

**UTILITY BOARD  
OF THE  
CITY OF KEY WEST, FLORIDA**



**BUDGET & FINANCIAL PLAN**

**FOR THE FISCAL YEARS BEGINNING OCTOBER 1, 2019  
AND ENDING SEPTEMBER 30, 2024**

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**SEPTEMBER 30, 2024**

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## Model Assumptions

General Assumption for Dropdowns	2020	2021	2022	2023	2024
General Inflation	2.0%	2.0%	2.0%	2.0%	2.0%
Salaries & Wages	3.2%	3.00%	3.00%	3.00%	3.00%
Benefits	5.0%	4.6%	4.6%	4.6%	4.6%
Insurance, pole attachments	3.0%	3.0%	3.0%	3.0%	3.0%
Power Plant	2.0%	2.0%	2.0%	2.0%	2.0%
Trans, distrib, cust exp	2.0%	2.0%	2.0%	2.0%	2.0%
Annual kWh Sales	744,140,000	744,140,000	744,140,000	744,140,000	744,140,000
Customer Growth Rate	0.0%	0.0%	0.0%	0.0%	0.0%
Rate Stabilization Fund Use (Deposit)	\$ -	\$ -	\$ -	\$ -	\$ -
Other Operating Revenue Adjustment					
Other Non-Operating Revenue Adjustment					
Storm Surcharge Rate	0.002693	0.002693	0.002693	0.002693	0.002693
Impact Fee Revenue	\$143,000	\$143,000	\$143,000	\$143,000	\$143,000
Directly Linked General Assumptions	2020	2021	2022	2023	2024
Interest Rates - FSB	2.00%	2.00%	2.00%	2.00%	2.00%
Interest Rates - BBT & WF	1.55%	1.55%	1.55%	1.55%	1.55%
Interest Rates - Sawgrass	1.55%	1.55%	1.55%	1.55%	1.55%
Interest Rates - Debt Reserve	2.00%	2.00%	2.00%	2.00%	2.00%
FICA Rate	1.45%	1.45%	1.45%	1.45%	1.45%
Active Employee Admin Rate	17.0%	17.0%	17.0%	17.0%	17.0%
Pension	43.80%	44.30%	44.80%	45.30%	45.80%
Health & EAP Insurance (\$/Month)	\$1,034.07	\$1,081.22	\$1,130.52	\$1,182.08	\$1,235.98
Life Insurance (%)	0.0570%	0.0570%	0.0570%	0.0570%	0.0570%
ADD (%)	0.0035%	0.0035%	0.0035%	0.0035%	0.0035%
Salary Increase - U	3.20%	3.00%	3.00%	3.00%	3.00%
Salary Increase - M - COLA	3.20%	3.00%	3.00%	3.00%	3.00%
Salary Increase - M - Merit	0.00%	0.00%	0.00%	0.00%	0.00%
Month of Salary Increase - U	May	May	May	May	May
Month of Salary Increase - M - COLA	May	May	May	May	May
Month of Salary Increase - M - Merit	October	October	October	October	October
Management - Longevity (Years)	5	10	20		
5	0.25%	0.25%	0.25%	0.25%	0.25%
10	0.50%	0.50%	0.50%	0.50%	0.50%
20	0.75%	0.75%	0.75%	0.75%	0.75%
All - Base (Years)	1	5	10	15	20
1	1,300	1,300	1,300	1,300	1,300
5	1,900	1,900	1,900	1,900	1,900
10	2,140	2,140	2,140	2,140	2,140
15	2,380	2,380	2,380	2,380	2,380
20	2,620	2,620	2,620	2,620	2,620
25	2,860	2,860	2,860	2,860	2,860
30	3,100	3,100	3,100	3,100	3,100
Financial Metric Goals					
Debt Service Coverage	1.25	1.25	1.25	1.25	1.25
Days Cash on Hand	90	90	90	90	90
Days Liquidity	90	90	90	90	90
Debt Assumptions	2020	2021	2022	2023	2024
Bond Issue - 1					
Issue Amount (for Working Capital)	\$0	\$0	\$0	\$0	\$0
Issue Amount (for Capital Assets)	\$0	\$0	\$0	\$0	\$0
Discount/(Premium)	\$0	\$0	\$0	\$0	\$0
Reserve in Issue (Y/N)	No	No	No	No	No
Capitalized Interest	No	No	No	No	No
Issuance Costs (%)	0.25%	0.25%	1.00%	1.00%	1.00%
Term (Years)	30	30	30	30	30
Interest Rate (%)	4.50%	4.50%	5.00%	5.00%	5.00%
First Principal Payment (Year)	2021	2023	2020	2020	2020
First Interest Payment (Year)	2020	2021	2020	2020	2020
Month Issued	October	October	October	October	October
Day Issued	1	1	1	1	1

## FY20 Budget and 5 Year Financial Plan FY20 - FY24

### Additional Assumptions

Sales kWh	2019 sales have increased over budget. Adjusted FY20 budget to the same level as FY21-24
Base Rates	Rates for the 5 year plan are the same as FY2019
Storm Surcharge	Implemented a \$2.69/1000 kWh Storm Surcharge
Power Costs	Based on historical powers costs and a 1.5% inflation adder per year
Power Costs in the Base Rate	Lowered Power Costs in the Base Rate by \$5.91 per 1000 kWh so that there is no budgeted PCA Revenue
Debt – Series 2014 & 2019	Includes Long Term Debt for Series 2014 & 2019
Rate Stabilization payback	\$2,550,000 within the 5 year financial plan
Storm Fund	\$1.2M per year plus storm surcharge revenues = approx. \$17M over the 5 year financial plan
Capital projects, including KEYS share of FKEC Capital and all mitigation	\$79.5 – 5 years
KEYS Projects	\$58.8M – 5 years [including mitigation]
KEYS mitigation projects	\$8.0M - 2021-2022
Estimated FEMA reimbursements – KEYS projects	\$6.0M – 2022-2023, one year lag
KEYS share of all FKEC projects	\$20.7M - 5 years [including mitigation]
KEYS share of FKEC mitigation projects	\$13.9M – 2020-2021
Estimated FEMA reimbursements – KEYS share of FKEC mitigation	\$10.4M – 2021 – 2022, one year lag
Salaries	Management salaries across the board increase of 3.2%. Bargaining Unit salaries reflect the IBEW Agreement.
Headcount	FY19 – 133 FY20 – 133
New positions	Engineer Energy Advisor
Pending Deletion	Finance – Succession Planning Position - Accountant effective 12/31/19



## Revenue Fund Summary - \$

Item	Forecast	Forecast	Forecast	Forecast	Forecast
	2020	2021	2022	2023	2024
<b>Operating Statistics</b>					
Annual Sales (kWh)	744,140,000	744,140,000	744,140,000	744,140,000	744,140,000
Change (%)	1.9%	0.0%	0.0%	0.0%	0.0%
<b>Operating Revenues</b>					
<i>Retail Rate Revenue by Rate Component</i>					
Customer Charge	7,770,622	7,770,622	7,770,622	7,770,622	7,770,622
Energy Charge	89,476,278	89,476,278	89,476,278	89,476,278	89,476,278
Demand Charge	6,766,774	6,766,774	6,766,774	6,766,774	6,766,774
Calculated/Actual Power Cost Adjustment (PCA)	-	-	-	-	-
True-Up of PCA					
Storm Surcharge	2,003,969	2,003,969	2,003,969	2,003,969	2,003,969
Gross Receipts Tax (GRT)	2,718,292	2,718,292	2,718,292	2,718,292	2,718,292
Subtotal Retail Rate Revenue by Rate Component	108,735,935	108,735,935	108,735,935	108,735,935	108,735,935
Other Operating Revenue	1,001,538	1,004,914	1,008,358	1,011,870	1,015,453
<b>Total Operating Revenues</b>	<b>109,737,473</b>	<b>109,740,849</b>	<b>109,744,292</b>	<b>109,747,805</b>	<b>109,751,387</b>
<b>Non-Operating Revenues</b>					
Interest Income	1,009,527	847,032	644,527	567,708	635,023
Other Non-Operating Revenue	1,643,849	1,681,708	1,729,866	1,766,751	1,804,556
<b>Total Non-Operating Revenue</b>	<b>2,653,375</b>	<b>2,528,741</b>	<b>2,374,394</b>	<b>2,334,458</b>	<b>2,439,579</b>
<b>Total Revenues</b>	<b>112,390,848</b>	<b>112,269,589</b>	<b>112,118,686</b>	<b>112,082,263</b>	<b>112,190,967</b>
<i>Expenses</i>					
<b>Operating Expenses</b>					
Purchased Power Costs	55,136,622	56,026,886	56,870,647	57,727,066	58,533,741
Other Power Supply	-	-	-	-	-
Transmission	8,344,106	7,876,640	7,222,353	7,389,261	7,343,372
Distribution	10,564,001	9,877,670	10,157,068	11,141,854	11,078,810
Customer	2,220,708	2,263,115	2,367,404	2,414,206	2,533,041
Admin & General	13,651,631	13,180,528	13,510,649	13,821,772	14,230,556
Taxes Other than Income Taxes	2,718,292	2,718,292	2,718,292	2,718,292	2,718,292
<b>Total Operating Expenses</b>	<b>92,635,360</b>	<b>91,943,131</b>	<b>92,846,414</b>	<b>95,212,452</b>	<b>96,437,814</b>
<b>Debt Service</b>					
Current Issue - Principal	3,625,000	4,320,000	4,530,000	4,755,000	4,990,000
Current Issue - Interest	4,767,888	4,586,638	4,370,638	4,144,138	3,906,388
Proposed Issue - Principal	0	0	0	0	0
Proposed Issue - Interest	0	0	0	0	0
<b>Total Debt Service</b>	<b>8,392,888</b>	<b>8,906,638</b>	<b>8,900,638</b>	<b>8,899,138</b>	<b>8,896,388</b>
<b>Other Transfers</b>					
To (from) Rate Stabilization Fund	-	-	1,000,000	1,550,000	-
To (from) Storm Fund	3,203,969	3,203,969	3,203,969	3,203,969	3,203,969
To (from) Leave Payouts	311,481	107,692	104,504	155,712	155,712
To (from) R&R Fund	13,017,971	13,349,410	13,022,868	4,983,317	3,452,500
To (from) Steamplant Condo - Rental Payment	-	-	-	-	-
To (from) FMPA - TARP Payment, ends 1/2020	(670,000)	-	-	-	-
To (From ) Operating Reserve Fund	533,180	(391,976)	14,677	372,235	105,010
Payment to the City of Key West	546,009	537,140	528,736	520,207	512,176
Grant Revenue - for KEYS 404 Mitigation			(3,000,000)	(3,000,000)	-
Grant revenue - for FKEC Mitigation Projects	-	(5,426,335)	(4,960,731)	-	-
Estimated FEMA Reimbursements for Irma Expendi	-				
<b>Total Transfers</b>	<b>16,942,610</b>	<b>11,379,900</b>	<b>9,914,023</b>	<b>7,785,440</b>	<b>7,429,367</b>
<b>Total Expenses</b>	<b>117,970,857</b>	<b>112,229,668</b>	<b>111,661,074</b>	<b>111,897,029</b>	<b>112,763,568</b>
<b>Carryforward Balance from Prior Year</b>	<b>5,800,000</b>	<b>219,991</b>	<b>259,913</b>	<b>717,525</b>	<b>902,759</b>
<b>Over (Under) Recovery</b>	<b>219,991</b>	<b>259,913</b>	<b>717,525</b>	<b>902,759</b>	<b>330,157</b>
<b>Monthly Residential Bill per 1000 kWh:</b>					
Customer Charge	18.00	18.00	18.00	18.00	18.00
Energy Charge	125.90	125.90	125.90	125.90	125.90
Power Cost Adjustment	-	-	-	-	-
Storm Surcharge	2.69	2.69	2.69	2.69	2.69
Total Bill	146.59	146.59	146.59	146.59	146.59
Energy Rate Change	0.00%	0.00%	0.00%	0.00%	0.00%
Total Bill Change	1.87%	0.00%	0.00%	0.00%	0.00%



## Utility Indicators and Statistics

	Forecast 2020	Forecast 2021	Forecast 2022	Forecast 2023	Forecast 2024
<b>Key Performance Indicators</b>					
<i>Financial Metrics</i>					
<b>Debt Service Coverage Ratio</b>	<b>2.66</b>	<b>2.58</b>	<b>2.35</b>	<b>1.85</b>	<b>1.86</b>
Goal Debt Service Coverage Ratio (>)	1.25	1.25	1.25	1.25	1.25
<b>Days Cash on Hand - min. 90 days + \$500K self ins</b>	<b>90</b>	<b>90</b>	<b>90</b>	<b>90</b>	<b>90</b>
Goal Days Cash on Hand - min. 90 days + \$500K self ins (>)	90	90	90	90	90
<b>Days Liquidity</b>	<b>98</b>	<b>99</b>	<b>118</b>	<b>138</b>	<b>130</b>
Goal Days Liquidity (>)	90	90	90	90	90
<i>Operating Metrics</i>					
Customers	30,585	30,585	30,585	30,585	30,585
MWh Sales	744,140	744,140	744,140	744,140	744,140
System Average Rate (\$/kWh)	\$0.14612	\$0.14612	\$0.14612	\$0.14612	\$0.14612
Keys Energy O&M Cost/Cust/Month	\$94.76	\$90.45	\$90.61	\$94.73	\$95.87
Purchased Power Costs (\$/kWh)	\$0.07409	\$0.07529	\$0.07642	\$0.07758	\$0.07866
<b>Debt Service Coverage Calculation</b>					
Revenues Available for Debt Service:					
Sales of Electric Energy	108,735,935	108,735,935	108,735,935	108,735,935	108,735,935
Other Electric Revenues	1,001,538	1,004,914	1,008,358	1,011,870	1,015,453
Non-Operating Revenues	2,653,375	2,528,741	2,374,394	2,334,458	2,439,579
Transfer from (to) Rate Stabilization Fund	-	-	(1,000,000)	(1,550,000)	-
Total "Debt Service Coverage" Revenues	112,390,848	112,269,589	111,118,686	110,532,263	112,190,967
Less: Operation & Maintenance Expense	92,635,360	91,943,131	92,846,414	95,212,452	96,437,814
Add: OPEB					
Add: GASB 68					
Add: Capitalized Overhead	2,562,862	2,616,771	2,614,343	1,167,224	835,327
Net Revenues Available for Debt Service	22,318,350	22,943,229	20,886,615	16,487,036	16,588,480
Total Debt Service Requirement	8,392,888	8,906,638	8,900,638	8,899,138	8,896,388
<b>Debt Service Coverage</b>	<b>2.66</b>	<b>2.58</b>	<b>2.35</b>	<b>1.85</b>	<b>1.86</b>
<b>Operating Fund Required Balance Calculation</b>					
Total O&M Expenses & Transfers	117,437,677	112,621,643	111,646,398	111,524,795	112,658,559
Less: Gross Receipts Tax (GRT)	2,718,292	2,718,292	2,718,292	2,718,292	2,718,292
Subtotal	114,719,384	109,903,351	108,928,105	108,806,502	109,940,266
Less: Total Purchase Power Costs	55,136,622	56,026,886	56,870,647	57,727,066	58,533,741
Less: FMPA & FKEC Transmision Charges	5,062,098	5,069,285	5,069,285	5,069,285	5,062,098
Less: Transfers & Pymt to City of KW	24,802,317	20,678,513	18,799,984	16,312,343	16,220,745
Subtotal	29,718,347	28,128,668	28,188,190	29,697,809	30,123,682
90 days O&M	7,327,812	6,935,836	6,950,513	7,322,747	7,427,757
Reserve for Self Insurance Fund					
Reserve for Litigation - Legal and Other	-	-	-	-	-
Calculated Reserve Requirement	7,327,812	6,935,836	6,950,513	7,322,747	7,427,757
Emergency Reserve Fund	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
Operating Reserve Fund	4,794,631	5,327,812	4,935,836	4,950,513	5,322,747
Subtotal Amount Available	6,794,631	7,327,812	6,935,836	6,950,513	7,322,747
<b>Amount in excess of requirement</b>	<b>(533,180)</b>	<b>391,976</b>	<b>(14,677)</b>	<b>(372,235)</b>	<b>(105,010)</b>
Transfer to (from) Revenue Fund	(533,180)	391,976	(14,677)	(372,235)	(105,010)
<b>Total Amount Available</b>	<b>7,327,812</b>	<b>6,935,836</b>	<b>6,950,513</b>	<b>7,322,747</b>	<b>7,427,757</b>
Actual # of Days of O&M Coverage	90	90	90	90	90

## Utility Annual Billing Summary

Fiscal Year Actual/Forecast	2020	2021	2022	2023	2024
	Forecast	Forecast	Forecast	Forecast	Forecast
<b><u>kWh Sold</u></b>					
Residential	362,687,902	362,687,902	362,687,902	362,687,902	362,687,902
Senior Citizens	6,126,397	6,126,397	6,126,397	6,126,397	6,126,397
Small Commercial	75,949,372	75,949,372	75,949,372	75,949,372	75,949,372
Recreation Lighting	0	0	0	0	0
Large Commercial Secondary	231,544,436	231,544,436	231,544,436	231,544,436	231,544,436
Large Commercial Primary	12,606,669	12,606,669	12,606,669	12,606,669	12,606,669
Military Service	52,206,609	52,206,609	52,206,609	52,206,609	52,206,609
Churches	581,188	581,188	581,188	581,188	581,188
Street Lighting	2,358,164	2,358,164	2,358,164	2,358,164	2,358,164
Area Lights	79,263	79,263	79,263	79,263	79,263
<b>Total</b>	<b>744,140,000</b>	<b>744,140,000</b>	<b>744,140,000</b>	<b>744,140,000</b>	<b>744,140,000</b>
<b><u>Billed Demand (kW)</u></b>					
Large Commercial Secondary	485,569.9	485,569.9	485,569.9	485,569.9	485,569.9
Large Commercial Primary	26,176.2	26,176.2	26,176.2	26,176.2	26,176.2
Military Service All	126,703.9	126,703.9	126,703.9	126,703.9	126,703.9
Churches	4,506.5	4,506.5	4,506.5	4,506.5	4,506.5
<b>Total</b>	<b>642,956.5</b>	<b>642,956.5</b>	<b>642,956.5</b>	<b>642,956.5</b>	<b>642,956.5</b>
<b><u>Number of Customers</u></b>					
Residential	25,463	25,463	25,463	25,463	25,463
Senior Citizens	633	633	633	633	633
Small Commercial	3,570	3,570	3,570	3,570	3,570
Large Commercial Secondary	787	787	787	787	787
Large Commercial Primary	3	3	3	3	3
Military Service Secondary	50	50	50	50	50
Churches	12	12	12	12	12
Street Lighting	7	7	7	7	7
Area Lights	60	60	60	60	60
<b>Total</b>	<b>30,585</b>	<b>30,585</b>	<b>30,585</b>	<b>30,585</b>	<b>30,585</b>

## Utility Monthly Billing Data

Month Fiscal Year Actual/Forecast	2020	2021	2022	2023	2024
	Forecast	Forecast	Forecast	Forecast	Forecast
<b>Residential</b>					
Customer Charge	\$18.00	\$18.00	\$18.00	\$18.00	\$18.00
Energy Charge	\$0.1259	\$0.1259	\$0.1259	\$0.1259	\$0.1259
Storm Surcharge	\$0.00269	\$0.00269	\$0.00269	\$0.00269	\$0.00269
Power Cost Adjustment	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
Gross Receipts Tax	2.5640%	2.5640%	2.5640%	2.5640%	2.5640%
Special Meter Charge	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
<b>Senior Citizens</b>					
Customer Charge	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Energy Charge	\$0.1259	\$0.1259	\$0.1259	\$0.1259	\$0.1259
Storm Surcharge	\$0.00269	\$0.00269	\$0.00269	\$0.00269	\$0.00269
Power Cost Adjustment	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
Gross Receipts Tax	2.5640%	2.5640%	2.5640%	2.5640%	2.5640%
Special Meter Charge	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
<b>Small Commercial</b>					
Customer Charge	\$28.50	\$28.50	\$28.50	\$28.50	\$28.50
Energy Charge	\$0.1311	\$0.1311	\$0.1311	\$0.1311	\$0.1311
Storm Surcharge	\$0.00269	\$0.00269	\$0.00269	\$0.00269	\$0.00269
Power Cost Adjustment	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
Gross Receipts Tax	2.5640%	2.5640%	2.5640%	2.5640%	2.5640%
Special Meter Charge	\$15.00	\$15.00	\$15.00	\$15.00	\$15.00
<b>Large Commercial Secondary</b>					
Customer Charge	\$95.00	\$95.00	\$95.00	\$95.00	\$95.00
Energy Charge T1	\$0.1311	\$0.1311	\$0.1311	\$0.1311	\$0.1311
Energy Charge T2	\$0.1077	\$0.1077	\$0.1077	\$0.1077	\$0.1077
Demand Charge	\$10.50	\$10.50	\$10.50	\$10.50	\$10.50
Storm Surcharge	\$0.00269	\$0.00269	\$0.00269	\$0.00269	\$0.00269
Power Cost Adjustment	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
Gross Receipts Tax	2.5640%	2.5640%	2.5640%	2.5640%	2.5640%
<b>Large Commercial Primary</b>					
Customer Charge	\$275.00	\$275.00	\$275.00	\$275.00	\$275.00
Energy Charge	\$0.0980	\$0.0980	\$0.0980	\$0.0980	\$0.0980
Demand Charge	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00
Storm Surcharge	\$0.00269	\$0.00269	\$0.00269	\$0.00269	\$0.00269
Power Cost Adjustment	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
Gross Receipts Tax	2.5640%	2.5640%	2.5640%	2.5640%	2.5640%
<b>Military Service</b>					
Customer Charge	\$2,315.00	\$2,315.00	\$2,315.00	\$2,315.00	\$2,315.00
Energy Charge Secondary T1	\$0.1311	\$0.1311	\$0.1311	\$0.1311	\$0.1311
Energy Charge Secondary T2	\$0.1077	\$0.1077	\$0.1077	\$0.1077	\$0.1077
Energy Charge Primary	\$0.0980	\$0.0980	\$0.0980	\$0.0980	\$0.0980
Demand Charge Secondary	\$10.50	\$10.50	\$10.50	\$10.50	\$10.50
Demand Charge Primary	\$11.00	\$11.00	\$11.00	\$11.00	\$11.00
Storm Surcharge	\$0.00269	\$0.00269	\$0.00269	\$0.00269	\$0.00269
Power Cost Adjustment	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
Gross Receipts Tax	2.5640%	2.5640%	2.5640%	2.5640%	2.5640%

## Utility Monthly Billing Data

Month Fiscal Year Actual/Forecast	2020	2021	2022	2023	2024
	Forecast	Forecast	Forecast	Forecast	Forecast
<b>Churches</b>					
Customer Charge	\$90.00	\$90.00	\$90.00	\$90.00	\$90.00
Energy Charge	\$0.1062	\$0.1062	\$0.1062	\$0.1062	\$0.1062
Demand Charge	\$3.50	\$3.50	\$3.50	\$3.50	\$3.50
Storm Surcharge	\$0.00269	\$0.00269	\$0.00269	\$0.00269	\$0.00269
Power Cost Adjustment	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
Gross Receipts Tax	2.5640%	2.5640%	2.5640%	2.5640%	2.5640%
<b>Street Lighting</b>					
Sodium Vapor 100 Watt	\$9.71	\$9.71	\$9.71	\$9.71	\$9.71
Sodium Vapor 200 Watt	\$15.08	\$15.08	\$15.08	\$15.08	\$15.08
Sodium Vapor 400 Watt	\$25.69	\$25.69	\$25.69	\$25.69	\$25.69
Sodium Vapor 400 Watt Cobra	\$25.69	\$25.69	\$25.69	\$25.69	\$25.69
Sodium Vapor 100 Watt Cutoff Optic	\$9.82	\$9.82	\$9.82	\$9.82	\$9.82
Sodium Vapor 200 Watt Cutoff Optic	\$15.14	\$15.14	\$15.14	\$15.14	\$15.14
Sodium Vapor 400 Watt Cutoff Optic	\$25.69	\$25.69	\$25.69	\$25.69	\$25.69
Mercury Vapor 175 Watt	\$13.77	\$13.77	\$13.77	\$13.77	\$13.77
LED Low Watt	\$12.09	\$12.09	\$12.09	\$12.09	\$12.09
LED Medium Watt	\$12.70	\$12.70	\$12.70	\$12.70	\$12.70
LED High Watt	\$13.40	\$13.40	\$13.40	\$13.40	\$13.40
Storm Surcharge	\$0.00269	\$0.00269	\$0.00269	\$0.00269	\$0.00269
Power Cost Adjustment	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
Gross Receipts Tax	2.5640%	2.5640%	2.5640%	2.5640%	2.5640%
<b>Area Lights</b>					
Sodium Vapor 100 Watt (including Cobra)	\$9.71	\$9.71	\$9.71	\$9.71	\$9.71
Sodium Vapor 200 Watt (including Cobra)	\$15.08	\$15.08	\$15.08	\$15.08	\$15.08
Sodium Vapor 400 Watt (including Cobra)	\$25.69	\$25.69	\$25.69	\$25.69	\$25.69
Sodium Vapor 100 Watt Cutoff Optic	\$9.82	\$9.82	\$9.82	\$9.82	\$9.82
Sodium Vapor 200 Watt Cutoff Optic	\$15.14	\$15.14	\$15.14	\$15.14	\$15.14
Sodium Vapor 400 Watt Cutoff Optic	\$25.69	\$25.69	\$25.69	\$25.69	\$25.69
Mercury Vapor 175 Watt	\$13.77	\$13.77	\$13.77	\$13.77	\$13.77
Mercury Vapor 400 Watt	\$26.04	\$26.04	\$26.04	\$26.04	\$26.04
LED Low Watt	\$12.09	\$12.09	\$12.09	\$12.09	\$12.09
LED Medium Watt	\$12.70	\$12.70	\$12.70	\$12.70	\$12.70
LED High Watt	\$13.40	\$13.40	\$13.40	\$13.40	\$13.40
Storm Surcharge	\$0.00269	\$0.00269	\$0.00269	\$0.00269	\$0.00269
Power Cost Adjustment	\$0.0000	\$0.0000	\$0.0000	\$0.0000	\$0.0000
Gross Receipts Tax	2.5640%	2.5640%	2.5640%	2.5640%	2.5640%

# Utility Annual Rate Revenue Summary

Fiscal Year Actual/Forecast	2020	2021	2022	2023	2024
	Forecast	Forecast	Forecast	Forecast	Forecast
<b>Residential</b>					
Customer Charge	5,500,008	5,500,008	5,500,008	5,500,008	5,500,008
Energy Charge	45,662,407	45,662,407	45,662,407	45,662,407	45,662,407
Avoided Cost Credit	(5,618)	(5,618)	(5,618)	(5,618)	(5,618)
Storm Charge Surcharge	976,719	976,719	976,719	976,719	976,719
Power Cost Adjustment	-	-	-	-	-
True-Up of PCA	-	-	-	-	-
Gross Receipts Tax	1,336,703	1,336,703	1,336,703	1,336,703	1,336,703
Special Meter Charges	-	-	-	-	-
<b>Total Residential</b>	<b>53,470,219</b>	<b>53,470,219</b>	<b>53,470,219</b>	<b>53,470,219</b>	<b>53,470,219</b>
<b>Senior Citizens</b>					
Customer Charge	136,728	136,728	136,728	136,728	136,728
Customer Charge Discount	(113,940)	(113,940)	(113,940)	(113,940)	(113,940)
Energy Charge	771,313	771,313	771,313	771,313	771,313
Avoided Cost Credit	-	-	-	-	-
Storm Charge Surcharge	16,498	16,498	16,498	16,498	16,498
Power Cost Adjustment	-	-	-	-	-
True-Up of PCA	-	-	-	-	-
Gross Receipts Tax	20,784	20,784	20,784	20,784	20,784
Special Meter Charges	-	-	-	-	-
<b>Total Senior Citizens</b>	<b>831,384</b>	<b>831,384</b>	<b>831,384</b>	<b>831,384</b>	<b>831,384</b>
<b>Small Commercial</b>					
Customer Charge	1,220,940	1,220,940	1,220,940	1,220,940	1,220,940
Energy Charge	9,956,963	9,956,963	9,956,963	9,956,963	9,956,963
Avoided Cost Credit	-	-	-	-	-
Storm Charge Surcharge	204,532	204,532	204,532	204,532	204,532
Power Cost Adjustment	-	-	-	-	-
True-Up of PCA	-	-	-	-	-
Gross Receipts Tax	291,846	291,846	291,846	291,846	291,846
Special Meter Charges	-	-	-	-	-
<b>Total Small Commercial</b>	<b>11,674,280</b>	<b>11,674,280</b>	<b>11,674,280</b>	<b>11,674,280</b>	<b>11,674,280</b>
<b>Large Commercial Secondary</b>					
Customer Charge	897,180	897,180	897,180	897,180	897,180
Energy Charge-T1	5,510,983	5,510,983	5,510,983	5,510,983	5,510,983
Energy Charge-T2	20,410,006	20,410,006	20,410,006	20,410,006	20,410,006
Avoided Cost Credit	-	-	-	-	-
Demand Charge	5,098,484	5,098,484	5,098,484	5,098,484	5,098,484
Storm Charge Surcharge	623,549	623,549	623,549	623,549	623,549
Power Cost Adjustment	-	-	-	-	-
True-Up of PCA	-	-	-	-	-
Gross Receipts Tax	834,331	834,331	834,331	834,331	834,331
<b>Total Large Commercial Secondary</b>	<b>33,374,534</b>	<b>33,374,534</b>	<b>33,374,534</b>	<b>33,374,534</b>	<b>33,374,534</b>
<b>Large Commercial Primary</b>					
Customer Charge	9,900	9,900	9,900	9,900	9,900
Energy Charge	1,235,454	1,235,454	1,235,454	1,235,454	1,235,454
Demand Charge	287,938	287,938	287,938	287,938	287,938
Storm Charge Surcharge	33,950	33,950	33,950	33,950	33,950
Power Cost Adjustment	-	-	-	-	-
True-Up of PCA	-	-	-	-	-
Gross Receipts Tax	40,184	40,184	40,184	40,184	40,184
<b>Total Large Commercial Primary</b>	<b>1,607,425</b>	<b>1,607,425</b>	<b>1,607,425</b>	<b>1,607,425</b>	<b>1,607,425</b>

Military Service

# Utility Annual Rate Revenue Summary

Fiscal Year Actual/Forecast	2020	2021	2022	2023	2024
	Forecast	Forecast	Forecast	Forecast	Forecast
Customer Charge	106,846	106,846	106,846	106,846	106,846
Energy Charge	5,294,109	5,294,109	5,294,109	5,294,109	5,294,109
Demand Charge	1,364,579	1,364,579	1,364,579	1,364,579	1,364,579
Storm Charge Surcharge	140,592	140,592	140,592	140,592	140,592
Power Cost Adjustment	-	-	-	-	-
True-Up of PCA	-	-	-	-	-
Gross Receipts Tax	177,073	177,073	177,073	177,073	177,073
<b>Total Military Service</b>	<b>7,083,200</b>	<b>7,083,200</b>	<b>7,083,200</b>	<b>7,083,200</b>	<b>7,083,200</b>
<b>Churches</b>					
Customer Charge	12,960	12,960	12,960	12,960	12,960
Energy Charge	61,722	61,722	61,722	61,722	61,722
Demand Charge	15,773	15,773	15,773	15,773	15,773
Storm Charge Surcharge	1,565	1,565	1,565	1,565	1,565
Power Cost Adjustment	-	-	-	-	-
True-Up of PCA	-	-	-	-	-
Gross Receipts Tax	2,359	2,359	2,359	2,359	2,359
<b>Total Churches</b>	<b>94,379</b>	<b>94,379</b>	<b>94,379</b>	<b>94,379</b>	<b>94,379</b>
<b>Street Lighting</b>					
Sodium Vapor 100 Watt	50,220	50,220	50,220	50,220	50,220
Sodium Vapor 200 Watt	49,945	49,945	49,945	49,945	49,945
Sodium Vapor 400 Watt	12,023	12,023	12,023	12,023	12,023
Sodium Vapor 400 Watt Cobra	-	-	-	-	-
Sodium Vapor 100 Watt Cutoff Optic	164,622	164,622	164,622	164,622	164,622
Sodium Vapor 200 Watt Cutoff Optic	10,901	10,901	10,901	10,901	10,901
Sodium Vapor 400 Watt Cutoff Optic	-	-	-	-	-
Mercury Vapor 175 Watt	-	-	-	-	-
LED Low Watt	26,985	26,985	26,985	26,985	26,985
LED Medium Watt	45,415	45,415	45,415	45,415	45,415
LED High Watt	40,682	40,682	40,682	40,682	40,682
Storm Charge Surcharge	6,351	6,351	6,351	6,351	6,351
Power Cost Adjustment	-	-	-	-	-
True-Up of PCA	-	-	-	-	-
Gross Receipts Tax	10,439	10,439	10,439	10,439	10,439
<b>Total Street Lighting</b>	<b>417,583</b>	<b>417,583</b>	<b>417,583</b>	<b>417,583</b>	<b>417,583</b>
<b>Area Lights</b>					
Sodium Vapor 100 Watt (including Cobra)	22,372	22,372	22,372	22,372	22,372
Sodium Vapor 200 Watt (including Cobra)	17,010	17,010	17,010	17,010	17,010
Sodium Vapor 400 Watt (including Cobra)	4,932	4,932	4,932	4,932	4,932
Sodium Vapor 100 Watt Cutoff Optic	19,326	19,326	19,326	19,326	19,326
Sodium Vapor 200 Watt Cutoff Optic	40,333	40,333	40,333	40,333	40,333
Sodium Vapor 400 Watt Cutoff Optic	-	-	-	-	-
Mercury Vapor 175 Watt	8,262	8,262	8,262	8,262	8,262
Mercury Vapor 400 Watt	2,187	2,187	2,187	2,187	2,187
LED Low Watt	12,187	12,187	12,187	12,187	12,187
LED Medium Watt	7,315	7,315	7,315	7,315	7,315
LED High Watt	44,220	44,220	44,220	44,220	44,220
Storm Charge Surcharge	213	213	213	213	213
Power Cost Adjustment	-	-	-	-	-
True-Up of PCA	-	-	-	-	-
Gross Receipts Tax	4,573	4,573	4,573	4,573	4,573
<b>Total Area Lights</b>	<b>182,931</b>	<b>182,931</b>	<b>182,931</b>	<b>182,931</b>	<b>182,931</b>
<b>Grand Total Rate Revenue</b>	<b>108,735,935</b>	<b>108,735,935</b>	<b>108,735,935</b>	<b>108,735,935</b>	<b>108,735,935</b>



## Other Revenue

Account #	Item	Escalation Factor	Forecast	Forecast	Forecast	Forecast	Forecast
			2020	2021	2022	2023	2024
<b>Other Operating Revenue</b>							
00-400100	ELECTRIC PENALTY CHARGE	No Escalation	385,263	385,263	385,263	385,263	385,263
00-400200	ELECTRIC SERVICE CHARGE	No Escalation	304,475	304,475	304,475	304,475	304,475
00-400202	TEMPORARY DISCONNECT	General Inflation	114	116	118	121	123
00-400300	ELECTRIC CHECK CHARGE	General Inflation	28,971	29,551	30,142	30,745	31,359
00-400452	INITIAL PERMANENT SERVICE CHG	General Inflation	139,715	142,509	145,359	148,267	151,232
00-400453	Impact Fee Revenue	Link	143,000	143,000	143,000	143,000	143,000
<b>Total Other Operating Revenue</b>			<b>1,001,538</b>	<b>1,004,914</b>	<b>1,008,358</b>	<b>1,011,870</b>	<b>1,015,453</b>
<b>Other Non-Operating Revenue</b>							
00-421030	MISC NON OPERATING REVENUE	General Inflation	97,920	99,878	101,876	103,913	105,992
00-421030-00-25480	MISC NON OPERATING REVENUE	General Inflation	1,003	1,023	1,043	1,064	1,085
00-421030-00-83003	MISC NON OPERATING REVENUE	General Inflation	3	3	3	4	4
00-421030-00-83008	MISC NON OPERATING REVENUE	General Inflation	390	397	405	414	422
00-421036	FMPA TARP 23% A&G FACTOR REV	General Inflation	341,180	348,004	354,964	362,063	369,304
00-421037	FMPA TARP 15% INV HANDLING FEE	General Inflation	905	923	941	960	979
00-421038	FMPA TARP 65% A&G FACTOR	General Inflation	6,730	6,864	7,002	7,142	7,284
00-421041	TRAFFIC LIGHT REV (STIPEND SHARE)	General Inflation	150,000	153,000	156,060	159,181	162,365
00-421042	FMPA STAT COM OM ADDER	General Inflation	2,741	2,796	2,852	2,909	2,967
00-421043	FKEC STAT COM OM ADDER	General Inflation	3,080	3,141	3,204	3,268	3,334
00-421052	FMPA - DVAR O&M REIMB	General Inflation	37,189	37,933	38,692	39,466	40,255
00-421053	FKEC - DVAR O&M REIMB	General Inflation	37,189	37,933	38,692	39,466	40,255
00-421058	FMPA TARP RENTAL INCOME	Link	57,074	58,215	59,379	60,567	61,778
00-421061	BELLSOUTH POLE ATTACHMENT	Link	293,902	299,780	305,775	311,891	318,129
00-421062	RENTAL SMOKESTACK-PHONE	Link	102,274	109,848	115,341	121,108	127,163
00-421063	COMCAST POLE ATTACHMENT	Link	272,560	278,011	283,571	289,242	295,027
00-421065	FKEC SVC AREA POLE ATTACH	Link	32,787	33,182	33,182	33,182	33,182
00-421067	COMCAST TREE TRIMMING	General Inflation	73,269	74,735	76,229	77,754	79,309
00-421068	BS TREE TRIMMING	General Inflation	73,269	74,735	76,229	77,754	79,309
00-421070	FIBER - FKAA	General Inflation	4,038	4,038	4,038	4,038	4,038
00-421071	FIBER - CITY OF KW	General Inflation	26,204	26,204	38,372	38,372	38,372
00-421073	RENTAL INC FKAA CUDJOE PEAKER SITE	General Inflation	1,172	1,196	1,220	1,244	1,269
00-421230	SMOKESTACK RENTAL USCG	Link	31,923	32,881	33,867	34,883	35,930
00-431000	ARBITRAGE REBATE (INTEREST EXP)	General Inflation	(2,953)	(3,012)	(3,072)	(3,134)	(3,196)
<b>Total Other Non-Operating Revenue</b>			<b>1,643,849</b>	<b>1,681,708</b>	<b>1,729,866</b>	<b>1,766,751</b>	<b>1,804,556</b>



## Multi-Year Capital Plan

Item	2020	2021	2022	2023	2024
<b>TRANSMISSION</b>					
FKEC - 404 HMGP Foundation Repairs Phase 2 (GCP Life Jackets)	2,966,886	2,966,886	-	-	-
FKEC - TAV - Upgrade Transmission Relay/Protection Panel(s)	83,901	-	-	-	-
FKEC - Replace 138KV insulators from ISL sub to CoCo Plum	1,582,000	1,582,000	-	-	-
FKEC - Replace Tea Table Transmission Guy Stub Pole	405,105	-	-	-	-
FKEC - Relocate 34 Trans STR's at Sea Oats Bch to Bay Side of US1	2,968,228	1,272,098	-	-	-
FKEC - Guyed Poles Self-Supporting Pole Replacement	1,300,000	2,375,325	-	-	-
FKEC - Transmission and Substation Place Holder	-	-	565,000	565,000	565,000
FKEC - Replace 2 GOABS KL, Add 1 GOAB ISL	113,000	141,250	-	-	-
FKEC - Cathodic Protection TAV Substataon	169,500	-	-	-	-
FKEC - Widen Marathon Boat Ramp	56,500	-	-	-	-
FKEC - CCVT Change Out	226,000	226,000	-	-	-
FKEC - Fiber Optic Cable from TAV to JWF	-	-	-	169,500	169,500
FKEC - New Work Boat	84,750	-	-	-	-
FKEC - Vegetation Management Software	141,250	-	-	-	-
Transmission Pole Grounding	-	-	360,000	-	-
Replace 3 Transmission Breakers/year	-	300,000	300,000	300,000	-
Transmission Pole Foundation Repair KEYS Service Area (Life Jackets)	368,000	50,000	-	-	-
Grounding Substations	-	-	50,000	50,000	-
Cudjoe Sub N-1 Contingency		1,950,000	-	-	-
Transmission Line Reclosing Phase 2	-	-	75,000	-	-
Transmission Pole Grounding Over Water	500,000	-	-	-	-
Grant Transmission Pole Foundation Repair KEYS Service Area		4,000,000	4,000,000	-	-
Transmission 69kV Line Structural Repairs	-	200,000	830,000	300,000	-
Transmission Pole Drone Hardware/ Structural Inspection	-	150,000	650,000	150,000	-
Replace Front Street Steel Transmission Poles	500,000	-	-	-	-
Line 7 Vibration Dampers	-	-	-	500,000	-
Replace 138kV Post Insulators	2,000,000	3,500,000	1,500,000	-	-
Transmission Line Replacement per Leidos Study	-	-	1,000,000	1,000,000	1,000,000
Line 3,8,9 and 10 reconductor	-		3,000,000	-	-
Line 3 and 7 shieldwire replacement per Leidos Study	-		1,000,000	-	-
Transmission Line Hardware per Leidos Study	950,000	-	-	-	-
AT 1/2 Upgrades [alarms, gas monitors, conservator tanks]	200,000	-	-	-	-
Niles Channel Cross Brace Improvements	-	100,000	-	-	-
Line 6 - Pole 63 Bird Caging	50,000	-	-	-	-
Upgrade DVAR CPU	100,000	-	-	-	-
<b>Total - Transmission</b>	<b>14,765,120</b>	<b>18,813,559</b>	<b>13,330,000</b>	<b>3,034,500</b>	<b>1,734,500</b>
<b>DISTRIBUTION</b>					
Phase III KW Secondary Easements	-	-	376,817	376,817	-
Other - Daily Work Orders, Engineer's Requests	500,000	500,000	500,000	500,000	500,000
Purchase Transformers	250,000	200,000	200,000	200,000	200,000
Purchase and Install Meters	200,000	150,000	150,000	150,000	150,000
Underground Cable Improvements	50,000	50,000	50,000	50,000	50,000
Normal Improvements/upgrades to Substations	25,000	25,000	25,000	25,000	25,000
Improve Distribution(Sectionalizers/Reclosurers)	-	50,000	-	30,000	-
Utility Field Radios (Cap Banks/Recorders/Field reclosers/etc.)	-	120,000	-	-	-
Reconductor Verela Street - United to Truman	30,000	120,000	-	-	-
Capacitor Controller	-	-	-	100,000	-
Kennedy Drive Substation Bus A Replacement	-	600,000	1,900,000	-	-
Relay Life Cycle Replacement	30,000	-	-	-	-
KWD Transformer Replacement		1,500,000	-	-	-
Big Pine Substation 13.8kV Bus Replacement	-	-	2,500,000	-	-
Key West Diesel Tie for KWD-5	-	-	-	50,000	-
Additional Fault Detectors	-	-	15,000	15,000	-
KWD 2 & KWD 3 - Increase Tie Point Loading Capability	-	-	-	50,000	-
Pole Hardening Accelerated Project	-	250,000	250,000	-	-
Airport Feeder Loop Along SR [OH]	150,000	-	-	-	-
Replace 6 SF6 Distribution Switches	420,000	-	-	-	-
City Poles in Streets	300,000	-	-	-	-
WSS Feeder 3 & 4 Tie	100,000	-	-	-	-
Replace/Repair Niles Channel Bridge - UG	50,000	-	-	-	-
KWD Tie for KWD 5 Waterfront	10,000	-	-	-	-
Replace reject poles per PSC Inspection	-	250,000	-	-	250,000
3 Way Transmission Switch to by pass Subs	-	-	500,000	-	-
<b>Total - Distribution</b>	<b>2,115,000</b>	<b>3,815,000</b>	<b>6,466,817</b>	<b>1,546,817</b>	<b>1,175,000</b>
<b>FACILITIES</b>					
Improvements to Facilities	25,000	25,000	25,000	25,000	25,000
Kitchen RGSP Break Room	65,000	-	-	-	-
SIMP - Corrugated Steel Bulkhead	300,000	-	-	-	-
SIMP - Warehouse Construction	4,400,000	2,700,000	-	-	-



## Multi-Year Capital Plan

Item	2020	2021	2022	2023	2024
Mobile Backup Generator 250KW	200,000	-	-	-	-
T&D Training Yard	200,000	-	-	-	-
<b>Total - Facilities</b>	<b>5,190,000</b>	<b>2,725,000</b>	<b>25,000</b>	<b>25,000</b>	<b>25,000</b>
<b>FLEETS</b>					
Replace #028 1/2 Ton Pickup	24,000	-	-	-	-
Replace #036 Flat Bed Trailer	-	-	23,000	-	-
Replace #045 Vermee3r BC 1800 XL Brush Chipper	65,000	-	-	-	-
Replace #051 1/2 Ton Pickup	24,000	-	-	-	-
Replace #062 1/2 Ton Pickup	24,000	-	-	-	-
Replace #092 1/2 Ton Pickup	24,000	-	-	-	-
Replace #095 Mail Courier SUV	-	28,000	-	-	-
Replace #117 Dump Trailer	-	25,000	-	-	-
Replace #66 FMPA Boom Trailer(HAZMAT)	45,000	-	-	-	-
Replace #101 FMPA 17' Angler	-	-	40,000	-	-
Replace #41 Enclosed Trailer	-	16,000	-	-	-
Replace #53 Hot Stick Trailer	-	25,000	-	-	-
Replace #38 Air Compressor	-	-	45,000	-	-
Replace #120 Single Reel Wire Trailer	-	-	35,000	-	-
Replace #115 Clark Fork Electric Fork Lift	-	-	-	40,000	-
Replace #35 Hyster Fork Lift H100XM	-	59,000	-	-	-
Replace #12 Clark Fork Lift CMP450D-1017-9588KF	-	-	-	62,000	-
Replace #116 Hyster Fork Lift E35 HSD	-	-	40,000	-	-
Replace #33 Dump Trailer	-	17,000	-	-	-
Replace #103 Electrical Closed Trailer	-	-	25,000	-	-
Replace #119 7'x12' Enclosed Trailer	-	-	6,200	-	-
Replace #5 Pole Trailer	-	29,000	-	-	-
Replace #049 Skid	-	-	-	-	60,000
Replace #069 Utility Body	-	-	-	-	54,000
Replace #079 Utility Body	-	-	-	-	54,000
Replace #085 Mini Digger	185,000	-	-	-	-
Purchase Additional UG Cable Puller	-	100,000	-	-	-
<b>Total - Fleets</b>	<b>391,000</b>	<b>299,000</b>	<b>214,200</b>	<b>102,000</b>	<b>168,000</b>
<b>INFORMATION TECHNOLOGY</b>					
Replace Servers	600,000	-	-	-	-
Customer Service Billing System Upgrade	-	100,000	-	-	-
SCADA Upgrade	250,000	-	-	50,000	-
Server, Storage Data Duplication @ Stock Island [RGB]	-	-	150,000	150,000	-
CISCO Phone Upgrade	-	-	50,000	-	-
Multimedia Installation at James St and T&D Bldg	-	-	-	75,000	-
Replace Edge Network Switching System	50,000	-	-	-	75,000
Replace Firewall and Cyber Security Equipment	-	50,000	-	-	75,000
Finance Software Upgrade	-	-	100,000	-	-
System Drawing Management Plan (FileNexus)	-	30,000	-	-	-
Building a disaster recovery data center - without equipment	-	330,000	-	-	-
Replace Core Network Switch & Associated Equipment	-	-	-	-	200,000
Scada Replacement with new GUI	100,000	-	-	-	-
Pole Hardening Fiber Route	300,000	-	-	-	-
Phase 1 & 2- Security Entry System for Buildings, (Phase 3 - Substations and Gates not	70,000	-	-	-	-
Replacing GE JMUX SONET Equipment	200,000	-	-	-	-
Replacing Cisco Sonet gear at existing locations and adding it to all other Substations	300,000	-	-	-	-
Security Cameras at Substations	250,000	-	-	-	-
<b>Total - Information Technology</b>	<b>2,120,000</b>	<b>510,000</b>	<b>300,000</b>	<b>275,000</b>	<b>350,000</b>
<b>Total All Projects</b>	<b>24,581,120</b>	<b>26,162,559</b>	<b>20,336,017</b>	<b>4,983,317</b>	<b>3,452,500</b>
Item	2020	2021	2022	2023	2024
<b>Summary by Section:</b>					
Transmission	14,765,120	18,813,559	13,330,000	3,034,500	1,734,500
Distribution	2,115,000	3,815,000	6,466,817	1,546,817	1,175,000
Facilities	5,190,000	2,725,000	25,000	25,000	25,000
Fleets	391,000	299,000	214,200	102,000	168,000
Information Technology	2,120,000	510,000	300,000	275,000	350,000
<b>Total</b>	<b>24,581,120</b>	<b>26,162,559</b>	<b>20,336,017</b>	<b>4,983,317</b>	<b>3,452,500</b>



## Fund Balances

Item	Forecast 2020	Forecast 2021	Forecast 2022	Forecast 2023	Forecast 2024
<b><u>Funds Summary</u></b>					
<b>Restricted Funds:</b>					
Bond Sinking Fund	6,008,944	6,613,319	6,715,319	6,827,069	6,943,194
Bond Construction Fund	20,126,298	7,313,149	(0)	(0)	(0)
Customer Deposits Fund	4,776,245	4,776,245	4,776,245	4,776,245	4,776,245
Debt Service Reserve Fund	2,072,733	2,072,733	2,072,733	2,072,733	2,072,733
Emergency Reserve Fund	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
Rate Stabilization Fund	450,000	450,000	1,450,000	3,000,000	3,000,000
Renewal and Replacement Fund	10,647	10,647	10,647	10,647	10,647
Storm Fund	4,403,969	7,607,938	10,811,907	14,015,876	17,219,845
<b>Total - Restricted Funds</b>	<b>39,848,836</b>	<b>30,844,031</b>	<b>27,836,851</b>	<b>32,702,570</b>	<b>36,022,664</b>
<b>Current Funds:</b>					
Revenue Fund	219,991	259,913	717,525	902,759	330,157
Operating Reserve Fund	5,327,812	4,935,836	4,950,513	5,322,747	5,427,757
<b>Total - Current Funds</b>	<b>5,547,803</b>	<b>5,195,749</b>	<b>5,668,037</b>	<b>6,225,506</b>	<b>5,757,914</b>
<b>Total - All Funds</b>	<b>45,396,639</b>	<b>36,039,780</b>	<b>33,504,889</b>	<b>38,928,076</b>	<b>41,780,578</b>



## Payment to the City of Key West

	Forecast	Forecast	Forecast	Forecast	Forecast
	2020	2021	2022	2023	2024
Gross Revenue from Sales of Electricity	109,737,473	109,740,849	109,744,292	109,747,805	109,751,387
Sales of Electricity (kWh)	744,140,000	744,140,000	744,140,000	744,140,000	744,140,000
Power Cost Rate in the Base Rate	0.0741	0.0753	0.0764	0.0776	0.0787
Total Power Cost in Base Electric Revenues	55,136,622	56,026,886	56,870,647	57,727,066	58,533,741
Power Cost Adjustment Revenue	-	-	-	-	-
Total Power Cost in Operating Revenues	55,136,622	56,026,886	56,870,647	57,727,066	58,533,741
Non-Power Related Revenues from Electricity	54,600,851	53,713,963	52,873,645	52,020,739	51,217,647
Rate - Article III, Section 3.03, B, (11)	1.0%	1.0%	1.0%	1.0%	1.0%
Payment to the City of Key West	546,009	537,140	528,736	520,207	512,176
Minimum Amount	335,069	345,122	355,475	366,139	377,124
Consumer Price Index	1.03	1.03	1.03	1.03	1.03
Total Adjusted Minimum Amount	345,122	355,475	366,139	377,124	388,437
Difference	200,887	181,664	162,597	143,084	123,739
<b>Total to the City of Key West, FL</b>	<b>546,009</b>	<b>537,140</b>	<b>528,736</b>	<b>520,207</b>	<b>512,176</b>



## O&M FERC Sort

FERC Code	Description	Forecast	Forecast	Forecast	Forecast	Forecast
		2020	2021	2022	2023	2024
<b>Purchased Power Costs</b>						
555	FMPA ARP-Customer Charge	16,140	16,140	16,140	16,140	16,140
555	FMPA ARP- Demand Charge	29,814,134	30,321,202	30,776,020	31,237,660	31,643,636
555	FMPA ARP-Energy Charge	25,546,393	25,929,589	26,318,533	26,713,311	27,114,011
555	FMPA Load Rentention Credit	(240,045)	(240,045)	(240,045)	(240,045)	(240,045)
<b>Total Purchased Power Costs</b>		<b>55,136,622</b>	<b>56,026,886</b>	<b>56,870,647</b>	<b>57,727,066</b>	<b>58,533,741</b>
Increase (decrease) from prior year		0%	2%	2%	2%	1%
<b>Transmission</b>						
PP Transmission:						
560.5	FMPA - Transmission (PP)	3,763,098	3,770,285	3,770,285	3,770,285	3,763,098
574.5	FKEC - Transmission	1,299,000	1,299,000	1,299,000	1,299,000	1,299,000
Total PP Transmission		5,062,098	5,069,285	5,069,285	5,069,285	5,062,098
Transmission Expenses (Operation):						
560	Supervision and Engineering	1,608,975	1,634,131	1,688,638	1,745,560	1,810,188
Total Transmission Operation Expenses		1,608,975	1,634,131	1,688,638	1,745,560	1,810,188
Transmission Expenses (Maintenance):						
574	Maintenance of Transmission Plant	1,673,033	1,173,225	464,430	574,417	471,086
Total Transmission Maintenance Expenses		1,673,033	1,173,225	464,430	574,417	471,086
<b>Total Transmission Expenses</b>		<b>8,344,106</b>	<b>7,876,640</b>	<b>7,222,353</b>	<b>7,389,261</b>	<b>7,343,372</b>
Increase (decrease) from prior year		3%	-6%	-8%	2%	-1%
<b>Distribution</b>						
Distribution Expenses (Operation):						
580	Operation Supervision and Engineering	8,513,224	8,818,363	9,076,989	9,398,470	9,811,821
581	Lines and Station	8,500	8,590	8,682	8,775	8,871
585	Signal Lighting	72,587	74,038	75,519	77,030	78,570
Total Distribution Operation expenses		8,594,311	8,900,992	9,161,190	9,484,275	9,899,262
Distribution Expenses (Maintenance):						
592.1	Structures and equipment	666,876	156,976	158,915	159,975	161,057
594	Lines	1,199,024	713,837	728,981	1,387,461	906,147
595	Line Transformers	90,790	92,605	94,458	96,347	98,274
597	Meters	13,000	13,260	13,525	13,796	14,072
Total Distribution Maintenance Expenses		1,969,690	976,678	995,878	1,657,579	1,179,549
<b>Total Distribution Expense</b>		<b>10,564,001</b>	<b>9,877,670</b>	<b>10,157,068</b>	<b>11,141,854</b>	<b>11,078,810</b>
Increase (decrease) from prior year		13%	-6%	3%	10%	-1%



## O&M FERC Sort

FERC Code	Description	Forecast	Forecast	Forecast	Forecast	Forecast
		2020	2021	2022	2023	2024
<b><u>Customer Accounts Expenses:</u></b>						
731.3	Customer Deposit Interest Expense	25,000	25,500	26,010	26,530	27,061
902	Meter Reading	3,500	3,500	3,500	3,500	3,500
903	Customer Records And Collection	2,001,700	2,071,417	2,142,962	2,216,965	2,302,946
904	Uncollectible Accounts	96,408	98,316	100,262	102,247	104,272
	Total Customer Expense:	2,126,608	2,198,733	2,272,735	2,349,243	2,437,779
906	Customer Service And Information Expense	94,100	64,382	94,670	64,963	95,262
<b>Total Customer Expense</b>		<b>2,220,708</b>	<b>2,263,115</b>	<b>2,367,404</b>	<b>2,414,206</b>	<b>2,533,041</b>
Increase (decrease) from prior year		0%	2%	5%	2%	5%
<b><u>Administration And General Expenses (Operation):</u></b>						
920	Administrative And General Salaries	2,471,018	2,513,431	2,565,358	2,663,674	2,731,519
921	Office Expense and Utilities	787,616	779,936	791,272	802,864	814,689
923	Outside Services Employed	2,529,636	2,148,952	2,195,521	2,130,198	2,168,059
924	Property Insurance	561,140	577,974	595,313	613,173	631,568
925	Injuries And Damages	326,020	331,641	341,579	351,828	362,400
926	Employee Benefits-includes Retiree Health Ins	3,636,810	3,513,065	3,621,001	3,764,222	3,889,437
926.2	Employee Pension Contributions	1,517,397	1,566,675	1,631,889	1,698,907	1,775,700
930	General Advertising	184,572	179,044	182,174	185,458	188,807
930.2	Miscellaneous General	66,800	66,836	66,873	66,910	66,948
931	Copier Rental	37,453	38,202	38,966	39,746	40,541
933	Transportation	983,594	1,003,239	1,008,208	1,020,263	1,063,598
	Total Administration And General Operation Expenses:	13,102,056	12,718,996	13,038,155	13,337,244	13,733,266
935	Administration And General Expenses (Maintenance)	498,972	409,874	419,676	429,747	441,073
708	Gross Receipts Tax	2,718,292	2,718,292	2,718,292	2,718,292	2,718,292
708.3	Payroll Tax	50,602	51,658	52,818	54,782	56,218
<b>Total A&amp;G Expenses</b>		<b>16,369,923</b>	<b>15,898,820</b>	<b>16,228,941</b>	<b>16,540,065</b>	<b>16,948,849</b>
Increase (decrease) from prior year		5%	-3%	2%	2%	2%
<b>Total Expenses</b>		<b>92,635,360</b>	<b>91,943,131</b>	<b>92,846,414</b>	<b>95,212,452</b>	<b>96,437,814</b>



## O&M Plan

Department 10 (Utility Board)

Dept. #	FERC Number	Expense Type	Activity Code	Account Name	Forecast	Forecast	Forecast	Forecast	Forecast
					2020	2021	2022	2023	2024
10	920101	10	00000	Utility Board Member Wages	118,600	122,157	125,822	129,597	133,485
				<b>Subtotal #10 Labor-Regular</b>	<b>118,600</b>	<b>122,157</b>	<b>125,822</b>	<b>129,597</b>	<b>133,485</b>
10	923300	50	00000	Legal Services	10,300	10,506	10,716	10,930	11,149
10	923300	50	75101	Legal Services-Special Counsel-N. Eden	126,670	122,488	127,158	127,158	127,158
10	930020	50	00000	General Advertising	2,500	2,550	2,601	2,653	2,706
				<b>Subtotal #50 Outside Services</b>	<b>139,470</b>	<b>135,544</b>	<b>140,475</b>	<b>140,741</b>	<b>141,013</b>
10	708300	60	00000	Fica Tax	1,720	1,771	1,824	1,879	1,936
10	926100	60	00000	Employee Insurance	68,648	71,778	75,051	78,474	82,052
10	926200	60	00000	Pension Contribution	51,947	54,116	56,368	58,707	61,136
				<b>Subtotal #60 Employee Benefits</b>	<b>122,314</b>	<b>127,665</b>	<b>133,244</b>	<b>139,060</b>	<b>145,124</b>
10	921110	90	00000	Travel [UB and Attorney]	50,815	50,815	50,815	50,815	50,815
10	921305	90	00000	Postage Freight & Delivery	200	204	208	212	216
10	921306	90	00000	General Office Supplies	1,000	1,020	1,040	1,061	1,082
10	921315	90	00000	Local Community Event Charges	1,000	1,020	1,040	1,061	1,082
				<b>Subtotal #90 Other Expenses</b>	<b>53,015</b>	<b>53,059</b>	<b>53,104</b>	<b>53,150</b>	<b>53,196</b>
<b>Department 10 Totals:</b>					<b>\$433,399</b>	<b>\$438,426</b>	<b>\$452,645</b>	<b>\$462,548</b>	<b>\$472,818</b>



## O&M Plan

### Department 11 (Executive)

Dept.	FERC	Expense	Activity	Account Name	Forecast	Forecast	Forecast	Forecast	Forecast
					2020	2021	2022	2023	2024
11	920150	10	00000	Longevity	7,423	8,776	8,836	9,349	9,428
11	920200	10	00000	General Office Wages	358,059	367,810	378,844	390,209	403,448
11	920233	10	00000	SUCCESSION PLANNING	21,108	21,683	-	23,004	-
11	926300	10	00000	Authorized Leave	77,661	79,776	77,595	84,634	82,634
<b>Subtotal #10 Labor-Regular</b>					<b>464,251</b>	<b>478,045</b>	<b>465,275</b>	<b>507,196</b>	<b>495,509</b>
11	923105	50	50300	CONSULTING SERVICES	-	3,500	3,570	3,641	3,714
11	923105	50	67105	Consulting Services	1,500	-	-	-	-
11	923105	50	67139	Consulting Serv - Motivational Speaker	7,500	-	-	7,500	7,500
11	923300	50	00000	LEGAL SERVICES-OS-GENERAL	1,561	1,592	1,624	1,656	1,689
11	923300	50	75113	Legal Services - Land Use	5,000	-	-	-	-
11	923300	50	75118	LEGAL SERVICES-OS SVCS-FMPA	8,725	8,900	9,078	9,259	9,445
<b>Subtotal #50 Outside Services</b>					<b>24,286</b>	<b>13,992</b>	<b>14,272</b>	<b>22,057</b>	<b>22,348</b>
11	708300	60	00000	Fica Tax	6,624	6,804	6,618	7,219	7,048
11	923108	60	00000	Employee Relations	3,000	3,060	3,121	3,184	3,247
11	926100	60	00000	Employee Insurance	52,952	55,305	44,013	60,354	48,024
11	926110	60	00000	Employee Supplies	312	312	312	312	312
11	926127	60	00000	Training Expense	10,000	10,000	10,000	10,000	10,000
11	926200	60	00000	Pension Contribution	188,951	196,313	204,484	212,970	222,625
11	926203	60	00000	401A Defined Contribution	12,453	12,792	13,176	13,571	14,032
<b>Subtotal #60 Employee Benefits</b>					<b>274,292</b>	<b>284,587</b>	<b>281,724</b>	<b>307,609</b>	<b>305,288</b>
11	921110	90	00000	Travel	21,000	21,420	21,848	22,285	22,731
11	921300	90	00000	Dues & Subscriptions	2,000	2,040	2,081	2,122	2,165
11	921301	90	00000	Dues FMEA	39,818	40,614	41,427	42,255	43,100
11	921305	90	00000	Postage Freight & Delivery	112	114	117	119	121
11	921306	90	00000	General Office Supplies	4,000	4,080	4,162	4,245	4,330
11	921311	90	00000	Meals	3,500	3,570	3,641	3,714	3,789
11	921315	90	00000	Local Community Event Charges	500	500	500	500	500
<b>Subtotal #90 Other Expenses</b>					<b>70,930</b>	<b>72,339</b>	<b>73,776</b>	<b>75,241</b>	<b>76,736</b>
<b>Department 11 Totals:</b>					<b>\$833,759</b>	<b>\$848,962</b>	<b>\$835,046</b>	<b>\$912,102</b>	<b>\$899,881</b>



O&M Plan  
Department 20 (IT)

Dept. #	FERC Number	Expense Type	Activity Code	Account Name	Forecast	Forecast	Forecast	Forecast	Forecast
					2020	2021	2022	2023	2024
20	920150	10	00000	Longevity	12,619	14,381	14,463	15,027	15,125
20	920200	10	00000	General Office Wages	429,800	441,505	454,750	468,393	484,284
20	926300	10	00000	Authorized Leave	88,031	90,429	93,142	95,936	99,191
				<b>Subtotal #10 Labor-Regular</b>	<b>530,451</b>	<b>546,315</b>	<b>562,355</b>	<b>579,355</b>	<b>598,599</b>
20	920202	20	00000	General Office OT	1,000	1,030	1,061	1,093	1,126
				<b>Subtotal #20 Labor-Overtime</b>	<b>1,000</b>	<b>1,030</b>	<b>1,061</b>	<b>1,093</b>	<b>1,126</b>
20	921030	45	00000	Computer Parts	30,000	30,600	31,212	31,836	32,473
20	921031	45	00000	Computer Equipment	100,000	100,000	100,000	100,000	100,000
				<b>Subtotal #45 Materials from Vendor</b>	<b>130,000</b>	<b>130,600</b>	<b>131,212</b>	<b>131,836</b>	<b>132,473</b>
20	921057	50	00000	Telephone Switch Maintenance	11,521	11,751	11,986	12,226	12,471
20	923140	50	00000	COMPUTER SERVICES	25,000	25,500	26,010	26,530	27,061
20	923140	50	67007	Computer Services-Disaster Recovery Services	29,085	29,667	30,260	30,866	31,483
20	923203	50	00000	Special/Outside Services	60,000	30,806	31,422	32,051	32,692
20	923290	50	00000	Telephone Equipment	1,000	1,020	1,040	1,061	1,082
20	923325	50	00000	Hardware Maintenance	104,495	106,585	108,717	110,891	113,109
20	923350	50	00000	Maintenance and Upgrades	60,000	61,200	62,424	63,672	64,946
20	923400	50	00000	Software Licenses	75,000	48,000	48,000	48,000	48,000
20	923400	50	42201	Software Licenses-Office System	50,000	51,000	52,020	53,060	54,122
20	923425	50	00000	Software Maintenance	450,000	459,000	468,180	477,544	487,094
20	935397	50	00000	Maint Communication/Fiber	40,000	40,000	40,000	40,000	40,000
				<b>Subtotal #50 Outside Services</b>	<b>906,101</b>	<b>864,529</b>	<b>880,060</b>	<b>895,901</b>	<b>912,059</b>
20	708300	60	00000	Fica Tax	7,509	7,713	7,944	8,183	8,460
20	926100	60	00000	Employee Insurance	65,803	68,735	71,809	75,022	78,395
20	926110	60	00000	EMPLOYEE SUPPLIES	1,500	1,500	1,500	1,500	1,500
20	926127	60	00000	Training Expense	30,000	20,000	20,000	20,000	20,000
20	926129	60	00000	Education Degree Seeking	3,000	3,000	3,000	3,000	3,000
20	926200	60	00000	Pension Contribution	226,810	235,647	245,456	255,641	267,231
				<b>Subtotal #60 Employee Benefits</b>	<b>334,622</b>	<b>336,595</b>	<b>349,709</b>	<b>363,345</b>	<b>378,586</b>
20	921051	90	00000	Telephone Expense	773	789	804	820	837
20	921052	90	00000	Telephone Local Company	115,000	117,300	119,646	122,039	124,480
20	921054	90	00000	Telephone Mobile Local Company	15,000	15,300	15,606	15,918	16,236
20	921054	90	67009	Telephone Mobile Local Company-Wireless	8,000	8,160	8,323	8,490	8,659
20	921054	90	73001	TELEPHONE MOBILE LOCAL COMPANY	21,000	21,000	21,000	21,000	21,000
20	921056	90	00000	Telephone Supplies	2,952	3,011	3,071	3,133	3,195
20	921075	90	00000	Satellite Phone Service	50,000	51,000	52,020	53,060	54,122
20	921305	90	00000	Postage Freight & Delivery	725	740	755	770	785
20	921306	90	00000	General Office Supplies	1,820	1,856	1,893	1,931	1,970
20	921311	90	00000	Meals	224	229	233	238	243
20	931020	90	00000	Copier Rental	37,453	38,202	38,966	39,746	40,541
				<b>Subtotal Unassigned Account</b>	<b>252,948</b>	<b>257,587</b>	<b>262,319</b>	<b>267,145</b>	<b>272,068</b>
<b>Department 20 Totals:</b>					<b>2,155,122</b>	<b>2,136,656</b>	<b>2,186,715</b>	<b>2,238,676</b>	<b>2,294,911</b>



## O&M Plan

### Department 21 (Communications)

20

Dept.	FERC	Expense	Activity	Account Name	Forecast	Forecast	Forecast	Forecast	Forecast
					2020	2021	2022	2023	2024
#	Number	Type	Code						
21	920232	20	00000	Community Event OT	6,245	6,432	6,625	6,824	7,028
				<b>Subtotal #20 Labor-Overtime</b>	<b>6,245</b>	<b>6,432</b>	<b>6,625</b>	<b>6,824</b>	<b>7,028</b>
21	906010	50	67201	Conservation Program -Trees	30,000	-	30,000	-	30,000
21	906013	50	67201	Conservation Program Calendar Printing	14,100	14,382	14,670	14,963	15,262
21	923120	50	42500	Sponsorships-Kid's Show	2,000	2,000	2,000	2,000	2,000
21	923140	50	67000	Computer Services-Web Hosting	925	944	963	982	1,001
21	923140	50	67004	Computer Services -Enhance Website	4,000	4,000	4,000	4,000	4,000
21	930020	50	00000	General Advertising	8,000	5,000	5,100	5,202	5,306
21	930020	50	65201	General Advertising-Radio	94,500	96,390	98,318	100,284	102,290
21	930020	50	65202	General Advertising-Print	18,000	18,000	18,000	18,000	18,000
21	930020	50	65209	General Advertising-Design Services	10,000	4,500	4,500	4,590	4,682
				<b>Subtotal #50 Outside Services</b>	<b>181,525</b>	<b>145,216</b>	<b>177,550</b>	<b>150,021</b>	<b>182,541</b>
21	926110	60	00000	Employee Supplies	5,000	3,000	3,060	3,121	3,184
21	926115	60	50101	Employee Morale-Awards Dinner	5,600	5,712	5,826	5,943	6,062
21	926115	60	50102	Employee Morale-Thanksgiving Lunch	2,145	2,188	2,232	2,276	2,322
				<b>Subtotal #60 Employee Benefits</b>	<b>12,745</b>	<b>10,900</b>	<b>11,118</b>	<b>11,340</b>	<b>11,567</b>
21	921110	90	00000	Travel	6,000	6,000	6,000	6,000	6,000
21	921300	90	00000	Dues & Subscriptions	1,500	1,530	1,561	1,592	1,624
21	921305	90	00000	Postage Freight & Delivery	57	58	59	61	62
21	921306	90	00000	General Office Supplies	558	569	580	592	604
21	921315	90	00000	Local Community Event Charges	1,219	1,243	1,268	1,294	1,319
21	921405	90	00000	Local Community Event Supplies	10,000	1,500	1,500	1,530	1,561
				<b>Subtotal #90 Other Expenses</b>	<b>19,334</b>	<b>10,901</b>	<b>10,969</b>	<b>11,068</b>	<b>11,169</b>
<b>Department 21 Totals:</b>					<b>\$219,849</b>	<b>\$173,448</b>	<b>\$206,261</b>	<b>\$179,253</b>	<b>\$212,306</b>



**O&M Plan**  
Department 22 (HR)

Dept.	FERC	Expense	Activity	Account Name	Forecast	Forecast	Forecast	Forecast	Forecast
					2020	2021	2022	2023	2024
22	920150	10	00000	Longevity	17,603	17,925	18,013	18,343	19,572
22	920200	10	00000	General Office Wages	437,912	451,902	465,459	478,145	494,367
22	920302	10	00000	Lump Sum A&G	1,707				
22	926115	10	50007	Employee Quarter Awards	1,300	1,300	1,300	1,300	1,300
22	926116	10	00000	Training Bonus	1,500	1,200	2,000	2,040	2,081
22	926300	10	00000	Authorized Leave	89,693	92,558	95,335	97,933	101,256
				<b>Subtotal #10 Labor-Regular</b>	<b>549,715</b>	<b>564,886</b>	<b>582,108</b>	<b>597,762</b>	<b>618,576</b>
22	920202	20	00000	General Office OT	816	832	866	866	866
				<b>Subtotal #20 Labor-Overtime</b>	<b>816</b>	<b>832</b>	<b>866</b>	<b>866</b>	<b>866</b>
22	935399	40	00000	Janitorial Supplies from Warehouse	8,000	8,160	8,323	8,490	8,659
				<b>Subtotal #40 Materials from Stock</b>	<b>8,000</b>	<b>8,160</b>	<b>8,323</b>	<b>8,490</b>	<b>8,659</b>
22	935399	45	00000	Janitorial Supplies External	1,613	1,645	1,678	1,711	1,746
				<b>Subtotal #45 Materials from Vendor</b>	<b>1,613</b>	<b>1,645</b>	<b>1,678</b>	<b>1,711</b>	<b>1,746</b>
22	923105	50	67111	Consulting Services-Comp & Performance study	5,000	5,000	5,000	5,000	5,000
22	923105	50	67123	Consulting Services-Benefit Renewal	60,000	70,000	71,400	72,828	74,285
22	923300	50	75100	Legal Services- Paul Ryder (general)	13,000	13,260	13,525	13,796	14,072
22	923300	50	75116	Legal Services-Negotiations/Paul Ryder	-	40,000			
22	923300	50	75117	Legal Services-Special Magistrate Services - Impasse	-	3,000	-	-	-
22	923405	50	00000	Records Management	37,000	42,200	37,000	37,000	37,000
22	930020	50	00000	General Advertising	2,000	2,040	2,081	2,122	2,165
				<b>Subtotal #50 Outside Services</b>	<b>117,000</b>	<b>175,500</b>	<b>129,006</b>	<b>130,746</b>	<b>132,521</b>
22	708300	60	00000	Fica Tax	7,650	7,895	8,132	8,353	8,637
22	926099	60	00000	ACA/PCORI Fees (Health Ins fees)	1,023	1,069	1,118	1,169	1,222
22	926100	60	00000	Employee Insurance	78,283	81,801	85,469	89,292	93,315
22	926101	60	00000	Employee Physicals & Drug Test	6,900	7,038	7,179	7,322	7,469
22	926102	60	00000	Employee Hurricane Supplies	1,500	1,530	1,561	1,592	1,624
22	926105	60	00000	Retiree Insurance	1,666,332	1,742,317	1,821,766	1,904,839	1,991,700
22	926107	60	00000	Applicant Background Search	3,000	3,000	2,500	2,500	2,500
22	926108	60	00000	Employee Flu Shots	2,500	2,550	2,601	2,653	2,706
22	926109	60	00000	Employee Reimb Plan Charges	5,962	6,081	6,203	6,327	6,453
22	926110	60	00000	Employee Supplies	1,000	1,000	1,000	1,000	1,000
22	926111	60	00000	Employee Assistance Program	9,661	9,855	10,052	10,253	10,458
22	926112	60	00000	Long Term Disability Insurance	33,122	33,785	34,461	35,150	35,853
22	926115	60	00000	EMPLOYEE MORALE/WELLNESS	25,000	25,000	25,000	18,376	18,376
22	926115	60	50007	EMPLOYEE MORALE	8,000	8,000	8,000	8,000	8,000
22	926115	60	50100	Employee Morale-Fitness Centers	1,500	1,500	1,500	1,500	1,500
22	926115	60	50104	Employee Morale-Service Awards	2,500	5,800	5,000	5,000	5,000
22	926115	60	50108	Retirement Recognitions	15,000	15,000	15,000	15,000	15,000
22	926115	60	50300	Strategic Planning	500	-	500	500	500
22	926124	60	00000	SPECIAL SEMINARS	87,000	15,000	-	-	-
22	926124	60	50200	Special Seminars-Yeager	-	-	8,000		
22	926127	60	00000	Training Expenses	20,000	20,000	20,000	20,000	20,000
22	926128	60	00000	Education Reimbursement - Non Degree	500	510	520	531	541
22	926151	60	00000	Customer Service Training	25,000	25,000	25,000	25,000	25,000
22	926200	60	00000	Pension Contribution	231,091	241,196	251,236	260,964	272,795
				<b>Subtotal #60 Employee Benefits</b>	<b>2,233,025</b>	<b>2,254,926</b>	<b>2,341,797</b>	<b>2,425,320</b>	<b>2,529,648</b>
22	921065	90	00000	Postal Machine	8,751	8,751	8,751	8,751	8,751
22	921110	90	00000	Travel	1,500	1,500	1,500	1,500	1,500
22	921300	90	00000	Dues & Subscriptions	2,815	2,872	2,929	2,988	3,047
22	921304	90	00000	Postage Meter Fill	30,000	30,600	31,212	31,836	32,473
22	921305	90	00000	Postage Freight & Delivery	850	867	884	902	920
22	921306	90	00000	General Office Supplies	2,816	2,873	2,930	2,989	3,048
22	921307	90	00000	Supplies for Postage Machine	1,494	1,524	1,555	1,586	1,617



O&M Plan  
Department 22 (HR)

Dept.	FERC	Expense	Activity	Account Name	Forecast	Forecast	Forecast	Forecast	Forecast
					2020	2021	2022	2023	2024
22	921310	90	00000	Stationery & Printing	450	459	468	478	487
22	921311	90	00000	Meals & Mileage	200	204	208	212	216
22	921320	90	00000	Hosting Association Meetings	250	255	260	265	271
<b>Subtotal #90 Other Expenses</b>					<b>49,127</b>	<b>49,904</b>	<b>50,697</b>	<b>51,506</b>	<b>52,331</b>
<b>Department 22 Totals:</b>					<b>\$2,959,295</b>	<b>\$3,055,853</b>	<b>\$3,114,475</b>	<b>\$3,216,401</b>	<b>\$3,344,347</b>



## O&M Plan

Department 23 (Finance)

Dept.	FERC	Expense	Activity	Account Name	Forecast	Forecast	Forecast	Forecast	Forecast
					2020	2021	2022	2023	2024
#	Number	Type	Code						
23	920150	10	00000	Longevity	21,201	19,282	20,156	20,467	21,148
23	920200	10	00000	General Office Wages	630,910	620,575	639,192	658,368	680,704
23	926300	10	00000	Authorized Leave	129,223	127,106	130,919	134,846	139,421
				<b>Subtotal #10 Labor-Regular</b>	<b>781,334</b>	<b>766,963</b>	<b>790,268</b>	<b>813,681</b>	<b>841,274</b>
23	920202	20	00000	General Office OT	706	727	749	771	795
				<b>Subtotal #20 Labor-Overtime</b>	<b>706</b>	<b>727</b>	<b>749</b>	<b>771</b>	<b>795</b>
23	923105	50	00000	CONSULTING SERVICES	27,500	27,500	102,500	28,000	28,000
23	923105	50	67102	CONSULTING SERVICES	-	-	30,000	-	-
23	923205	50	00000	Bank Services-ACA Transactions	50,700	51,714	52,748	53,803	54,879
23	923210	50	65000	Accounting Services-Auditing Keys	70,000	55,000	55,000	55,000	55,000
23	923210	50	65001	Accounting Services-Auditing Pension	17,500	17,850	18,207	18,571	18,943
23	923218	50	00000	Bill Processing-Outsourcing (includes postage)	127,500	130,050	132,651	135,304	138,010
23	923220	50	00000	Investment Services (Sawgrass + BONY fees)	25,000	25,500	26,010	26,530	27,061
23	923247	50	79000	Payroll Services-Regular Employees	31,500	32,130	32,773	33,428	34,097
23	923247	50	79001	Payroll Services-Board Members	2,800	2,856	2,913	2,971	3,031
23	923247	50	79002	Payroll Services-Pension	9,500	9,690	9,884	10,081	10,283
23	923247	50	79003	Payroll Services-HR Perspective	32,500	33,150	33,813	34,489	35,179
23	923247	50	79004	Payroll Services-Time Clock Rental	6,800	6,936	7,075	7,216	7,361
23	923300	50	00000	Legal Services	5,000	5,000	5,000	5,000	5,000
23	923360	50	65100	Actuarial Services-General	5,000	5,000	5,000	5,000	5,000
23	923360	50	65101	Actuarial Services-Unfunded Liability OPEB	6,500	4,000	7,000	4,500	7,500
23	930101	50	00000	Bond Registrar & Fees	27,000	27,540	28,091	28,653	29,226
				<b>Subtotal #50 Outside Services</b>	<b>444,800</b>	<b>433,916</b>	<b>548,664</b>	<b>448,548</b>	<b>458,569</b>
23	708300	60	00000	Fica Tax	11,022	10,841	11,167	11,502	11,892
23	926100	60	00000	Employee Insurance	130,249	122,200	127,688	133,423	139,440
23	926127	60	00000	Training Expenses	5,000	5,100	5,202	5,306	5,412
23	926129	60	00000	EDUCATION DEGREE SEEKING	3,000	3,060	3,121	3,184	3,247
23	926200	60	00000	Pension Contribution	332,938	331,223	345,010	359,326	375,617
				<b>Subtotal #60 Employee Benefits</b>	<b>482,209</b>	<b>472,424</b>	<b>492,187</b>	<b>512,740</b>	<b>535,609</b>
23	708000	90	00000	Gross Receipts	2,718,292	2,718,292	2,718,292	2,718,292	2,718,292
23	731300	90	00000	Customer Deposit Interest Expense	25,000	25,500	26,010	26,530	27,061
23	903350	90	00000	Billing Forms	1,200	1,224	1,248	1,273	1,299
23	921110	90	00000	Travel	3,500	3,570	3,641	3,714	3,789
23	921300	90	00000	Dues & Subscriptions	1,500	1,530	1,561	1,592	1,624
23	921306	90	00000	General Office Supplies	9,000	9,180	9,364	9,551	9,742
23	921310	90	00000	Stationery & Printing	500	510	520	531	541
23	921311	90	00000	Meals & Mileage	500	510	520	531	541
23	930050	90	00000	PSC Regulatory Fees	16,500	16,830	17,167	17,510	17,860
				<b>Subtotal #90 Other Expenses</b>	<b>2,775,992</b>	<b>2,777,146</b>	<b>2,778,323</b>	<b>2,779,524</b>	<b>2,780,749</b>
<b>Department 23 Totals:</b>					<b>\$4,485,041</b>	<b>\$4,451,176</b>	<b>\$4,610,192</b>	<b>\$4,555,265</b>	<b>\$4,616,994</b>



## O&M Plan

### Department 24 (Purchasing)

Dept.	FERC	Expense	Activity	Account Name	Forecast	Forecast	Forecast	Forecast	Forecast
					2020	2021	2022	2023	2024
#	Number	Type	Code						
24	920150	10	00000	Longevity	6,673	6,686	6,701	6,957	7,215
24	920200	10	00000	General Office Wages	196,513	202,559	208,635	214,895	222,185
24	926300	10	00000	Authorized Leave	40,250	41,488	42,733	44,015	45,508
				<b>Subtotal #10 Labor-Regular</b>	<b>243,435</b>	<b>250,733</b>	<b>258,069</b>	<b>265,866</b>	<b>274,908</b>
24	920202	20	00000	General Office OT	316	325	335	345	355
				<b>Subtotal #20 Labor-Overtime</b>	<b>316</b>	<b>325</b>	<b>335</b>	<b>345</b>	<b>355</b>
24	921120	50	00000	FREIGHT & TAX	29	29	29	29	29
24	923240	50	67302	Disposal Services - Surplus	112	114	117	119	121
24	923422	50	79000	Purchasing Services-Joint Purch FMPA	281	286	292	298	304
24	923422	50	79305	Purchasing Services-Aursi Project	8,502	8,672	8,845	9,022	9,203
24	930020	50	00000	General Advertising	6,072	6,194	6,317	6,444	6,573
				<b>Subtotal #50 Outside Services</b>	<b>14,995</b>	<b>15,295</b>	<b>15,600</b>	<b>15,912</b>	<b>16,229</b>
24	708300	60	00000	Fica Tax	3,433	3,539	3,645	3,754	3,882
24	926100	60	00000	Employee Insurance	38,945	40,696	42,524	44,434	46,439
24	926110	60	00000	Employee Supplies	450	459	468	477	487
24	926127	60	00000	Training Expenses	2,000	2,000	2,000	2,000	2,000
24	926200	60	00000	Pension Contribution	103,702	108,113	112,613	117,286	122,603
				<b>Subtotal #60 Employee Benefits</b>	<b>151,380</b>	<b>154,806</b>	<b>161,250</b>	<b>167,952</b>	<b>175,410</b>
24	921110	90	00000	Travel	3,000	3,060	3,121	3,184	3,247
24	921300	90	00000	Dues & Subscriptions	2,850	2,850	2,850	2,850	2,850
24	921305	90	00000	Postage Freight & Delivery	386	393	401	409	417
24	921306	90	00000	General Office Supplies	3,500	3,570	3,641	3,714	3,789
				<b>Subtotal #90 Other Expenses</b>	<b>9,736</b>	<b>9,873</b>	<b>10,014</b>	<b>10,157</b>	<b>10,303</b>
<b>Department 24 Totals:</b>					<b>\$419,862</b>	<b>\$431,032</b>	<b>\$445,268</b>	<b>\$460,231</b>	<b>\$477,206</b>



## O&M Plan

### Department 25 (Facilities)

25

Dept. #	FERC Number	Expense Type	Activity Code	Account Name	Forecast	Forecast	Forecast	Forecast	Forecast
					2020	2021	2022	2023	2024
25	920150	10	00000	Longevity	8,200	8,200	8,680	8,680	9,520
25	926300	10	00000	Authorized Leave	46,519	48,202	49,648	51,137	52,872
25	935391	10	00000	Maintenance of General Plant Wages	227,124	235,338	242,398	249,670	258,141
				<b>Subtotal #10 Labor-Regular</b>	<b>281,843</b>	<b>291,740</b>	<b>300,726</b>	<b>309,488</b>	<b>320,533</b>
25	935002	20	00000	Maintenance of Structures OT	5,000	5,150	5,305	5,464	5,628
				<b>Subtotal #20 Labor-Overtime</b>	<b>5,000</b>	<b>5,150</b>	<b>5,305</b>	<b>5,464</b>	<b>5,628</b>
25	935200	40	00000	Maintenance Ground Materials	23,000	23,460	23,929	24,408	24,896
				<b>Subtotal #40 Materials from Stock</b>	<b>23,000</b>	<b>23,460</b>	<b>23,929</b>	<b>24,408</b>	<b>24,896</b>
25	935398	45	00000	Maintenance General Plant	90,000	91,800	93,636	95,509	97,419
				<b>Subtotal #45 Materials from Vendor</b>	<b>90,000</b>	<b>91,800</b>	<b>93,636</b>	<b>95,509</b>	<b>97,419</b>
25	581020	50	00000	Environmental Expenses	4,000	4,000	4,000	4,000	4,000
25	923105	50	00000	Consulting Services	10,000	-	-	-	-
25	923213	50	75000	Janitorial Services -James Street	31,000	29,568	29,568	30,159	30,763
25	923213	50	75001	Janitorial Services - Stock island	42,262	42,262	42,262	43,107	43,969
25	923240	50	00000	DISPOSAL SERVICES	1,000	1,020	1,040	1,061	1,082
25	923240	50	67201	Disposal Services-Green Initiatives	9,009	9,189	9,373	9,560	9,751
25	923240	50	67300	Disposal Services-Routine	26,048	26,569	27,100	27,642	28,195
25	923240	50	67301	Disposal Services-Special	14,163	14,446	14,735	15,030	15,330
25	923250	50	75000	Maintenance of Elevators-Svc Bldg	15,000	15,300	15,606	15,918	16,236
25	923250	50	75001	Maintenance of Elevators-SI	9,000	9,180	9,364	9,551	9,742
25	923251	50	00000	Maintenance of Structures-Other Bldgs	15,000	15,300	15,606	15,918	16,236
25	923251	50	75000	Maintenance of Structures-Svc Bldg	20,000	20,400	20,808	21,224	21,649
25	923251	50	75001	Maintenance of Structures-SI Facilities	35,000	35,700	36,414	37,142	37,885
25	923252	50	00000	Maintenance of Substations	5,000	5,100	5,202	5,306	5,412
25	923256	50	00000	Equipment Rental	1,000	1,000	1,000	1,000	1,000
25	923302	50	00000	Air Conditioning Services	8,000	8,000	8,000	8,000	8,000
25	923302	50	75000	Air Conditioning Services-Service Building	16,000	16,320	16,646	16,979	17,319
25	923302	50	75001	Air Conditioning Services-SI Facilities	23,000	23,460	23,929	24,408	24,896
25	923302	50	75002	Air Conditioning Services-Substations	10,000	10,200	10,404	10,612	10,824
25	935392	50	00000	Maint General Plant-Cow Key Channel Relocation	100,000	-	-	-	-
				<b>Subtotal #50 Outside Services</b>	<b>394,481</b>	<b>287,013</b>	<b>291,057</b>	<b>296,618</b>	<b>302,291</b>
25	708300	60	00000	Fica Tax	3,968	4,111	4,235	4,362	4,510
25	926100	60	00000	Employee Insurance	51,622	53,957	56,385	58,924	61,585
25	926110	60	00000	Employee Supplies	18,000	18,360	18,727	19,102	19,484
25	926127	60	00000	Training Expense	10,000	10,200	10,404	10,612	10,824
25	926200	60	00000	Pension Contribution	119,856	125,608	130,837	136,266	142,444
				<b>Subtotal #60 Employee Benefits</b>	<b>203,445</b>	<b>212,237</b>	<b>220,588</b>	<b>229,265</b>	<b>238,847</b>
25	921040	90	00000	Water Supply-Svc Bldg	11,000	11,220	11,444	11,673	11,907
25	921042	90	00000	Sewer	13,000	13,260	13,525	13,796	14,072
25	921043	90	75000	Pest Control-Service Building	2,000	2,040	2,081	2,122	2,165
25	921043	90	75001	Pest Control-SI Facilities	2,000	2,040	2,081	2,122	2,165
25	921305	90	00000	Postage and Freight	50	50	50	50	50
25	921306	90	00000	General Office Supplies	1,000	1,020	1,040	1,061	1,082
25	921311	90	00000	Meals & Mileage (Non-Trip)	200	204	208	212	216
				<b>Subtotal #90 Other Expenses</b>	<b>29,250</b>	<b>29,834</b>	<b>30,430</b>	<b>31,037</b>	<b>31,657</b>
<b>Department 25 Totals:</b>					<b>\$1,027,019</b>	<b>\$941,234</b>	<b>\$965,671</b>	<b>\$991,788</b>	<b>\$1,021,270</b>



## O&M Plan

### Department 30 (Engineering)

Dept. #	FERC Number	Expense Type	Activity Code	Account Name	Forecast	Forecast	Forecast	Forecast	Forecast
					2020	2021	2022	2023	2024
30	560302	10	00000	Lump Sum Distribution	25,000				
30	580100	10	00000	Supervision Wages-Distribution	809,544	832,629	828,733	855,620	916,938
30	580920	10	00000	Longevity	20,244	22,897	23,852	24,998	25,916
30	580963	10	00000	Authorized Leave	173,491	178,219	183,566	189,073	195,487
				<b>Subtotal #10 Labor-Regular</b>	<b>1,028,279</b>	<b>1,033,745</b>	<b>1,036,150</b>	<b>1,069,691</b>	<b>1,138,342</b>
30	580102	20	00000	Distribution Maintenance OT	3,465	3,569	3,677	3,787	3,900
				<b>Subtotal #20 Labor-Overtime</b>	<b>3,465</b>	<b>3,569</b>	<b>3,677</b>	<b>3,787</b>	<b>3,900</b>
30	594104	45	00000	Tools & Equipment - Line Monitoring	12,000	12,000	12,000	12,000	12,000
				<b>Subtotal #45 Materials from Vendor</b>	<b>12,000</b>	<b>12,000</b>	<b>12,000</b>	<b>12,000</b>	<b>12,000</b>
30	574050	50	00000	Substation Maintenance/Grounding	30,000	30,000	30,000	30,000	30,000
30	574107	50	00000	Transmission Survey	-	150,000	-	-	-
30	574109	50	00000	Transmission Pole Foundation Inspection	75,000	-	-	-	-
30	574115	50	00000	POLE PAINTING & COATING	17,410	17,410	17,410	17,410	17,410
30	574121	50	00000	Transmission Dampers	-	50,000	100,000	100,000	100,000
30	574123	50	00000	Transmission Down Guy Repairs	790,000	310,000	50,000	50,000	50,000
30	574124	50	00000	Pole Top Repair/Caps	-	300,000	-	-	-
30	574125	50	00000	Transmission Down Guy Repairs Line 6	500,000	-	-	-	-
30	594201	50	00000	PSC MANDATED POLE INSPECTION	500,000	-	-	500,000	-
30	923105	50	00000	Consulting Services	455,000	100,000	50,000	50,000	50,000
30	923223	50	00000	Surveying Services	1,689	1,723	1,757	1,793	1,828
30	923304	50	00000	ENVIRONMENTAL SERVICES	30,000	30,600	31,212	31,836	32,473
30	930205	50	00000	Underground Locates	-	1,800	1,836	1,873	1,910
				<b>Subtotal #50 Outside Services</b>	<b>2,400,899</b>	<b>991,569</b>	<b>282,252</b>	<b>782,949</b>	<b>283,660</b>
30	580708	60	00000	Fica Tax	14,798	15,201	15,657	16,127	16,674
30	580961	60	00000	Employee Insurance	143,906	150,332	157,069	164,109	171,498
30	580962	60	00000	Pension Contribution	446,994	464,418	483,750	503,823	526,666
30	925380	60	00000	Safety Equipment	500	510	520	531	541
30	926110	60	00000	Employee Supplies	2,500	2,550	2,601	2,653	2,706
30	926127	60	00000	Training Expenses	105,000	5,000	5,000	5,000	5,000
30	926129	60	00000	Education Degree Seeking	24,366	13,866	-	-	-
				<b>Subtotal #60 Employee Benefits</b>	<b>738,064</b>	<b>651,878</b>	<b>664,597</b>	<b>692,242</b>	<b>723,085</b>
30	921110	90	00000	Travel	10,000	10,200	10,404	10,612	10,824
30	921300	90	00000	Dues & Subscriptions	1,949	1,988	2,028	2,069	2,110
30	921305	90	00000	Postage Freight & Delivery	275	281	287	292	298
30	921306	90	00000	General Office Supplies	10,000	10,000	10,200	10,404	10,612
30	921311	90	00000	Meals & Mileage	300	306	312	318	325
30	925380	90	00000	Safety Equipment	1,250	1,275	1,301	1,327	1,353
				<b>Subtotal #90 Other Expenses</b>	<b>23,775</b>	<b>24,050</b>	<b>24,531</b>	<b>25,022</b>	<b>25,522</b>
<b>Department 30 Totals:</b>					<b>\$4,206,482</b>	<b>\$2,716,811</b>	<b>\$2,023,207</b>	<b>\$2,585,691</b>	<b>\$2,186,509</b>



## O&M Plan

Department 31 (Control Center)

Dept.	FERC	Expense	Activity	Account Name	Forecast	Forecast	Forecast	Forecast	Forecast
					2020	2021	2022	2023	2024
#	Number	Type	Code						
31	560101	10	00000	Transmission Wages	705,550	724,758	746,392	768,675	794,645
31	560920	10	00000	Longevity	21,411	22,027	22,045	22,626	23,619
31	560963	10	00000	Authorized Leave	144,510	148,444	152,876	157,439	162,759
				<b>Subtotal #10 Labor-Regular</b>	<b>871,472</b>	<b>895,230</b>	<b>921,313</b>	<b>948,741</b>	<b>981,022</b>
31	560002	20	00000	Power Coordinators OT	210,000	216,300	222,789	229,473	236,357
				<b>Subtotal #20 Labor-Overtime</b>	<b>210,000</b>	<b>216,300</b>	<b>222,789</b>	<b>229,473</b>	<b>236,357</b>
31	581200	50	00000	Dispatch Expenses	4,500	4,590	4,682	4,775	4,871
31	921050	50	00000	Radio Equip & Maint	10,000	5,000	5,100	5,202	5,306
31	921055	50	00000	Maintenance Radio Signal	55,000	56,100	57,222	58,366	59,534
				<b>Subtotal #50 Outside Services</b>	<b>69,500</b>	<b>65,690</b>	<b>67,004</b>	<b>68,344</b>	<b>69,711</b>
31	560708	60	00000	Fica Tax	12,326	12,661	13,039	13,429	13,882
31	560961	60	00000	Employee Insurance	117,851	123,111	128,625	134,388	140,436
31	560962	60	00000	Pension Contribution	372,327	386,829	402,872	419,530	438,491
31	926110	60	00000	Employee Supplies	275	281	287	292	298
31	926127	60	00000	Training Expenses	21,135	21,558	21,989	22,429	22,877
31	926129	60	00000	EDUCATION DEGREE SEEKING	8,000	8,160	8,323	8,490	8,659
				<b>Subtotal #60 Employee Benefits</b>	<b>531,914</b>	<b>552,600</b>	<b>575,135</b>	<b>598,557</b>	<b>624,644</b>
31	555001	70	65500	FMPA ARP-Customer Charge	16,140	16,140	16,140	16,140	16,140
31	555001	70	65501	FMPA ARP- Demand Charge	29,814,134	30,321,202	30,776,020	31,237,660	31,643,636
31	555001	70	65502	FMPA ARP-Energy Charge	25,546,393	25,929,589	26,318,533	26,713,311	27,114,011
31	555011	70	00000	FMPA Load Rentention Credit	(240,045)	(240,045)	(240,045)	(240,045)	(240,045)
				<b>Subtotal #70 Purchased Power</b>	<b>55,136,622</b>	<b>56,026,886</b>	<b>56,870,647</b>	<b>57,727,066</b>	<b>58,533,741</b>
31	921110	90	00000	Travel	5,000	2,500	2,500	2,500	2,500
31	921306	90	00000	General Office Supplies	1,658	1,691	1,724	1,759	1,794
31	921311	90	00000	Meals	165	169	172	175	179
				<b>Subtotal #90 Other Expenses</b>	<b>6,823</b>	<b>4,359</b>	<b>4,396</b>	<b>4,434</b>	<b>4,473</b>
<b>Department 31 Totals:</b>					<b>\$56,826,330</b>	<b>\$57,761,064</b>	<b>\$58,661,285</b>	<b>\$59,576,614</b>	<b>\$60,449,947</b>



## O&amp;M Plan

Department 32 (Risk Management)

Dept.	FERC	Expense	Activity	Account Name	Forecast	Forecast	Forecast	Forecast	Forecast
					2020	2021	2022	2023	2024
32	920150	10	00000	Longevity	1,300	1,300	1,300	1,300	2,122
32	920200	10	00000	General Office Wages	65,331	67,111	69,124	71,198	73,613
32	926300	10	00000	Authorized Leave	13,381	13,746	14,158	14,583	15,077
				<b>Subtotal #10 Labor-Regular</b>	<b>80,013</b>	<b>82,156</b>	<b>84,582</b>	<b>87,080</b>	<b>90,812</b>
32	923105	50	67105	CONSULTING SERVICES	2,500	-	-	-	-
32	923105	50	67124	Consulting Services-Surveyor elevation	6,000	-	-	-	-
32	923105	50	67131	CONSULTING SERVICES - Appraisals	5,000	-	-	-	-
32	923107	50	00000	COMMISSIONS INS CONSULTING	60,000	61,200	62,424	63,672	64,946
32	923211	50	72000	Insurances Services-Risk Mgmt/Gehring Group	60,010	61,210	62,434	63,683	64,957
				<b>Subtotal #50 Outside Services</b>	<b>133,510</b>	<b>122,410</b>	<b>124,858</b>	<b>127,356</b>	<b>129,903</b>
32	708300	60	00000	Fica Tax	1,141	1,172	1,208	1,244	1,286
32	925380	60	00000	Safety Equipment	8,000	8,160	8,323	8,490	8,659
32	925381	60	00000	Safety and Accident Programs	2,500	2,550	2,601	2,653	2,706
32	926100	60	00000	Employee Insurance	12,980	13,562	14,171	14,808	15,476
32	926110	60	00000	Employee Supplies/Uniforms	500	510	520	531	541
32	926164	60	00000	Safety /OSHA Programs	15,000	15,000	15,000	15,000	15,000
32	926165	60	00000	Safety /Risk Mgt Training	28,000	28,000	28,000	28,000	28,000
32	926200	60	00000	Pension Contribution	34,476	35,819	37,310	38,858	40,620
				<b>Subtotal #60 Employee Benefits</b>	<b>102,598</b>	<b>104,773</b>	<b>107,133</b>	<b>109,583</b>	<b>112,289</b>
32	921110	90	00000	Travel	5,000	5,000	5,000	5,000	5,000
32	921300	90	00000	Dues & Subscriptions	3,600	1,100	1,100	1,100	1,100
32	921305	90	00000	Postage Freight & Delivery	100	100	100	100	100
32	921306	90	00000	General Office Supplies	250	255	260	265	271
32	924265	90	00000	Property & Machinery Insurance	394,955	406,804	419,008	431,578	444,525
32	924266	90	00000	Flood & Site Damage Insurance	166,185	171,171	176,306	181,595	187,043
32	925205	90	00000	Damage Claims General	45,000	45,900	46,818	47,754	48,709
32	925215	90	00000	Damage Claims Auto	1,000	1,020	1,040	1,061	1,082
32	925235	90	00000	Workman's Compensation Ins.	137,857	137,857	141,993	146,252	150,640
32	925236	90	00000	OFFSET TARP WC INS	(18,500)	(18,500)	(18,500)	(18,500)	(18,500)
32	925240	90	00000	Comp Gen'l Liability Insurance	73,570	75,777	78,050	80,392	82,804
32	925250	90	00000	Pension Trustee Fiduciary Ins.	5,796	5,970	6,149	6,333	6,523
32	925255	90	00000	Crime Insurance	927	973	1,022	1,073	1,127
32	925275	90	00000	Comp/Auto/BI/PD/PHYS INS	24,339	25,556	26,834	28,175	29,584
32	925276	90	00000	Marine Insurance	3,920	4,116	4,322	4,538	4,765
32	925285	90	00000	Pollution Liability Insurance	500	525	551	579	608
32	925382	90	00000	Fire Safety Test/Inspections	9,800	9,800	9,800	9,800	9,800
				<b>Subtotal #90 Other Expenses</b>	<b>854,299</b>	<b>873,423</b>	<b>899,852</b>	<b>927,096</b>	<b>955,181</b>
<b>Department 32 Totals:</b>					<b>\$1,170,419</b>	<b>\$1,182,763</b>	<b>\$1,216,426</b>	<b>\$1,251,116</b>	<b>\$1,288,184</b>



**O&M Plan**  
Department 34 (Fleets)

Dept.	FERC	Expense	Activity	Account Name	Forecast	Forecast	Forecast	Forecast	Forecast
					2020	2021	2022	2023	2024
#	Number	Type	Code						
34	920150	10	00000	Longevity	11,429	11,452	11,478	11,985	12,856
34	926300	10	00000	Authorized Leave	65,875	68,092	70,135	72,239	74,690
34	933001	10	00000	Transportation Wages	321,626	332,450	342,424	352,696	364,662
				<b>Subtotal #10 Labor-Regular</b>	<b>398,930</b>	<b>411,994</b>	<b>424,037</b>	<b>436,920</b>	<b>452,208</b>
34	933002	20	00000	Transportation OT	8,500	8,755	9,018	9,288	9,567
				<b>Subtotal #20 Labor-Overtime</b>	<b>8,500</b>	<b>8,755</b>	<b>9,018</b>	<b>9,288</b>	<b>9,567</b>
34	933000	30	00000	Transportation Expenses	115,000	117,300	119,646	122,039	124,480
34	933100	30	00000	Auto Parts	75,000	76,500	78,030	79,591	81,182
34	933110	30	00000	Inside Fuel Costs-93 Octane	55,000	56,100	57,222	58,366	59,534
34	933120	30	00000	Inside Fuel Costs-Diesel	120,000	122,400	124,848	127,345	129,892
34	933205	30	00000	Outside Fuel Costs	1,000	1,000	1,000	1,000	1,000
34	933305	30	00000	Tire Expenses	35,000	35,700	36,414	37,142	37,885
34	933390	30	00000	VEHICLE/EQUIPMENT-(NON-CAPITAL)	-	-	7,400	-	-
34	933600	30	00000	Oil Coolant	4,000	4,080	4,162	4,245	4,330
34	933850	30	60121	VEHICLE LEASES #1	24,600	24,600	24,600	24,600	24,600
34	933850	30	60122	VEHICLE LEASES #30	25,188	25,188	25,188	25,188	25,188
34	933850	30	60123	VEHICLE LEASES #37	21,588	21,588	21,588	21,588	21,588
34	933850	30	60124	VEHICLE LEASES #86	25,188	25,188	25,188	25,188	25,188
34	933850	30	60125	VEHICLE LEASES #3	15,588	15,588	15,588	15,588	15,588
34	933850	30	60127	Vehicle Leases #67	25,800	25,800	25,800	25,800	25,800
34	933850	30	60128	Vehicle Leases #90	25,800	25,800	25,800	25,800	25,800
34	933850	30	60129	Vehicle Leases #87	44,388	44,388	44,388	44,388	44,388
34	933850	30	60130	Vehicle Leases #122-REPLACES #18	19,920	19,920	19,920	19,920	19,920
34	933850	30	60132	Vehicle Leases #123-REPLACES #80	19,920	19,920	19,920	19,920	19,920
34	933850	30	60133	VEHICLE LEASES #20	23,400	23,400	23,400	23,400	23,400
34	933850	30	60134	Vehicle Leases #127-REPLACES #9	34,788	34,788	34,788	34,788	34,788
34	933850	30	60135	Vehicle Leases #128-REPLACES #100	33,000	33,000	33,000	33,000	33,000
34	933850	30	60136	VEHICLE LEASES-#121-REPLACES #58	24,300	24,786	25,282	25,787	26,303
34	933900	30	00000	Capitalized Transportation (O&M costs to Cap)	(115,000)	(115,000)	(137,000)	(137,000)	(115,000)
				<b>Subtotal #30 Transportation</b>	<b>653,468</b>	<b>662,034</b>	<b>656,171</b>	<b>657,683</b>	<b>688,774</b>
34	933500	45	00000	Transportation Materials	-	-	595	595	595
				<b>Subtotal #45 Materials from Vendor</b>	<b>-</b>	<b>-</b>	<b>595</b>	<b>595</b>	<b>595</b>
34	923203	50	00000	Special Services (equip (lifts/trucks) inspections	40,000	40,800	41,616	42,448	43,297
34	923239	50	00000	Towing Services	5,000	5,100	5,202	5,306	5,412
				<b>Subtotal #50 Outside Services</b>	<b>45,000</b>	<b>45,900</b>	<b>46,818</b>	<b>47,754</b>	<b>48,709</b>
34	708300	60	00000	Fica Tax	5,619	5,808	5,982	6,162	6,371
34	926100	60	00000	Employee Insurance	64,857	67,781	70,827	74,010	77,348
34	926110	60	00000	Employee Supplies	6,000	6,120	6,242	6,367	6,495
34	926127	60	00000	Training Expense	4,000	-	-	3,000	3,000
34	926200	60	00000	Pension Contribution	169,726	177,440	184,826	192,496	201,223
				<b>Subtotal #60 Employee Benefits</b>	<b>250,202</b>	<b>257,149</b>	<b>267,877</b>	<b>282,034</b>	<b>294,437</b>
34	921110	90	00000	TRAVEL	2,000	2,000	2,000	2,000	2,000
34	921305	90	00000	Postage & Freight	500	510	520	531	541
34	921311	90	00000	Meals & Mileage non trip	250	255	260	265	271
				<b>Subtotal #90 Other Expenses</b>	<b>2,750</b>	<b>2,765</b>	<b>2,780</b>	<b>2,796</b>	<b>2,812</b>
<b>Department 34 Totals:</b>					<b>\$1,358,850</b>	<b>\$1,388,597</b>	<b>\$1,407,297</b>	<b>\$1,437,072</b>	<b>\$1,497,102</b>



## O&M Plan

### Department 35 (Warehouse)

Dept.	FERC	Expense	Activity	Account Name	Forecast	Forecast	Forecast	Forecast	Forecast
					2020	2021	2022	2023	2024
#	Number	Type	Code						
35	920150	10	00000	Longevity	4,280	4,520	4,520	4,520	4,760
35	920200	10	00000	General Office Wages	109,719	114,665	118,105	121,649	125,776
35	926300	10	00000	Authorized Leave	22,473	23,486	24,190	24,916	25,761
				<b>Subtotal #10 Labor-Regular</b>	<b>136,472</b>	<b>142,671</b>	<b>146,816</b>	<b>151,084</b>	<b>156,297</b>
35	920202	20	00000	General Office OT	1,548	1,594	1,642	1,692	1,742
				<b>Subtotal #20 Labor-Overtime</b>	<b>1,548</b>	<b>1,594</b>	<b>1,642</b>	<b>1,692</b>	<b>1,742</b>
35	930250	40	00000	Inventory Surplus	65,000	65,000	65,000	65,000	65,000
35	935398	40	00000	MAINT GENERAL PLANT EQUIP	2,185	2,229	2,273	2,319	2,365
				<b>Subtotal #40 Materials from Stock</b>	<b>67,185</b>	<b>67,229</b>	<b>67,273</b>	<b>67,319</b>	<b>67,365</b>
35	921120	45	00000	Freight & Tax	2,000	2,040	2,081	2,122	2,165
35	935398	45	00000	Maintenance General Plant Equipment	2,051	2,092	2,134	2,177	2,220
				<b>Subtotal #45 Materials from Vendor</b>	<b>4,051</b>	<b>4,132</b>	<b>4,215</b>	<b>4,299</b>	<b>4,385</b>
35	921120	50	00000	FREIGHT & TAX	5,000	5,100	5,202	5,306	5,412
				<b>Subtotal #50 Outside Services</b>	<b>5,000</b>	<b>5,100</b>	<b>5,202</b>	<b>5,306</b>	<b>5,412</b>
35	708300	60	00000	Fica Tax	1,917	2,003	2,063	2,125	2,197
35	926100	60	00000	Employee Insurance	25,777	26,952	28,166	29,434	30,764
35	926110	60	00000	Employee Supplies	2,000	2,040	2,081	2,122	2,165
35	926200	60	00000	Pension Contribution	57,900	61,201	63,748	66,394	69,404
				<b>Subtotal #60 Employee Benefits</b>	<b>87,594</b>	<b>92,196</b>	<b>96,058</b>	<b>100,075</b>	<b>104,530</b>
35	921305	90	00000	Postage Freight & Delivery	6,397	6,525	6,656	6,789	6,925
35	921306	90	00000	General Office Supplies	330	337	344	351	358
				<b>Subtotal Unassigned Account</b>	<b>6,728</b>	<b>6,862</b>	<b>7,000</b>	<b>7,140</b>	<b>7,283</b>
<b>Department 35 Totals:</b>					<b>\$308,578</b>	<b>\$319,785</b>	<b>\$328,206</b>	<b>\$336,915</b>	<b>\$347,013</b>



## O&M Plan

Department 40 (Customer Accounts)

Dept. #	FERC Number	Expense Type	Activity Code	Account Name	Forecast	Forecast	Forecast	Forecast	Forecast
					2020	2021	2022	2023	2024
40	903001	10	00000	Customer Billing & Accounting Wages	962,483	994,284	1,024,112	1,054,836	1,090,623
40	903302	10	00000	Lump Sum Distribution-Cust Svc	4,568	-	-	-	-
40	903920	10	00000	Longevity	37,805	39,066	40,213	41,361	44,562
40	903963	10	00000	Authorized Leave	197,135	203,649	209,758	216,051	223,381
				<b>Subtotal #10 Labor-Regular</b>	<b>1,201,991</b>	<b>1,236,998</b>	<b>1,274,083</b>	<b>1,312,248</b>	<b>1,358,565</b>
40	903102	20	00000	Customer Contract Order OT	5,505	5,670	5,840	6,015	6,196
				<b>Subtotal #20 Labor-Overtime</b>	<b>5,505</b>	<b>5,670</b>	<b>5,840</b>	<b>6,015</b>	<b>6,196</b>
40	903403	50	75105	Legal Services-Collections	6,000	6,120	6,242	6,367	6,495
40	906200	50	00000	Easement Rebates	50,000	50,000	50,000	50,000	50,000
40	923205	50	00000	Bank Services	6,500	6,630	6,763	6,898	7,036
				<b>Subtotal #50 Outside Services</b>	<b>62,500</b>	<b>62,750</b>	<b>63,005</b>	<b>63,265</b>	<b>63,530</b>
40	903708	60	00000	Fica Tax	16,814	17,370	17,891	18,428	19,053
40	903961	60	00000	Employee Insurance	231,777	242,241	253,151	264,555	276,511
40	903962	60	00000	Pension Contribution	507,913	530,684	552,774	575,712	601,813
40	926110	60	00000	Employee Supplies	10,000	10,000	10,200	10,404	10,612
40	926120	60	00000	Employee Incentive Program (CS)	1,200	1,200	1,200	1,200	1,200
40	926127	60	00000	Training Expenses	10,000	10,200	10,404	10,612	10,824
40	926129	60	00000	Education Degree Seeking	29,000	-	-	-	-
				<b>Subtotal #60 Employee Benefits</b>	<b>806,705</b>	<b>811,695</b>	<b>845,620</b>	<b>880,911</b>	<b>920,014</b>
40	903000	90	00000	Stationery Printing Supplies	7,000	7,140	7,283	7,428	7,577
40	903306	90	00000	General Office Supplies	12,000	12,240	12,485	12,734	12,989
40	903310	90	00000	Stationery & Printing	11,500	11,730	11,965	12,204	12,448
40	904000	90	00000	Uncollectible Accounts (Bad Debt Exp)	95,408	97,316	99,262	101,247	103,272
40	904000	90	65400	Uncollectible Accounts-MR	1,000	1,000	1,000	1,000	1,000
40	921110	90	00000	Travel	3,000	3,000	3,000	3,000	3,000
40	921300	90	00000	Dues & Subscriptions	2,500	2,550	2,601	2,653	2,706
				<b>Subtotal #90 Other Expenses</b>	<b>132,408</b>	<b>134,976</b>	<b>137,595</b>	<b>140,267</b>	<b>142,993</b>
<b>Department 40 Totals:</b>					<b>\$2,209,108</b>	<b>\$2,252,089</b>	<b>\$2,326,144</b>	<b>\$2,402,706</b>	<b>\$2,491,297</b>



## O&M Plan

### Department 50 (Meters)

Dept.	FERC	Expense	Activity	Account Name	Forecast	Forecast	Forecast	Forecast	Forecast
					2020	2021	2022	2023	2024
#	Number	Type	Code						
50	580100	10	00000	Supervision Wages Distribution	527,200	541,540	557,786	574,519	594,011
50	580920	10	00000	Longevity	17,367	19,886	20,149	20,652	20,919
50	580963	10	00000	Authorized Leave	107,981	110,918	114,245	117,673	121,665
				<b>Subtotal #10 Labor-Regular</b>	<b>652,548</b>	<b>672,344</b>	<b>692,180</b>	<b>712,844</b>	<b>736,594</b>
50	580102	20	00000	Remove/Reset Meter OT	50,000	51,500	53,045	54,636	56,275
				<b>Subtotal #20 Labor-Overtime</b>	<b>50,000</b>	<b>51,500</b>	<b>53,045</b>	<b>54,636</b>	<b>56,275</b>
50	597000	40	00000	Maintenance Meter Supplies	7,500	7,650	7,803	7,959	8,118
				<b>Subtotal #40 Materials from Stock</b>	<b>7,500</b>	<b>7,650</b>	<b>7,803</b>	<b>7,959</b>	<b>8,118</b>
50	597000	45	00000	Maintenance Meter Supplies	5,500	5,610	5,722	5,837	5,953
				<b>Subtotal #45 Materials from Vendor</b>	<b>5,500</b>	<b>5,610</b>	<b>5,722</b>	<b>5,837</b>	<b>5,953</b>
50	580708	60	00000	Fica Tax	9,210	9,461	9,744	10,037	10,377
50	580961	60	00000	Employee Insurance	103,443	121,509	126,976	132,690	138,682
50	580962	60	00000	Pension Contribution	278,209	289,039	301,070	313,563	327,779
50	925380	60	00000	Safety Equipment	2,000	2,040	2,081	2,122	2,165
50	926110	60	00000	Employee Supplies	7,500	7,650	7,803	7,959	8,118
50	926127	60	00000	Training Expenses	12,800	12,800	12,800	12,800	12,800
				<b>Subtotal #60 Employee Benefits</b>	<b>413,163</b>	<b>442,498</b>	<b>460,474</b>	<b>479,171</b>	<b>499,921</b>
50	902101	90	00000	General Office Supplies	3,500	3,500	3,500	3,500	3,500
50	921110	90	00000	TRAVEL	6,000	6,000	6,000	6,000	6,000
50	921305	90	00000	Postage Freight & Delivery	450	450	450	450	450
				<b>Subtotal #90 Other Expenses</b>	<b>9,950</b>	<b>9,950</b>	<b>9,950</b>	<b>9,950</b>	<b>9,950</b>
<b>Department 50 Totals:</b>					<b>\$1,138,660</b>	<b>\$1,189,552</b>	<b>\$1,229,174</b>	<b>\$1,270,397</b>	<b>\$1,316,813</b>



## O&M Plan

### Department 60 (T&D)

Dept.	FERC #	Expense Number	Activity Type	Code	Account Name	Forecast	Forecast	Forecast	Forecast	Forecast
						2020	2021	2022	2023	2024
60	574200	10	75010	DVAR/STATCOM MTN		5,508	5,508	5,508	5,508	5,508
60	574200	10	75011	DVAR/STATCOM MTN		1,729	1,729	1,729	1,729	1,729
60	574201	10	75010	STATCOM O&M OFFSET		(3,672)	(3,672)	(3,672)	(3,672)	(3,672)
60	574201	10	75011	STATCOM O&M OFFSET		(1,192)	(1,192)	(1,192)	(1,192)	(1,192)
60	580100	10	00000	Supervision Wages Distribution		2,664,064	2,743,604	2,810,337	2,899,672	3,023,730
60	580302	10	00000	Lump Sum Distribution		2,404				
60	580920	10	00000	Longevity		69,014	78,277	80,577	84,801	88,541
60	580963	10	00000	Authorized Leave		575,863	592,154	609,918	628,216	649,529
				<b>Subtotal #10 Labor-Regular</b>		<b>3,313,718</b>	<b>3,416,408</b>	<b>3,503,205</b>	<b>3,615,062</b>	<b>3,764,174</b>
60	574201	20	75010	STATCOM O&M OFFSET		(104)	(104)	(104)	(104)	(104)
60	580102	20	00000	Distribution OT		454,680	468,320	482,370	496,841	511,746
				<b>Subtotal #20 Labor-Overtime</b>		<b>454,576</b>	<b>468,217</b>	<b>482,266</b>	<b>496,738</b>	<b>511,643</b>
60	574000	40	00000	Maintenance Station Equipment Materials-Transmission		22,353	22,800	23,256	23,722	24,196
60	574100	40	00000	Station Materials (Transmission Assets)		50,000	50,000	100,000	100,000	100,000
60	585010	40	00000	City Street Lights Materials		70,000	71,400	72,828	74,285	75,770
60	592100	40	00000	Maintenance Station Equipment Materials-Distribution		21,000	21,420	21,848	22,285	22,731
60	594100	40	00000	Maintenance U/G Lines Materials		7,612	7,765	7,920	8,078	8,240
60	594200	40	00000	Maintenance O/H Lines Materials		120,000	122,400	124,848	127,345	129,892
				<b>Subtotal #40 Materials from Stock</b>		<b>290,966</b>	<b>295,785</b>	<b>350,701</b>	<b>355,715</b>	<b>360,829</b>
60	574122	45	00000	Transmission Line Repairs		50,000	-	-	-	-
60	574200	45	75010	DVAR/STATCOM MTN		1,000	1,020	1,040	1,061	1,082
60	585010	45	00000	City Street Lights Material		2,587	2,638	2,691	2,745	2,800
60	592100	45	00000	Maintenance Station Equipment Materials-Distribution		75,000	50,000	50,900	50,900	50,900
60	594100	45	00000	Maintenance U/G Lines Materials		13,424	13,693	13,967	14,246	14,531
60	594200	45	00000	MAINT O/H LINES Fault Indicator		2,000	2,000	2,000	2,000	2,000
				<b>Subtotal #45 Materials from Vendor</b>		<b>144,011</b>	<b>69,351</b>	<b>70,598</b>	<b>70,952</b>	<b>71,313</b>
60	574050	50	00000	Maintenance Substations - includes Painting		65,000	66,300	67,626	68,979	70,358
60	574108	50	00000	Helicopter Survey		-	102,025	-	106,692	-
60	574200	50	11107	Series Capacitor Maintenance		10,000	10,200	10,404	10,612	10,824
60	574200	50	75010	Stat Com Maint – Stock Island		30,000	30,600	31,212	31,836	32,473
60	574200	50	75011	Stat Com Maint – Big Pine Key		30,000	30,600	31,212	31,836	32,473
60	592100	50	00000	Maintenance Station Equipment Outside Svc-Distribution		385,920	-	-	-	-
60	592104	50	00000	TAPCHANGER MAINTENANCE		15,000	15,000	15,000	15,000	15,000
60	592109	50	00000	Transformer Painting		40,000	40,000	40,000	40,000	40,000
60	592130	50	00000	Hot Stick Testing		11,040	11,261	11,487	11,716	11,951
60	592133	50	67118	Protective Relay Testing		100,000	-	-	-	-
60	592135	50	00000	RTU Technical Service		18,916	19,294	19,680	20,074	20,475
60	594100	50	00000	MAINT U/G LINES		22,094	22,536	22,987	23,447	23,915
60	594103	50	00000	Infrared Survey		14,500	14,790	15,086	15,388	15,695
60	594104	50	00000	Tools & Equipment		70,000	71,400	72,828	74,285	75,770
60	594106	50	00000	Tree Trimming		286,000	291,720	297,555	446,506	455,436
60	594106	50	43100	Tree Trimming-Mulch Removal		2,500	2,550	2,601	2,653	2,706
60	594150	50	00000	Pole Attachment Expense		111,308	114,647	118,087	121,629	125,278
60	594155	50	00000	Tools Repair		11,938	12,177	12,420	12,669	12,922
60	594200	50	00000	Maint O/H Lines		25,647	26,160	26,683	27,217	27,761
60	595103	50	43200	Transformer Expenses-Electrical Testing		6,870	7,007	7,147	7,290	7,436
60	595103	50	43201	Transformer Expenses-Oil Testing		13,920	14,198	14,482	14,772	15,067
60	595103	50	43202	Transformer Expenses-Oil Reclamation		50,000	51,000	52,020	53,060	54,122
60	595103	50	43204	Transformer Expenses-Distribution		20,000	20,400	20,808	21,224	21,649
				<b>Subtotal #50 Outside Services</b>		<b>1,340,653</b>	<b>973,866</b>	<b>889,324</b>	<b>1,156,884</b>	<b>1,071,312</b>
60	580708	60	00000	Fica Tax		49,118	50,507	52,022	53,583	55,401
60	580961	60	00000	Employee Insurance		508,536	531,300	555,133	580,040	606,177
60	580962	60	00000	Pension Contribution		1,483,693	1,543,083	1,607,314	1,674,011	1,749,908
60	925380	60	00000	Safety Equipment		27,561	28,112	28,674	29,248	29,833



O&M Plan  
Department 60 (T&D)

Dept. #	FERC Number	Expense Type	Activity Code	Account Name	Forecast	Forecast	Forecast	Forecast	Forecast
					2020	2021	2022	2023	2024
60	926110	60	00000	Employee Supplies	45,000	45,900	46,818	47,754	48,709
60	926127	60	00000	Training Expense	80,000	81,600	83,232	84,897	86,595
60	926129	60	00000	Education Degree Seeking	3,000	-	-	-	-
60	926158	60	00000	Lineman Hazard Awareness	28,200	28,764	29,339	29,926	30,525
60	926163	60	00000	Aerial Lift & Hot Stick Training	-	-	15,918	15,918	15,918
<b>Subtotal #60 Employee Benefits</b>					<b>2,225,108</b>	<b>2,309,266</b>	<b>2,418,451</b>	<b>2,515,377</b>	<b>2,623,065</b>
60	560500	80	00000	FMPA Trans PP	3,763,098	3,770,285	3,770,285	3,770,285	3,763,098
60	574500	80	00000	FKEC Transmission	1,299,000	1,299,000	1,299,000	1,299,000	1,299,000
<b>Subtotal #80 Transmission Costs</b>					<b>5,062,098</b>	<b>5,069,285</b>	<b>5,069,285</b>	<b>5,069,285</b>	<b>5,062,098</b>
60	921110	90	00000	Travel	35,000	35,700	36,414	37,142	37,885
60	921300	90	00000	Dues & Subscriptions	2,389	2,437	2,485	2,535	2,586
60	921305	90	00000	Postage Freight & Delivery	2,208	2,252	2,298	2,343	2,390
60	921306	90	00000	General Office Supplies	5,858	5,975	6,095	6,216	6,341
60	921310	90	00000	Stationery & Printing	880	898	916	934	953
60	921311	90	00000	Meals	6,120	6,242	6,367	6,495	6,624
<b>Subtotal #90 Other Expenses</b>					<b>52,455</b>	<b>53,504</b>	<b>54,574</b>	<b>55,666</b>	<b>56,779</b>
<b>Department 60 Totals:</b>					<b>12,883,585</b>	<b>12,655,682</b>	<b>12,838,405</b>	<b>13,335,677</b>	<b>13,521,213</b>



## O&M Plan

Department 70 (Other Power Supply)

Dept.	FERC	Expense	Activity	Code	Account Name	Forecast	Forecast	Forecast	Forecast	Forecast
						2020	2021	2022	2023	2024
70	554110	10	00000	OFFSET - TARP WAGES FMPA		-	-	-	-	-
70	554111	10	00000	FMPA TARP REG WAGES & LONGEVITY		-	-	-	-	-
70	554999	10	71410	HURRICANE EXP PRODUCTION		-	-	-	-	-
70	567501	10	00000	Maintenance RGSC Wages		-	-	-	-	-
70	920150	10	00000	Longevity		-	-	-	-	-
70	925000	10	00000	WORKMANS COMP WAGES		-	-	-	-	-
70	925001	10	00000	WC TARP OFFSET		-	-	-	-	-
70	926300	10	00000	Authorized Leave (Pre-FMPA leave)		-	-	-	-	-
70	926302	10	00000	OFFSET - TARP AUTHORIZED LEAVE		-	-	-	-	-
<b>Subtotal #10 Labor-Regular</b>						-	-	-	-	-
70	920201	20	00000	NON TARP GEN WAGES		-	-	-	-	-
70	554112	20	00000	FMPA TARP OT		-	-	-	-	-
70	554113	20	00000	OFFSET - TARP OT FMPA		-	-	-	-	-
70	554999	20	71410	HURRICANE EXP PRODUCTION		-	-	-	-	-
70	568202	20	00000	RGSC Miscellaneous OT		-	-	-	-	-
<b>Subtotal #20 Labor-Overtime</b>						-	-	-	-	-
70	568400	40	00000	Maint RGSC Materials		-	-	-	-	-
<b>Subtotal #40 Materials from Stock</b>						-	-	-	-	-
70	568170	45	00000	Maintenance RGSC Hydrogen		-	-	-	-	-
70	568400	45	00000	Maintenance RGSC Materials		-	-	-	-	-
<b>Subtotal #45 Materials from Vendor</b>						-	-	-	-	-
70	708300	60	00000	Fica Tax		-	-	-	-	-
70	708301	60	00000	OFFSET TARP FICA TAX		-	-	-	-	-
70	926100	60	00000	Employee Insurance		-	-	-	-	-
70	926200	60	00000	Pension Contribution		-	-	-	-	-
70	926202	60	00000	OFFSET TARP PENSION CONTRIBUTI		-	-	-	-	-
70	926303	60	00000	OFFSET TARP EE FRINGE BENEFITS		-	-	-	-	-
<b>Subtotal Unassigned Account</b>						-	-	-	-	-
<b>Department 70 Totals:</b>						\$0	\$0	\$0	\$0	\$0

**Utility Board of the City of Key West**  
**Schedule of Utility Board Travel**  
**Fiscal Year 2020**

Conference	Costs					# Approved Occurrences				
	Hotel	Transp.	Meals	Misc	Reg Fee	Chair	Member	Member	Member	Total
FMPA, Orlando FL	\$ 150.00	\$ 400.00	\$ 150.00	\$ 50.00	\$0.00	2	1	1	1	6
FMPA Policy Makers Committee, Orlando FL	\$ 150.00	\$ 400.00	\$ 135.00	\$ 50.00	\$0.00	0	3	0	0	3
APPA Policy Makers Council- Wash, DC	\$ 475.00	\$ 700.00	\$ 190.00	\$ 50.00	\$ 175.00	1	0	0	0	1
APPA Legislative Rally , Washington DC	\$ 1,200.00	\$ 700.00	\$ 375.00	\$ 50.00	\$ 1,200.00	1	1	1	0	3
FMEA Legislative Rally, Tallahassee, FL	\$ 200.00	\$ 600.00	\$ 125.00	\$ 50.00	\$ 95.00	1	0	0	0	1
FMEA Annual Conf, Palm Beach, FL	\$ 600.00	\$ 400.00	\$ 250.00	\$ 50.00	\$ 610.00	1	1	1	1	5
APPA National Conf, Long Beach, CA	\$ 1,200.00	\$ 700.00	\$ 305.00	\$ 50.00	\$ 1,200.00	1	1	1	1	5
Iron Meter Conferenc, Marco Island, FL	\$ 1,000.00	\$ 400.00	\$ 330.00	\$ 50.00	\$ 1,200.00	0	1	0	0	1
<b>Budget Total for FY20</b>	<b>\$ 15,625</b>	<b>\$ 12,900</b>	<b>\$ 5,850</b>	<b>\$ 1,250</b>	<b>\$ 14,120</b>	<b>\$ 49,745</b>				