

Looking back, moving forward.

Reflecting on a decade of impact. > Acquired current grounds and facility > Melissa Spicer and Dr. Steve Kinne's first canine teams > Launched our first Canine Program Canine Program 2012 > meeting 2011 > 2010 > Summit Meeting nonprofit status Wellness Program ribbon-cutting < Broke ground on the < Launched Puppy Warriors Working Development Center Peer Support < 2014 Program < 2013 < CenterState CEO awarded us Nonprofit of the Year Canteen Soldier On > Served our > Expanded programs into 10.000th the Southern Tier Canteen meal 2018 2016 > 2017 > > Opened first affiliate site in Puppy **New England** Development Program < Launched a COVID-19 task force 33 counties < Expanded programs into the Hudson Valley < Continued programming and services throughout < 2019 > Established our the pandemic Canine Program nationally > Clear Path New York celebrated 2023+ 2022 > 10-year milestone > Launched our Clear Path capital campaign food trailer programs and services nationwide



The recent wars in Afghanistan and Iraq remind us of a community's sacred duty to serve those who serve. For those of us who go away to war, we find solace in knowing that we eventually will come home again.

Clear Path for Veterans began after one such homecoming. In November 2010, Army Sergeant Eddie Bolen died in Afghanistan and returned to his native Chittenango to be buried. His journey home deeply touched the lives of two local sisters, Melissa Spicer and Melinda Sorrentino, who immediately took action after meeting veteran Steve Kinnie. Six months later and only a mile from Eddie's eternal resting place, Melissa, Melinda, and Steve opened the first Clear Path facility. That is where my Clear Path story begins.

Two weeks later, I happened to be home on leave and visiting with a dear family friend and Eddie's aunt, Helen Bolen. Eddie's stillgrieving mom also was in town and brought me to Clear Path. To see firsthand the healing grace of Clear Path for Veterans changed me forever. I never left, nor will I.

What will your Clear Path story be? I hope it begins as mine does:

I found my place.



PRESIDENT + CEO, CLEAR PATH FOR VETERANS US NAVY VETERAN

Our Mission

We put veterans first.

CONNECT. GROW. RESTORE.

Clear Path for Veterans supports veterans and their families through community, programming, and direct services. Prioritizing wellness and personal development, Clear Path takes a holistic approach to enriching lives and putting veterans on the path to success. When veterans thrive, communities thrive—and, for us, there is no mission that is more important.



RETIRING OUR OLD LOGO.

In celebration of our 10-year milestone, we are phasing out our original logo and introducing a new design to usher us into the next chapter of our organization's story. Maintaining elements of the first logo, the revamped Clear Path for Veterans logo shows the evolution of our organization.



UNVEILING OUR NEW LOGO.

Our new logo is contained within a circle—a symbol of wholeness and self. The fluidity of the shape is reminiscent of the waving flag that veterans once served under. The ebb and flow of the form are a nod to the personal transformation we strive toward at Clear Path. The colors represent each branch of service and the "thin red line" that connects all who serve. Overall, the new design builds upon the legacy of Clear Path for Veterans.

You found your place.

LAUNCHING OUR NEW BRAND IDEA.

To find your place is to find peace and fulfillment in a community that supports every aspect of your well-being. More than a physical structure or specific coordinates, finding your place means finally feeling like you belong so that you can heal, grow, and become the best version of yourself.

LOOKING BACK

2012

Focus: Physical and Emotional Wellness

> Launched our Wellness Program.

2013

Focus: Social Wellness

> Launched Peer Support and Canteen.

2015

Focus: Occupational Wellness

> Launched Warriors Working.

MOVING FORWARD

2022+

Focus: Intellectual and Spiritual Wellness

> Dedicated programming is in development.

At Clear Path for Veterans, we emphasize an enduring wellness journey. Our Wellness Program leverages the National Wellness Institute's "Six Dimensions of Wellness," a methodology widely accepted as the industry standard. Regardless of whether a veteran or family member comes to Clear Path in crisis or looking to excel, our holistic warrior care model meets them where they are and helps them achieve the highest levels of emotional, intellectual, occupational, physical, social, and spiritual well-being.

If an individual comes to us with a particular need that we do not have the capabilities to address, we engage our community partners to help meet the need. We work tirelessly to build an interconnected wellness network to ensure that we deliver complementary, not duplicative, services to our veteran community.

Canine Program

Breeding and training canines for a lifetime of service.

LOOKING BACK

85+

Canine graduates

It was in 2010 that US Air Force Veteran Dr. Steve Kinne and Melissa Spicer first met to discuss what would become a one-of-a-kind focus on veteran wellness centered around the service-dog program. In the decade since, our flagship Canine Program is the first program in the organization to have national reach. Looking ahead, by December 2022, Clear Path anticipates accreditation from Assistance Dogs International in recognition of our adherence to industry standards and best practices.

At Clear Path, we understand the importance of using purpose-bred dogs, which is why we partner with breeders such as Cold Springs Healing Paws Foundation in New Hampshire and Hero Labradors out of Texas. At as early as eight weeks, puppies begin training for a lifetime of service, including an intensive 18-month program with certified trainers and technicians. Concurrently, veterans and their families work with our staff to identify and address struggles before being paired with a service dog. This integrated approach distinguishes Clear Path because the array of services that veterans have access to beforehand supplement the benefits of the Canine Program, thereby enabling them to resolve challenges comprehensively.

46

40

Puppy Ambassadors since program inception.

Canine guardians

MOVING FORWARD

A new canine training facility is being built to support our national program.





LOOKING BACK

5,000+

Food boxes delivered to 3,500+ veterans and their families since program inception.

MOVING FORWARD

33

Counties currently served across New York State.

In the coming years, we aspire to serve all **57** counties outside of New York City. As our "front line" program, peer mentors reach veterans and their families wherever they are—in their homes, on the streets, or at our facilities—to deliver individualized support and address their most-pressing needs. The Peer + Family Support Program teams up with local and national organizations to form an allencompassing support network so that we can adequately serve veterans and their families.

During the pandemic, we enacted a COVID task force to combat food insecurity and conduct buddy checks. Depending on need, peer mentors also help veterans receive legal assistance, financial counseling, and the benefits they have earned.



Career Services

Career assistance every step of the way.

We offer career support to all veterans and family members, regardless of industry, skill, or seniority. In addition to our job placement program, we provide services such as interview preparation and résumé workshops.

WARRIORS WORKING

Clear Path for Veterans has exclusive use of a job placement program that addresses both sides of the employment equation to ensure success for both the veteran/family member seeking a job and the hiring company.

Warriors Working moves beyond traditional services (for example, résumé writing and interview skills) and matches the candidate with a career mentor for an individualized approach. Concurrently, Clear Path partners with prospective employers to help them become not just veteran-friendly but, more importantly, veteran-ready.

LOOKING BACK

1,750+

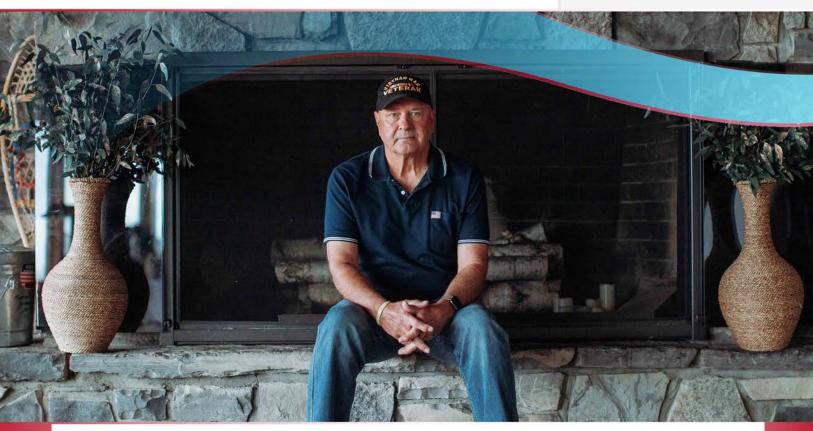
Individuals received employment assistance.

225+

Job placements since inception.

MOVING FORWARD

Warriors Working will become a regionalized program and will grow to include more partnerships and companies.





LOOKING BACK

50,000+

Meals served since our inception.

MOVING FORWARD

We will soon offer a culinary course with accreditation and eventual job placement.

CANTEEN

Inspired by the famous North Platte, Nebraska, "Canteen," which began during WWII, our signature weekly culinary event is based on the adage that breaking bread together makes fast friends. Clear Path for Veterans invites veterans, their families, and the community at large into our Chittenango facility every Wednesday for a home-cooked meal. We also host numerous holiday meal events, such as Easter brunch and Thanksgiving dinner. We firmly maintain that our meals are our warmest welcome and provide a setting where the wellness journey can begin in earnest.

MOBILE MEALS

With the generous support of Chobani and SEFCU, Clear Path launched a food trailer in 2022 to reach more communities across New York State. The trailer brings the culinary talents of our staff to new populations and provides us with greater ability to participate and contribute to local events.



SELFLESS SERVICE LOOKING BACK

Our success starts with our volunteers.

Volunteers enable our staff to deliver world-class experiences and life-altering programming every day, but their influence goes well beyond that.

At Clear Path, volunteers, veterans, and civilians alike embody the essence of the community-based warrior culture that is foundational to our mission. Their selfless service transforms the organization.

Whether they give their time once or show up every week, our volunteers are the soul of Clear Path.

550+

Volunteers since our founding.

That's **225,000+** volunteer hours dedicated to serving our vets.

MOVING FORWARD

We'll continue to grow our army of dedicated volunteers.

Community Engagement

A core tenet of our organization.

At Clear Path, the journey home for veterans and their families begins with community. We pride ourselves on our transformative hospitality, which visitors might first experience during a weekly Canteen, a special event, or our quarterly Summit meeting.

A welcoming atmosphere is pivotal to the success of Clear Path for Veterans and the success of all those who come through our doors.

Service-Era Appreciation Celebrations

Clear Path hosts appreciation events throughout the year to honor veterans of every generation so that they can all receive the "welcome home" they deserve.

Ride for Clear Path

Widely considered the premier motorcycle event in Central New York, we partner with local motorcycle clubs every fall to host a scenic, hour-long ride through Onondaga and Madison counties that culminates with a community barbeque at our Chittenango campus.

Red, White, and Blue BBQ

Our largest annual fundraiser, we invite the local community toour campus every summer for a neighborhood barbeque crafted by our very own culinary staff as well as local veteran farmers and food vendors.

Family Events

We organize quarterly events such as Easter egg hunts, the "Back to School" festival, Halloween, and Breakfast with Santa to bring loved ones together to celebrate the importance of family.

THANK YOU TO OUR DONORS

Donors make all the difference.

Since our founding in 2011, more than 17,000 individuals, foundations, companies, and agencies have donated an excess of \$19.6M.

OVER \$1M

New York State Veterans Affairs

Onondaga County Veteran Support

Soldier On

Wounded Warrior Service Dog Program Grant

\$100,000 OR MORE

Central New York Community Foundation

Central New York Home Builders Association

David and Melissa Spicer

New York State Incarcerated Veteran Peer Support

Richard Shineman Foundation

Richard Stapleton

The Mother Cabrini Foundation

Virginia Gall

Ayni Brigade

Broome County Veteran Support

Cazenovia American Legion Post 88

Chobani

Doug and Helen Marrone

Doug and Margery Colbeth

Fox 68

GENEROUS CONTRIBUTORS

G&C Foods

Gifford Foundation

Griffin Shirley and William Foundation

Howard and Bess Chapman Foundation

Hoyt Foundation

Jim and Juli Boeheim Foundation

Jim Less

JM McDonald

John Ben Snow Foundation

Lockheed Martin Employee Federal Fund

Manitou Fund

Mark Allyn

Mathers Foundation

Oneida Savings Bank

Paul Drescher

Petco Foundation

Radisson Greens

Rockacres Veterinary Hospital

Sam and Janet Lanzafame

SEFCU

Southern Hills Posse

SRC Tec

Victory for Vets

Board Members

Advocates and champions of the Clear Path vision.

Ann Harris

PROPERTY COMMITTEE

Anthony Basile

VICE CHAIR OF THE BOARD

US AIR FORCE VETERAN

Carroll Clark

FINANCE AND DEVELOPMENT COMMITTEE

Casey Crabill, EdD

HR AND
GOVERNANCE
COMMITTEES

Cindy M. Boyd

BOARD EMERITUS

US ARMY VETERAN

Erik Smith

DEVELOPMENT COMMITTEE

Gay Pomeroy

AUDIT AND DEVELOPMENT COMMITTEES

Kraig Rando

DEVELOPMENT COMMITTEE

US AIR FORCE VETERAN

Matthew G. Jubelt

HR
COMMITTEE
US ARMY VETERAN

Melissa Spicer

CO-FOUNDER; CHAIR -DEVELOPMENT COMMITTEE

Michael Mattson

DEVELOPMENT COMMITTEE

Orrin B. "Mac" MacMurray

CHAIR GOVERNANCE COMMITTEE
PROPERTY COMMITTEE

US ARMY VETERAN

Richard H. Sykes

DEVELOPMENT
COMMITTEE
US ARMY VETERAN

Sam Lanzafame

BOARD EMERITUS

Stephen Breen

CHAIRMAN OF THE BOARD

Wade Wiers

TREASURER, CHAIR AUDIT & FINANCE COMMITTEE
US MARINE CORPS VETERAN

William "Bill" Pollard, PhD

SECRETARY OF THE BOARD

Our Staff

The passionate team serving the Clear Path community.

Adam Coleman

SOUS CHEF

US MARINE CORPS VETERAN

Casey Eberhardt

PUPPY DEVELOPMENT COORDINATOR

Justin Muir

CANINE CARE
TECHNICIAN

US MARINE CORPS VETERAN

Lizzette Donigan

HUMAN RESOURCES MANAGER

Michael Green

PEER SUPPORT MANAGER, CENTRAL NEW YORK

US ARMY VETERAN

Rob Solano

MILITARY OUTREACH MANAGER

US MARINE CORPS VETERAN

Stephanie DeVries

DIRECTOR OF PUBLIC RELATIONS AND MARKETING

Sydney Maurer

REGIONAL PEER SUPPORT MANAGER, CENTRAL NEW YORK

US AIR FORCE VETERAN

Alexander Behm

EXECUTIVE DIRECTOR, CLEAR PATH NEW YORK

US MARINE CORPS VETERAN

Christopher Flaherty

PRESIDENT & CEO

US NAVY VETERAN

Katina Sinclair

COMMUNITY OUTREACH
COORDINATOR, SOUTHERN TIER

Lynn Fox

COMMUNITY OUTREACH MANAGER

Michael Sheets

EXECUTIVE CHEF

Robert Baldoze

FACILITIES MANAGER

US ARMY VETERAN

Stephanie Venezia

OFFICE MANAGER AND VOLUNTEER COORDINATOR

Terry Finley

MILITARY OUTREACH MANAGER

US ARMY VETERAN

Ashley Sloan

SOCIAL MEDIA MANAGER

Daniel Sullivan

PEER SUPPORT MANAGER, CENTRAL NEW YORK

US AIR FORCE VETERAN

Kellie Hatton

LEAD CANINE TRAINER

Marissa Olivieri

CANINE TRAINER

Pat Chase

BEHAVIORAL HEALTH CONSULTANT

Ryan Woodruff

NATIONAL DIRECTOR OF CANINE PROGRAMMING

US MARINE CORPS VETERAN

Sue Virgil

DEVELOPMENT MANAGER

Yvonne Schermerhorn

CULINARY ASSISTANT

Bethany Frank

EXECUTIVE ASSISTANT

Jonathan Wanglund

REGIONAL PEER SUPPORT MANAGER, SOUTHERN TIER

US AIR FORCE VETERAN

Lance Stenfeldt

REGIONAL PEER SUPPORT MANAGER, NORTH COUNTRY

US ARMY VETERAN

Matthew Vanderwerken

DIRECTOR OF OPERATIONS

Pete Maraday

REGIONAL PEER SUPPORT MANAGER. HUDSON VALLEY

US AIR FORCE VETERAN

Skylar McClure

GUEST SERVICES COORDINATOR FOR THE CANINE PROGRAM

Susan Goodfellow

ACCOUNTING ASSISTANT

Zachary Morlang

PEER SUPPORT MANAGER, WESTERN NEW YORK

US MARINE CORPS VETERAN



VOLUNTEER

We're always in need of volunteers who want to join our family-like work environment. We also have special opportunities for large groups fulfilling community service requirements.

DONATE

The transition from military to civilian life can be daunting. Because of your support, Clear Path is able to offer programs and services to support veterans throughout this transition and beyond.

CONTACT

1223 Salt Springs Road Chittenango, New York 13332 315-687-3300 CFC #33511

ClearPathForVets.com

Info@ClearPathForVets.com

