



Agile Project Management (or Burning Your Gantt Charts)

ESC-267 Michael Karlesky & Mark VanderVoord


The Zen Of “Done”

3 Things

1. Define Done

2. Feature Done

3. Project Done

The background of the slide is a photograph of a body of water, likely a lake or a wide river, with a clear, light blue sky above. On the left side, there are several tall, thin reeds or grasses extending from the water's surface. The water is very still, creating a clear reflection of the reeds and the sky. The overall scene is peaceful and serene.

Define “Done”

Done | dən |
adjective.

1. The code has been written according to the developers' interpretation of the spec (delivered 9 months ago). It can now be tested.

Done | dən |
adjective.

1. The code has been written but may require an unspecified amount of “cleanup” before shipping.

Done | dən |
adjective.

1. It works on a developer's
machine.

Done | dən |
adjective.

1. Gantt chart progress has reached 100%
2. (more often) Gantt chart progress has reached 95% introducing a secondary state: “almost done”

Done | dən |
adjective.

1. The developers have stepped through the code with the debugger.

Done | dən |
adjective.

1. The debug build runs.

Done | dən |
adjective.

1. The state immediately
preceding “done done”



Done | dən |
adjective.

1. A Zen-like continuation
where the mind is at peace
and the soul is at one with
code, coworker, contractor,
and customer alike

Done | dən |
adjective.

1. A Zen-like continuation where the mind is at peace and the soul is at one with code, coworker, contractor, and customer alike

Done | dən |
adjective.

1. A Zen-like state wherein all customer-specified features have been implemented to glowing accolades

Done | dən |
adjective.

1. A Zen-like state wherein all customer-specified features have been implemented to glowing accolades

Done | dən |
adjective.

1. A Zen-like state wherein all customer-specified features pass a vast (comprehensive) suite of unit, system, and acceptance tests

Done | dən |
adjective.

1. A Zen-like state wherein all customer-specified features pass a vast (comprehensive) suite of unit, system, and acceptance tests

Done | dən |
adjective.

1. A Zen-like state wherein
 - (a) all customer-specified features pass unit, system, and acceptance tests
 - (b) ...

Done | dən |
adjective.

1. A Zen-like state wherein

(a) ...

(b) It works on more than
just my machine

Done | dən |
adjective.

1. A Zen-like state wherein

(a) ...

(b) It works on more than
just my machine

Done | dən |
adjective.

1. A Zen-like state wherein

(a) ...

(b) builds are reproducible,
identical, and machine
independent

Done | dən |
adjective.

1. A Zen-like state wherein
 - (a) all customer-specified features pass unit, system, and acceptance tests
 - (b) builds are reproducible, identical, and machine independent



Define “Feature Done”

Feature?

Feature | ' fē ch ə r |

noun.

1. Something that a customer can actually define in a concrete way, crossing that mystical gap between geek and non-geek.

Feature | ' fē ch ə r |

noun.

1. Something that a customer can actually define in a concrete way, crossing that mystical gap between geek and non-geek.

Feature | ' fē ch ə r |

noun.

1. Something that a customer
(a) can explain (b) can
know when it has been
done correctly and is
properly *Awesome*

Feature | ' fē ch ə r |

noun.

1. Something that a customer
(a) can explain (b) can
know when it has been
done correctly and is
properly *Awesome*

Feature | ' fē ch ə r |

noun.

1. Something that a customer
(a) can explain (b) can
verify

Feature | ' fē ch ə r |

noun.

1. Something that a customer
(a) can explain (b) can
verify (c) feels is worth
some kind of money or
compensation to develop

Feature | ' fē ch ə r |

noun.

1. Something that a customer
(a) can explain (b) can
verify (c) feels is worth
some kind of money or
compensation to develop

Feature | ' fē ch ə r |

noun.

1. Something that a customer
(a) can explain (b) can
verify (c) will pay for

Customer?

Customer

noun. synonyms:

1. End User

Customer

noun. synonyms:

1. End User

2. Engineering Department

Customer

noun. synonyms:

1. End User
2. Engineering Department
3. Marketing

Customer

noun. synonyms:

1. End User
2. Engineering Department
3. Marketing
4. Sales

Customer

noun. synonyms:

1. End User
2. Engineering Department
3. Marketing
4. Sales
5. Production

Customer

noun. synonyms:

1. End User
2. Engineering Department
3. Marketing
4. Sales
5. Production
6. Technical Support

Since We Understand Feature

Now For A Round Of “Is That A Feature?”



?

SPI Interface Driver

?

Application should calculate
and display the air-speed
velocity of an unladen swallow

?

Application Should Initialize
ADC as
Pulse Convert Mode

?

Application Should Filter
Results Before Display

?

Application Should Look
Awesome

?

Application Should Blink A
Warning Light Before It
Crashes

We Know Features

So When Is The Feature Done?

Done | dən |
adjective.

1. A Zen-like state wherein
 - (a) all customer-specified features pass unit, system, and acceptance tests
 - (b) builds are reproducible, identical, and machine independent

unit, system, acceptance

unit, system, acceptance
prove pieces of code work

unit, system, acceptance

prove the release build works

unit, system, acceptance
proves to customer
the features work

development team

now also develops tests

strangely

does NOT

take more time

does NOT

make the project more complex

plus

encourages good design

encourages modular code

and

(obviously?)

promotes TESTABLE code

when all tests



we know those features

DONE

Done For Good?

Yes!

Continuous Integration

Every Time

Add A Feature

Every Time

Fix A Bug

Every Time

We Change Anything

ALL TESTS

Re-run

Re-validated

Re-verified



But We Can't
Work On
Features Until
There Is
Infrastructure

Right?

Wrong

“Simplest Thing That Works”

Then

Refactor *As Needed*

You Can't Guess

Exactly

How All Modules Will Be Used

Quite Likely

“You Ain't Gonna Need It”

When You're Wrong

Spend More Time Changing

Than Writing



But You
Skipped The
Step Where
We Wrote A
System
Design
Specification!

Wrong

Develop Documentation

Like Software

Collaborative

Fast

Unobtrusive

Get the Customers Involved

Don't Let It Feel Rigid

Don't Let It Get Stale

Always Evolving

Accurate

wiki

That's Feature Done



Define “Project Done”

Project Done | prāj , ekt dən |
noun.

Project Done | prāj , ekt dən |
noun.

1. A Zen-like state wherein
 - (a) all customer-specified features pass unit, system, and acceptance tests
 - (b) builds are reproducible, identical, and machine independent

anti-climactic?

really want to know

WHEN

Project Done

Let's Start With

Estimation

All Features Given Points

Points are NOT Hours

Points are Complexity

If Feature 1

2x

Feature 2

Then

2x

Points

Humans Better At Estimating
Complexity Than Time

Estimating Points

Factors Out

Overhead

Overhead

Meetings

Documenting

Overhead

Meetings

Documenting

Requirement Gathering

Overhead

Meetings

Documenting

Requirement Gathering

Overhead

Meetings

Coffee Breaks

Phone Calls

Documenting

Requirement Gathering

Overhead

Meetings

Coffee Breaks

Phone Calls

Documenting

Requirement Gathering

Overhead

Hear Ryan's Joke

Meetings

Coffee Breaks

Phone Calls

e-mail Documenting

Requirement Gathering

Overhead

Hear Ryan's Joke

Meetings

Coffee Breaks

Phone Calls

e-mail Documenting

Requirement Gathering

Overhead

Hear Ryan's Joke

Meetings

Coffee Breaks YouTube

Phone Calls

e-mail Documenting

Requirement Gathering

Overhead

Hear Ryan's Joke

Meetings

Coffee Breaks YouTube

less-than-productive time

Phone Calls

e-mail Documenting

Requirement Gathering

Because The Truth Is

Hear Ryan's Joke

Meetings

Coffee Breaks YouTube

less-than-productive time

No One Is Productive 100%
Of Their Time

Points

Estimate

Net Progress

So How Do We Assign Points?

Planning Poker

Step 1

As A Group

Choose a Medium-Size Feature

Call it 5

Everyone Has Deck of Cards

Numbered 1-10

(Or 1-2-3-5-8-13)

For Each Feature

Quickly Discuss It

Then, Everyone Chooses a Card

(But Does Not Show It)

Everyone Reveals

If Points are Close

(within a card)

Use the Highest Value

Otherwise

Re-Discuss

(there's a difference in view)

(what the feature is)

(the risks involved)

(or what's unknown)

After Discussion

Re-Select Cards

Repeat Until You Agree

Repeat Until All Features
Estimated



That's It?

What about
Features we
don't
understand
yet, or high
risk Features?

Good Point

Higher Risk Features

Get Higher Points

Lack of Definition

Gets Higher Points

Some of Those Unknowns

Will be Easy

Some will be Scary

In Fact,

Normal Features

Will be Easier / Harder

Than Estimated

But That's OK

(we'll see why in a moment)

Now For A Round Of “How Many Points?”



Our Features:

1. Return Version Message via serial port when requested.
2. Measure Filtered Battery Voltage and Return 1/sec
3. Estimate Battery Life Remaining and Return 1/sec
4. Blink Red LED when Battery Is Too Low
5. Send Out LOW Message once when Battery Too Low

So Now What?

It's Time For Fancy Math

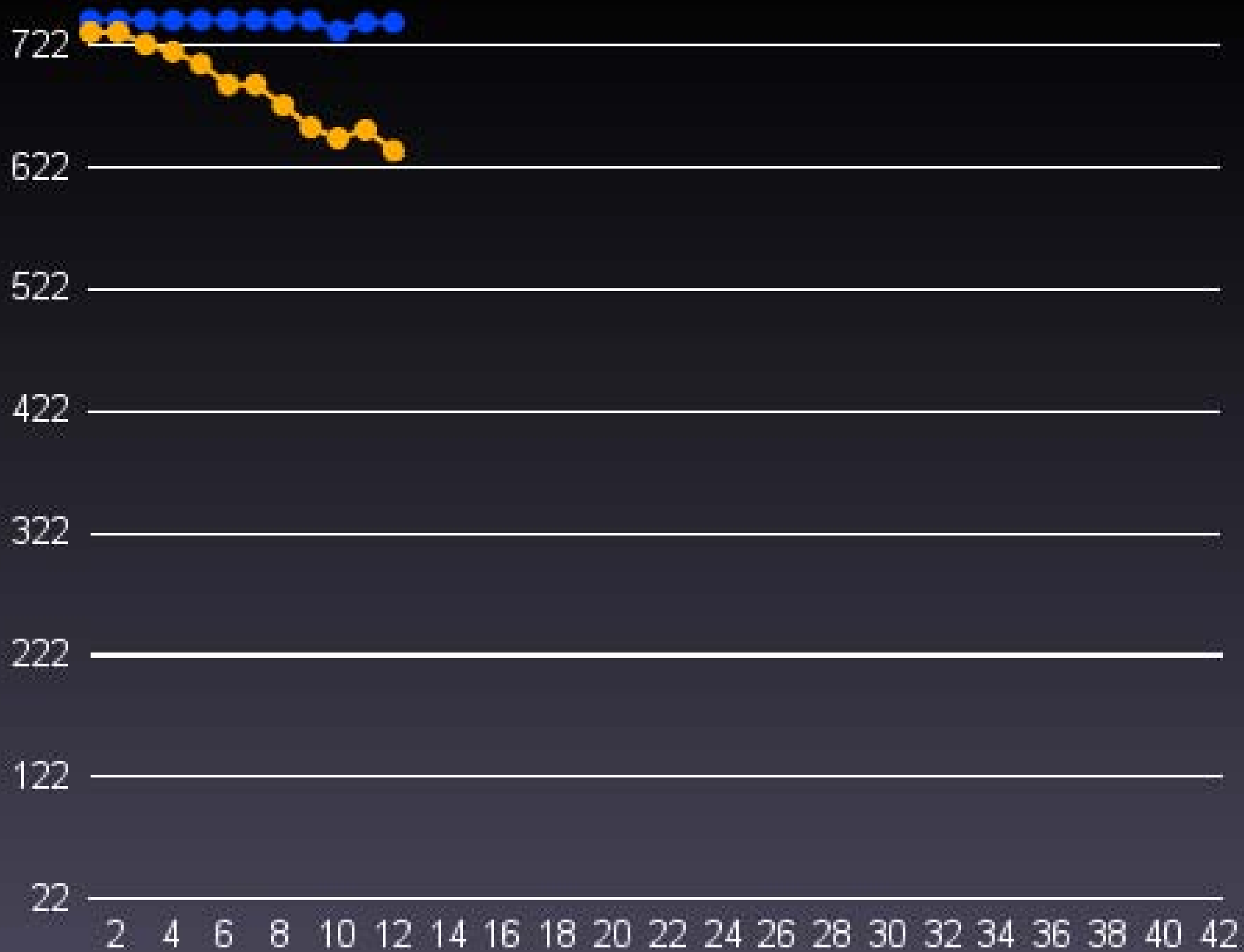
We Sum The Points

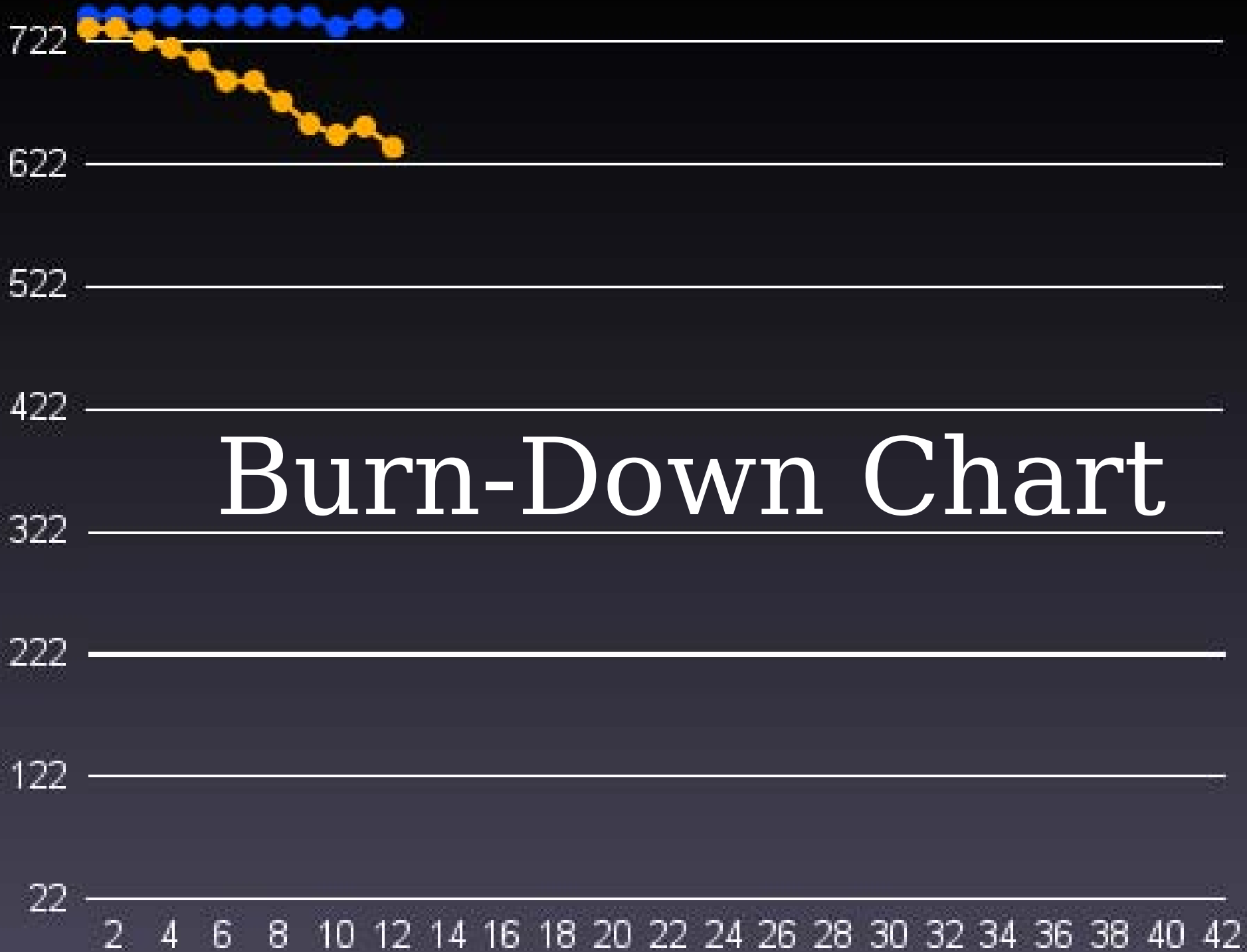
As We Work

Track Points From
“Features Done”

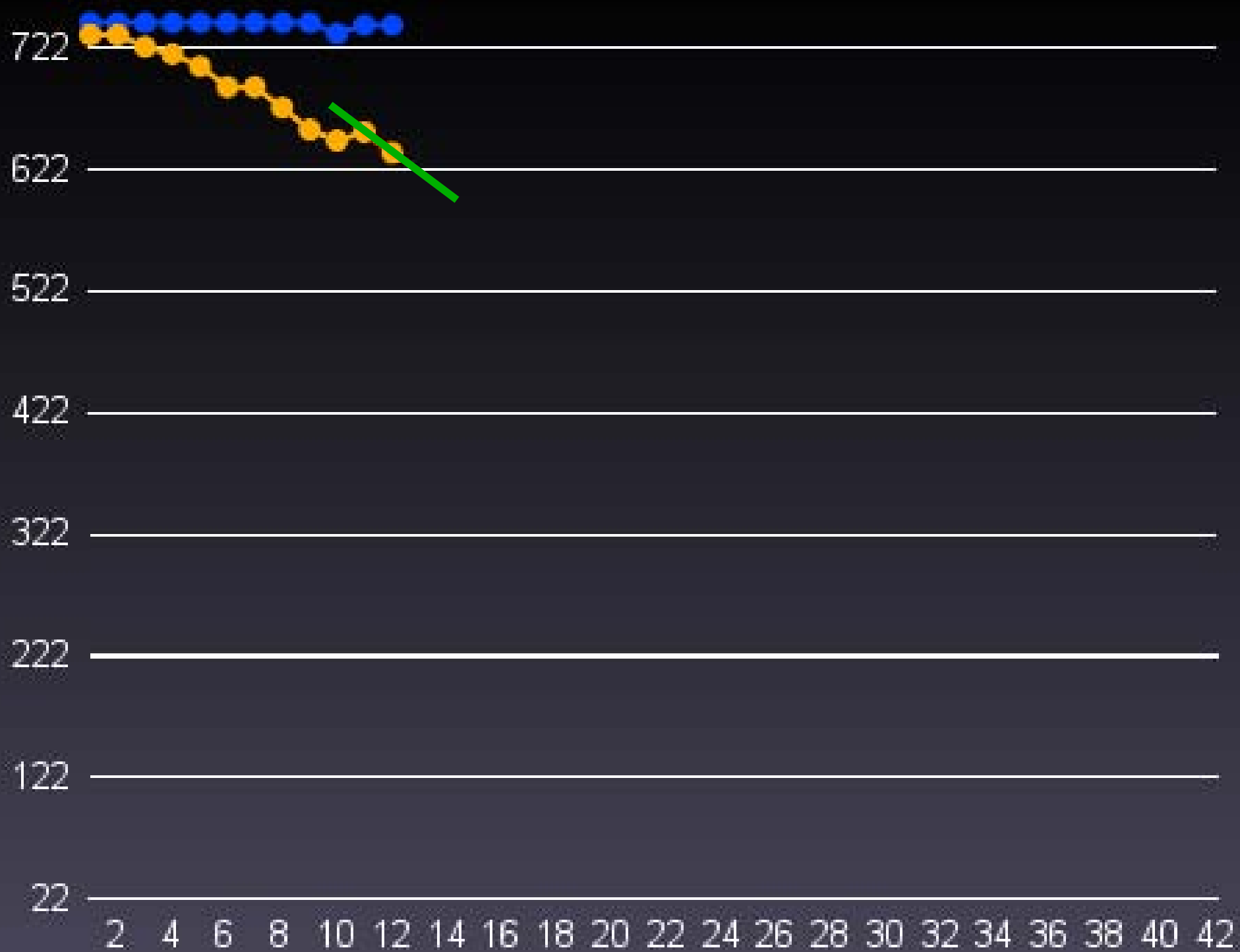
At Regular Intervals

(Iterations)

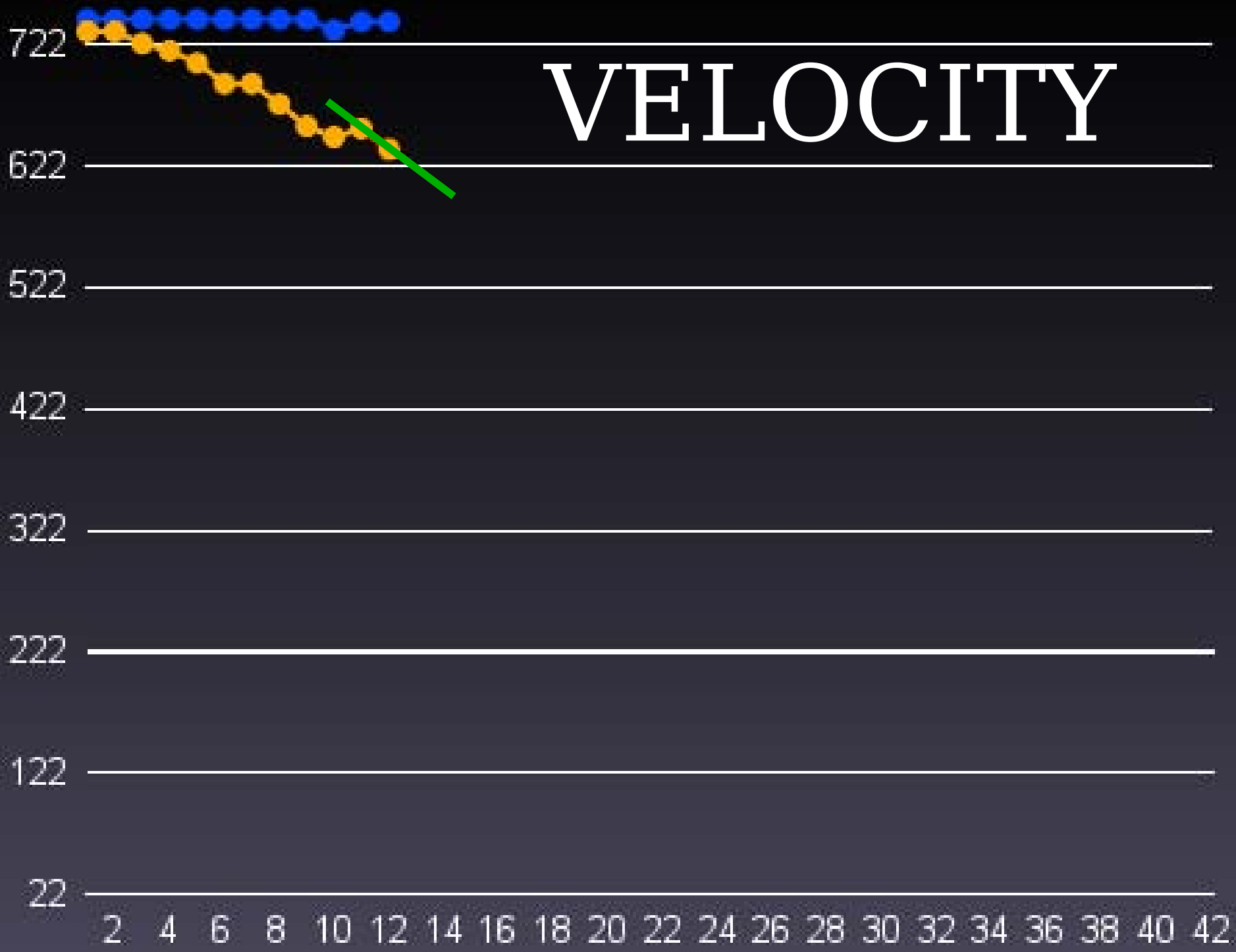




Burn-Down Chart



VELOCITY



Variations in Points Completed

Per Iteration

Average Out

We Use Points Completed

In Last Iteration

(or *Average of Last Few*)

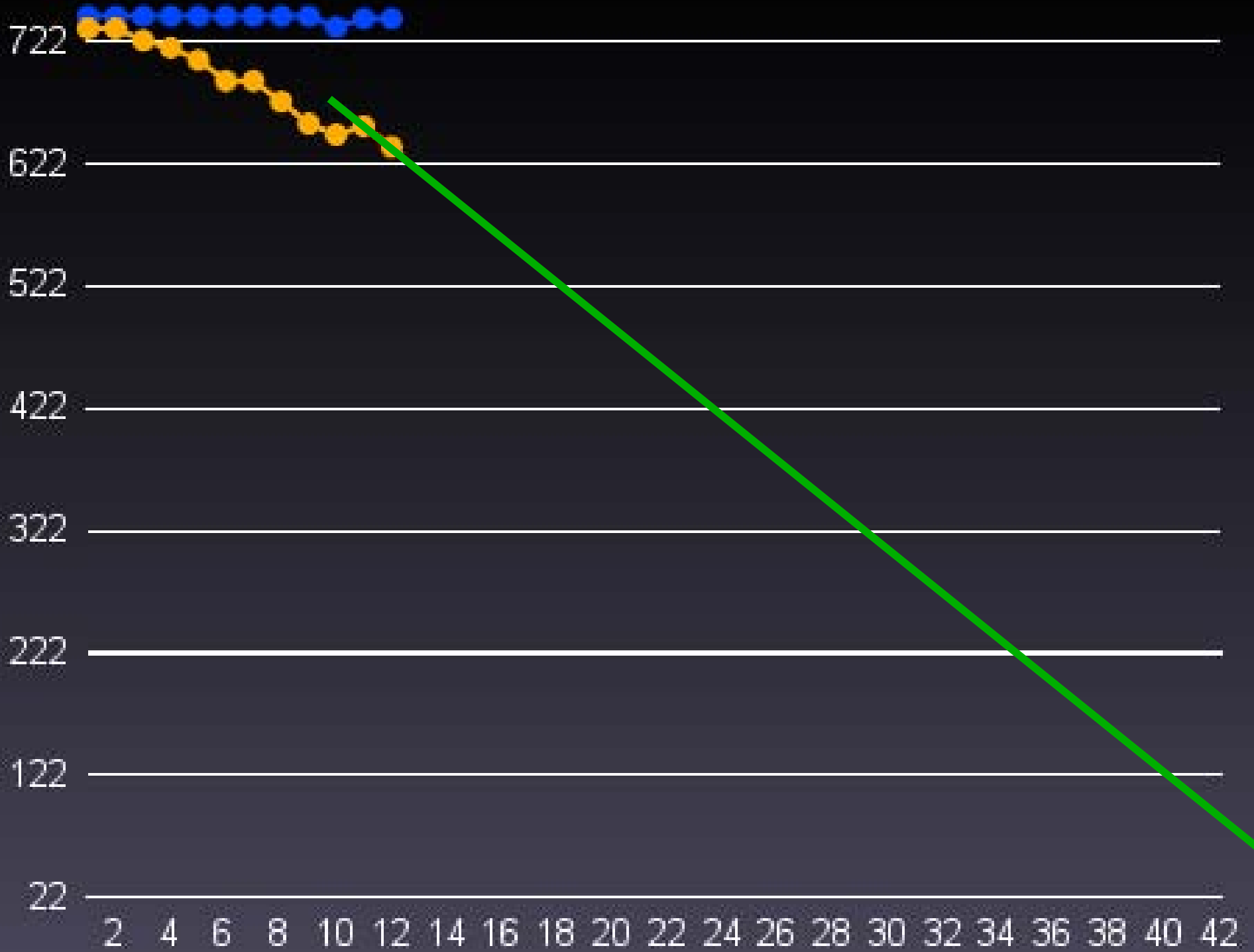
Calculate Velocity

(Points / Iteration)

Use Velocity

From Points Remaining

To Predict “Project Done”





I'm Sorry

That End
Date Is Not
Acceptable.

We Have Options

We're Tracking Velocity

We Know Effect Of Adding
People

We Know Effect Of Dropping or
Modifying Features

We Can Estimate Effect Of
Buy/Build Decisions



Huh?

Feature Sets Change

New Features Are Requested

Features Were Forgotten
During Estimation

Priorities Change

Each Time

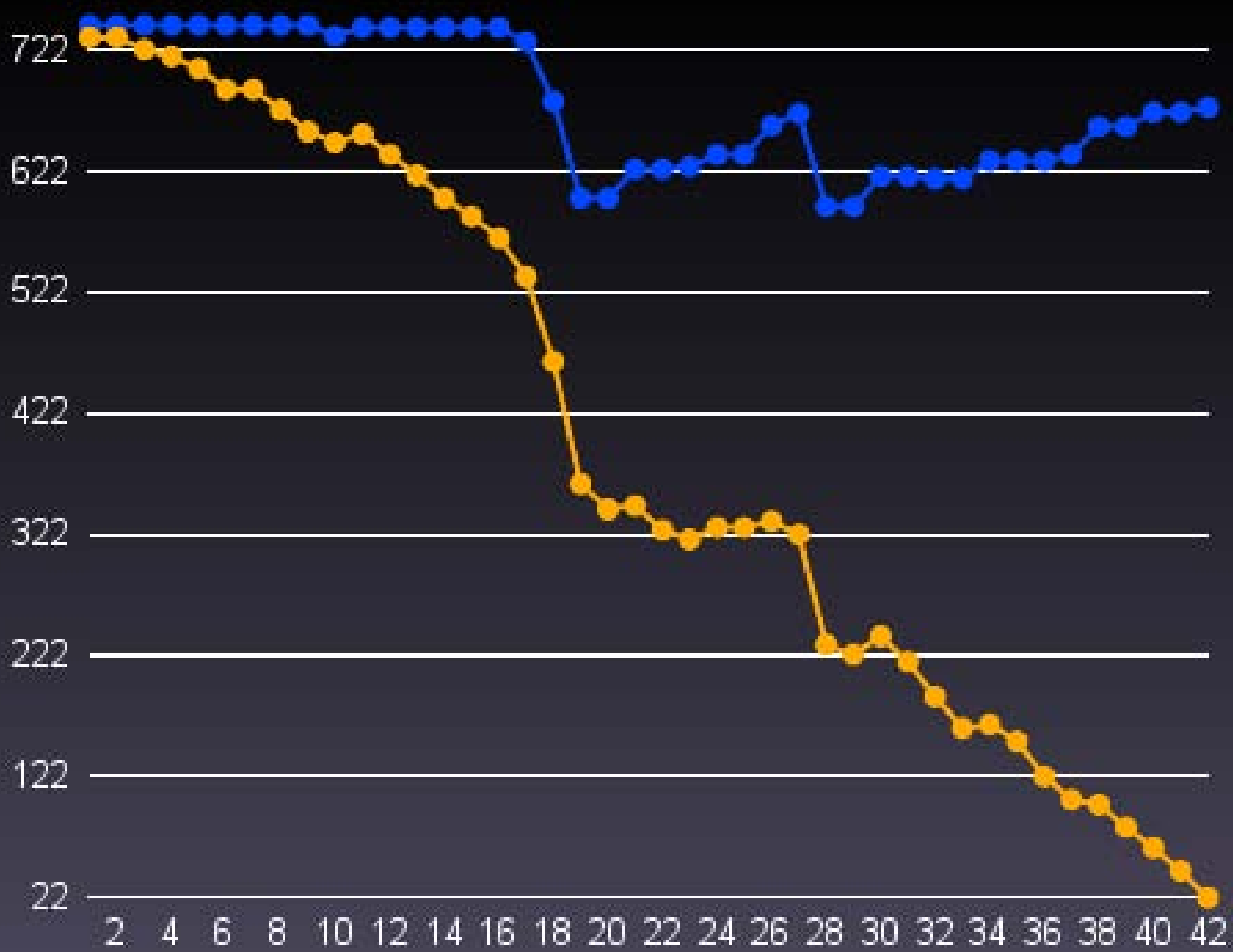
We Add / Remove

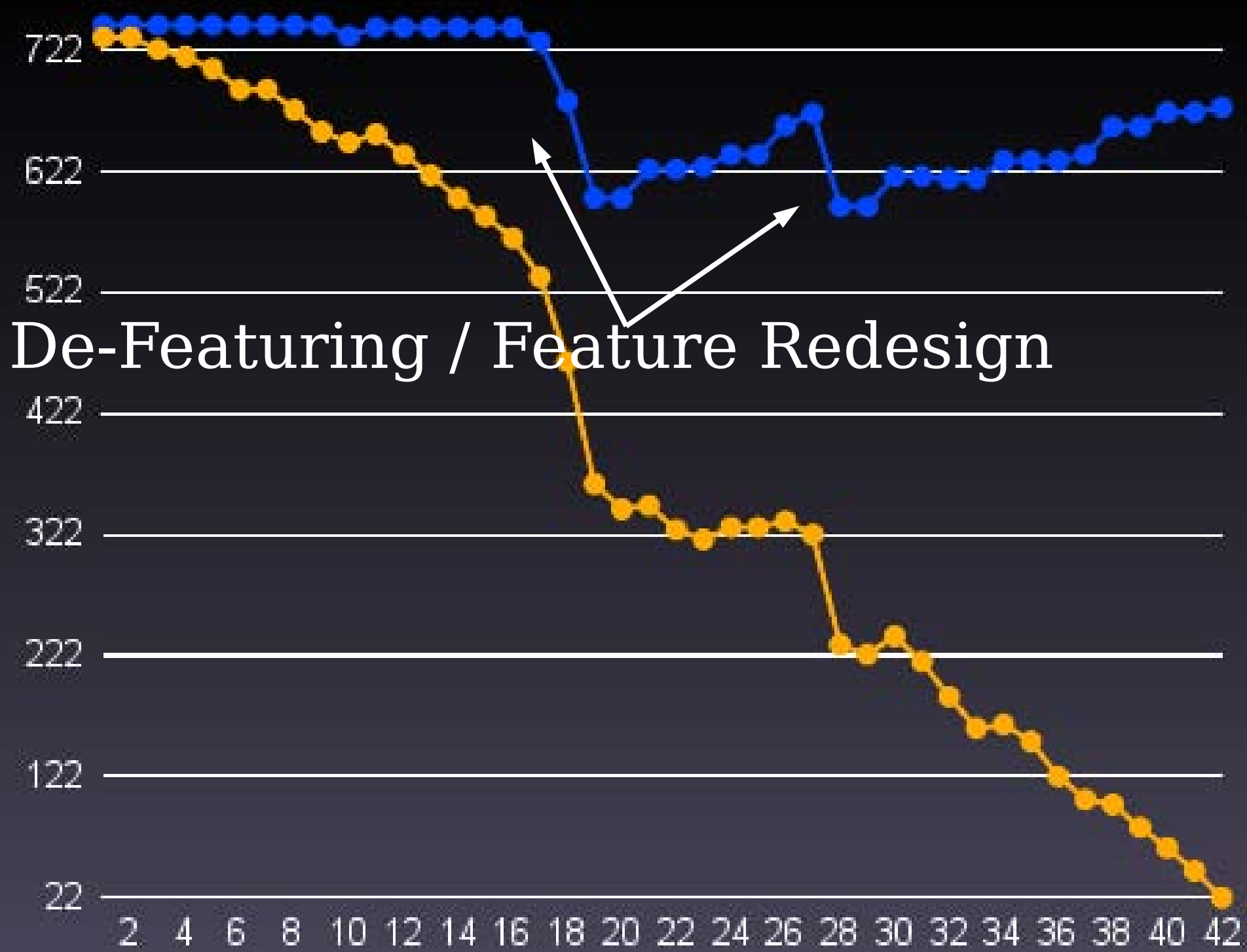
Points to Total Points

Points Remaining

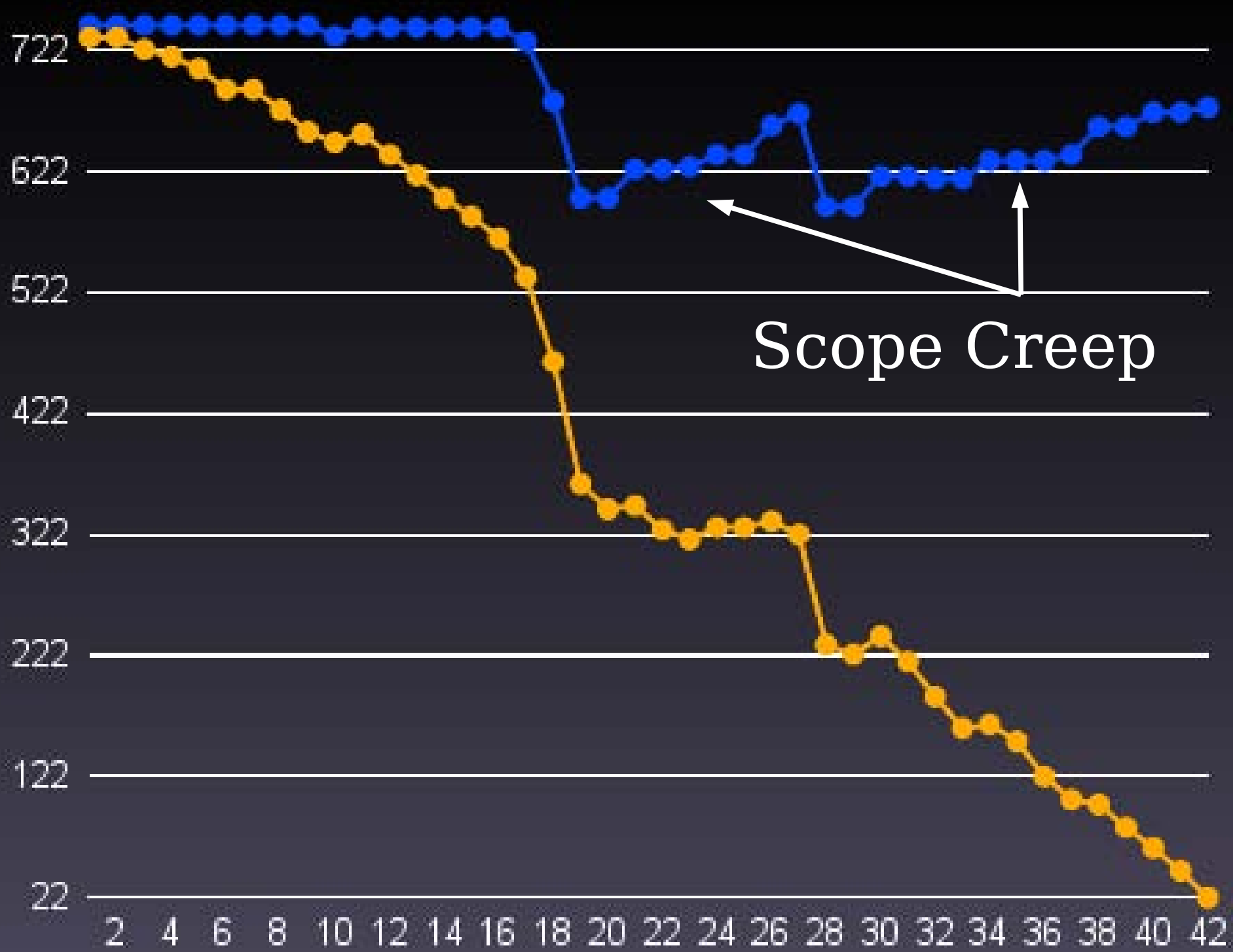
Giving Us Updated Estimates

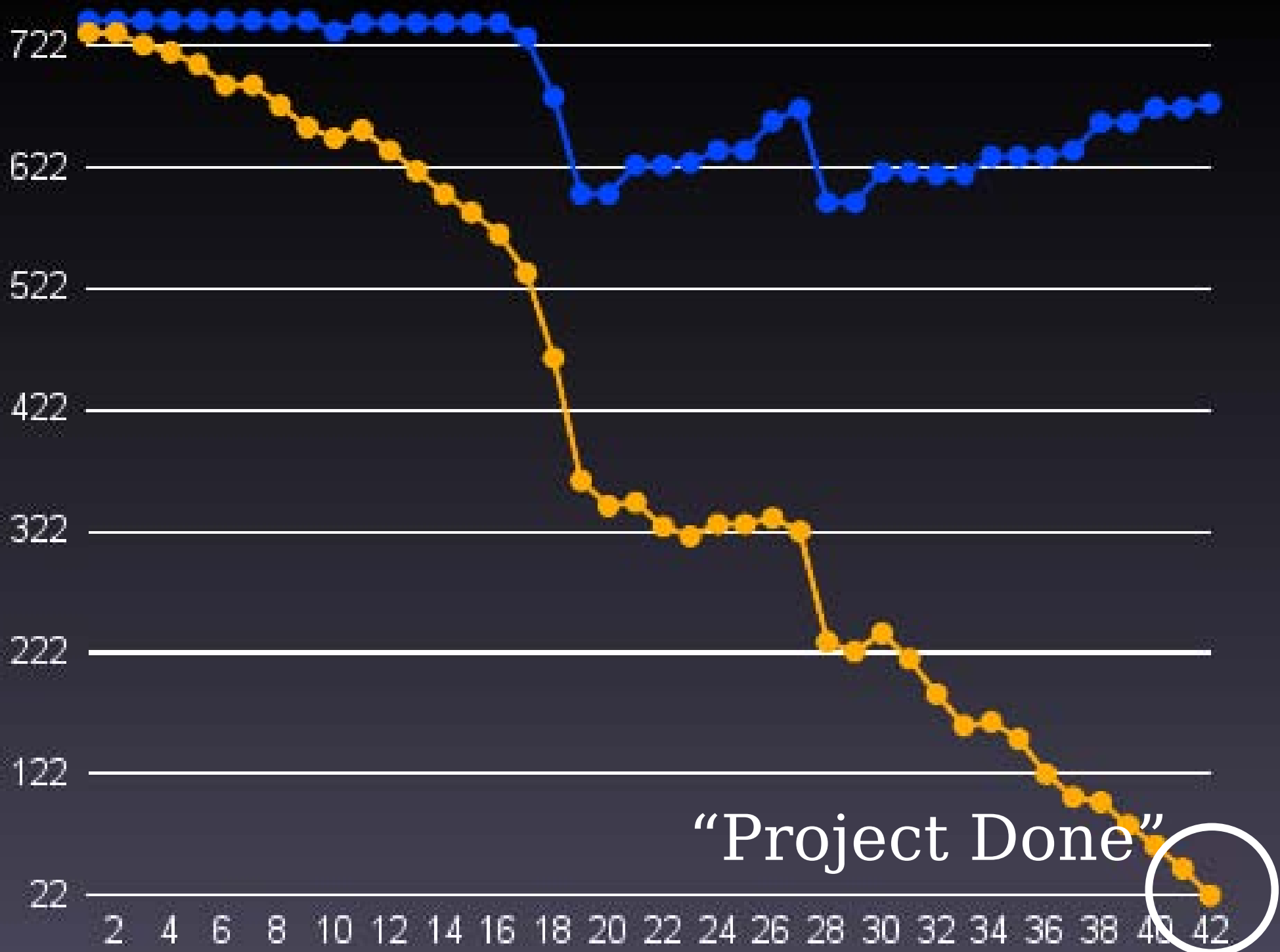
Automatic History





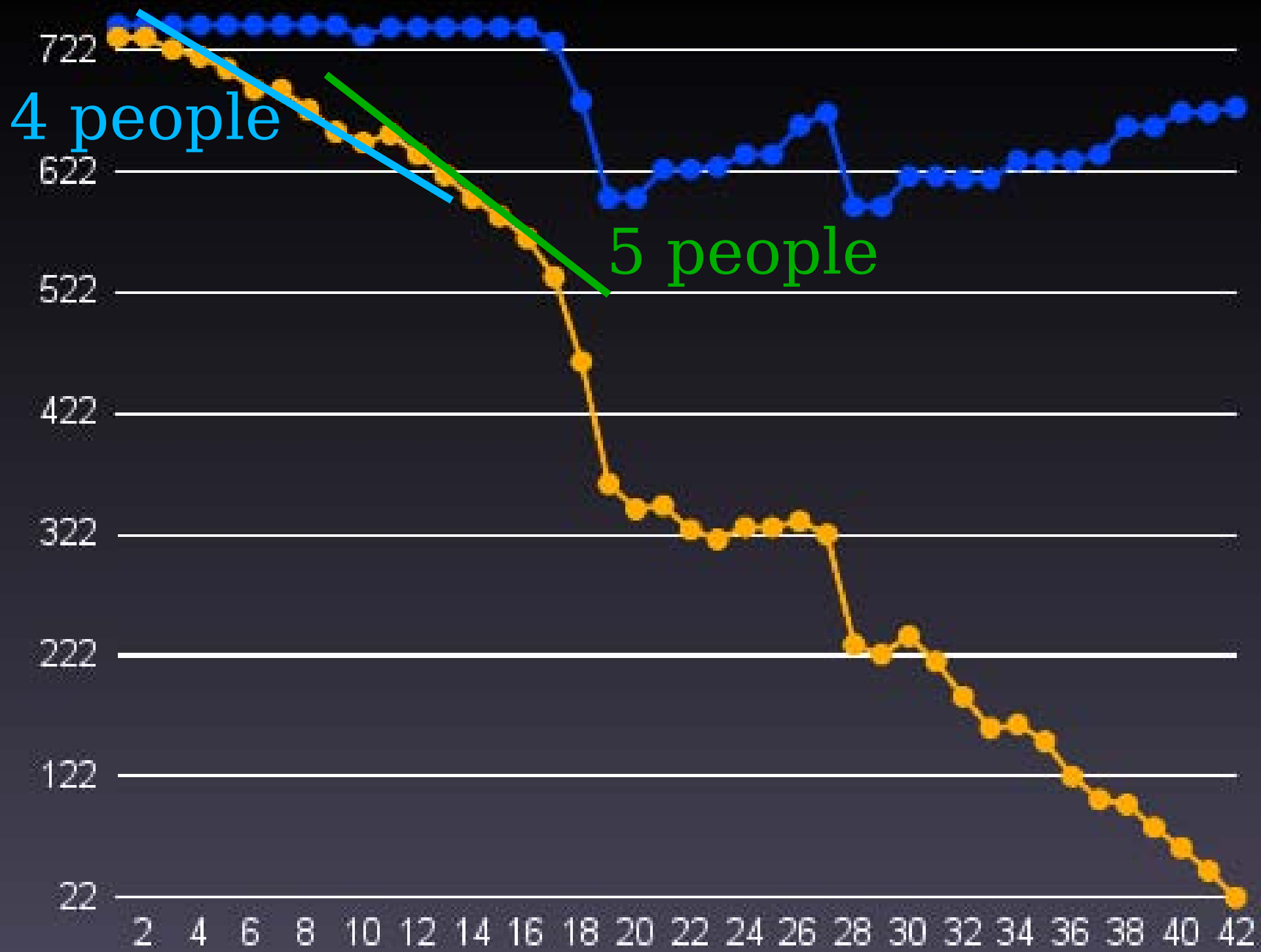
De-Featuring / Feature Redesign



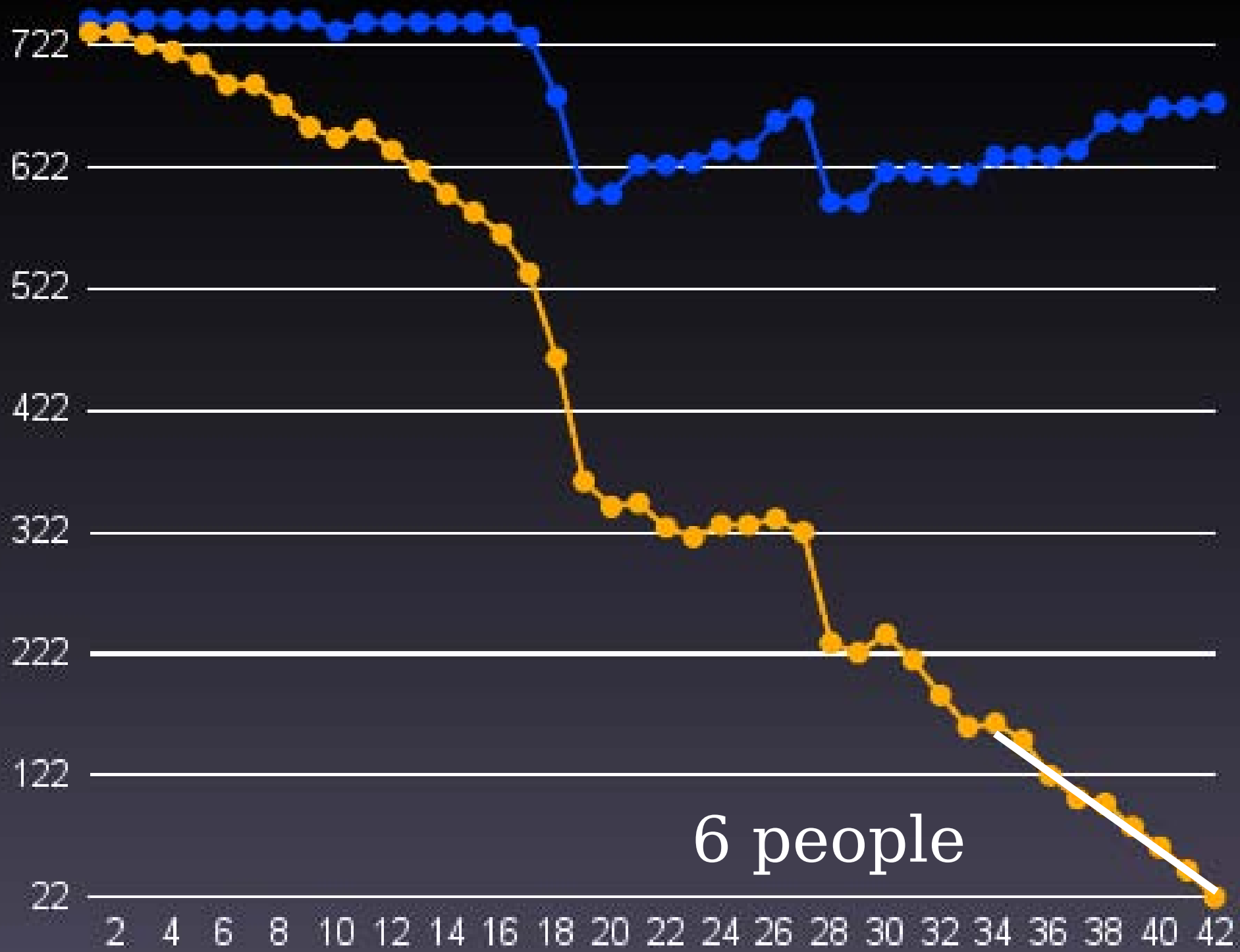


“Project Done”

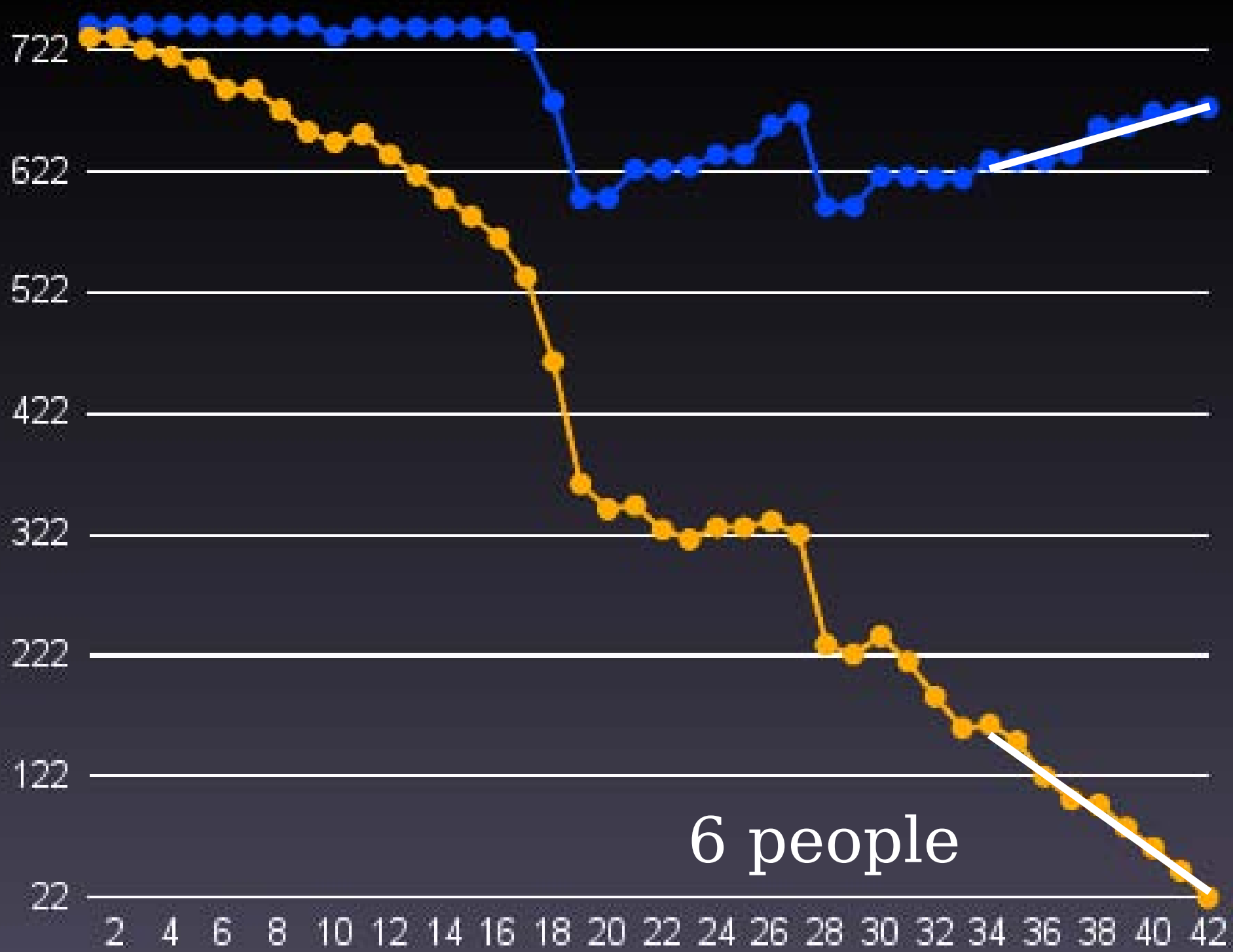
What About Adding People?



Be Careful



6 people



6 people

Because of This

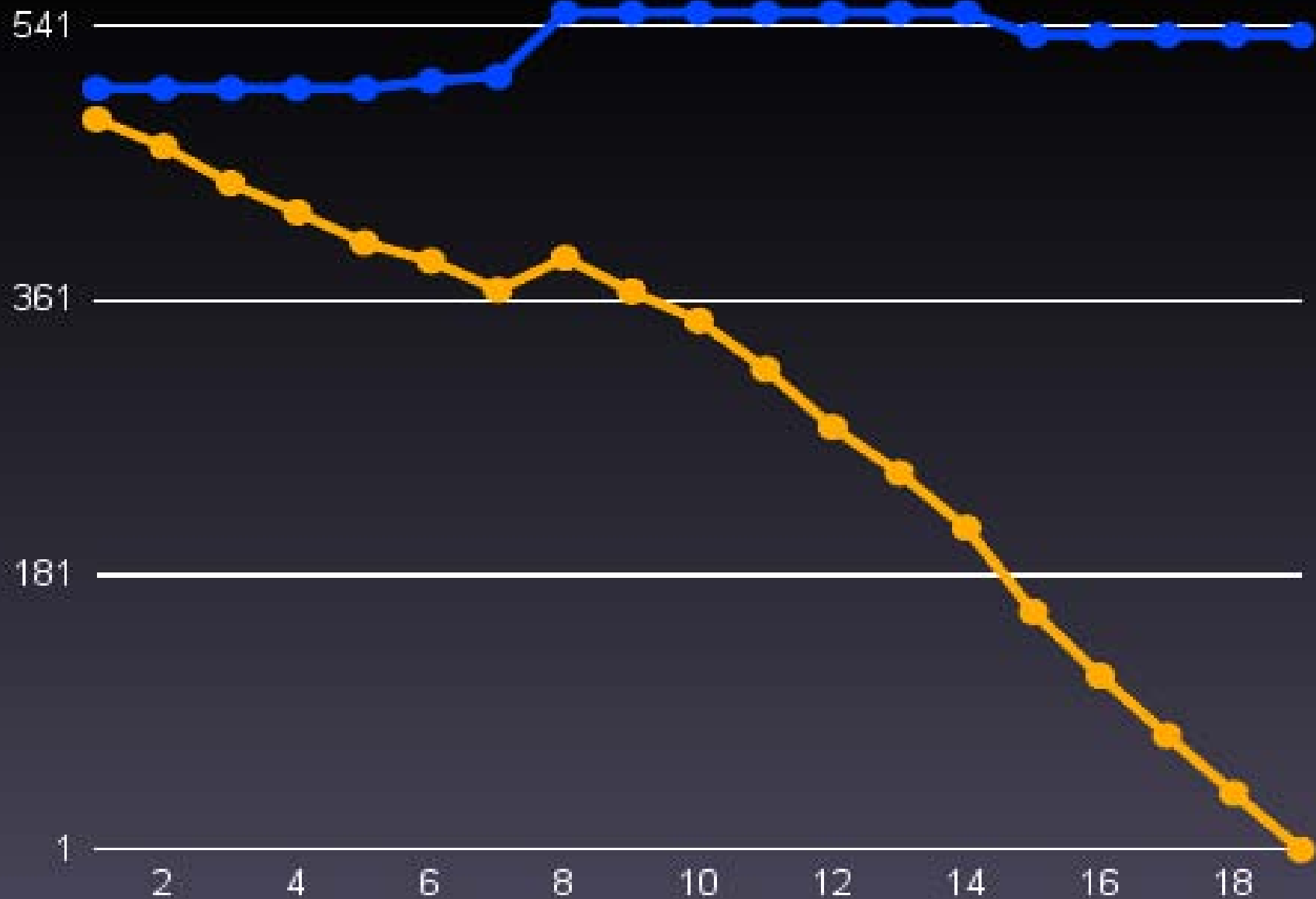
Often Add Another Graph

Track Velocity

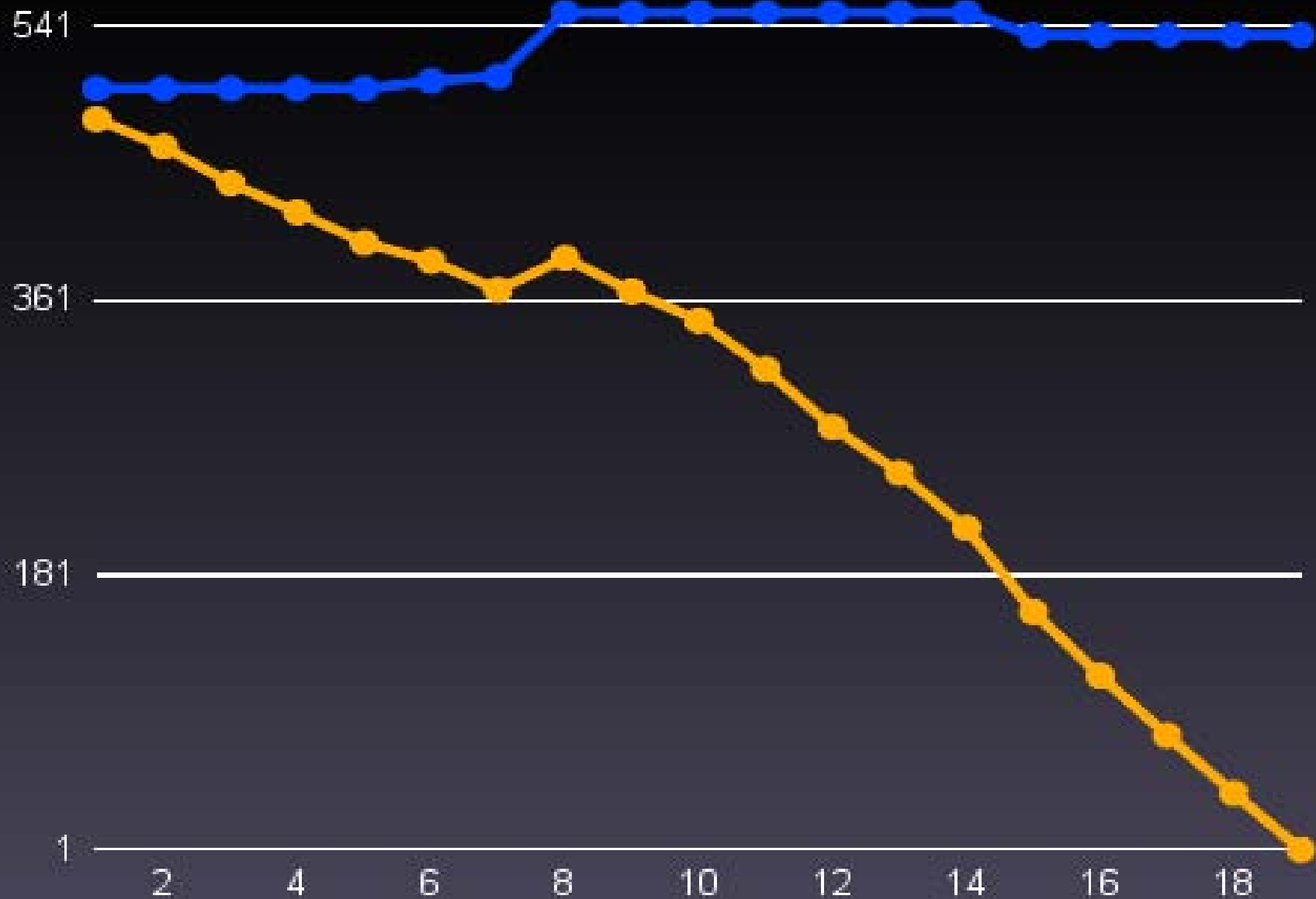
Now For A Round Of “What Happened?”



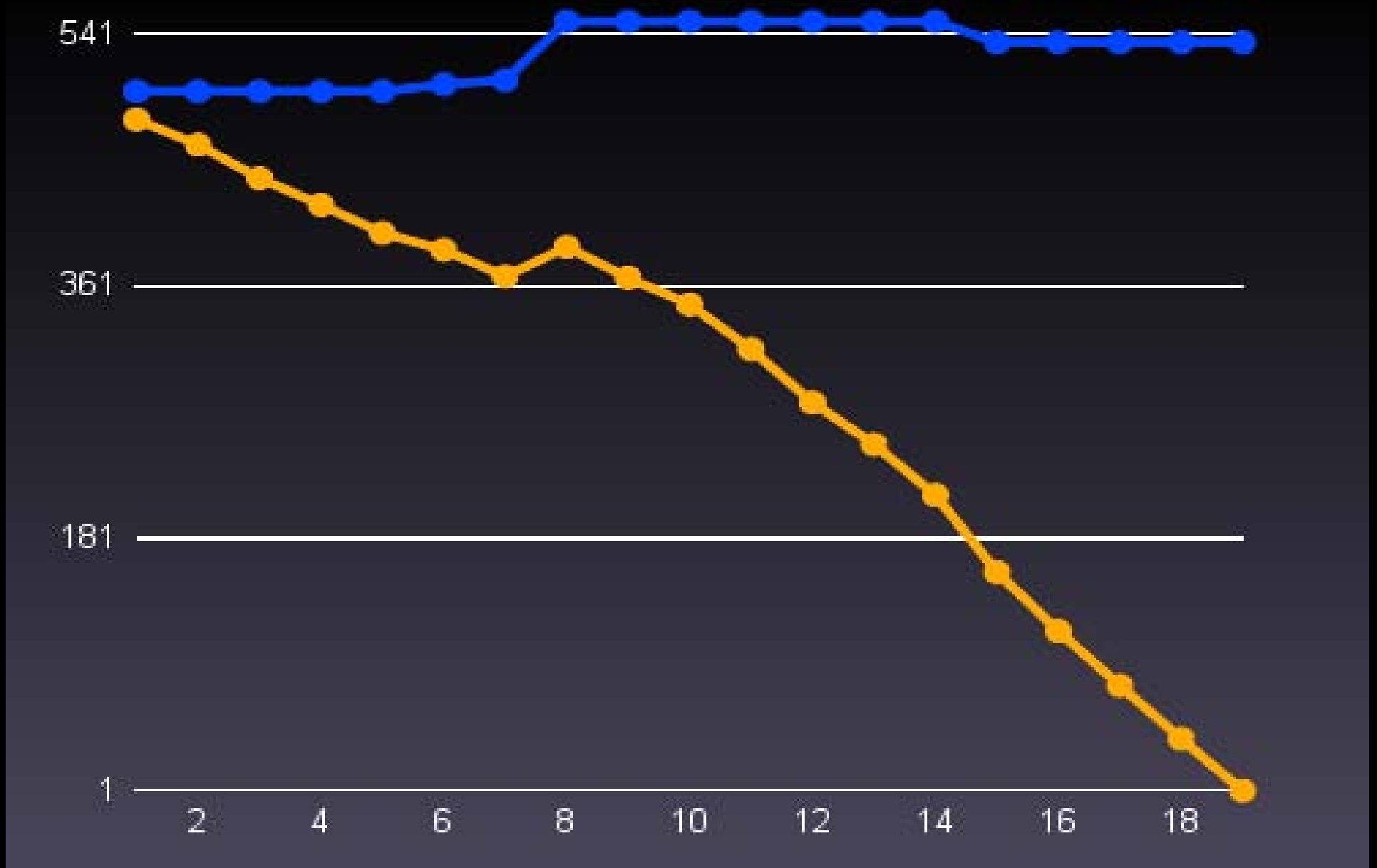
Where Did We Add Features?



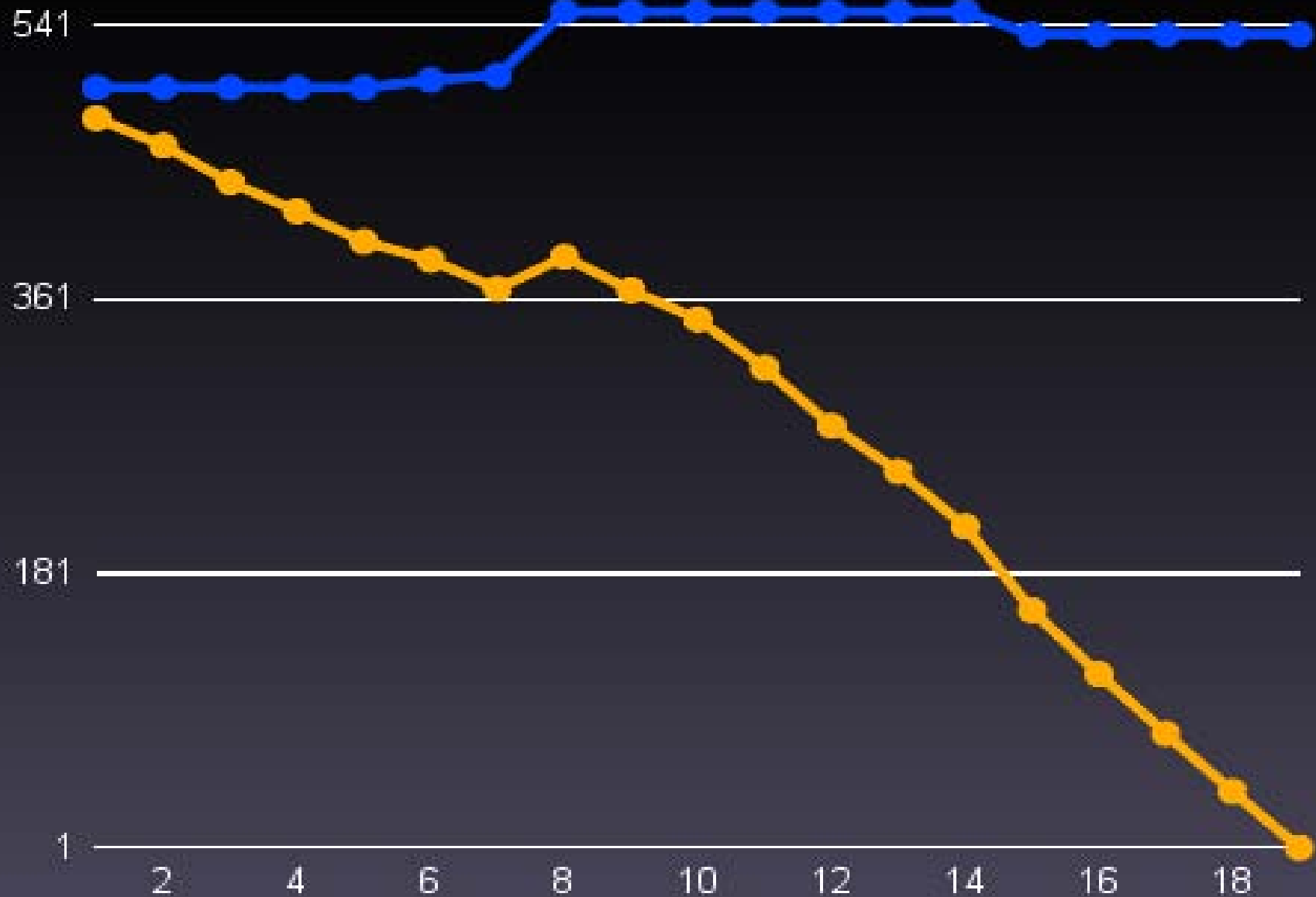
What Was Our Initial Estimate?



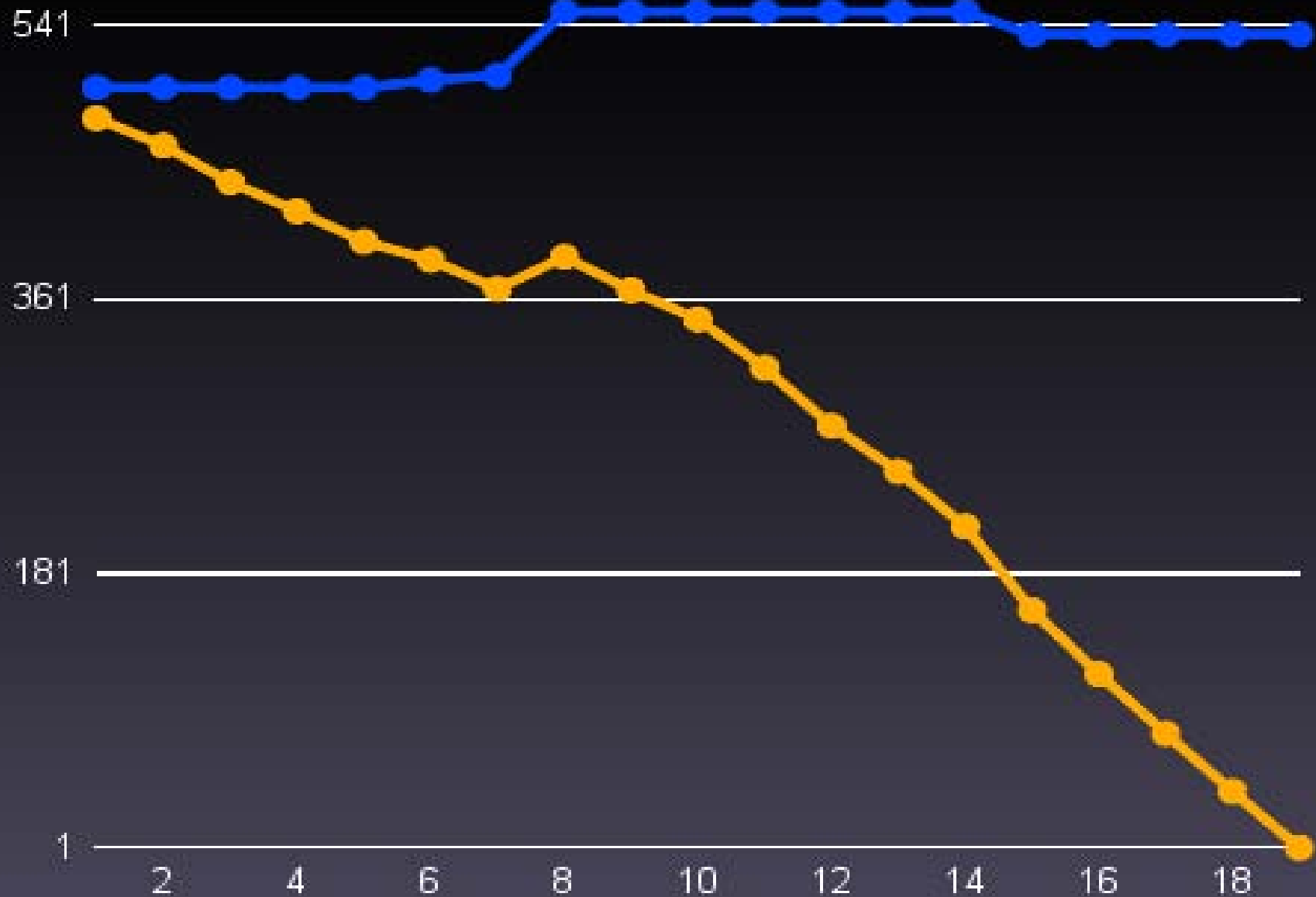
What Was Velocity At Iteration 4?



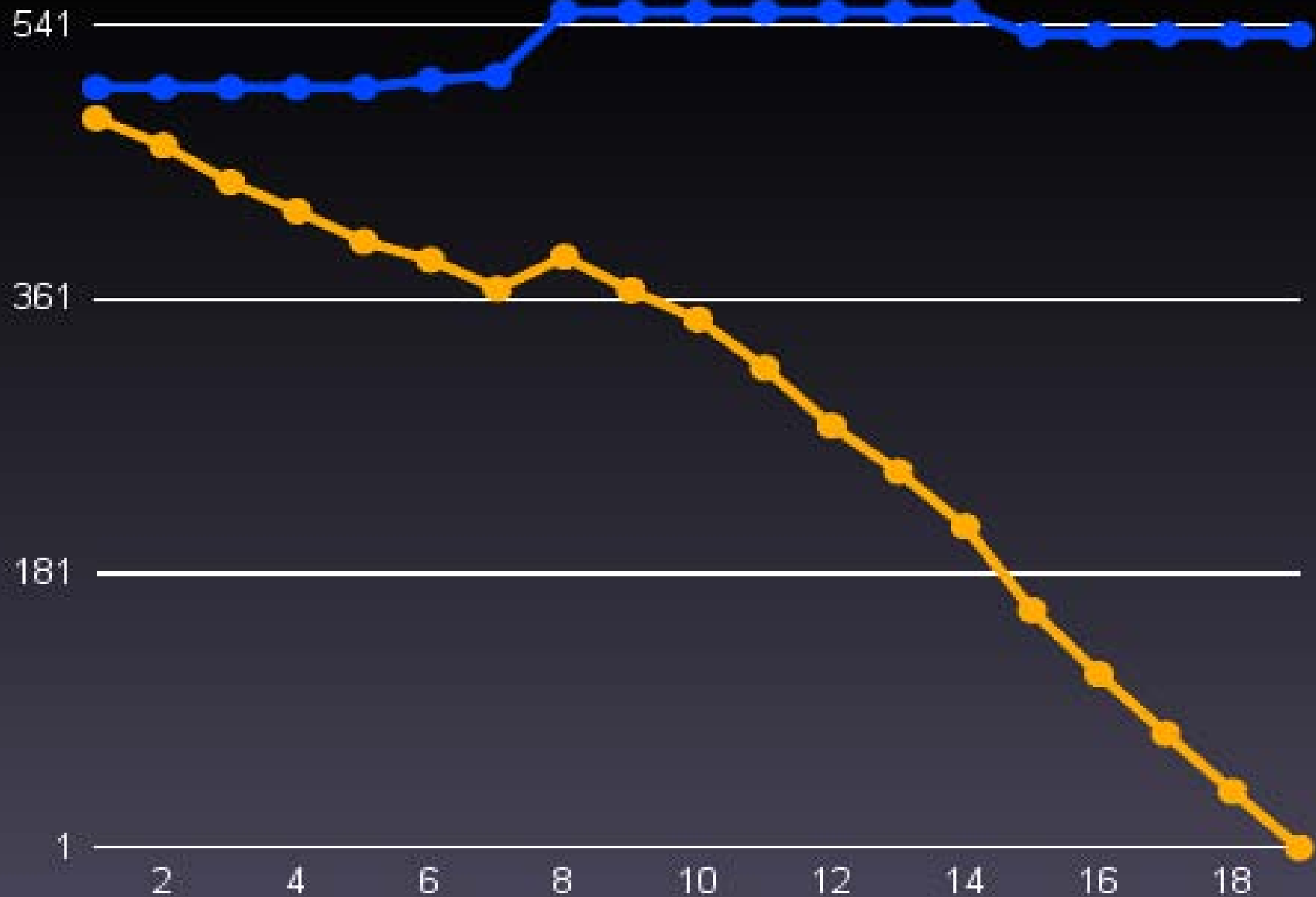
Where Did We De-Feature?



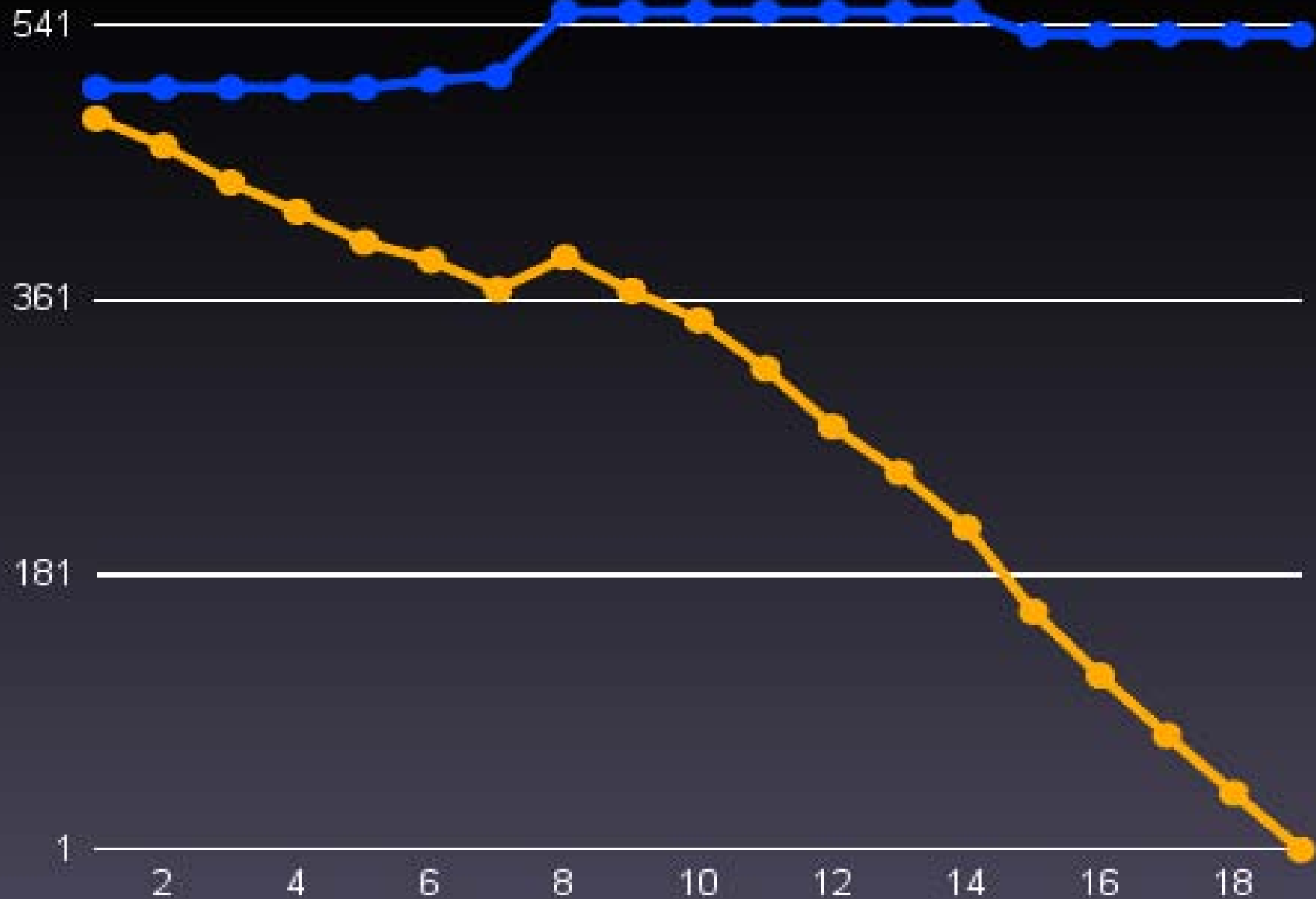
What Was Our Final Total?



Where Was A Velocity Jump?



Where Were We Done?





So We Just
Work Through
Points Until
We're Done?

Almost

The Order Is Important

How Do We Set Priority?

Every Iteration

Work With Customer

Prioritize

Most Important Features First

Highest Risk First

Greatest Unknowns First

(Helps Flush Out Definition)

Plus a Bonus

Stop When You Want

If Customer Happy

Current Feature Set

All Tests Pass

Then Ship It

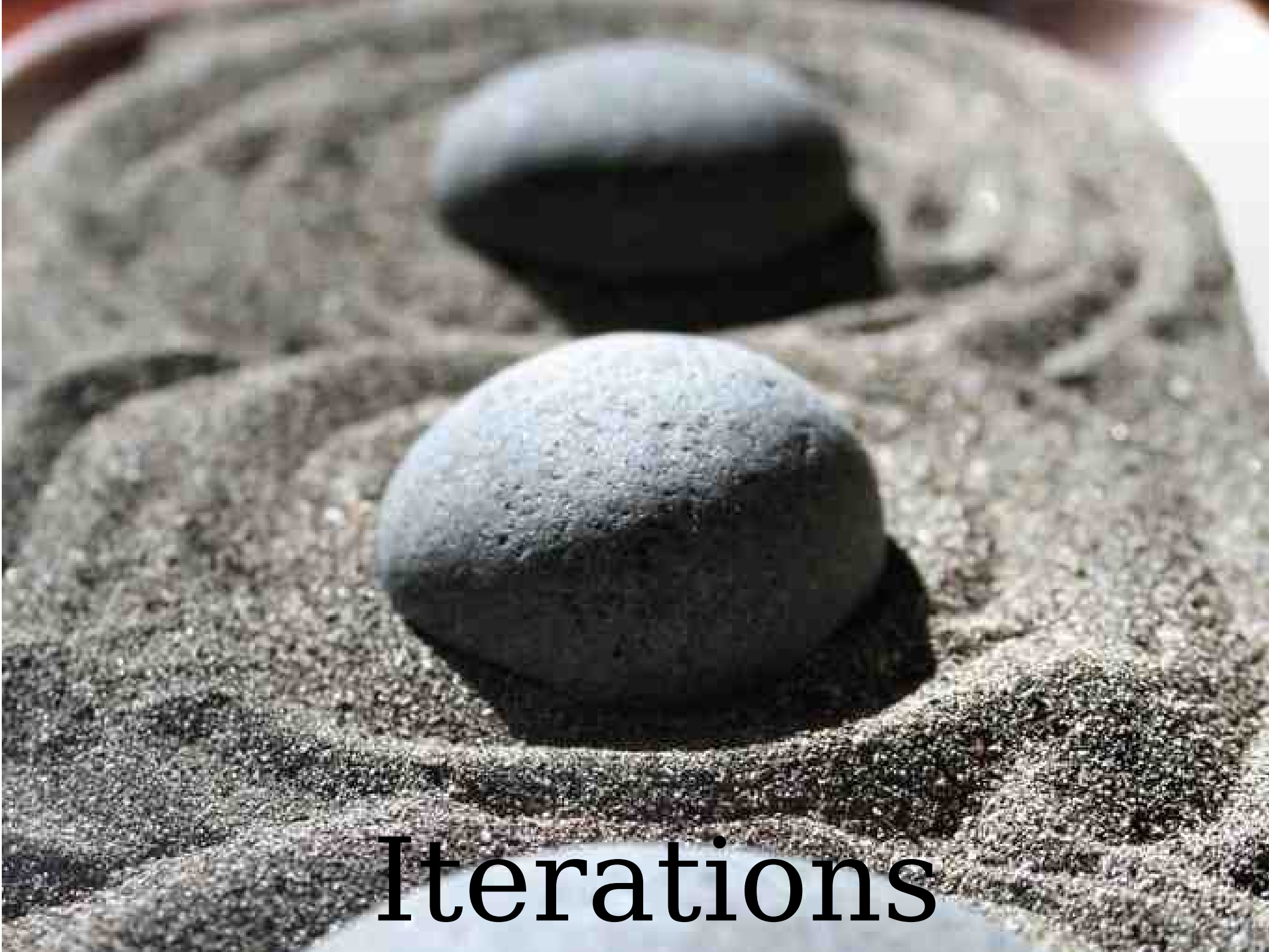
Why Wait For Low-Priority
Features?

Ship Now.

Make Money.

Find Out What Customer Wants

And Add Those Features



Iterations

We've Seen

Iterations

Help

To Regularly Adjust Priorities

To Accurately Track Progress

They Also

Serve As Mini-Milestones

Or Mini-Releases

How Long Is An Iteration?

Usually

1 or 2 weeks

1 Week

Faster Feedback

More Flexible

2 Week

Coarse Grained Features

More Interdependencies
With Other Disciplines

Pick What Sounds Right

You Can Always Change

$$1 \Rightarrow 2$$

Sum Pairs Of Past Iterations

$$2 \Rightarrow 1$$

Split Past Iterations Into Halves



What
Happens
When We
Reach The
End Of An
Iteration...

With
Incomplete
Features?

All Incomplete Features

Count As 0 Points

If

Still High Priority

Work On It Next Iteration

Points Will Average Out



How Do We
Know How
Much Work
To Schedule
For Next
Iteration?

“Yesterday's Weather”

We Assume Our Velocity

Will Be Our Recent Velocity

Then

Work With Customer

Highest Priority Features

Fit In As Many As We Can

Some Teams

Use Visual Reinforcement

Sheets of Paper

Size Proportional To Points

Large Sheet Of Paper

Size Proportional to Velocity

Then Fit Features Into Iteration

Intuitive

Visual (For Visual People)



So Is That It?

Let's See

We Know

Meaning of Done

We Know

How To Estimate The Complexity Of Features

We Know

When Features Are Done

We Know

How Quickly We
Get Features Done

We Know

When Project Should Be Done

We Know

What Our Options Are To
Change When It's Done

We Know

The Success Of Those Changes


We Know

To Make Constant Corrections

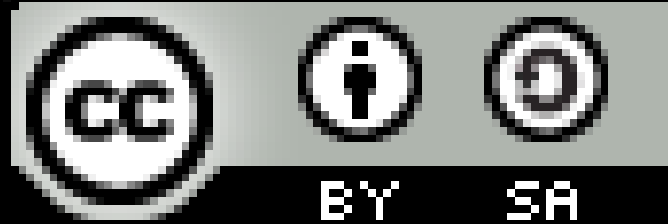
SO

Yeah.

We're

A bundle of dried, brownish-green grasses or reeds is positioned on the left side of the image. The background is a solid, light blue color. The word "Done." is written in a black, serif font, centered horizontally and slightly below the middle of the image.

Done.



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