



## Regulatory and Planning Lead (Senior Scientist/Project Manager)

### WHO WE ARE

KC Harvey Environmental is a growing environmental consulting and field services firm headquartered in Bozeman, Montana, with regional operations in Salt Lake City, Utah; Sheridan, Wyoming; Stanley, North Dakota; and Rawlins, Wyoming, with remote operations throughout the Rocky Mountains and Northern Great Plains. <https://www.kcharvey.com/>

Our team is a crucial companion to mining, oil and gas, energy, and water resource sectors, providing planning, permitting, studies, and restoration/remediation services. As evidence-driven professionals, we're committed to solving problems and finding paths forward, and we constantly pursue interesting and challenging projects across the United States.

### WHAT WE'RE LOOKING FOR

We are currently seeking to hire a Regulatory and Planning Lead in our Salt Lake City, Utah office to lead and support client development and permitting and regulatory planning projects throughout the company. The role requires oversight and participation of diverse project teams, focusing on managing client management and development; planning and permitting management; regulatory support and compliance planning; and guiding resource assessment, analysis, and reporting.

The position is senior-level full-time, salary position and primarily office based (hybrid of office and remote) with requirements for occasional travel to support projects and client meetings.

### Projects and duties include:

- Lead and manage permitting and regulatory planning that meets KC Havery team and clients' needs and regulatory frameworks.
- Manage a multidisciplinary team through National Environmental Policy Act (NEPA) projects.
- Lead and plan resource data studies and analysis to meet regulatory or client requirements.
- Manage and collaborate with task leads with data collection and coordination, quality control, data analysis/data management.
- Coordinate environmental compliance, including field management and response.
- Manage client relations.
- Develop business with new and existing clients.
- Lead and mentor staff

## WHAT YOU'LL NEED

### Applicants must have:

- Minimum of a Bachelor's Degree in environmental sciences, law, or applicable field.
- Minimum of 10 years of progressively responsible experience in resource management, regulatory planning and permitting, project management, and client management.
- Preferred experience working in the Western U.S., with consulting or resource professional teams.
- Excellent communication and organization skills, strong technical writing skills, and familiarity with Word, Excel, and Geospatial Information Systems (GIS).
- Business development acumen and demonstrated experience developing client relationships.
- Ability to travel for client and project needs.
- A positive attitude and ability to work well as part of a team.
- A valid driver's license and clean driving record.
- A commitment to High Standards in Safety
- Ability to participate in pre-employment drug and alcohol test.

## WHAT YOU'LL GET

This is a salary position negotiable depending on experience and skills. We offer competitive benefits including:

- 401(k) contributions with company match
- Health, vision, dental, and long-term disability life insurance
- 9 paid holidays, paid sick leave, and paid vacations.
- Continuing education and professional development opportunities
- True Work-Life Balance - flexible schedule that allows you to work during off-hours with some overlap with regular business hours for collaboration. We offer work at any of our office locations (Sheridan and Rawlins, WY; Bozeman, MT; Denver, CO; Salt Lake City, UT; Madison, NJ; and Tioga, ND)

## SOUNDS LIKE YOU?

To apply, please submit a cover letter, resume and references to [careers@kcharvey.com](mailto:careers@kcharvey.com). Please note that official transcripts may be requested to validate education.

All qualified applicants will receive consideration for employment without regard to race, color religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.