- **Cross Bros. Plumbing, Inc.**
- **Davis & Linda Yohe**
- **DeWitt Community Church**
- **Dunkin Brands**
- **Eastern Shore Associates**
- **Embers Grills**
- **Erie Kovoll Farm**
- **Excellus BlueCross BlueShield**
- **Fox 68**
- **Grace Farms**
- **Green Scapes**
- **HP Hood**
- **Interstate Batteries**
- **Landmasters**
- **Lelakowski Farmstead**
- **Lucky Dogs**
- **Madison County Distillery**
- **Marcellus United Methodist Church**
- **Matthew 25 Farm**
- **Minoa Methodist Church**
- **Mother Nature Pet Supply**
- **NECA**
- **Northeast American Legion Post 1645**
- **Pink Pug**
- **Rockacres Veterinary Hospital**
- **Sacred Heart Church**
- **Sherrill Kenwood Free Library**
- **Smith's Farm**
- **The Boltz Group**
- **Tops Markets, LLC.**
- **Trader Joes**
- **TSOCNY & GFSS Guild Charity**
- **Donations**
- **Vetted Tech**
- **Wegmans**

2020 ORGANIZATION STATISTICS & FINANCIALS

Although throughout much of 2020 Clear Path for Veterans was unable to work in person with clients, tremendous growth was seen within virtual programming. Virtual engagement and followers tripled since 2019 across all social media platforms, showing that despite the circumstances Clear Path was still able to provide resources and a source of connection to those needing it most.

1,279

Unique individuals served

6,770

Acts of services rendered to Veterans, military members, and their families

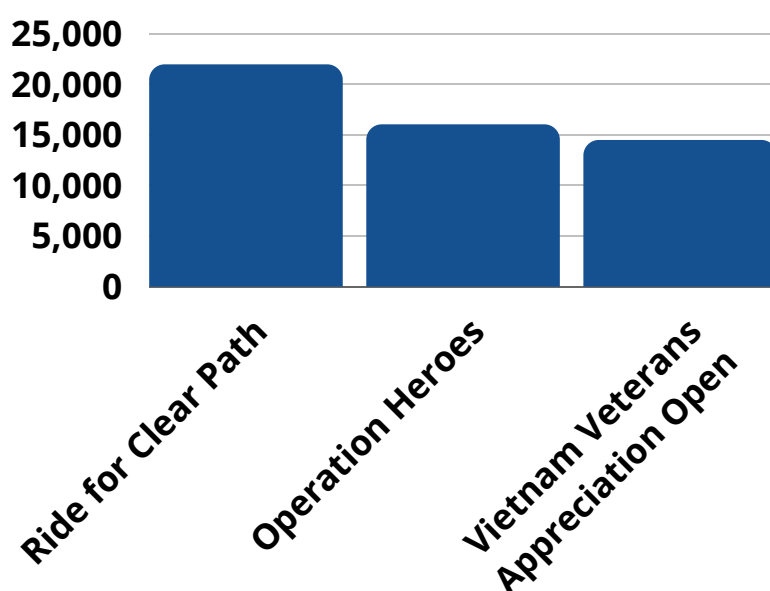
1,053

New followers across all social media platforms

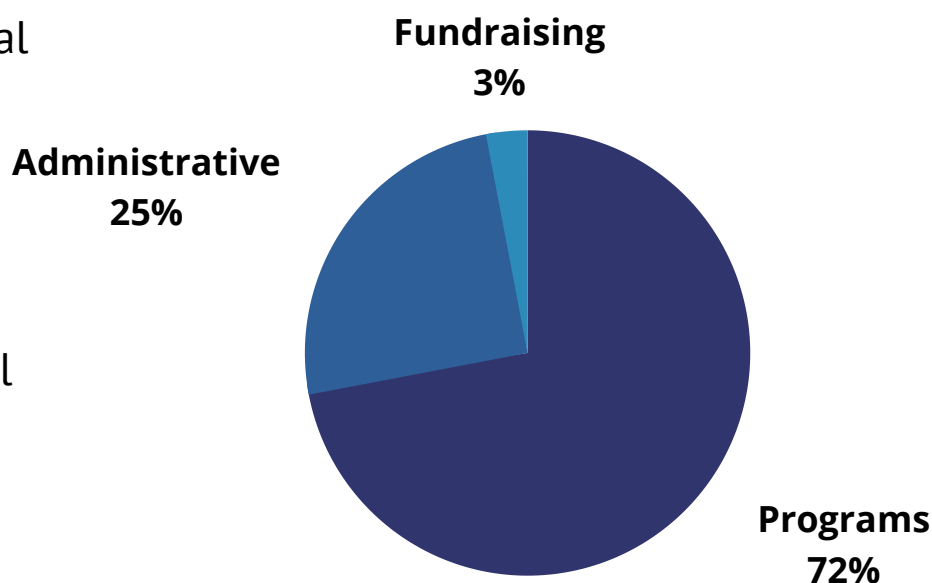
55,552

Engagements across all social media platforms

2020 Fundraising Highlights



2020 Revenue Breakdown



2020 Statement of Activities

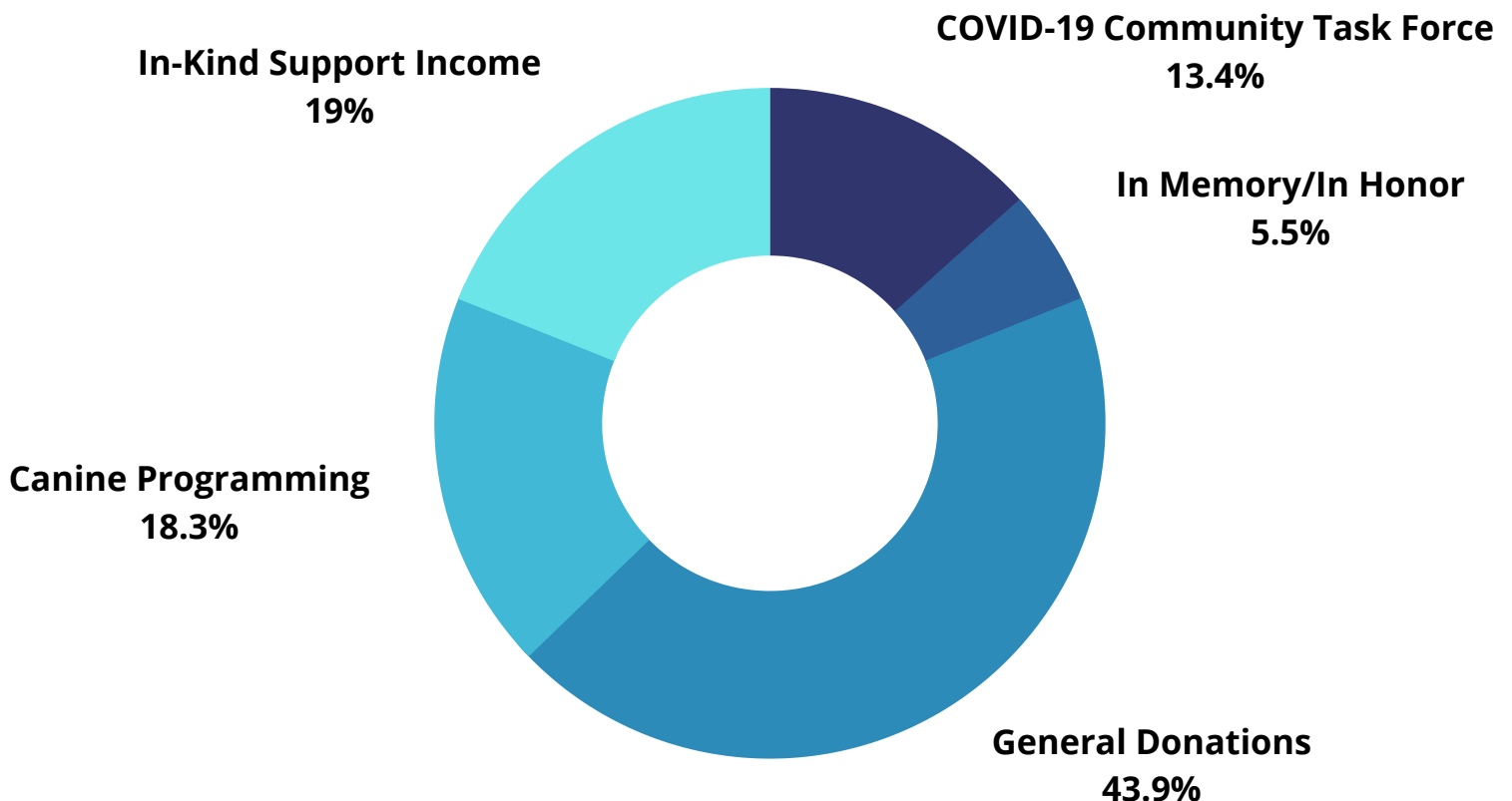
Total Revenue \$3,605,110.40

Total Expenses \$2,087,051.91

Net Revenue \$1,518,058.49

Net Assets \$2,510,910.42

2020 Donations Breakdown



FROM THE COMMUNITY

"Our Vets were there for us. Through Clear Path we are there for them!" - Donor from East Syracuse, NY

"You continue to provide a place to get answers and to turn to. Thank you." -Veteran from Oneida, NY

"I am happy to donate to CPV. My daughter often describes CPV as the place that saved her family as her Marine husband struggled to adjust to civilian life. Thank you for living your motto "Supporting the Journey Home"...." - Donor from Delray Beach, FL

"To whom it may concern, Yesterday I received a huge box of foodstuffs from your organization, including a Thanksgiving turkey!! Thank you so very much for the generous gift. It was greatly appreciated !! Without this gift, my wife and I were not going to have a Thanksgiving. We are both disabled and had not planned on ordering food delivered, nor are we capable of going to the crowded stores for food. I am a disabled Vietnam veteran (80%) and have NEVER received anything from any group to help in this manner. I am awestruck !! Thank you again from the bottoms of both our hearts for your generosity and kindness. I served on riverboats in Danang, Vietnam (69-70) and in 1969, we received a roasted turkey for Thanksgiving. We were eating C-rations at that time, It was our first contact with the US since arriving in that war torn country. This gift stirred the same emotions. Thank you !!" - Veteran from Syracuse, NY

"Thank you Clear Path Team for ALL you do! You are always providing 'cover' and wathcing our 'six'! Stay safe, be well, and God Bless You!" - Donor from Baldwinsville, NY

"Clear Path does so much for our Veteran community. The people making Clear Path tick are very dedicated and passionate about what they do....." - Donor from Liverpool, NY

"Finally, after 50 years, a place where people with very unique experiences (good or troubling) and shared values can openly share with others who bear scars associated with WAR. Clear Path is haven of redemption, for me. My journey has been and continues to identify needs that will benefit others and give me a personal sense of MISSION, at this stage of my life. I continue to be a work in process. In conclusion, I personally like to drive, park read my book and ponder on the premises. The environment is conducive to the spiritual aspect of my ongoing development and sense of purpose (Mission). I am thankful for the existence of Clear Path." - Veteran from Oneida, NY

CLEAR PATH AFFILIATE

CLEAR PATH FOR VETERANS NEW ENGLAND

One of the most exciting 2020 accomplishments for Clear Path for Veterans New England (CPV NE) was the completion of the 22,000 square foot renovation of the former Fort Devons Army HQs building/Hospital. Completion of the capital project will increase capacity in terms of community meals, employment, community and volunteer engagement, peer-to-peer support, delivery of additional wellness services, and increased placement of service and emotional support dogs.

Meeting basic needs in the veteran and military community was a major theme in 2020. The CPV NE Peer Team were called on to aid with housing, financial, benefit and employment services. We provided 16,000 emergency pantry boxes, of note, 62% were over 60 and 20% were families that had children under 2. 82 backpacks were also filled with school supplies to children of military and Veteran families.

There were 525 volunteers throughout the year that contributed 5,027 volunteer hours. Social Engagement programming consisted of flag building workshops, deep-sea fishing outings, and 259 instances of outdoor recreation therapy activities serving over 160 Veterans and their family members.



CLEAR PATH BEYOND CENTRAL NEW YORK

SOUTHERN TIER

Throughout 2020 Jonathan Wanglund, Peer Support Manager and Katina SinClair, Community Outreach Coordinator for Clear Path's Southern Tier office, were able to focus their efforts on working with Clear Path's COVID-19 Community Task Force. The team served 800 Veterans across the Southern Tier. Delivering Thanksgiving and Christmas meal kits to the Veterans in their three-county coverage area ensured that Veterans were well-fed during the holidays.

Throughout the year, certificates and thank you cards were delivered to Veterans living in assisted living homes, particularly over Veterans Day. Events such as The Broome County Veterans Expo, Give Back Gala, Vietnam Veterans Pinning Ceremony, and Broome County Board Of Realtors were attended. In addition, there was a continued collaboration with The Good Shepherd Nursing Home and Willow Point Nursing Home, Binghamton VA, and various agencies in Broome/Tioga/Chenango Counties. Veteran outings and recreational activities encouraging connectivity were executed including a trip to Destiny USA Mall, Korean Veterans Breakfast, and lunch at Castle Gardens Hearth.



2020 EXPANSION

HUDSON VALLEY

In 2020 Clear Path for Veterans expanded into the Hudson Valley region in partnership with the Hudson Valley Veterans Administration at Castle Point. Peter Maraday, Clear Path's Hudson Valley Peer Support Manager, will be working directly with the Castle Point VA staff to provide Clear Path's Peer Mentorship Program services to the counties of Sullivan, Orange, Rockland, Westchester, Putnam, and Dutchess.

Although initial programming will be focused on providing Clear Path's Peer Program support and services long-term goals will be to offer Warriors Working, Social Engagement, and Canine programming to the Veterans, military members, and their family members that reside within the Hudson Valley region.

LOOKING AHEAD

CULINARY FOOD TRAILER

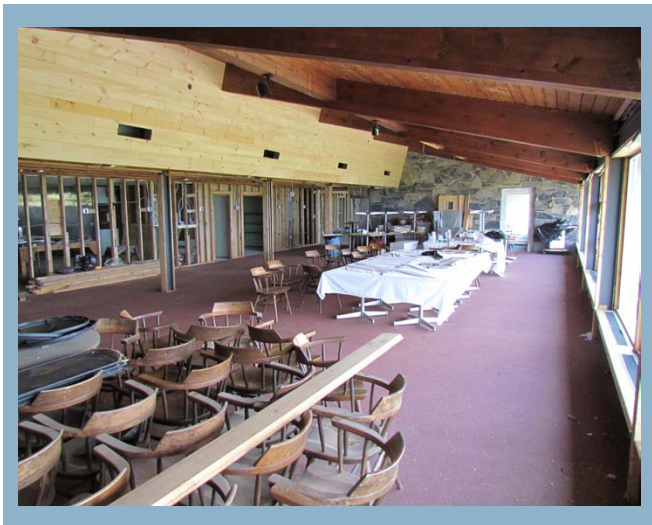
In 2021 Clear Path for Veterans will be expanding its culinary operations to include a 7 x 12 food trailer custom made by Mohawk Valley Welding Company based out of Utica, NY. This project was made possible by the support of Chobani and SEFCU as well as the mentorship of the Central New York Food Truck Alliance.

Clear Path's food trailer will allow the Culinary Team to bring the canteen model mobile, reaching Veterans across the 33 counties that Clear Path serves in New York. Not only will it provide a nutritious meal and an opportunity for camaraderie and connection with other Veterans that attend, the food trailer will also serve as a financial sustainability portion of Clear Path.



10 YEARS OF SUPPORTING THE JOURNEY HOME

In September 2021 Clear Path for Veterans will be celebrating 10 years of supporting the journey home for Veterans, military members, and their families. Throughout the 2021 year Melissa Spicer, Clear Path's co-founder and current Board Member will be sharing the story of its inception and its journey to becoming the premiere Veteran Service Agency in New York State.



Seen here are before of the 2011 renovations to Clear Path's great room. Which has served well over 10,000 meals to Veterans, military members, and their family members since the first canteen was hosted in _____.

We have seen tremendous growth within the last 10 years and we look forward to celebrating this milestone in 2022!



OUR STAFF

Alexander J. Behm
Executive Director
U.S. Marine Corps Veteran

Bethany Frank
Executive Assistant

Ryan Woodruff
Director of Canine Programs
U.S. Marine Corps Veteran

Kate Hannon
Internal Programs Director

Lance Stenfeldt
Peer Program Director
SFC (Ret.), U.S. Army

Sue Virgil
Development Manager

Terry Finley
National Outreach Manager
MSG (Ret.) U.S. Army

Lynn Fox
Community Outreach Manager

Stephanie Venezia
Office Manager

Susan Goodfellow
Accounting Assistant

Venecia DeRoose
Peer Support Manager
U.S. Navy Veteran

Sydney Maurer
Peer Support Manager
U.S. Air Force Veteran

Robert Solano
Peer Support Manager
Sgt. Maj. (Ret.) U.S. Marine Corps

Bob Schug
Warriors Working Manager
U.S. Navy Reserve

Lizzette Donigan
Human Resources Manager

Maggie Benedict
Canine Program Client Services
Coordinator

Patrica Chase
Behavioral Health Consultant

Kellie Hatton
Canine Program Trainer

Casey Eberhardt
Puppy Development Coordinator

Marissa Olivieri
Canine Care Technician

Jon Wanglund
Peer Support Coordinator
U.S. Air Force Veteran

Katina Sinclair
Community Outreach Coordinator

Justin Muir
Program Assistant

Bill Smullen
Director of National Expansion
Col. (Ret.) U.S. Army

Melissa Spicer
Executive Director & Co-Founder

Christopher Griffin
Culinary Director & Executive Chef
U.S. Marine Corps Veteran

Hannah Luiz
Director of Marketing, Public
Relations & Brand Management

TJ Plummer
Canine Program Trainer
U.S. Marine Corps Veteran

BOARD OF DIRECTORS

Capt. Chris Flaherty
Chair, U.S. Navy

Cindy Boyd
Vice Chair, U.S. Army Veteran

Stephen Breen
Treasurer of the Board

William "Bill" Pollard, Ph.D.
Secretary of the Board

Anthony "Tony" Basile
Col. (Ret.), U.S. Air Force Veteran

Carroll Clark

Casey Crabill, Ed. D.

Ben Eberhardt
U.S. Army Veteran

Matthew Jubelt
U.S. Army Veteran

Samuel J. Lanzafame

Orrin B. "Mac" MacMurray
Col. (Ret.), U.S. Army

Michael Mattson

Gay Pomeroy

Kraig Rando
U.S. Air Force Veteran

Ann Smith, DVM.

Erik Smith

Melissa Spicer

Richard Sykes
U.S. Army Veteran

Wade Wiers
U.S. Marine Corps Veteran

A LETTER FROM THE BOARD CHAIR

For all of us, 2020 will be a year never to be forgotten, a year unlike any other in our nation's history. But let us not look back on 2020 with regret but rather with resolve. Despite its many challenges, all of us here at Clear Path will emerge the better for it. 2020 only further reaffirmed our commitment to one another and our communities.

When the pandemic forced us to close our facilities in the interest of safety, it only altered the means by which we serve. Our staff formed a task force to deliver services to veterans and their families wherever they happened to be and when they needed us most. We collected goods and delivered meals. Sometimes, we just checked in with nothing more than a conversation. Promises made, promises kept – never to leave our battle buddies in need.

With every challenge comes opportunity. Clear Path looks to 2021 with great optimism. We anxiously await the privilege to welcome veterans and their families back to our facility, a homecoming in many ways. In 2021, we expect our dog program to earn formal accreditation with Assistance Dogs International (ADI), the worldwide standard of excellence. We will continue to expand services here in New York for the Southern Tier and Hudson Valley, while our sister program, Clear Path New England, opens its new facility in Devens, Massachusetts. Indeed, we look forward to 2021 for all its promise.

This fall, Clear Path will also celebrate our 10th year in service to the journey home – an achievement only made possible by our staff, volunteers, partners, and donors. On behalf of our board of directors, I make this promise – we marvel every day at your investment of time, talent, and treasure, and we reaffirm our commitment to you, to our veterans, and to our communities. All of you deserve our very best.

Together, we serve. Together, we thrive.

Captain Chris Flaherty



Clear PathTM

FOR VETERANS

SUPPORTING THE JOURNEY HOMETM

Donate

The transition from military service to civilian citizenship can be daunting. Supporting Veterans through transition and beyond is the mission of Clear Path. Because of your support, Clear Path is able to offer programs and services to support all levels of need.

Volunteer

We have a strong need for volunteers willing to grow into our family-style work environment. We have special opportunities available for large groups interested in fulfilling community service requirements.

Connect

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