

Uniformed Fire Alarm Dispatchers Benevolent Association

General Membership Meeting

October 27, 2022

Knights Of Columbus

35-79 160th Street Queens NY 11358

In Attendance; Faye Smyth, Joe Shovlin, Richard Fasulo, Louis Gomez, Shaun Mathis, Anthony Lauricella, Theresa Romako, Kelly Ritz, Josiyah Green, Cristell White, Jim Morrison

Excused: Mike Walsh, Mark Ferrucci

2011 Start

Pledge of Allegiance

Roll call of officers

Moment of silence

Previous meetings minutes read

Accepted – John Crisano

Seconded- Nick Maxwell

FS – Motion received to change bylaws Article 5 regarding Length of Terms

- Discussion

Will be included next meeting's agenda and official discussion as per our bylaws will take place at that meeting with a vote at the following meeting

Deirdre had the active FAD list extended another year, if she gets through the list before year is up will ask DCAS to close it

Hard to fill status endorsed by management

Discussions with UFA & UFOA regarding blood pressure monitoring pilot program

MLC – Holding meetings discussing retiree benefits, UFADBA does not have any control of retiree benefits, listening to meetings to be able to inform retirees as best as possible, note to retirees, ASO is the welfare fund benefit provider not UFADBA. The City is currently in court regarding amending retiree's medical coverage

Candidates UFADBA endorsing in upcoming elections

- Discussion

What services IAFF provides

- Have we used services before?
- Discussion

Parking spots at PSAC1 have been repaired

JS Peter Abbate – requesting help campaigning next 2 weekends and on election day. He has been very supportive of UFADBA in past.

Laura Kavanaugh has been named new Fire Commissioner

Regarding COVID vaccine mandate, decisions have been going back and forth, waiting for appellate court to make final decisions

June 2, 2023, will be next golf fundraiser

Online union store will be opening soon on redesigned UFADBA website

BITS inspection of PSAC2 locker room, BITS does not need to announce when they will be inspecting. Just happened to be in PSAC2 for another issue and decided to check locker rooms.

Starting in January, everything health benefit related will be done thru ESS and OLR. The staff at FDNY HQ is being reassigned

2023 Work Chart is out and on website

Chief Car Case, waiting on city to compensate the top three senior chiefs. They will be getting reimbursed for their travel to and from work using IRS mileage rate plus tolls

Fire Family Transport is looking for volunteers to assist

New class of FAD scheduled to start in December

HIP rider change, check the differences between the two

Health Benefits change period till November 30

UFADBA will be getting in line with all the other unions to meet with Commissioner Kavanaugh

RF Collar brass is being ordered

LG Union accounts

General Fund – Chase 94,225.41

Ameriprise 55,259.21

E&A Fund 47,197.14

Welfare Fund Chase – 312,620.34

Ameriprise – 598,973.32

Money lost in investment accounts due to stock market

Motion to accept – Marina Timmins

Seconded - Marlind Haxhialiu

Kelly Ritz

Accommodations at PSAC1

- Discussion

Theresa Romako

SFAD Wedin & SFAD Vivona have both retired, PFAD Kramer resigned to go back to ems

FS Spoke to OLR, because of lawsuit going on with retiree benefits, no union is receiving fiscal numbers yet for contract talk

Overtime issue

A) Discussion with management about pulling people off platform with no lines for the positions

- Discussion

B) Rumor of union meeting with management to close all offline positions is false

- Discussion

C) Management decision on detailing people weekly, was told to union this was how it was, UFADBA asked for paperwork for new policy, still waiting

- Discussion

President Smyth will discuss with management overtime issues and UFADBA will discuss going forward with grievances. The consensus of the membership at the meeting was they do not require help from administrative staff to fill their overtime, with parameters given.

James Baric

Is UFADBA a union or an association because of our name

-We are the sole bargaining agent for our members. Faye stated when she was hired that was the name of the union. The Uniformed Firefighters Association was brought up as an example of a name prohibiting nothing.

Teresa Mathiasen

Will be checking with vendors for vision plans

Jason Smith

Is UFADBA telling members not to put in for provisional SFAD positions?

-Official union position is that we do not agree with anyone being provisional, there are no protections for your position

Bill Nolan

Training beginning next week, 3 hours done not on platform, not being done on overtime for the members.

-Members from training unit stated that training was done this way to get training accomplished faster. Faye also stated that members from our bargaining unit were receiving overtime covering the platform during this training.

Tim Young

Can plexiglass at ARD positions come down

-Will discuss with management.

Motion to close meeting – Shaun Mathis

Seconded – Andrew Chacon