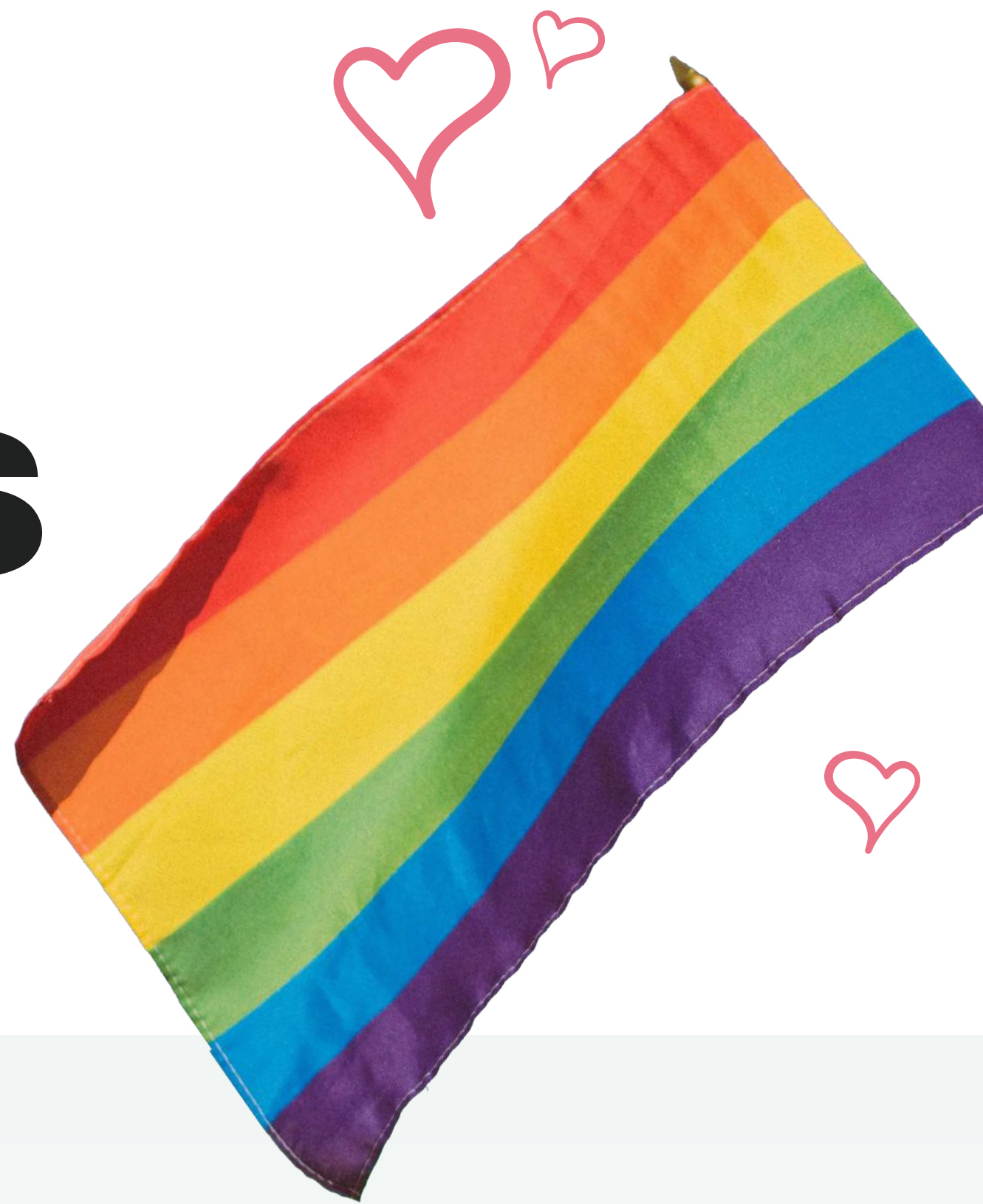


Approaching Pronouns At Work

It's Pride Month, a perfect time to understand pronoun.



What Are Pronouns?

Pronouns are third-person pronouns that an individual chooses to be referred by to indicate their gender identity. Some examples of pronouns are:

She/Her

He/Him

They/Them

Remember judging a person by their appearance is not an accurate or inclusive way to identify someone's gender identity.

How To Approach Them At Work

Using someone's correct pronouns is a way to respect them and creates an inclusive work environment.

It is vital to ask when meeting new people to understand their identity and minimise any wrongdoing. You can do this during interviews or in person with someone. Be sure to approach these questions with care and compassion. You can simply ask:

“What Are Your Pronouns?”

