

Publication of Executive Pay The Brigshaw Learning Partnership (BLP) Executive Pay Report to 31 August 2021

As detailed in the Academies Financial Handbook the trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

The Brigshaw Learning Partnership (BLP) follows The Academies Handbook and the Education and Skills Funding Agency's guidance for <u>setting executive pay</u> to enable the board to be confident and accountable for the decisions made on executive salaries.

During the financial period of 2020 – 2021 the number of BLP employees whose employee benefits exceeded £100k was:

Pay bandings	Number of employees as at 31.8.21
£100,001 - £110,000	
£110,001 - £120,000	
£120,001 - £130,000	1
£130,001 - £140,000	
£140,001 - £150,000	
£150,001 - £160,000	1

Aidan Sadgrove Chief Education Officer The Brigshaw Learning Partnership