



Hester Biosciences Limited
Head Office
 Pushpak, 1st Floor
 Panchvati Circle
 Motilal Hirabhai Road
 Ahmedabad 380006
 Gujarat, India
 Phone +9179 26445106

Plant Address
 Village Merda-Ardraj
 Taluka Kadi
 District Mehsana
 Gujarat 382721, India
 Phone +9179 26445105

Email mail@hester.in
Toll Free 1 800 233 7937
www.hester.in
CIN L99999GJ1987PLC022333

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

Preamble

In terms of Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and amendments therein, the Company shall familiarise the independent directors with the company, their roles, rights, responsibilities in the Company, nature of the industry in which the company operates, business model of the company, statutory compliances etc., through various programmes.

Purpose and Object of the Programmes

To provide insights into the Company to enable the Independent Directors to understand the Company's business in depth, updates on new Regulations, Act, Rules and amendments thereof, that would facilitate their active participation in managing the Company.

Overview of Familiarisation Programmes

- To facilitate independent directors in the performance of their duties and responsibilities, directors are provided with a personal orientation by senior leaders and materials regarding the Company's business and operations, governing documents, information on key personnel, and financial information are made available to them.
- Independent directors are also taken through detailed business strategy for various businesses during the independent directors meetings which are held at least once during the financial year.
- The Chairman of the Board depending on the business needs may also nominate independent directors for relevant external training programs.

Apart from Independent Directors, Non-Executive Directors are also eligible to attend the Familiarisation programmes.

The Independent Directors are made aware of their role and responsibilities and liabilities at the time of their appointment through a formal letter of appointment, which also stipulates their roles and responsibilities and various terms and conditions of their appointment.

Regular updates on relevant statutory and regulatory changes are regularly circulated to the Directors.

Details of Familiarisation sessions held during financial year 2020-21 pursuant to the Policy are as follows:

Date of program	Area covered
01-04-2020	Discussion on the Directors' Roles and Responsibilities under the Companies Act, 2013 and SEBI (LODR), 2015
20-06-2020	Presentation on company structure, business approach etc.
12-10-2020	Amendments into Companies Act
23-11-2020	Amendments into SEBI Insider Trading Rules
09-02-2021	Amendments into CSR Rules

Details of attendance of Independent Directors in Familiarisation Sessions are as follows:

Sr.	Name of Independent Director	Number of the Sessions attended		Number of hours spent in the Sessions attended	
		FY 2020-21	Cumulative till date	FY 2020-21	Cumulative till date
1	Mr. Naman Patel	4	21	6.50 Hours	23.50 Hours
2	Mr. Amit Shukla	5	17	7 Hours	19 Hours
3	Ms. Sandhya Patel	5	5	7 Hours	7 Hours
4	Mr. Ashok Bhadalkal	4	4	5.5Hours	5.5 Hours