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H1 2023 Results

AGENDA

01. ABOUT TECMA

02. H1 2023 IN A NUTSHELL

03. OPERATIONAL HIGHLIGHTS

04. FINANCIAL OVERVIEW

05. LOOKING FORWARD

APPENDIX





01 Mission

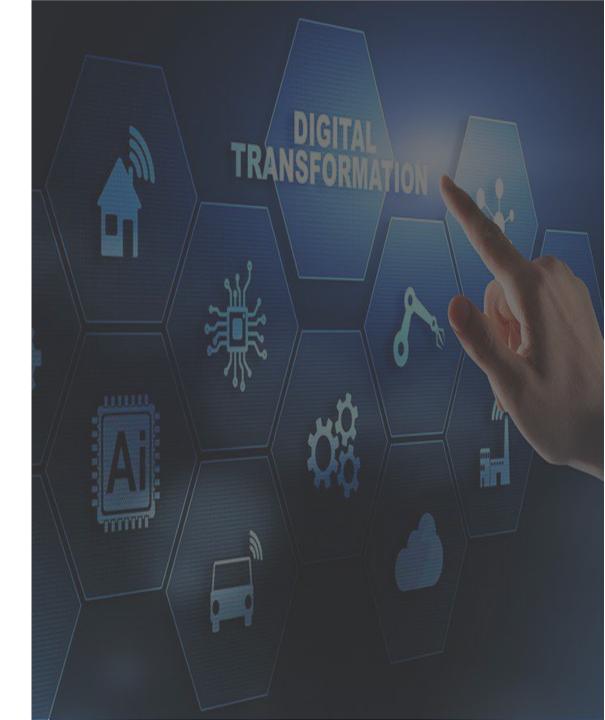
02 Technology03 Products04 Application Fields05 Disruptive Vision

TECMA is a Tech Company

focused on accelerating the Digital Transformation transition in the Real Estate Industry

Research, design, development, innovation, distribution and sale of Digital Technologies...

... since 2012



01 Mission

02 Technology

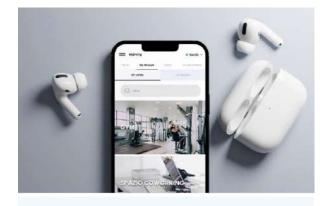
03 Products

04 Application Fields

05 Disruptive Vision

B2B2C PLATFORMS FOR DIGITAL REAL ESTATE

Software-based platforms able to increase Revenues, reduce Costs and speed up Sales and Rents





A Complete Software Suite encompassing several integrated Cloud Applications, developed to manage the entire Real Estate business generation process in order to increase Revenues, reduce Costs and speed-up Sales and Rents





Hardware

DIGITAL DEVICES & CONCEPT STORE

A set of **Digital Devices** specifically conceived for the Real Estate industry and hosted in a **Showroom** (potentially turned-key) designed & made by TECMA in order to offer an unprecedented "phygital" customer journey



Digital Contents

COMPUTER GENERATED 3D VIRTUAL DESIGN

Thanks to a 10-year R&D track-record, TECMA has developed proprietary 3D libraries enabling the generation of virtual photos & videos - featured by the utmost movie-industry level of realism & resolution - which are used to populate Software & Hardware.

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04 Application Fields05 Disruptive Vision

DIGITAL PLATFORMS BY TECMA

Bird-eye view of main tech and digital solutions provided.

SOFTWARE



E-COMMERCE

Web platforms able to manage the Real Estate

sale and rental processes completely on-line

SALES/LEASE SOFTWARE

Software specifically conceived for the sale and renting of real estate properties through an unprecedented customer experience

HARDWARE



PHYGITAL STORE

A pre-fabricated, turned-key Showroom featured by a design, software & hardware set-up for the commercialisation of real estate initiatives

DIGITAL CONTENTS



VIRTUAL ARCHITECTURE

Virtual Photos, Short Films and Virtual Reality developed through CGI and 3D modelling offering the utmost level of immersive realism



DATA MANAGEMENT

A set of Web Applications featuring a CRM solution to manage sales/renting, data monitoring and analysis, document filing and signing as well as after-sale processes



HOME CONFIGURATOR

Software Solutions dedicated to the configuration of residential properties, for sale or for rent, linked to the libraries of main interiors and finishes brands



DIGITAL DEVICES

Digital Devices specifically conceived for the Real Estate industry and tailored to run the full TECMA's Software Suite



3D DIGITAL LIBRARY

A library featuring thousands of 3D digital assets developed for the specific use in the Real Estate industry in order to offer an unparalleled customer experience

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03 Products

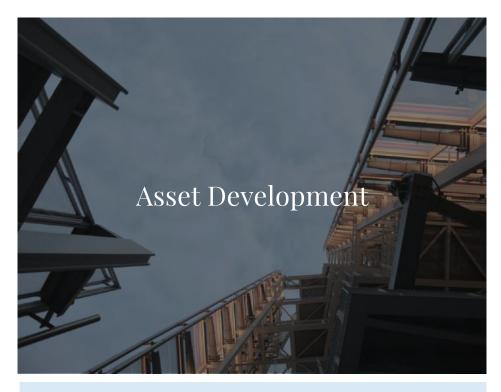
04 Application Fields

05 Disruptive Vision

MAIN BUSINESS LINES

Digital Development & Digital Asset Management

The Digital Platforms developed by TECMA enable 360° management of the business generation process for both greenfield and brownfield development projects, empowering the industry players to master the commercial phases of the sale (Build To Sell) or rental (Build To Rent) of real estate properties







BUILD TO RENT

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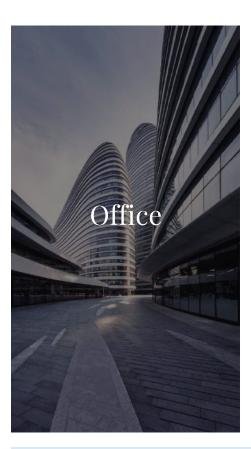
05 Disruptive Vision

MAIN ASSET CLASSES

From residential to commercial asset classes

Originally developed for the Residential Property Market, the full-scale technology solutions developed by TECMA are being progressively adapted and rolled-out for the Commercial Property Markets (Office, Retail & mixed-use).









BUINESS | BEAUT

01 Mission

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05 Disruptive Vision

TECMA'S UNIQUE APPROACH

Disruptive Vision

Generally, PropTech Companies Business Model mainly focus on "costs", enhancing operational efficiency and "after-sale/rent" management

TECMA's unique approach stems from and **innovative vision** focused on:

- Value-creation for all the stakeholders involved in a developer project
- Reducing the commercial risk for the real estate sector players

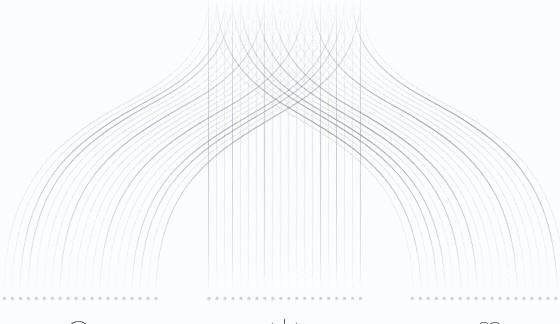
TECMA's disruptive vision stands at the origin of our key competitive advantages:

- new scientific approach to amplify and improve the user experience embedded in its technology, leveraging on the most prominent neuroscience studies currently available
- a new B2B2C model, reducing the existing information asymmetries between developers/asset manager and end-users
- the capacity to offer seamless bundle of software, technological solutions and CGI technologies tailored to maximise each project value creation potential and ensure faster and more effective sale/rent process off-plan



DISRUPTIVE VISION

Value Creation & Risk Mitigation





SCIENCE NeuroMarketing



USER EXPERIENCE

Digital Contents 3D Libraries



TECH INTEGRATION

360 Business Process Software Suite



H1 2023 IN A NUTSHELL

01 Business highlights02 Main Achievements

H1 2023: BUSINESS HIGHLIGHTS

- Unsupportive market environment for real estate players triggering a sharp decline in investment volumes as well as material delays in the launch of new projects affecting TECMA's business
- Increasing push on internationalization, following the set-up of a dedicated US-based team and launch of new distribution channels through partnerships & commercial agreements
- Successful launch of software-based new products / digital platforms: Enterprise Digital Platform (iTd) and Home Configurator (HC)
- Revenues model based on "success fee" being rapidly discontinued starting from Q4 2022 to limit top-line volatility and ensure proper operating margins across-cycle
- Review and optimization of the operations: streamlined organization, review of production processes to introduce AI-based applications, move to new Milan HQ, consolidation of top-management

H1 2023: MAIN ACHIEVEMENTS

- Despite a sharp decline in its reference real estate markets (>50% decline in investment volumes),

 TECMA stabilized its business in H1 2023 and expects a +5-10% revenue growth in FY 2023 vs. FY 2022
- The growth path of the international business continues with an impressive +140% registered by foreign revenues in H1 2023
- The tech-platform proposition is proving successful with cumbersome results in terms of market penetration as proven by +65% in residential units active on TECMA's platforms in H1 2023 vs YE 2022
- The shift towards a license-based revenues model just launched in Q4 2022 is delivering encouraging results with Annualized Recurring Revenues (ARR) of > €600k as of June 30, 2023
- The May 2023 strategic program is well on-track with > 75% of the €3M target cost saving already secured, fostering the expected return to positive operational margin and cash flow by Dec 2023 (1)



OPERATIONAL HIGHLIGHTS

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TECMA'S REFERENCE MARKET SHARPLY DECLINED IN H1 2023 vs. H1 2022

Drop in real estate investments due to rapid increase in interest rates has sharply affected the European and US markets

9

-66%

RE investment volumes (H1 2023 vs. H1 2022)

-71%

Residential investment volumes (H1 2023 vs. H1 2022)

-33%

N° new homes sold (H1 2023 vs. H1 2022) 21% 23 vs. H2 '22

TAL

-61%

RE investment volumes (H1 2023 vs. H1 2022)

-66%

Residential investment volumes (H1 2023 vs. H1 2022)

-22%

N° off-plan homes sold (H1 2023 vs. H1 2022)

+32% H1 '23 vs. H2 '22

-59%

RE investment volumes (H1 2023 vs. H1 2022)

-62%

RE investment volumes (H1 2023 vs. H1 2022)

+83%

N° off-plan homes sold (H1 2023 vs. H1 2022) DUBA

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OPERATIONAL HIGHLIGHTS

01 Market Environment02 Business Highlights

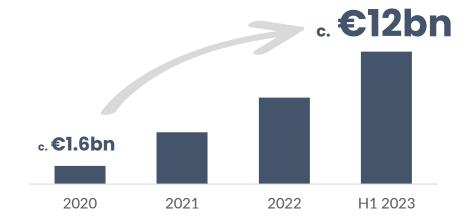
03 Tech Highlights

04 Strategic Program Update

TECMA CONTINUES TO GROW ITS COMMERCIAL BASE

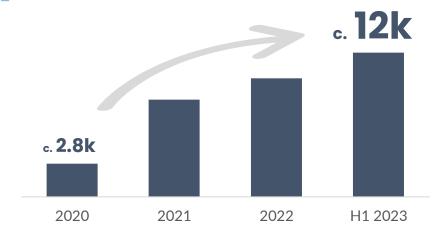
Value of the assets using TECMA's Technology

(Cumulated value in € millions - Worldwide)



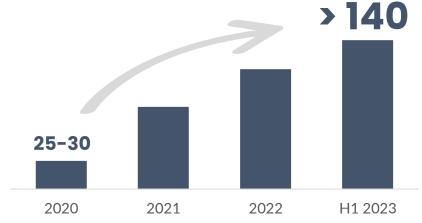
Residential units portfolio (online + under contract)

(Cumulated # of residential units - Italy only)



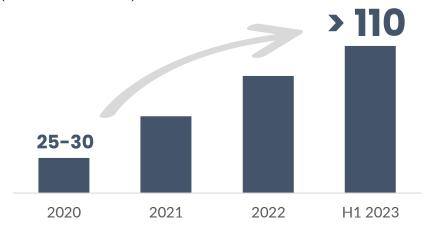
Software platforms active or in contractual backlog

(Cumulated # of platforms)



Clients having acquired a platform incl. software

(Cumulated # of B2B clients)



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OPERATIONAL HIGHLIGHTS

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SUCCESSFUL INTERNATIONAL GROWTH

+140% progression of TECMA's International business in H1 2023

€1.4M

+140% International revenues (growth H1 '23 vs. H1 '22)

c. 26%

On total revenues **Weight of international** business in H1 2023

23

New contracts signed (growth H1 '23 vs. H1 '22)

> €4.0bn

> 2x Value of projects using TECMA's platforms (growth H1 '23 vs. YE22)

OFFICE FOOTPRINT

Tecma Solutions: Milan - Rome Tecma US: Miami Tecma Swiss: Lugano Tecma Middle-East: Dubai

Locations where TECMA is active

UNITED STATES

€0.6M

+109% H1 2023 Revenues (growth H1 '23 vs. H1 '22)

MIDDLE-EAST

€0.6M

(no revenues in H1 '22)

H1 2023 Revenues (growth H1 '23 vs. H1 '22)

EUROPE

€0.2M

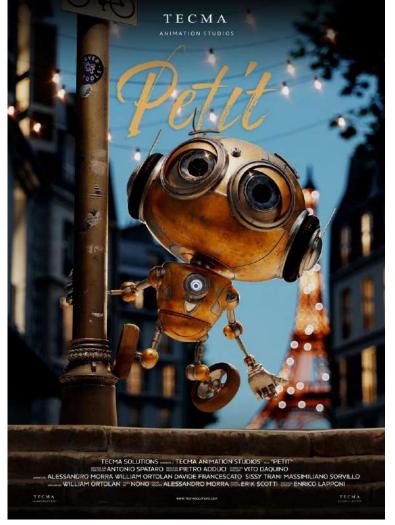
OPERATIONAL HIGHLIGHTS

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THE ULTIMATE COMPUTER GRAPHIC EXCELLENCE COMES TO LIFE

TECMA has developed Petit, an animation short-film, officially submitted to the Venice Film Festival which paves the way to the use of innovative immersive technologies for the commercialization of the most exclusive real estate projects





VENEZIA. 80ESIMA EDIZIONE DELLA MOSTRA DEL CINEMA

16:23 ngua ucraina alle ore 15:00 Rai News 24 Tg nella lingua dei segni italiana alle ore 11:00 e alle ore



OPERATIONAL HIGHLIGHTS

01 Market Environment

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04 Strategic Program Update

INCREASING PENETRATION OF TECMA's B2B2C SOFTWARE SOLUTIONS

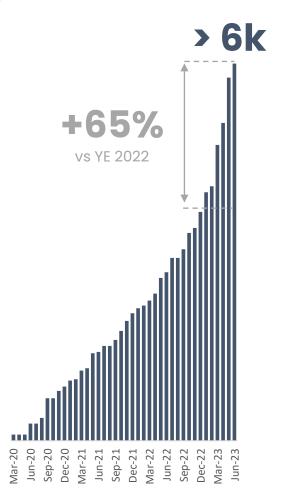
Residential units active through "full-scope" software platform (# of residential units)

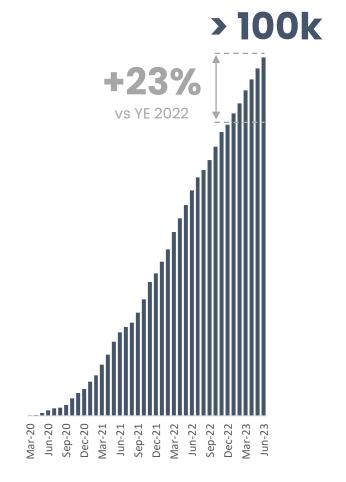
Users registered on **TECMA's online platforms**

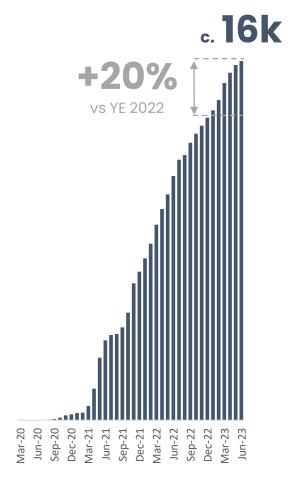
(# of registered users/leads)



(# of digital quotations registered)







01 Market Environment

02 Business Highlights

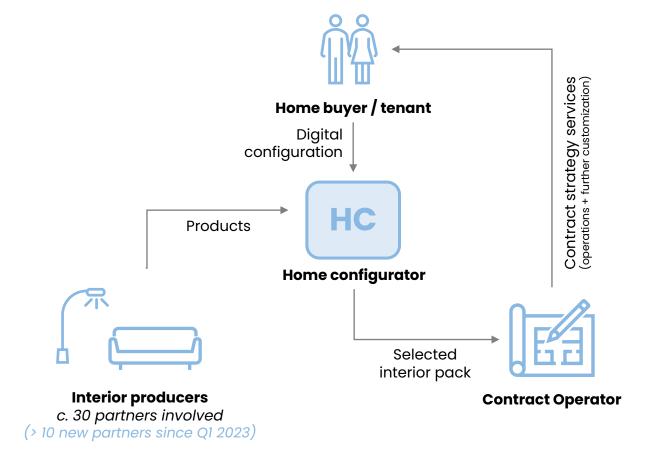
03 Tech Highlights

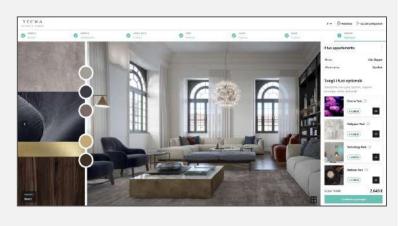
04 Strategic Program Update

SUCCESSFUL LAUNCH OF HOME CONFIGURATOR

Digital Contract strategy – A first step towards a Market Place

Illustrative diagram





>30 Interior producers

Signed a partnership with TECMA in H1 2023 to market their products through the Home Configurator

>10 new partners

secured in Q2 2023



Strategic agreement signed with MCD to deploy a fully integrated Digital Contract Strategy on new developments

OPERATIONAL HIGHLIGHTS

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TECH-BASED VALUE PROPOSITION

New Revenue Model

Advantages of a subscription based model

- Foreseeable future revenues thanks to a recurring monthly subscription fee
- Favourable Cash flow dynamics thanks to upfront and running subscription fees as opposed to delayed Revenues Fees
- 3. Extended customer time-life thanks to long-dated subscription agreements
- 4. Improved control over production thanks to a better capacity to predict business
- 5. Automated processing of payments
- 6. Up-selling and cross-selling opportunity on pure-tech subscribers
- 7. Business resilience: revenues expected to remain more stable also through possible slowdowns of the market





DIGITAL CONTENTS
VIRTUAL ARCHITECTURE
DIGITAL SERVICES
PHYGITAL STORE
DIGITAL DEVICES





Access Fee

Starting from c. €30k



E-COMMERCE SALES / LEASE SOFTWARE CLOUD MANAGEMENT HOME CONFIGURATOR





Subscription

from 1.280€ to 2.280€ / month + from 6€ to 12€ / apartment

OPERATIONAL HIGHLIGHTS

01 Market Environment

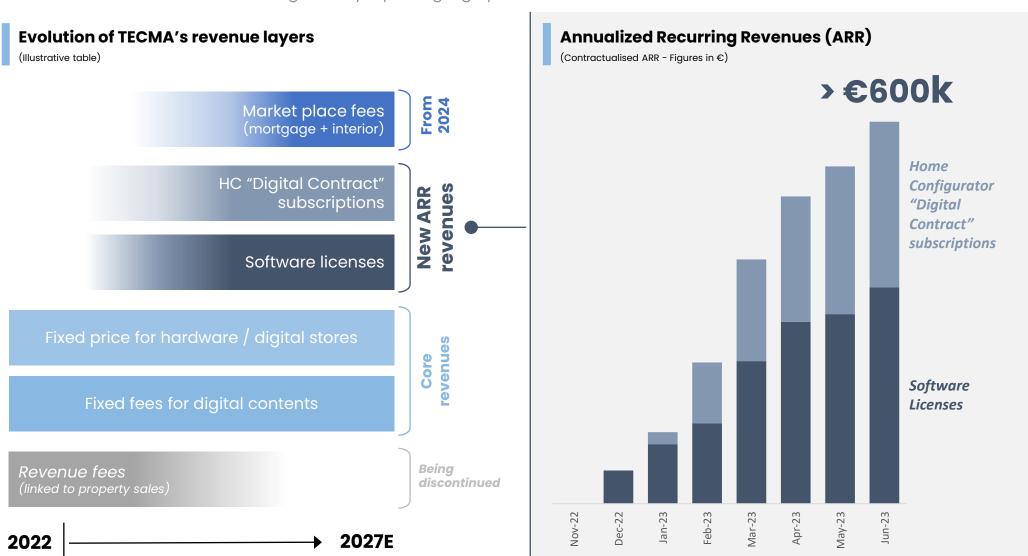
02 Business Highlights

03 Tech Highlights

04 Strategic Program Update

RECURRING REVENUES STEMMING FROM TECH-BASED REVENUE MODEL

New license-based revenue model gradually replacing highly volatile "Revenue Fee" format



OPERATIONAL HIGHLIGHTS

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04 Strategic Program Updat

UPDATE ON THE STRATEGIC PROGRAM ANNOUNCED AT END OF MAY 2023

Focus international expansion on the United States

Despite limited investments in H1 2023, worldwide revenues posted a +140% progression in H1 2023 vs. H1 2022

12 new contracts signed in the US in H1 2023 for a total value > €1M (vs. €0.6M revenues in FY 2022)



2

R&D investments on the proprietary software platform Continuing enhancement of TECMA's software suite with 10 "sprint" release in H1 2023 adding new upgrades

> €1 invested in H1 2023 on software



3

Regear business model to improve operating margins Tech-based value proposition

Introduction of Al-based instruments

New processes / solutions being tested

Selective outsourcing pilots



4

Efficiency strategy to reduce operating costs (€3M target saving in 2024)

Streamlined personnel & organizational chart

Optimization of Real Estate costs

Review of procurement strategy & costs

Optimization of G&A costs



Well advanced
>75% of target
saving achieved



FINANCIAL OVERVIEW

01 H1 2023 Highlights

02 P&L03 Net Financial Position04 Cash Flow Bridge

H1 2023 HIGHLIGHTS

Stabilised top-line thanks to international growth

Top line metrics

€6.9M Value of production

(1.4)% Growth Hi 2023 vs. Hi 2022

€3.9M Core revenues Italy

(24)% | Growth H1 2023 vs. H1 2022 | Weight on total core revenues

Core revenues Worldwide

+140% | Growth HI 2023 vs. HI 2022

Weight on total

core revenues

Profitability metrics

€3.2M Gross margin (operations)

c. 57% % gross margin on revenues

€3.3M Gross margin H1 2022

€(1.6)M Core EBITDA

€(0.7)M | Core EBITDA HI 2022

€(4.3)M Net loss
€(2.0)M Net loss
Hi 2022

Balance sheet metrics

€2.3M Net debt / (cash)

€(2.0)M |

Net debt / (cash) YE 2022

€5.2M Cash & equivalents

€(7.5)M

Cash & equivalents (YE 2022)

€1.4M Capex

c. 27% Capex on revenues

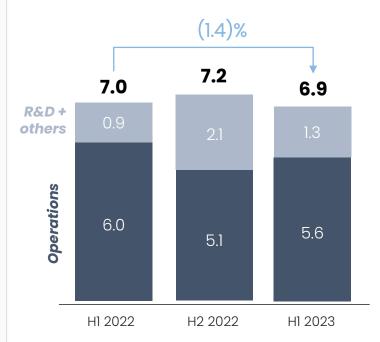
Capex H1 2022

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P&L HIGHLIGHTS

Value of production

(Figures in € million)



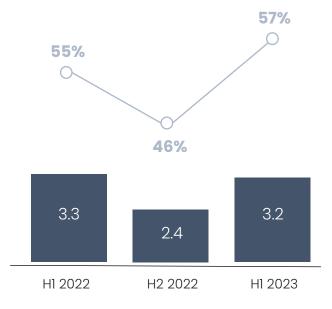
Overall stable fixed fees in H1 2023 vs. H1 2022 (-0.3%), marking a recovery vs. H2 2022

Sharp decrease (-30%) of revenue fees in HI 2023 vs. HI 2022 linked to the delayed commercial launch of certain projects

H2 2022 VoP positively impacted by strong investment R&D efforts carried-out by TECMA

Gross margin from Operations

(Figures in € million)

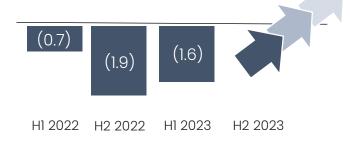


Gross margin recovering in H1 2023 thanks to new revenue model and contribution of revenues fees related to projects launched in 2022

% gross margin on revenues is progressing to 57% from 47% in H2 2022 and 54% in H1 2022 thanks to improved product mix and enhanced operational efficiency being achieved

Core EBITDA

(Figures in € million)



Negative EBITDA in line with the investment strategy announced in alongside with the 2022 capital increase and impacted by some one-off strategic consultancy costs linked to the strategic program implementation

EBITDA expected to recover in H2 2023 thanks to the ongoing strategic program and FTE reduction (from #208 at YE 2022 to #185 at the end of H1 2023)

FINANCIAL OVERVIEW

01 H1 2023 Highlights 02 P&L

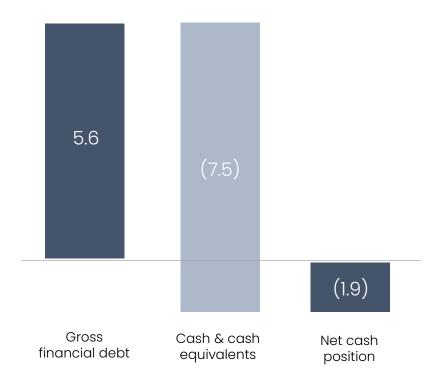
03 Net Financial Position

04 Cash Flow Bridge

NET DEBT / (CASH) POSITION



(Figures in € million)

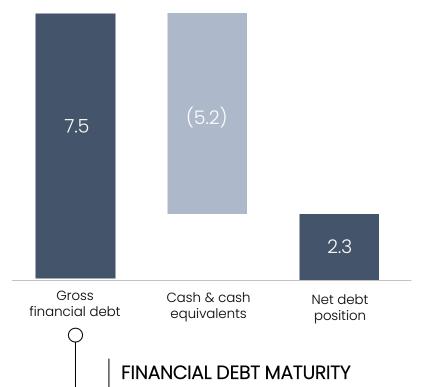


€2.5M new 6-year financing

signed with Intesa SanPaolo on 31/01/2023

As of 30 Jun 2023

(Figures in € million)



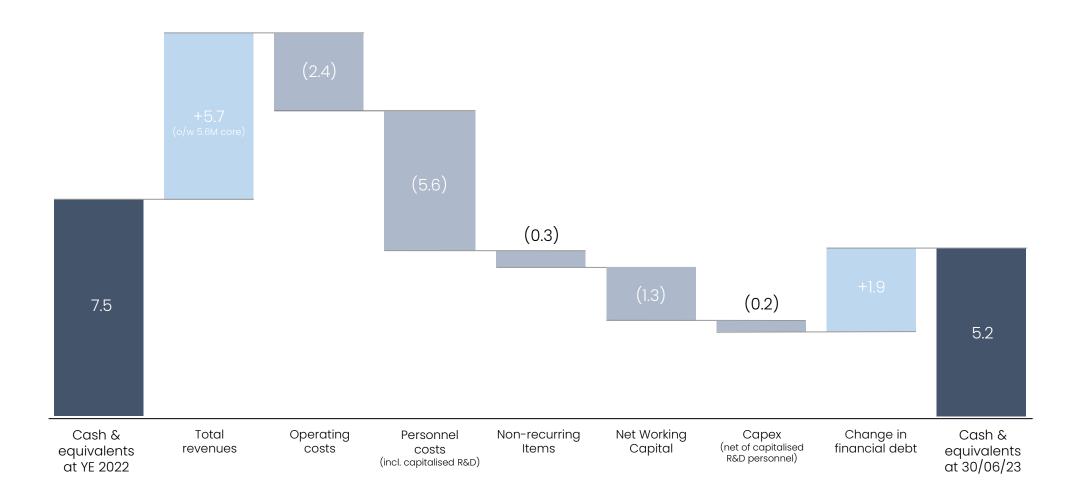
H2 2023	2024	2025	2026	≥ 2027
€0.5M	€1.4M	€1.8M	€1.7	€2.1

FINANCIAL OVERVIEW

01 H1 2023 Highlights
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04 Cash Flow Bridge

CASH FLOW BRIDGE ANALYSIS

Consolidated data in Euro millions





WHAT'S NEXT?

01 Strategic Drivers

02 FY 2023 Guidance

TECMA'S STRATEGIC MILESTONES

The 3 strategic eras business evolution

Initial start-up phase (Phase 1) featured by a strong attention to the shaping of the Business Idea, R&D, market positioning, achieving an adequate penetration and leadership in the Italian market through the offering tailor-made Digital Services

The "Engineering" phase (Phase 2) led to the creation of Digital Platforms, bundles of tech products (software & hardware) and digital services (content creation, mainly 3D and virtual outputs).

The scale-up phase (Phase 3) begins in 2023, starting a "spin-off" of pure tech products (IT infrastructure, software suite and 3D libraries) in order to swiftly achieve a full scalability on foreign markets, including through the stand-alone sale of Tech Platforms



Digital Services



2012 - 2020



Digital Platforms



2021 - 2022



Tech Platforms



2023 - 2027

WHAT'S NEXT?

1 Strategic Drivers

02 FY 2023 Guidance

STRATEGIC LONG-TERM GROWTH DRIVERS

TECMA's main strategic focus

#1 DISTRIBUTION CHANNELS



BUSINESS DEVELOPMENT, MARKETING, PENETRATION STRATEGY

- 1. Investment on brand
- 2. Work on activating new distribution channels
- 3. Promotional strategies in target market

PRODUCT SCALABILITY



INFRASTRUCTURE & SOFTWARE SUITE, CONSOLIDATION FOR UPSCALING

- Extension and evolution of the IT infrastructure
- 2. Continuing consolidation of existing web applications
- 3. Focus on "software as a service"
- 4. Further testing of AI / offshoring / nearshoring

#2 INTERNATIONALIZATION



MANAGEMENT, BRANCH SETUP, OFFICES – USA, MIDDLE EAST, EUROPE

- Further commercial push abroad with focus on US + Middle-East and Europe
- 2. Product adaptation / compliance and required certifications
- 3. Technical evolution of hardware and software

#4 R&D



CONSOLIDATION OF WEB APP PLATFORM & MARKET PLACE

- Completion of the Web Application under development
- 2. Development of Market Place
- 3. Partial extension of the software Suite to Office/Retail

WHAT'S NEXT?

01 Strategic Drivers
02 FY 2023 Guidance

FY 2023 RESULTS GUIDANCE

Top-line

+5-10%

vs. FY2022

Core Revenues

Profitability

Better than 2022

c. -€2.6M vs. FY2022

Core EBITDA







TECMA
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H1 2023 RESULTS

CONSOLIDATED

PROFIT & LOSS

Data in Euro thousands, unless otherwise stated

Direct Personnel (1,932) (1,607) Direct Costs (546) (1,120) GROSS MARGIN 4,419 4,269 Indirect Personnel (4,052) (3,037) Indirect Costs (1,868) (1,835) EBITDA (1,501) (603) D&A (2,333) (1,736) EBIT (3,834) (2,339) Net financial expenses (153) (15) Non-recurring costs (346) (295)		H1 2023	H1 2022
Capitalized R&D costs 1,187 911 VALUE OF PRODUCTION 6,897 6,996 Direct Personnel (1,932) (1,607) Direct Costs (546) (1,120) GROSS MARGIN 4,419 4,269 Indirect Personnel (4,052) (3,037) Indirect Costs (1,868) (1,835) EBITDA (1,501) (603) D&A (2,333) (1,736) EBIT (3,834) (2,339) Net financial expenses (153) (15) Non-recurring costs (346) (295)	Revenues	5,235	5,654
VALUE OF PRODUCTION 6,897 6,996 Direct Personnel (1,932) (1,607) Direct Costs (546) (1,120) GROSS MARGIN 4,419 4,269 Indirect Personnel (4,052) (3,037) Indirect Costs (1,868) (1,835) EBITDA (1,501) (603) D&A (2,333) (1,736) EBIT (3,834) (2,339) Net financial expenses (153) (15) Non-recurring costs (346) (295)	Other revenues	474	432
Direct Personnel (1,932) (1,607) Direct Costs (546) (1,120) GROSS MARGIN 4,419 4,269 Indirect Personnel (4,052) (3,037) Indirect Costs (1,868) (1,835) EBITDA (1,501) (603) D&A (2,333) (1,736) EBIT (3,834) (2,339) Net financial expenses (153) (15) Non-recurring costs (346) (295)	Capitalized R&D costs	1,187	911
Direct Costs (546) (1,120) GROSS MARGIN 4,419 4,269 Indirect Personnel (4,052) (3,037) Indirect Costs (1,868) (1,835) EBITDA (1,501) (603) D&A (2,333) (1,736) EBIT (3,834) (2,339) Net financial expenses (153) (15) Non-recurring costs (346) (295)	VALUE OF PRODUCTION	6,897	6,996
GROSS MARGIN 4,419 4,269 Indirect Personnel (4,052) (3,037) Indirect Costs (1,868) (1,835) EBITDA (1,501) (603) D&A (2,333) (1,736) EBIT (3,834) (2,339) Net financial expenses (153) (15) Non-recurring costs (346) (295)	Direct Personnel	(1,932)	(1,607)
Indirect Personnel (4,052) (3,037) Indirect Costs (1,868) (1,835) EBITDA (1,501) (603) D&A (2,333) (1,736) EBIT (3,834) (2,339) Net financial expenses (153) (15) Non-recurring costs (346) (295)	Direct Costs	(546)	(1,120)
Indirect Costs (1,868) (1,835) EBITDA (1,501) (603) D&A (2,333) (1,736) EBIT (3,834) (2,339) Net financial expenses (153) (15) Non-recurring costs (346) (295)	GROSS MARGIN	4,419	4,269
EBITDA (1,501) (603) D&A (2,333) (1,736) EBIT (3,834) (2,339) Net financial expenses (153) (15) Non-recurring costs (346) (295)	Indirect Personnel	(4,052)	(3,037)
D&A (2,333) (1,736) EBIT (3,834) (2,339) Net financial expenses (153) (15) Non-recurring costs (346) (295)	Indirect Costs	(1,868)	(1,835)
EBIT (3,834) (2,339) Net financial expenses (153) (15) Non-recurring costs (346) (295)	EBITDA	(1,501)	(603)
Net financial expenses(153)(15)Non-recurring costs(346)(295)	D&A	(2,333)	(1,736)
Non-recurring costs (346) (295)	EBIT	(3,834)	(2,339)
	Net financial expenses	(153)	(15)
EBT (4,333) (2,649)	Non-recurring costs	(346)	(295)
	EBT	(4,333)	(2,649)
Taxes (0) 656	Taxes	(0)	656
NET INCOME / (LOSS) (4,333) (1,993)	NET INCOME / (LOSS)	(4,333)	(1,993)

BALANCE SHEET & CASH FLOW

Data in Euro thousands, unless otherwise stated

	H1 2023	FY 2022
Intangible assets	6,746	7,360
Tangible assets	1,455	1,656
Other fixed assets	462	462
FIXED ASSETS	8,662	9,478
Accounts receivable	5,408	5,513
Accounts payable	(699)	(2,016)
TRADE WORKING CAPITAL	4,709	3,498
Other assets	973	1,408
Other liabilities	(2,125)	(2,106)
NET WORKING CAPITAL	3,557	2,800
Severance indemnity fund	(568)	(515)
NET INVESTED CAPITAL	11,651	11,763
,		

	H1 2023	FY 2022
Share capital	1,094	1,094
Reserves	12,579	20,414
Net income / (loss)	(4,333)	(7,793)
SHAREHOLDERS EQUITY	9,339	13,715
Financial debt	7,553	5,573
Cash & equivalents	(5,241)	(7,525)
NET FINANCIAL POSITION	2,312	(1,952)
NET CAPITAL EMPLOYED	11,651	11,763

	H1 2023	H1 2022
UNLEVERED CASH FLOW	(4,264)	(4,131)
NET CASH FLOW	(2,284)	3,836

CONSOLIDATED

PROFIT & LOSS BY SEGMENT

Data in Euro thousands, unless otherwise stated

	6 months ending on 30/06/2023				6 months ending on 30/06/2022					Delta H1 2023 vs. H1 2022					
	Operations	R&D	Core	Non-core	Total	Operations	R&D	Core	Non-core	Total	Operations	R&D	Core	Non-core	Total
Net revenues	5,235	-	5,235	-	5,235	5,654	-	5,654	-	5,654	(7.4%)	-	(7.4%)	-	(7.4%)
Increase of fixed assets	-	1,187	1,187	-	1,187	-	911	911	-	911	-	30.4%	30.4%	-	30.4%
Other revnues and proceeds	392	-	392	82	474	317	-	317	116	432	23.7%	-	23.7%	(28.8%)	9.7%
Value of production	5,627	1,187	6,815	82	6,897	5,970	911	6,881	116	6,996	(5.7%)	30.4%	(1.0%)	(28.8%)	(1.4%)
Direct personnel	(1,877)	(55)	(1,932)	-	(1,932)	(1,561)	(46)	(1,607)	-	(1,607)	20.3%	18.2%	20.2%	-	20.2%
Direct costs	(546)	-	(546)	-	(546)	(1,120)	-	(1,120)	-	(1,120)	(51.3%)	-	(51.3%)	-	(51.3%)
Gross margin	3,204	1,133	4,337	82	4,419	3,289	864	4,153	116	4,269	(2.6%)	31.1%	4.4%	(28.8%)	3.5%
Gross margin (% of VoP)	56.9%	95.4%	63.6%	100.0%	64.1%	55.1%	94.9%	60.4%	100.0%	61.0%					
Indirect personnel	(3,118)	(934)	(4,052)	-	(4,052)	(2,326)	(710)	(3,037)	-	(3,037)	34.0%	31.5%	33.4%	-	33.4%
Indirect costs	(1,670)	(199)	(1,868)	-	(1,868)	(1,681)	(154)	(1,835)	-	(1,835)	(0.7%)	29.0%	1.8%	-	1.8%
EBITDA	(1,583)	(0)	(1,583)	82	(1,501)	(719)	-	(719)	116	(603)	120.3%	-	120.3%	(28.8%)	148.9%
EBITDA (% of VoP)	(28.1%)	(0.0%)	(23.2%)	100.0%	(21.8%)	(12.0%)	-	(10.4%)	100.0%	(8.6%)					
Depreciation & amortization	(2,333)	-	(2,333)	-	(2,333)	(1,736)	-	(1,736)	-	(1,736)	34.4%	-	34.4%	-	34.4%
EBIT	(3,916)	(0)	(3,916)	82	(3,834)	(2,454)	-	(2,454)	116	(2,339)	59.6%	-	59.6%	(28.8%)	63.9%
EBIT (% of VoP)	(69.6%)	(0.0%)	(57.5%)	100.0%	(55.6%)	(41.1%)	-	(35.7%)	100.0%	(33.4%)					
Financial charges and income	(153)	-	(153)	-	(153)	(15)	-	(15)	-	(15)	892.7%	-	892.7%	-	892.7%
Other non-recurring costs	(346)	-	(346)	-	(346)	(295)	-	(295)	-	(295)	17.4%	-	17.4%	-	17.4%
ЕВТ	(4,415)	(0)	(4,415)	82	(4,333)	(2,764)	-	(2,764)	116	(2,649)	59.7%	-	59.7%	(28.8%)	63.6%
Taxes	(0)	-	(0)	-	(0)	656	-	656	_	656	(100.0%)	-	(100.0%)	-	(100.0%)
Net result	(4,415)	(0)	(4,415)	82	(4,333)	(2,108)	-	(2,108)	116	(1,993)	109.4%	-	109.4%	(28.8%)	117.5%



ANNEX 2 | Selected Projects

01 Italy

02 Europe

03 USA



ANNEX 2 | Selected Projects

01 Italy

02 Europe

03 USA

04 Middle East



VIIINIESS I BEALLTY

ANNEX 2 | Selected Projects

01 Italy

02 Europe

03 USA

04 Middle East



XFIIVLG - GGLINIII C

ANNEX 2 | Selected Projects

01 Italy

02 Europe 03 USA



ANNEX 2 | Selected Projects

01 Italy

02 Europe

03 USA



ANNEX 2 | Selected Projects

01 Italy

02 Europe 03 USA







ANNEX 2 | Selected Projects

01 Italy

02 Europe 03 USA 04 Middle East



ANNEX 2 | Selected Projects

01 Italy

02 Europe 03 USA 04 Middle East



ANNEX 2 | Selected Projects

01 Italy

02 Europe 03 USA 04 Middle East





BIINESS | BEALITY

ANNEX 2 | Selected Projects

01 Italy

02 Europe

03 USA

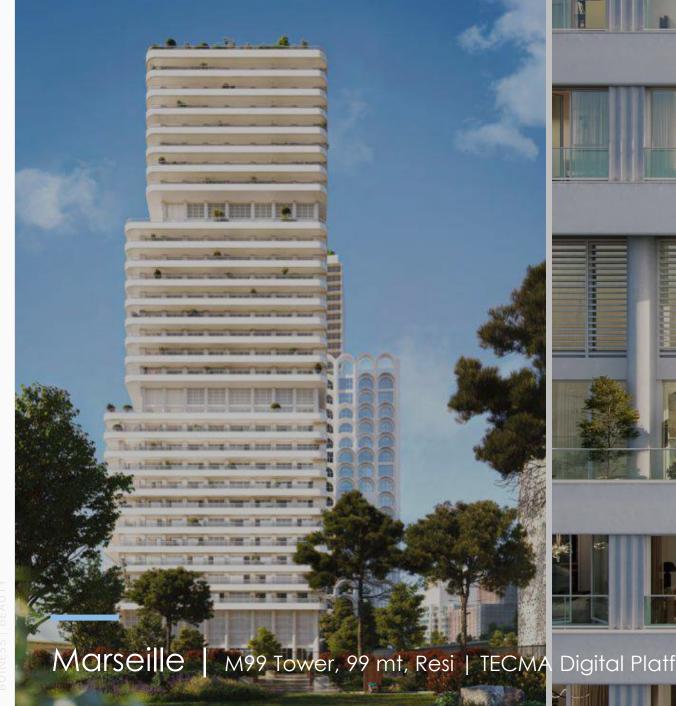


ANNEX 2 | Selected Projects

01 Italy

02 Europe

03 USA





ANNEX 2 | Selected Projects

01 Italy

02 Europe

03 USA



ANNEX 2 | Selected Projects

01 Italy

02 Europe

03 USA



ANNEX 2 | Selected Projects

01 Italy

02 Europe

03 USA

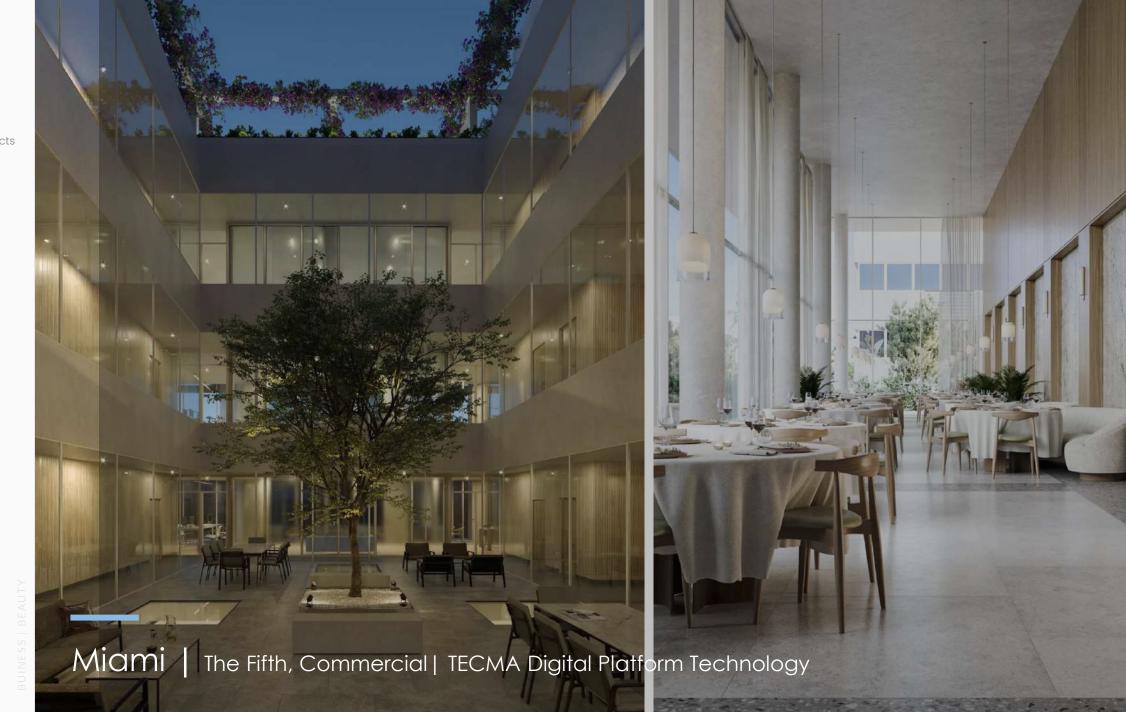


ANNEX 2 | Selected Projects

01 Italy

02 Europe

03 USA



ANNEX 2 | Selected Projects

01 Italy

02 Europe

03 USA



ANNEX 2 | Selected Projects

01 Italy

02 Europe

03 USA





ANNEX 2 | Selected Projects

01 Italy

02 Europe

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ANNEX 2 | Selected Projects

01 Italy

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ANNEX 2 | Selected Projects

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02 Europe

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ANNEX 2 | Selected Projects

01 Italy

02 Europe

03 USA



ANNEX 2 | Selected Projects

01 Italy

02 Europe

03 USA

04 Middle East



>HIVIO - OULINIIIO